



To
Nemko
Gaustadalleén 30
P.O. Box 73 Blindern
N-0314 Norway

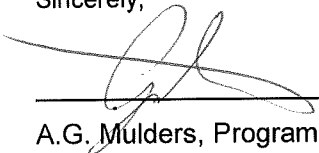
's-Hertogenbosch 1/20/2011

To whom it may concern:

We, the undersigned, hereby authorize Polycom (Denmark) ApS, Dion Nielsen to act on our behalf in all matters relating to type approval and certification of the cordless Voice module SC14CVMDECT including the signing of all documents related to these matters.

Any and all acts carried out by Polycom (Denmark) ApS on our behalf shall have the same effect as acts of our own.

Sincerely,



A.G. Mulders, Program Manager

SiTel Semiconductor BV
Het Zuiderkruis 53
5215 MV 's-Hertogenbosch
The Netherlands

