For Maximum Permissible Exposure (MPE) evaluation of the base unit, the maximum power density at 20 cm from this mobile transmitter shall be less than the General Population / Uncontrolled MPE limit in OET Bulletin 65 and meet the requirement listed in KDB447498.

For the Dect 1.9GHz Cisco IP Conference Phone of tested model: CP-8832, the measured powers among all the measured channels were within its production tolerance: +10 dBm (Minimum) and +18 dBm (Maximum). The antenna gain of CP-8832 is 0 dBi = 1.00 (num gain) and its maximum source-based time-averaging duty factor is 20.8% (5/24 x100%). From these data and its operating configuration – Mobile device, the exposed power density at a distance (R) of 20cm from the center of radiation of the antenna can be calculated according to OET Bulletin 65 as follow:

The Conducted Power	= 18 dBm = 63.1 mW
The Conducted Power sourc	e-based time-averaging output power = (63.1 * 0.208) mW = 13.12 mW
The power density at 20cm	= 13.12 *1.00/ 4πR ² = 0.0026 mW cm ⁻²

For the Bluetooth 2.4GHz Cisco IP Conference Phone of tested model: CP-8832, the measured powers among all the measured channels were within its production tolerance: 4 dBm (Minimum) and +10 dBm (Maximum). The antenna gain of CP-8832 is 3.11 dBi = 2.05 (num gain) and its maximum source-based time-averaging duty factor is 100.0% (1 x100%). From these data and its operating configuration – Mobile device, the exposed power density at a distance (R) of 20cm from the center of radiation of the antenna can be calculated according to OET Bulletin 65 as follow:

The Conducted Power = 10 dBm = 10.0 mW The Conducted Power source-based time-averaging output power = (10.0 * 1.000) mW= 10 mW The power density at 20cm = $10 * 2.05/ 4\pi \text{R}^2$ = $0.0041 \text{ mW cm}^{-2}$

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For the WiFi 2.4GHz Cisco IP Conference Phone of tested model: CP-8832, the measured powers among all the measured channels were within its production tolerance: +20.3 dBm (Minimum) and +26.3 dBm (Maximum).The antenna gain of CP-8832 is 3.11 dBi = 2.05 (num gain) and its maximum source-based time-averaging duty factor is 100.0% (1 x100%). From these data and its operating configuration – Mobile device, the exposed power density at a distance (R) of 20cm from the center of radiation of the antenna can be calculated according to OET Bulletin 65 as follow:

The Conducted Power = 18 dBm = 426.6 mW The Conducted Power source-based time-averaging output power = (426.6 * 1.000) mW = 426.58 mW The power density at 20cm = $426.58 * 2.05/4\pi R^2$ = 0.1738 mW cm⁻²

For the WiFi 5GHz Cisco IP Conference Phone of tested model: CP-8832, the measured powers among all the measured channels were within its production tolerance: +9.9 dBm (Minimum) and +15.9 dBm (Maximum).The antenna gain of CP-8832 is 3.79 dBi = 2.39 (num gain) and its maximum source-based time-averaging duty factor is 100.0% ($1 \times 100\%$). From these data and its operating configuration – Mobile device, the exposed power density at a distance (R) of 20cm from the center of radiation of the antenna can be calculated according to OET Bulletin 65 as follow:

The Conducted Power = 18 dBm = 38.9 mW The Conducted Power source-based time-averaging output power = (38.9 * 1.000) mW= 38.9 mW The power density at 20cm = 38.9 *2.39/ $4\pi \text{R}^2$ = 0.0185 mW cm⁻²

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Per KDB 447498 D01 v06, simultaneous transmission MPE test exclusion applies when the sum of the MPE ratios for all simultaneous transmitting antennas incorporated in a host device, based on calculated or measured field strengths or power density, is \leq 1.0.

The MPE ratio for Cisco IP Conference Phone can be calculated as follow:

For Dect 1.9GHz part: = The power density at 20cm / MPE limit $= 0.0026 \text{ mW cm}^{-2} / 1.0 \text{ mW cm}^{-2}$ = 0.0026For Bluetooth 2.4GHz part: = The power density at 20cm / MPE limit $= 0.0041 \text{ mW cm}^{-2} / 1.0 \text{ mW cm}^{-2}$ = 0.0041For WiFi 2.4GHz part: = The power density at 20cm / MPE limit = 0.1738 mW cm⁻²/1.0 mW cm⁻² = 0.1738For Bluetooth 2.4GHz part: = The power density at 20cm / MPE limit $= 0.0185 \text{ mW cm}^{-2} / 1.0 \text{ mW cm}^{-2}$ = 0.0185 The sum of the MPE ratios for all simultaneous transmitting antennas = 0.0026 + 0.0041 + 0.1738 + 0.0185

= 0.1990

As the sum of MPE ratios for all simultaneous transmitting antennas is \leq 1.0, simultaneous transmission MPE test exclusion will be applied.

Conclusion

In frequency range of 1,500 - 100,000MHz, the MPE limit is 1.0 mWcm⁻² for general population and uncontrolled exposure. As simultaneous transmission MPE test exclusion is applied and the measured power density at 20cm from all the standalone transmissions is lower than the MPE limit, the compliance to the MPE limit can be ensured by indicating the minimum 20cm separation between the transmitter's radiating structures and body of the user or nearby persons.

The following RF exposure statement is proposed to be included in the user manual:

"FCC RF Radiation Exposure Statement

Caution: To maintain compliance with the FCC's RF exposure guidelines, place the base unit at least 20cm from nearby persons."