



Polycom, Inc.  
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**17 November 2022**

Eurofins Electrical and Electronic Testing NA, Inc.  
914 West Patapsco Avenue  
Baltimore, MD 21230

RE: LETTER OF AGENT AUTHORIZATION

To Whom It May Concern:

We, the undersigned, hereby authorize Harmanpreet Pannu to act on our behalf in all matters relating to application for equipment authorization, including the signing of all documents relating to these matters.

We also hereby certify that no party to the application authorized hereunder is subject to the denial of benefits, including FCC benefits, pursuant to Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S.C.853(a).

This agreement expires one year from the current date.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Yuk Wan', written over a horizontal dashed line.

Name: Yuk Wan  
Title: Director, Corporate Technical Compliance  
Tel: +447968800881  
E-mail: yuk.wan@hp.com