toll-free: (866) 311-3268 fax: (480) 926-3598 www.flomlabs.com info@flomlabs.com

Date:	April 16,	2009

Applicant: Blackboard, Inc.

22601 North 19th Ave, Suite 200

Phoenix, AZ 85027

Attention of: Tom Kuestersteffen

623-476-1263

email: tkuestersteffen@blackboard.com

and/or Tim Mattson 623-476-1400

Equipment: VR4100

FCC ID: TMEVR4100X003

FCC Rules: Radio Frequency Radiation Exposure Limits

47 CFR 1.1310

MPE - Mobiles X Fixed Based Station _____

Gentlemen:

Enclosed please find your copy of the Supplemental Test Data Report, the whole for Environmental Assessment (MPE) of the referenced equipment as shown.

Please allow from 8-12 weeks to hear from the Commission, who may request additional data or information, and even a sample for pre-grant audit testing.

Should you need any clarification, just fax or phone. Thank you again for this order - it has been a pleasure to be of service.

Sincerely yours,

Hoosamuddin S. Bandukwala, Lab Director

toll-free: (866) 311-3268 fax: (480) 926-3598 www.flomlabs.com info@flomlabs.com

Date:	April 16, 2009	
Federal Communications Commis Via: Electronic Filing	sion	
Attention:	Authorization & Evaluation Division	
Applicant: Equipment: FCC ID: FCC Rules:	Blackboard, Inc. VR4100 TMEVR4100X003 Radio Frequency Radiation Exposure Limits 47 CFR 1.1310 MPE - MobilesX	Fixed Based Station
Gentlemen:		
On behalf of the Applicant, enclose Assessment (MPE) of the reference	ed please find the Supplemental Test Data Reported equipment as shown.	ort, the whole for Environmenta

We trust the same is in order. Should you need any further information, kindly contact the writer who is authorized

Sincerely yours,

Hoosamuddin S. Bandukwala, Lab Director

to act as agent.

toll-free: (866)311-3268 fax: (480)926-3598 www.flomlabs.com info@flomlabs.com

Environmental Assessment

for

Mobiles

for

FCC ID: TMEVR4100X003

Model: VR4100

to

Federal Communications Commission

47 CFR 1.1310

Radio Frequency Radiation Exposure Limits

Date Of Report: April 16, 2009

On the Behalf of the Applicant: Blackboard, Inc.

At the Request of: Blackboard, Inc.

22601 North 19th Ave, Suite 200

Phoenix, AZ 85027

Attention of: Tom Kuestersteffen

623-476-1263

email: tkuestersteffen@blackboard.com

and/or Tim Mattson 623-476-1400

Supervised By: Hoosamuddin S. Bandukwala, Lab Director



Test Report Revision History

Revision	Date	Revised By	Reason for revision
1.0	April 16, 2009	J Erhard	Original Document



Testimonial and Statement of Certification

This is to certify that:

- 1. **That** the application was prepared either by, or under the direct supervision of, the undersigned.
- 2. **That** the technical data supplied with the application was taken under my direction and supervision.
- 3. **That** the data was obtained on representative units, randomly selected.
- 4. **That**, to the best of my knowledge and belief, the facts set forth in the application and accompanying technical data are true and correct.

Certifying Engineer:

Hoosamuddin S. Bandukwala, Lab Director



Table of Contents

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1.1310	Environmental Assessment	5



Required information per ISO 17025-2005, paragraph 5.10:

a) Test Report (Supplemental)

b) Laboratory: Flom Test Labs

(FCC: 31040/SIT) 3356 N. San Marcos Place, Suite 107

(Canada: IC 2044) Chandler, AZ 85225

c) Report Number: d0940013

d) Client: Blackboard, Inc.

22601 North 19th Ave, Suite 200

Phoenix, AZ 85027

e) Identification: VR4100

Description: 13.56 MHz Transmitter

f) EUT Condition: Not required unless specified in individual tests.

g) Report Date: April 16, 2009

h, j, k): As indicated in individual tests.

i) Sampling method: No sampling procedure used.

I) Uncertainty: In accordance with FTL internal quality manual.

m) Supervised by:

Hoosamuddin S. Bandukwala, Lab Director

n) Results: The results presented in this report relate only to the item tested.

o) Reproduction: This report must not be reproduced, except in full, without written permission

from this laboratory.



Identification of the Equipment Under Test (EUT)

Name and Address of Applicant:	Blackboard, Inc. 22601 North 19th Ave, Suite 200 Phoenix, AZ 85027
Manufacturer:	Blackboard, Inc. 22601 North 19th Ave, Suite 200 Phoenix, AZ 85027
FCC ID:	TMEVR4100X003
Model Number:	VR4100
Description:	13.56 MHz Transmitter
Type of Emission:	ASK
Frequency Range, MHz:	2412 – 2462 and 13.56
Power Rating, Watts: Switchable	0.011 Variable N/A
Modulation: Antenna:	AMPS TDMA CDMA X OTHER Helical Monopole Whip X Other

Note: For RF Safety test antenna gain taken at the upper range of expected gain (i.e. 0 dBd) and RF Power set to highest nominal power across all channels.



A2LA

"A2LA has accredited Flom Test Labs, Inc. Chandler, AZ for technical competence in the field of Electrical testing. The accreditation covers the specific tests and types of tests listed on the agreed scope of accreditation. This laboratory meets the requirements of ISO 17025:2005 'General Requirements for the Competence of Testing and Calibration Laboratories' and any additional program requirements in the identified field of testing."

Please refer to www.a2la.org for current scope of accreditation.

Certificate number: 2152.01





Standard Test Conditions and Engineering Practices

Except as noted herein, the following conditions and procedures were observed during the testing:

In accordance with ANSI C63.4-2004 and unless otherwise indicated in the specific measurement results, the ambient temperature of the actual EUT was maintained within the range of 10° to 40°C (50° to 104 °F) unless the particular equipment requirements specify testing over a different temperature range. Also, unless otherwise indicated, the humidity levels were in the range of 10% to 90% relative humidity.

Prior to testing, the EUT was tuned up in accordance with the manufacturer's alignment procedures. All external gain controls were maintained at the position of maximum and/or optimum gain throughout the testing.

Measurement results, unless otherwise noted, are worst-case measurements.



Name of Test: Environmental Assessment

Specification: FCC: 47 CFR 1.1310

Measurement Guide: ANSI/IEEE C95.1 1992

Name of Test: R.F. Radiation Exposure

FCC Rules: 1.1307, 1.1310, 1.1311, 2.1091

Limits: Uncontrolled Exposure

47 CFR 1.1310 Table 1, (B) 0.3-1.234 MHz: Limit $[mw/cm^2] = 100$ 1.34-30 MHz: Limit $[mw/cm^2] = (180/f^2)$ 30-300 MHz: Limit $[mw/cm^2] = 0.2$ 300-1500 MHz Limit $[mw/cm^2] = f/1500$ 1500-100,000 MHz: Limit $[mw/cm^2] = 1.0$

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Test Frequencies, MHz 13.56

Power, Conducted, W (P) 0.000000632 Antenna Gain Isotropic -0.3 dBi Antenna Gain Numeric (G) 0.93

Antenna Type Integrated PCB

Distance (R) 20 cm

Test Frequencies, MHz 2462 Power, Conducted, W (P) 0.011 Antenna Gain Isotropic 0.5 dBi Antenna Gain Numeric (G) 1.12

Antenna Type Ceramic Chip

Distance (R) 20 cm

13.56 MHz Formula = $S = PG / 4\pi R^2$ Power Density Calculations Power Density (S) = 0.0000001169

Limit = 0.9789

2462 MHz Formula = $S = PG / 4\pi R^2$

Power Density Calculations Power Density (S) = 0.00245

Limit = 1.0

2412 - 2462 802.11 Collocated with 13.56 MHz

802.11 Power Density (mW/cm ²)	13.56 MHz Power Density (mW/cm ²)	Total Power Density (mW/cm²)	Limit (mW/cm ²)	Result
0.00245	0.000001169	0.000245011690	1.0	Pass