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"SAR Certified for occupational use. See operator's manual for proper use."

See attached modified label drawing

- B) The operator's manual will be updated to add the training information indicated in the attachment. This is the primary means of training (a combination of the warning statement on the Jabel, plus detailed training in the operator's manual).
- C) As a secondary means of additional training, existing EDACS training classes will be modified to include SAR training.

 Control over exposure.
This is a push-to-talk radio. When the PTT button is not pushed, there is no voice transmission. Thus, the user is in control of his or her exposure.

The OWDTR0001-E has been evaluated for S.A.R. and with a 50% maximum duty cycle as is typical for a push-totalk device, for all configurations, it was found to be well within the limits specified in 47 CFR 2.1093 (d) for occupational use. See attached SAR report.

This memo supercedes and replaces my memo of March 13, 2000, regarding speaker microphones. Com-Net Ericsson will market this product with the tested speaker microphones, for occupational use only.

Best regards.

Jerry Forr

Engineering Project Lead II

Com-Net Ericsson Critical Radio Systems