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Date: 27 August 2013

EMC Technologies NZ Ltd
PO Box 68307
Newton
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NEW ZEALAND

Re: Authorisation to Act

To whom it may concern,

I hereby authorize Andrew Cutler, a representative at EMC Technologies NZ Ltd, to act on our behalf with regard the FCC certification of the 405U-E Ethernet Transceiver

Regards,

A handwritten signature in blue ink, appearing to read 'H. Courtice', is written over a light pink rectangular background.

Harry Courtice
Engineering Manager