



Letter of Authorization

Company: Polycom Inc

Address: 4750 Willow Road, Pleasanton CA 94588-2708

Product Name: Polycom Spectralink 8400 Handset

Model Number: 8452

We authorize MiCOM Labs, 440 Boulder Court, Suite 200, Pleasanton, CA 94566, USA, to act on our behalf on all matters concerning the above named equipment.

Any individual within MiCOM Labs is authorized to act on our behalf and take action on the application.

This shall include the following:

- Testing
- Approval applications and procedures
- Payment of approval fees

We declare that MiCOM Labs, 440 Boulder Court, Suite 200, Pleasanton, CA 94566, USA, is allowed to forward all information related to the approval project to the applied notified body and to the notification entities and to discuss any issues concerning the approval application. Any and all acts carried out by MiCOM Labs on our behalf shall have the same effect as acts of our own.

Name: Yuk Wan

Date: 2 Nov 2011

Title: Director Corporate Technical Compliance

Signature of applicant