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## *North American Frequency Declaration*

“Polycom Inc. declares that the Polycom Spectralink 8452 handset is limited to legal frequency bands and channels in North America via controlled software SKU’s that are not accessible to an end user of the product.”

Monmouth: 25<sup>th</sup> November, 2011  
*Place and Date of Issue*

Yuk Ming Wan;  
Director, Corporate Technical Compliance  
*(Name; function)*

*Signature*