

Officers and Directors

The following information is provided concerning the officers and directors of all of the entities in the ownership structure of Reorganized Sola Communications, L.L.C.

Officers and Directors of Restructured Sola Communications, L.L.C.:

Name	Address	Citizenship	Position
Lyndon James	113 N. Pat Street Scott, LA 70583	United States	President / Director
Deryl Rice	113 N. Pat Street Scott, LA 70583	United States	Vice President / Secretary / Director
Kim Thayer	113 N. Pat Street Scott, LA 70583	United States	Treasurer
Anthony Disimone	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	Director
Matthew Wilson	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	Director
Sami Mnaymneh	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	Director

Officers and Directors of Employees Acquisition, L.L.C.:

Name	Address	Citizenship	Position
Lyndon James	113 N. Pat Street Scott, LA 70583	United States	President / Director
Daryl Rice	113 N. Pat Street Scott, LA 70583	United States	Vice President / Secretary
Kim Thayer	113 N. Pat Street Scott, LA 70583	United States	Treasurer
Anthony Disimone	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	Manager / Director
Matthew Wilson	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	Manager / Director
Sami Mnaymneh	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	Manager / Director

Officers and Directors of Communications Mezzanine Finance, L.L.C.:

Name	Address	Citizenship	Position
Anthony Disimone	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	President
Jason Perri	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	Vice President
Matthew Wilson	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	Vice President
Sami Mnaymneh	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	Manager / Director

Officers and Directors of Sola Recovery, Inc.:

Name	Address	Citizenship	Position
Sami Mnaymneh	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	Co-President / Director
Anthony Tamer	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	Co-President / Director

Officers and Directors of Sola Recovery Partners, Inc.:

Name	Address	Citizenship	Position
Sami Mnaymneh	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	Co-President / Director
Anthony Tamer	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	Co-President / Director

Officers and Directors of H.I.G. Bayside Opportunity Fund, L.L.P.:

H.I.G. Bayside Opportunity Fund, L.L.P. has no officers or directors. It has a General Partner, H.I.G. Bayside Advisors, L.L.C. Bayside Advisors, L.L.C. has no officers or directors. It only has a Manager, which is H.I.G.-GPII, Inc., a Delaware corporation, which has two officers and directors:

Name	Address	Citizenship	Position
Sami Mnaymneh	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	President / Director
Anthony Tamer	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	President / Director

Officers and Directors of Bayside Advisors, L.L.C.:

As stated above, Bayside Advisors, L.L.C. has no officers or directors. It only has a Manager, H.I.G.-GPII, Inc. which has two officers and directors:

Name	Address	Citizenship	Position
Sami Mnaymneh	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	President / Director
Anthony Tamer	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	President / Director

Officers and Directors of Kactus Investment Corp.:

Name	Address	Citizenship	Position
Anthony Tamer	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	President / Director

Officers and Directors of Tamer Family Trust

The Tamer Family Trust has no officers or directors. It has a sole trustee.

Name	Address	Citizenship	Position
Anthony Tamer	1001 Brickell Bay Drive, 26th Floor Miami, FL 33131	United States	Trustee

Officers and Directors of Sami Mnaymneh 1997 Children's Trust:

The Sami Mnaymneh 1997 Children's Trust has no officers or directors. It has a sole trustee.

Name	Address	Citizenship	Position
Randa Khatib	14890 SW 75 Court Miami, FL 33158	United States	Trustee

Should the Commission have any questions or need any additional information, we request that the Commission staff contact our counsel, Shirley S. Fujimoto, McDERMOTT WILL & EMERY LLP, 600 13th Street, N.W., Washington, D.C., 20005-3096; Telephone: 202.756.8282; Email: sfujimoto@mwe.com.