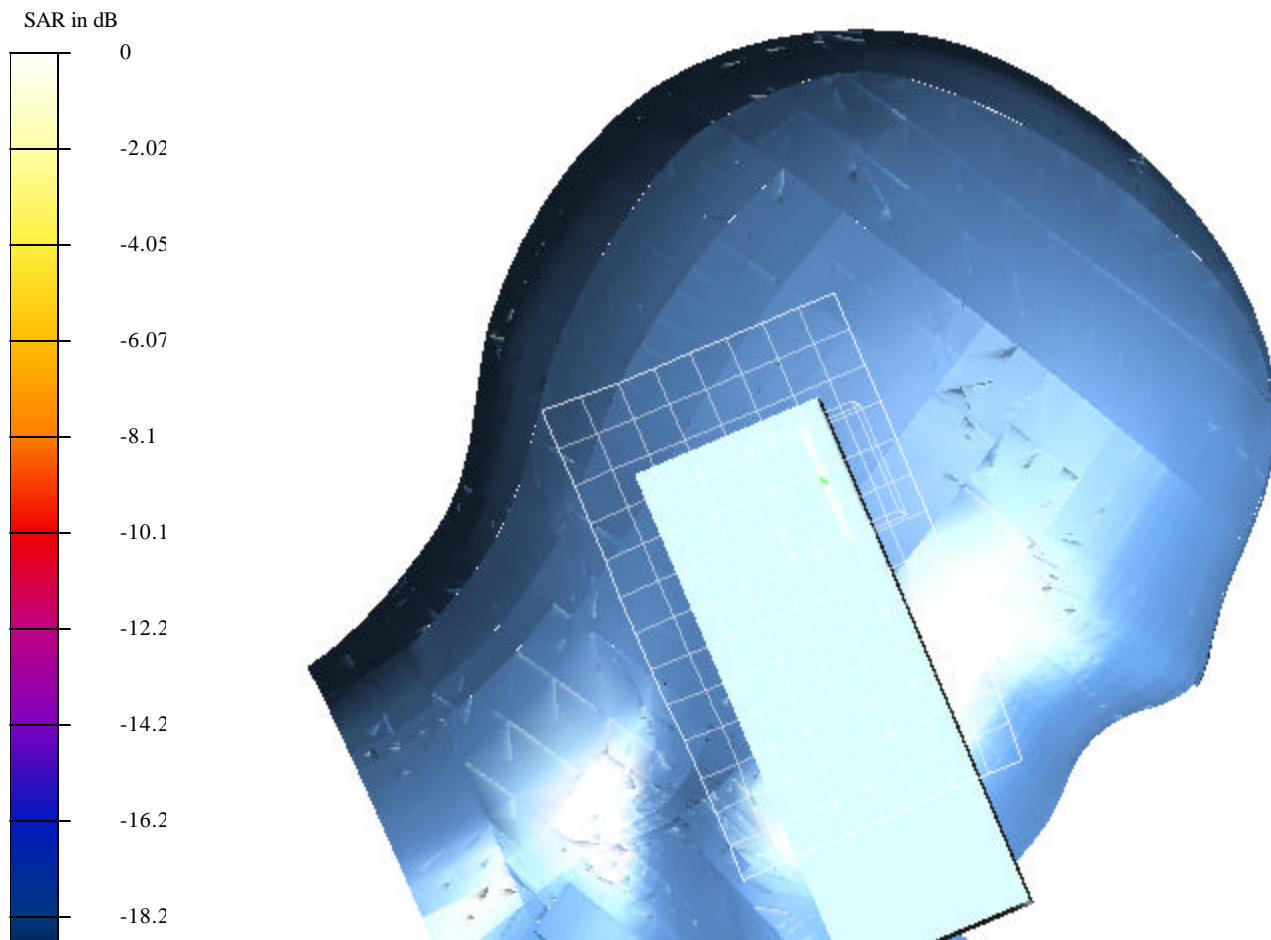


Test Laboratory: Compliance Certification Services
File Name: 1L-CH_0.0495mW.da4

EUT Setup Configuration 1 (Left Head)



Test Laboratory: Compliance Certification Services
File Name: 1L-CH_0.0495mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Left Head - Touched; Low channel; Air temp. 24.5 deg C, liquid temp. 22.5 deg C

Communication System: DSSS; Frequency: 2412 MHz; Duty Cycle: 1:6.17
Medium: Head 2450 MHz ($\sigma = 1.8768$ mho/m, $\epsilon = 39.15$, $\rho = 1000$ kg/m³)
Phantom section: LeftSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(5.1, 5.1, 5.1); Calibrated: 2/7/2003
- Sensor-Surface: 4mm (Mechanical Surface Detection)
- Electronics: DAE3 Sn427; Calibrated: 2/4/2003
- Phantom: SAM 2 - TP:1050
- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

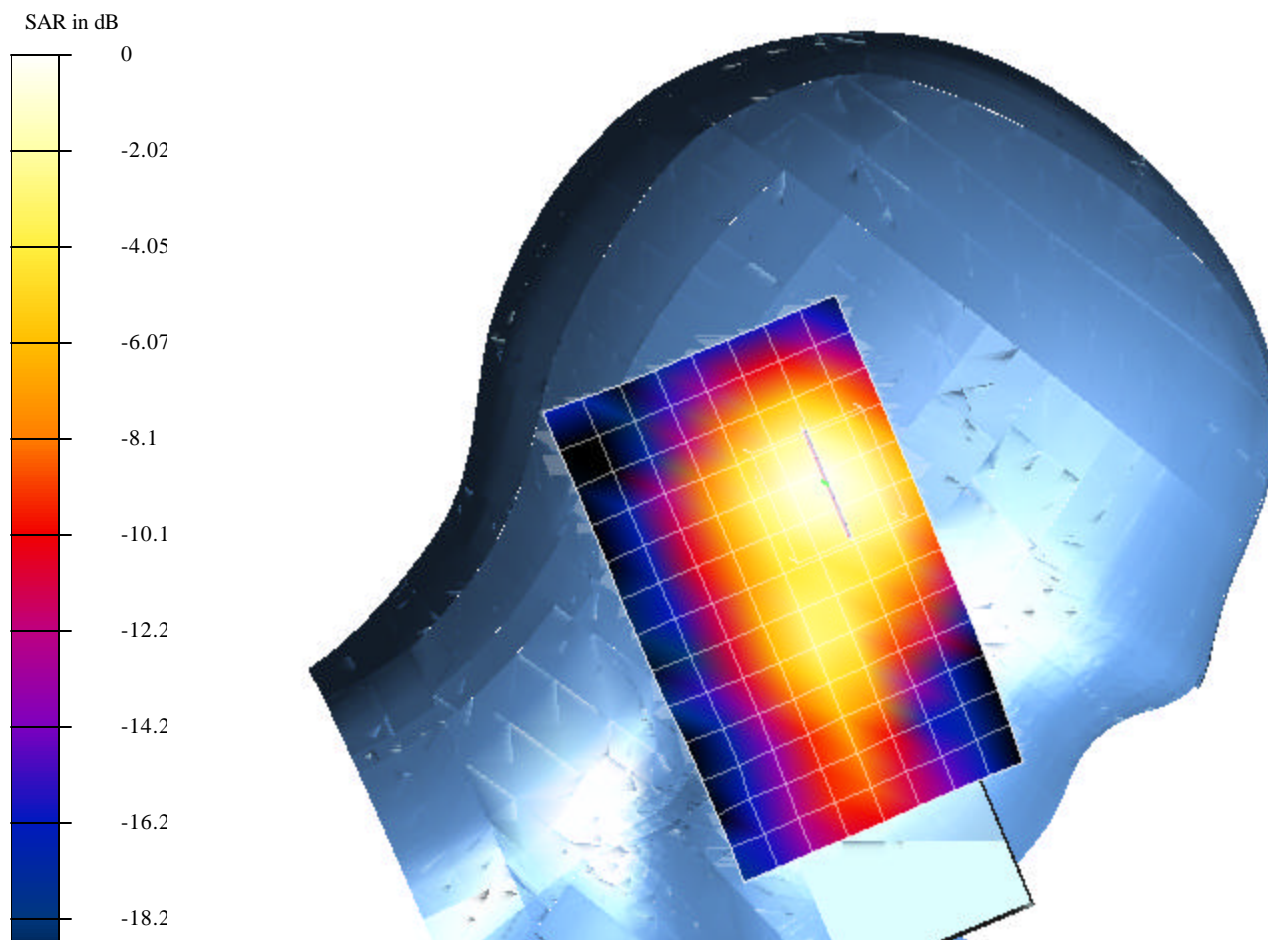
Reference Value = 5.25 V/m

Peak SAR = 0.0994 mW/g

SAR(1 g) = 0.0495 mW/g; SAR(10 g) = 0.0244 mW/g

Power Drift = 0.1 dB

Area Scan (14x9x1): Measurement grid: dx=10mm, dy=10mm



Test Laboratory: Compliance Certification Services
File Name: 2M-CH_0.0256mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Left Head - Touched; Middle channel; Air temp. 24.5 deg C, liquid temp. 22.5 deg C

Communication System: DSSS; Frequency: 2437 MHz; Duty Cycle: 1:6.17
Medium: Head 2450 MHz ($\sigma = 1.8768$ mho/m, $\epsilon = 39.15$, $\rho = 1000$ kg/m³)
Phantom section: LeftSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(5.1, 5.1, 5.1); Calibrated: 2/7/2003
- Sensor-Surface: 4mm (Mechanical Surface Detection)
- Electronics: DAE3 Sn427; Calibrated: 2/4/2003
- Phantom: SAM 2 - TP:1050
- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

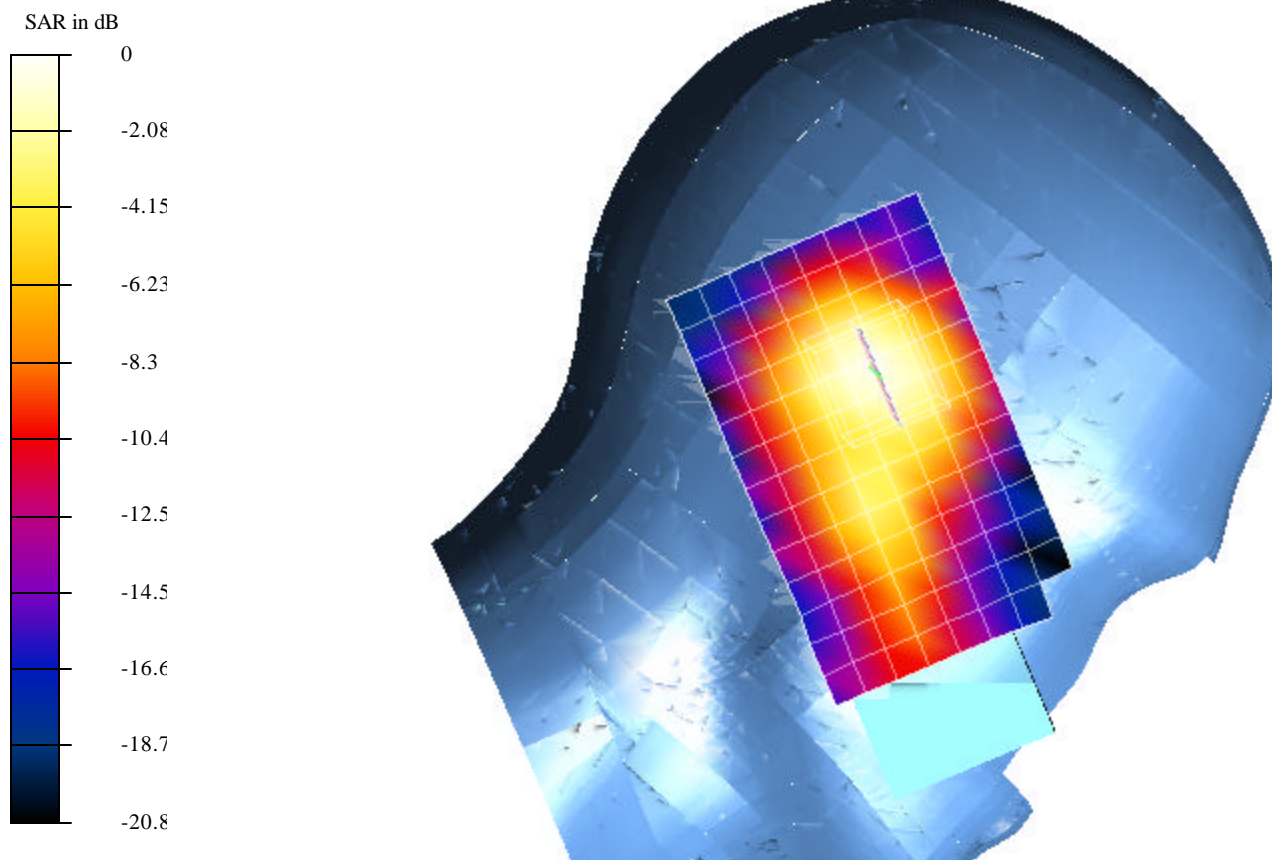
Reference Value = 3.98 V/m

Peak SAR = 0.0513 mW/g

SAR(1 g) = 0.0256 mW/g; SAR(10 g) = 0.0125 mW/g

Power Drift = -0.12 dB

Area Scan (14x9x1): Measurement grid: dx=10mm, dy=10mm



Test Laboratory: Compliance Certification Services
File Name: 3H-CH_0.0219mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Left Head - Touched; High channel; Air temp. 24.5 deg C, liquid temp. 22.6deg C

Communication System: DSSS; Frequency: 2462 MHz; Duty Cycle: 1:6.17
Medium: Head 2450 MHz ($\sigma = 1.8768$ mho/m, $\epsilon = 39.15$, $\rho = 1000$ kg/m³)
Phantom section: LeftSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(5.1, 5.1, 5.1); Calibrated: 2/7/2003
- Sensor-Surface: 4mm (Mechanical Surface Detection)
- Electronics: DAE3 Sn427; Calibrated: 2/4/2003
- Phantom: SAM 2 - TP:1050
- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

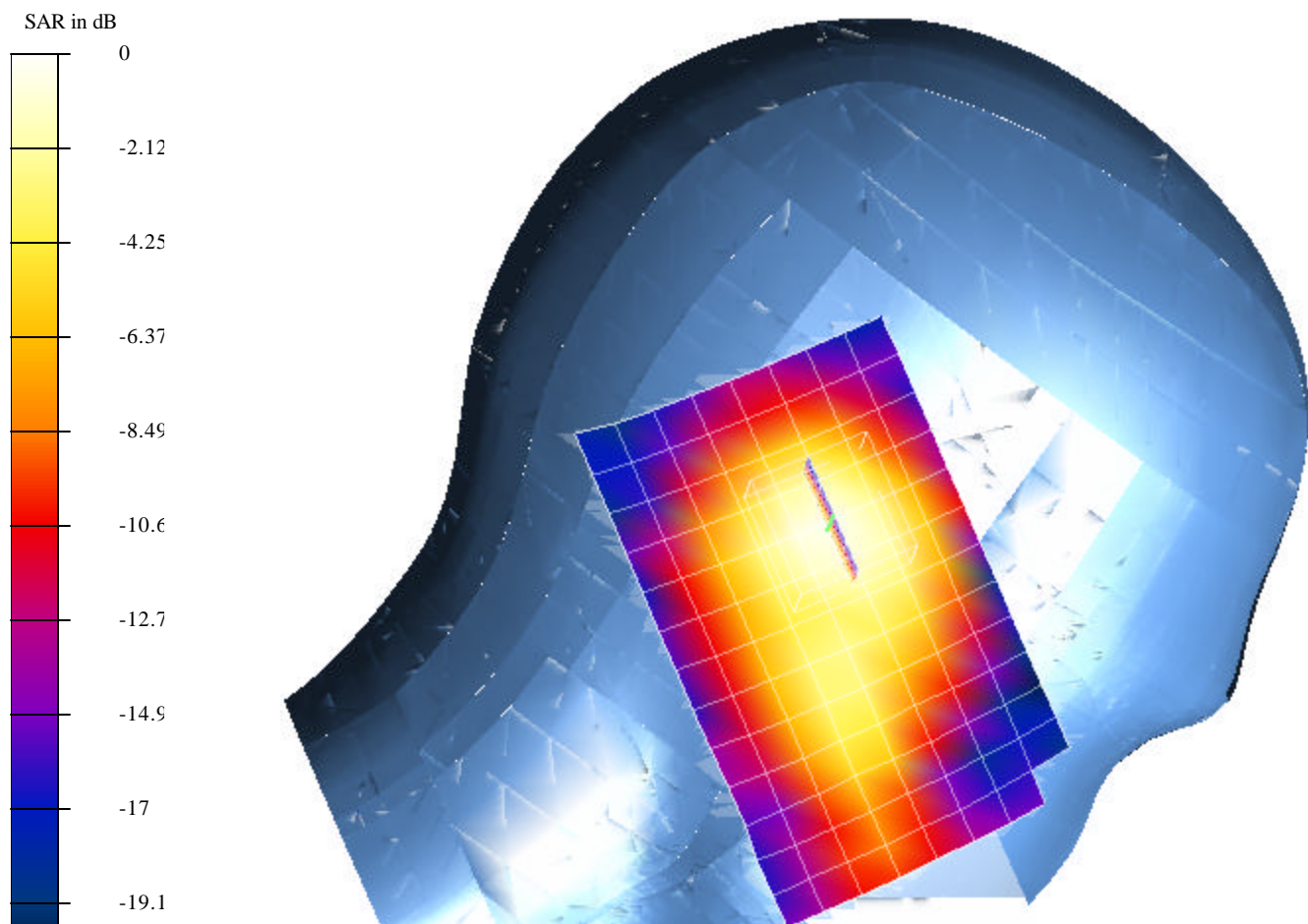
Reference Value = 3.64 V/m

Peak SAR = 0.0457 mW/g

SAR(1 g) = 0.0219 mW/g; SAR(10 g) = 0.0107 mW/g

Power Drift = -0.12 dB

Area Scan (14x9x1): Measurement grid: dx=10mm, dy=10mm



Test Laboratory: Compliance Certification Services
File Name: 1L-CH_0.0447mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Left Head - Tilted; Low channel; Air temp. 24.6 deg C, liquid temp. 22.5 deg C

Communication System: DSSS; Frequency: 2412 MHz; Duty Cycle: 1:6.17
Medium: Head 2450 MHz ($\sigma = 1.8768$ mho/m, $\epsilon = 39.15$, $\rho = 1000$ kg/m³)
Phantom section: LeftSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(5.1, 5.1, 5.1); Calibrated: 2/7/2003
- Sensor-Surface: 4mm (Mechanical Surface Detection)
- Electronics: DAE3 Sn427; Calibrated: 2/4/2003
- Phantom: SAM 2 - TP:1050
- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

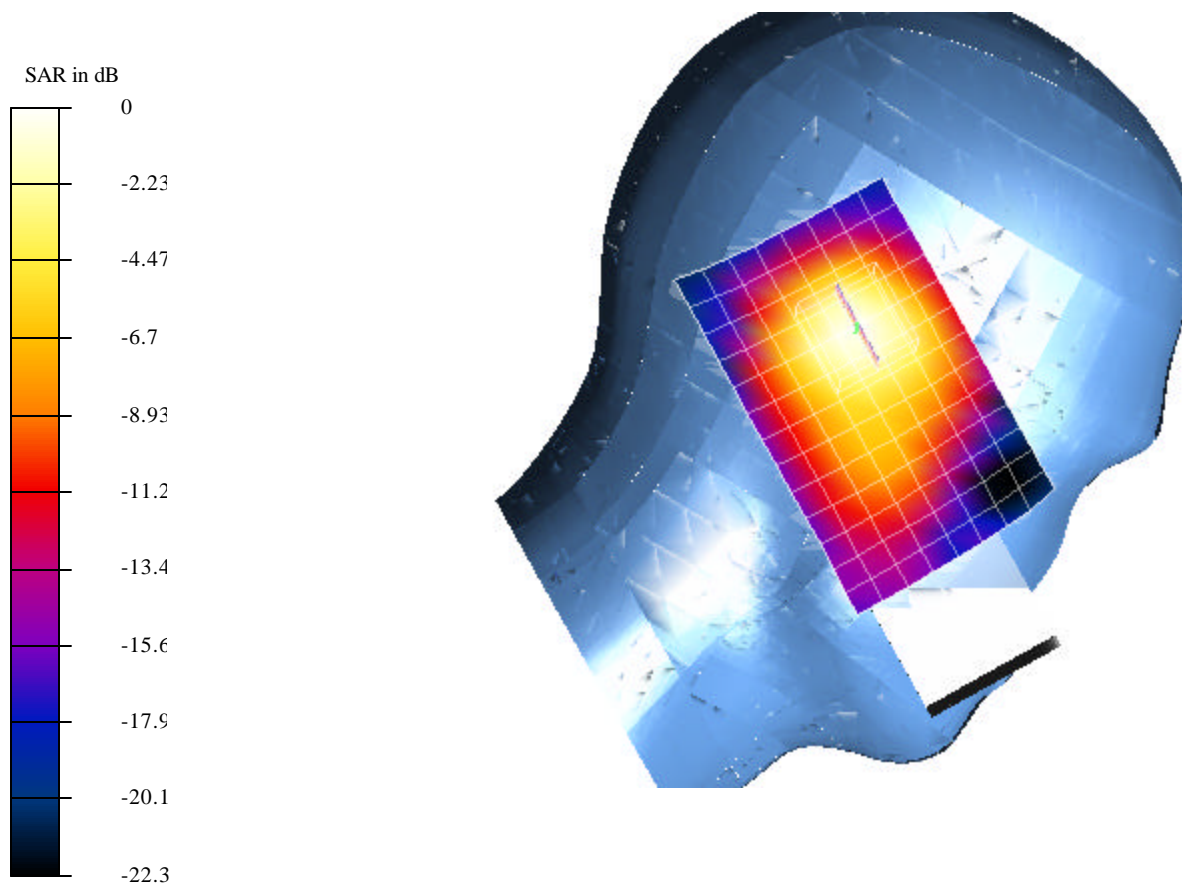
Reference Value = 5.27 V/m

Peak SAR = 0.0932 mW/g

SAR(1 g) = 0.0447 mW/g; SAR(10 g) = 0.022 mW/g

Power Drift = -0.13 dB

Area Scan (14x9x1): Measurement grid: dx=10mm, dy=10mm



Test Laboratory: Compliance Certification Services
File Name: 2M-CH_0.0248mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Left Head - Tilted; Middle channel; Air temp. 24.5 deg C, liquid temp. 22.5 deg C

Communication System: DSSS; Frequency: 2437 MHz; Duty Cycle: 1:6.17
Medium: Head 2450 MHz ($\sigma = 1.8768$ mho/m, $\epsilon = 39.15$, $\rho = 1000$ kg/m³)
Phantom section: LeftSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(5.1, 5.1, 5.1); Calibrated: 2/7/2003
- Sensor-Surface: 4mm (Mechanical Surface Detection)
- Electronics: DAE3 Sn427; Calibrated: 2/4/2003
- Phantom: SAM 2 - TP:1050
- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

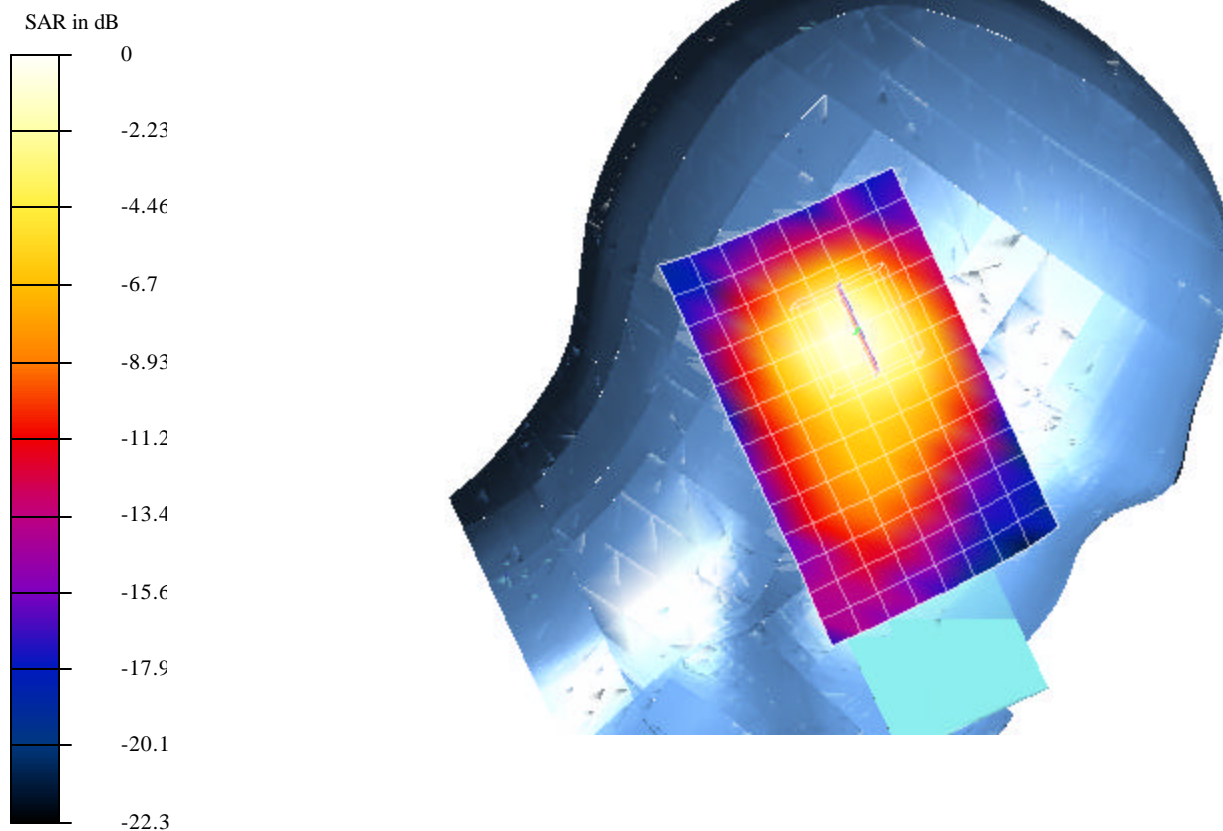
Reference Value = 3.9 V/m

Peak SAR = 0.0532 mW/g

SAR(1 g) = 0.0248 mW/g; SAR(10 g) = 0.012 mW/g

Power Drift = -0.1 dB

Area Scan (14x9x1): Measurement grid: dx=10mm, dy=10mm



Test Laboratory: Compliance Certification Services
File Name: 3H-CH_0.0218mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Left Head - Tilted; High channel; Air temp. 24.5 deg C, liquid temp. 22.5 deg C

Communication System: DSSS; Frequency: 2462 MHz; Duty Cycle: 1:6.17
Medium: Head 2450 MHz ($\sigma = 1.8768$ mho/m, $\epsilon = 39.15$, $\rho = 1000$ kg/m³)
Phantom section: LeftSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(5.1, 5.1, 5.1); Calibrated: 2/7/2003
- Sensor-Surface: 4mm (Mechanical Surface Detection)
- Electronics: DAE3 Sn427; Calibrated: 2/4/2003
- Phantom: SAM 2 - TP:1050
- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

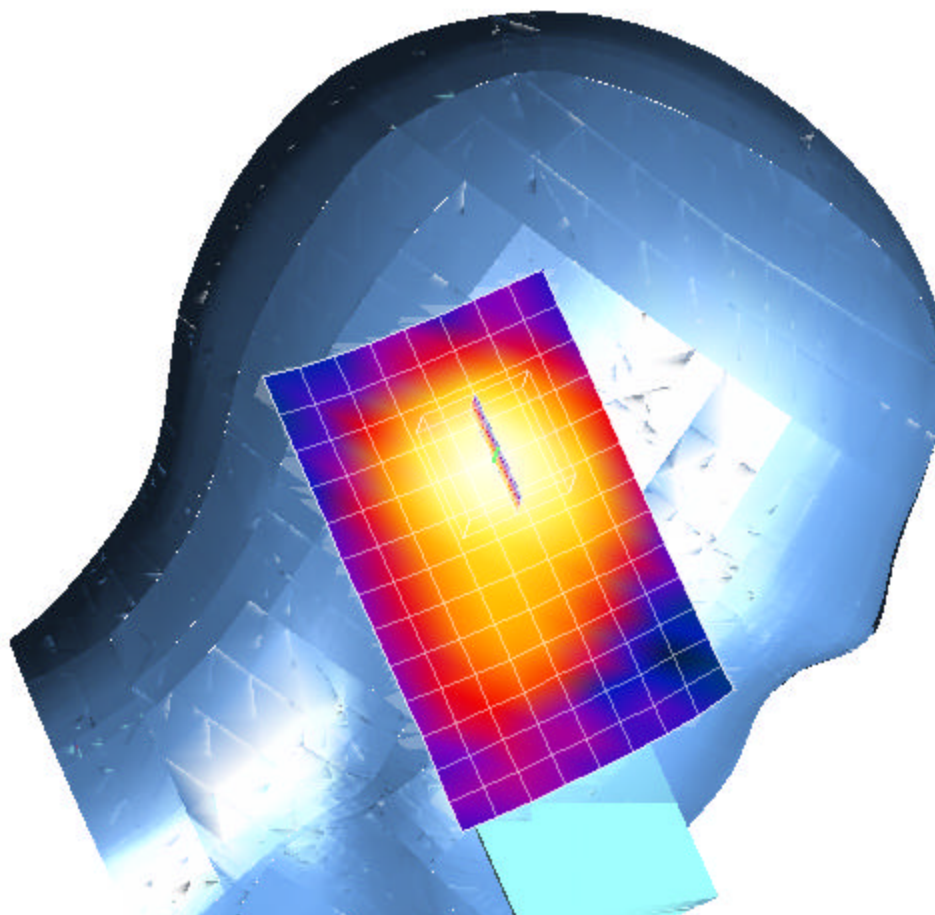
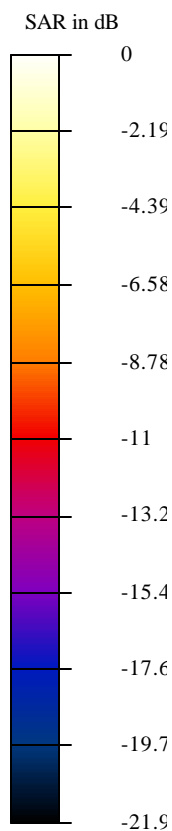
Reference Value = 3.48 V/m

Peak SAR = 0.0478 mW/g

SAR(1 g) = 0.0218 mW/g; SAR(10 g) = 0.0105 mW/g

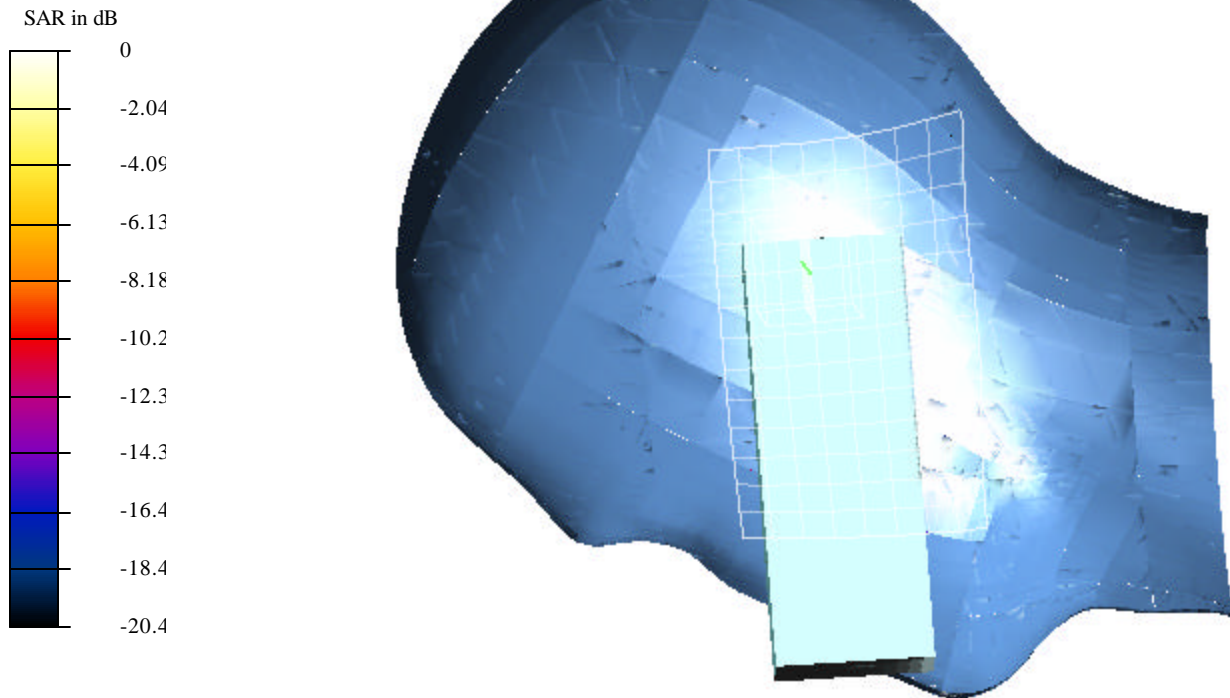
Power Drift = -0.05 dB

Area Scan (14x9x1): Measurement grid: dx=10mm, dy=10mm



Test Laboratory: Compliance Certification Services
File Name: 1L-CH_0.0404mW.da4

EUT Setup Configuration 2 (Right Head)



Test Laboratory: Compliance Certification Services
File Name: 1L-CH_0.0404mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Righ Head - Touched; Low channel; Air temp. 24.5 deg C, liquid temp. 22.5 deg C

Communication System: DSSS; Frequency: 2412 MHz; Duty Cycle: 1:6.17
Medium: Head 2450 MHz ($\sigma = 1.8768$ mho/m, $\epsilon = 39.15$, $\rho = 1000$ kg/m³)
Phantom section: RightSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(5.1, 5.1, 5.1); Calibrated: 2/7/2003
- Sensor-Surface: 4mm (Mechanical Surface Detection)
- Electronics: DAE3 Sn427; Calibrated: 2/4/2003
- Phantom: SAM 2 - TP:1050
- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

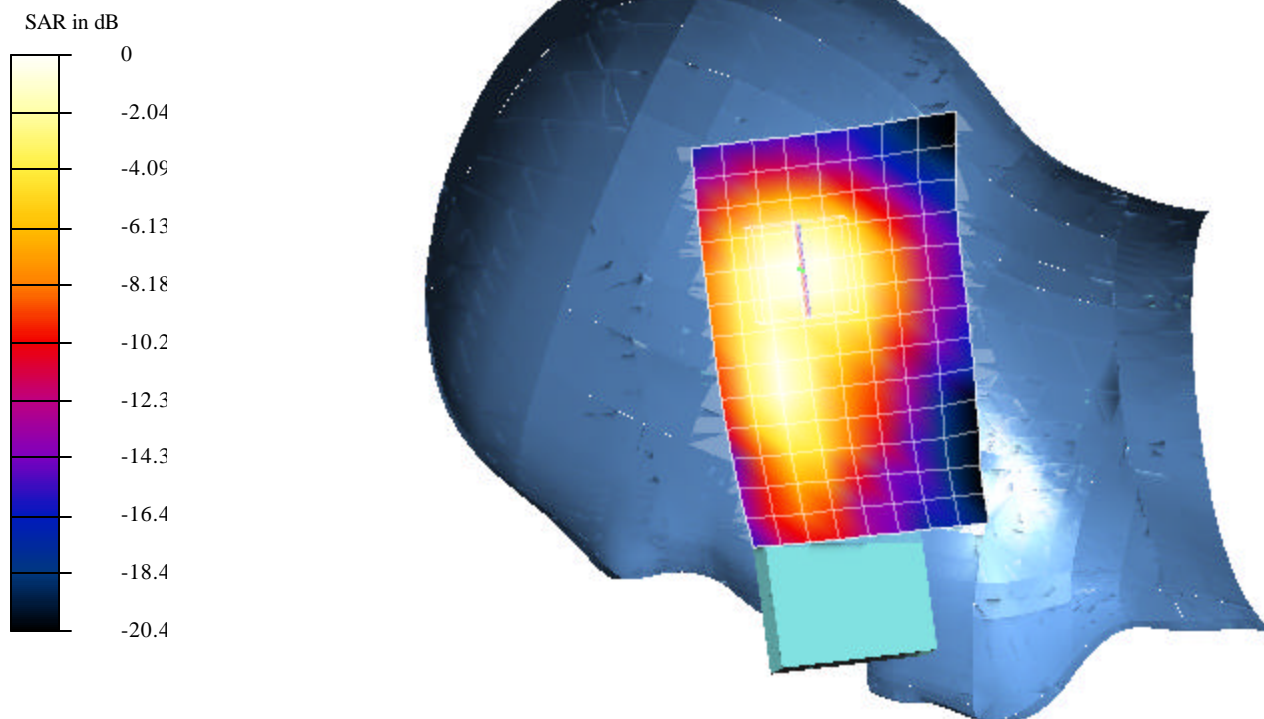
Reference Value = 4.8 V/m

Peak SAR = 0.081 mW/g

SAR(1 g) = 0.0404 mW/g; SAR(10 g) = 0.0203 mW/g

Power Drift = -0.07 dB

Area Scan (14x9x1): Measurement grid: dx=10mm, dy=10mm



Test Laboratory: Compliance Certification Services
File Name: 2M-CH_0.0263mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Right Head - Touched; Middle channel; Air temp. 24.5 deg C, liquid temp. 22.5 deg C

Communication System: DSSS; Frequency: 2437 MHz; Duty Cycle: 1:6.17
Medium: Head 2450 MHz ($\sigma = 1.8768$ mho/m, $\epsilon = 39.15$, $\rho = 1000$ kg/m³)
Phantom section: RightSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(5.1, 5.1, 5.1); Calibrated: 2/7/2003
- Sensor-Surface: 4mm (Mechanical Surface Detection)
- Electronics: DAE3 Sn427; Calibrated: 2/4/2003
- Phantom: SAM 2 - TP:1050
- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

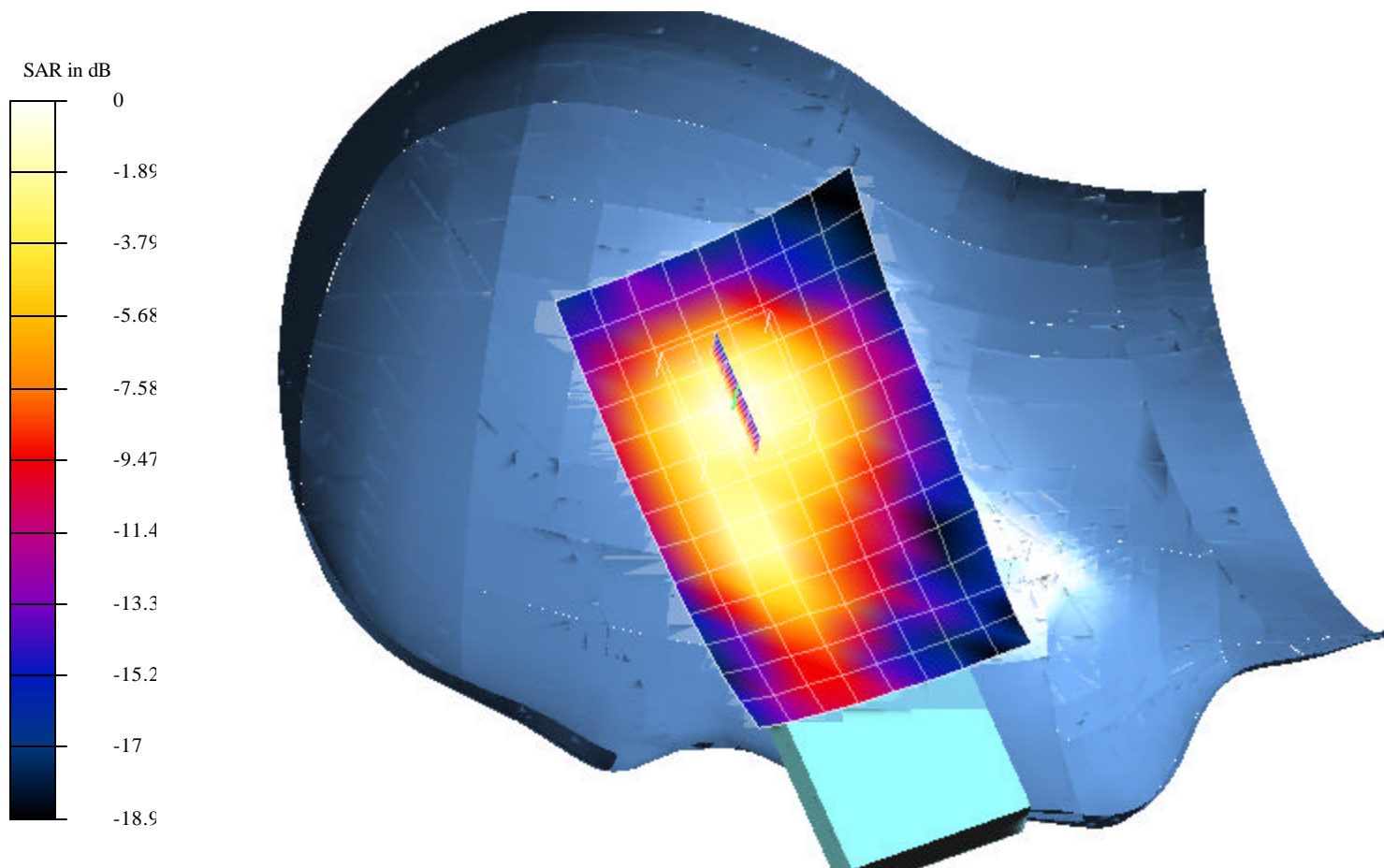
Reference Value = 4.02 V/m

Peak SAR = 0.0538 mW/g

SAR(1 g) = 0.0263 mW/g; SAR(10 g) = 0.0132 mW/g

Power Drift = -0.1 dB

Area Scan (14x9x1): Measurement grid: dx=10mm, dy=10mm



Test Laboratory: Compliance Certification Services
File Name: 3H-CH_0.0201mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Righ Head - Touched; High channel; Air temp. 24.5 deg C, liquid temp. 22.6 deg C

Communication System: DSSS; Frequency: 2462 MHz; Duty Cycle: 1:6.17
Medium: Head 2450 MHz ($\sigma = 1.8768$ mho/m, $\epsilon = 39.15$, $\rho = 1000$ kg/m³)
Phantom section: RightSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(5.1, 5.1, 5.1); Calibrated: 2/7/2003
- Sensor-Surface: 4mm (Mechanical Surface Detection)
- Electronics: DAE3 Sn427; Calibrated: 2/4/2003
- Phantom: SAM 2 - TP:1050
- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

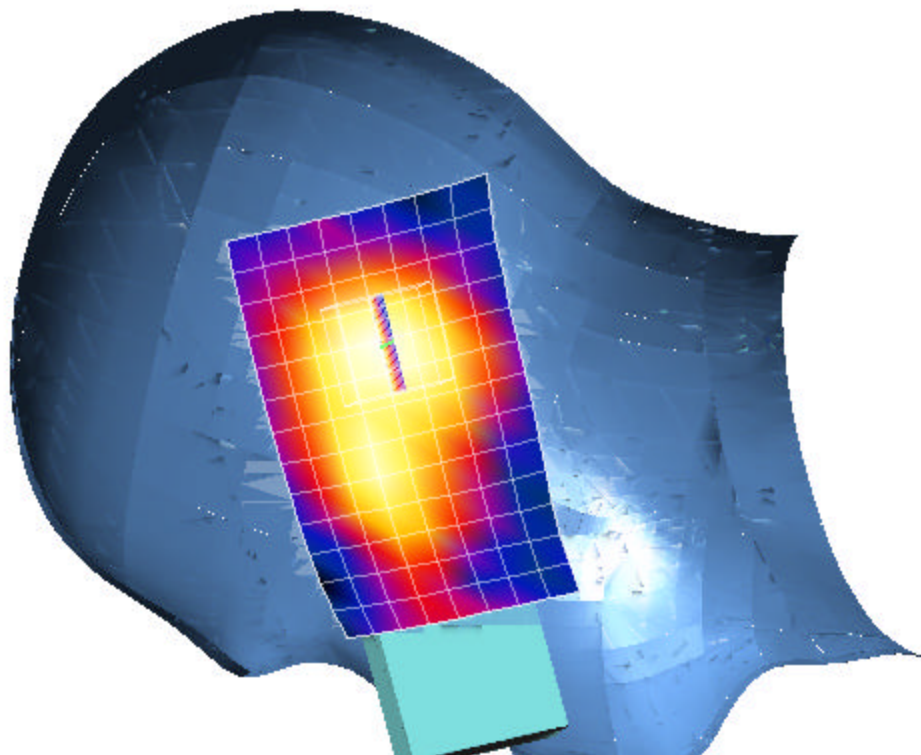
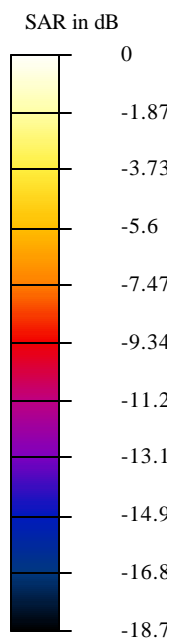
Reference Value = 3.52 V/m

Peak SAR = 0.041 mW/g

SAR(1 g) = 0.0201 mW/g; SAR(10 g) = 0.0101 mW/g

Power Drift = -0.12 dB

Area Scan (14x9x1): Measurement grid: dx=10mm, dy=10mm



Test Laboratory: Compliance Certification Services
File Name: 1L-CH_0.0421mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Righ Head - Tilted; Low channel; Air temp. 24.5 deg C, liquid temp. 22.6 deg C

Communication System: DSSS; Frequency: 2412 MHz; Duty Cycle: 1:6.17
Medium: Head 2450 MHz ($\sigma = 1.8768$ mho/m, $\epsilon = 39.15$, $\rho = 1000$ kg/m³)
Phantom section: RightSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(5.1, 5.1, 5.1); Calibrated: 2/7/2003
- Sensor-Surface: 4mm (Mechanical Surface Detection)
- Electronics: DAE3 Sn427; Calibrated: 2/4/2003
- Phantom: SAM 2 - TP:1050
- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

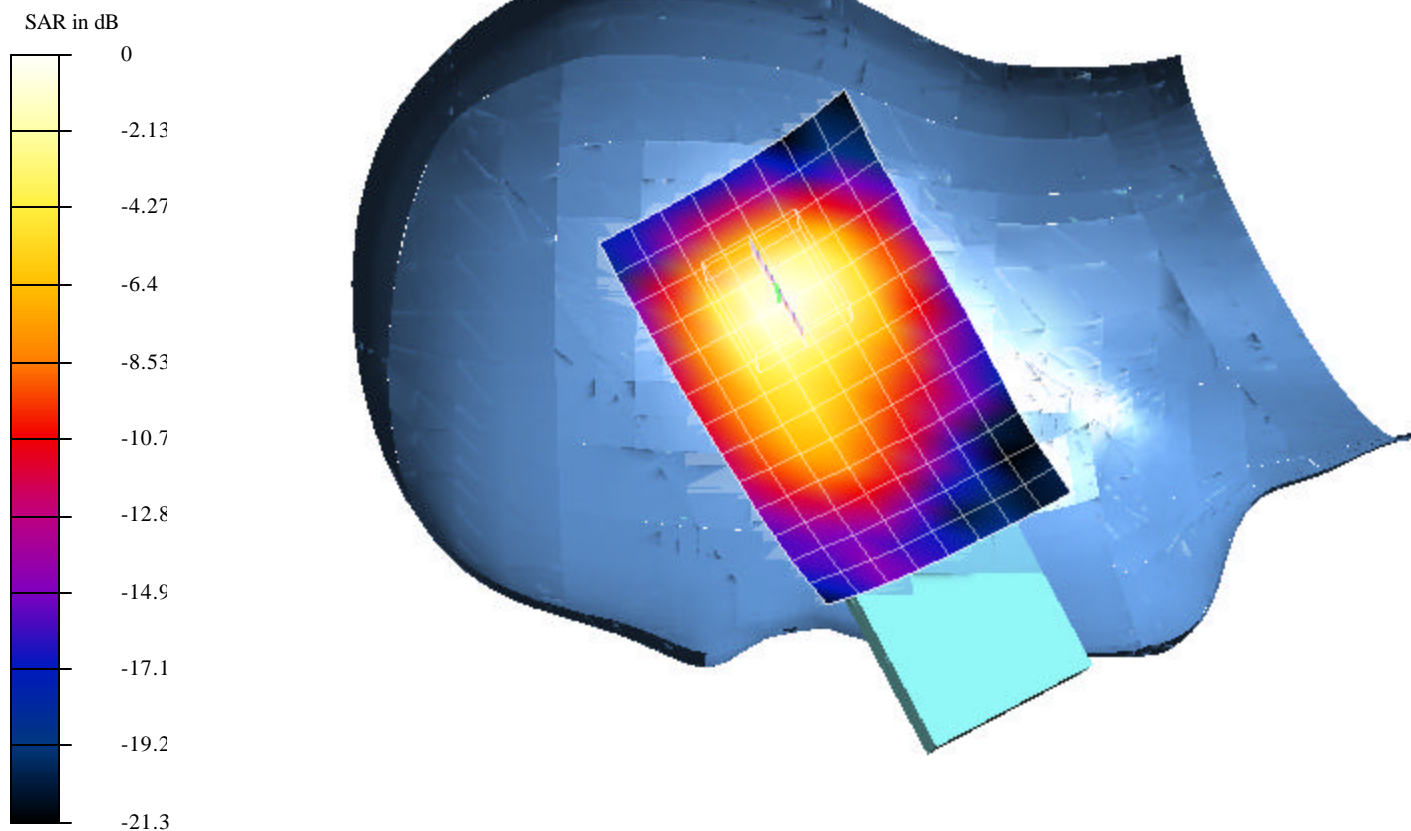
Reference Value = 4.95 V/m

Peak SAR = 0.0855 mW/g

SAR(1 g) = 0.0421 mW/g; SAR(10 g) = 0.0208 mW/g

Power Drift = 0.02 dB

Area Scan (14x9x1): Measurement grid: dx=10mm, dy=10mm



Test Laboratory: Compliance Certification Services
File Name: 2M-CH_0.0242mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Right Head - Tilted; Middle channel; Air temp. 24.5 deg C, liquid temp. 22.5 deg C

Communication System: DSSS; Frequency: 2437 MHz; Duty Cycle: 1:6.17
Medium: Head 2450 MHz ($\sigma = 1.8768$ mho/m, $\epsilon = 39.15$, $\rho = 1000$ kg/m³)
Phantom section: RightSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(5.1, 5.1, 5.1); Calibrated: 2/7/2003
- Sensor-Surface: 4mm (Mechanical Surface Detection)
- Electronics: DAE3 Sn427; Calibrated: 2/4/2003
- Phantom: SAM 2 - TP:1050
- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

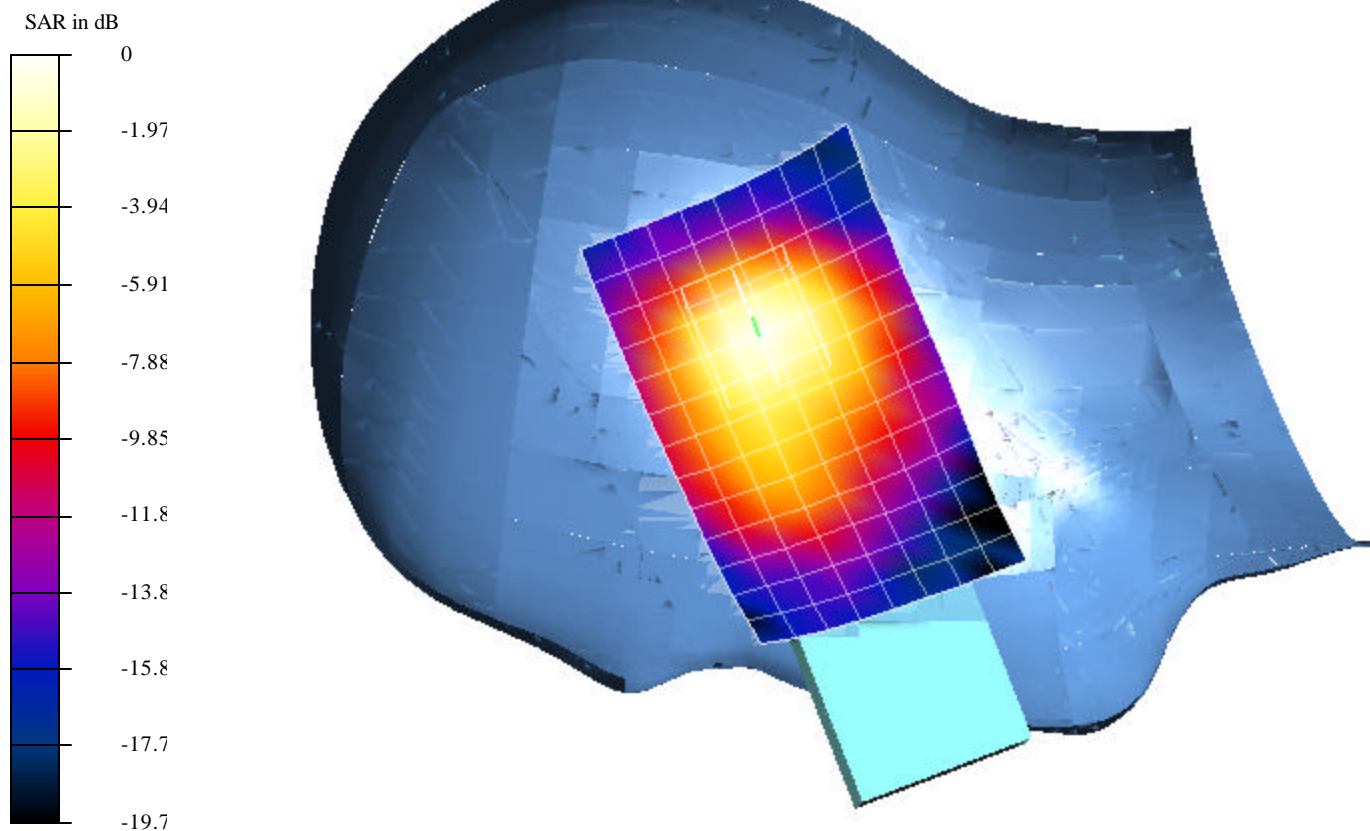
Reference Value = 3.75 V/m

Peak SAR = 0.0512 mW/g

SAR(1 g) = 0.0242 mW/g; SAR(10 g) = 0.0119 mW/g

Power Drift = -0.12 dB

Area Scan (14x9x1): Measurement grid: dx=10mm, dy=10mm



Test Laboratory: Compliance Certification Services
File Name: 3H-CH_0.0204mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Righ Head - Tilted; High channel; Air temp. 24.5 deg C, liquid temp. 22.5 deg C

Communication System: DSSS; Frequency: 2462 MHz; Duty Cycle: 1:6.17
Medium: Head 2450 MHz ($\sigma = 1.8768$ mho/m, $\epsilon = 39.15$, $\rho = 1000$ kg/m³)
Phantom section: RightSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(5.1, 5.1, 5.1); Calibrated: 2/7/2003
- Sensor-Surface: 4mm (Mechanical Surface Detection)
- Electronics: DAE3 Sn427; Calibrated: 2/4/2003
- Phantom: SAM 2 - TP:1050
- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

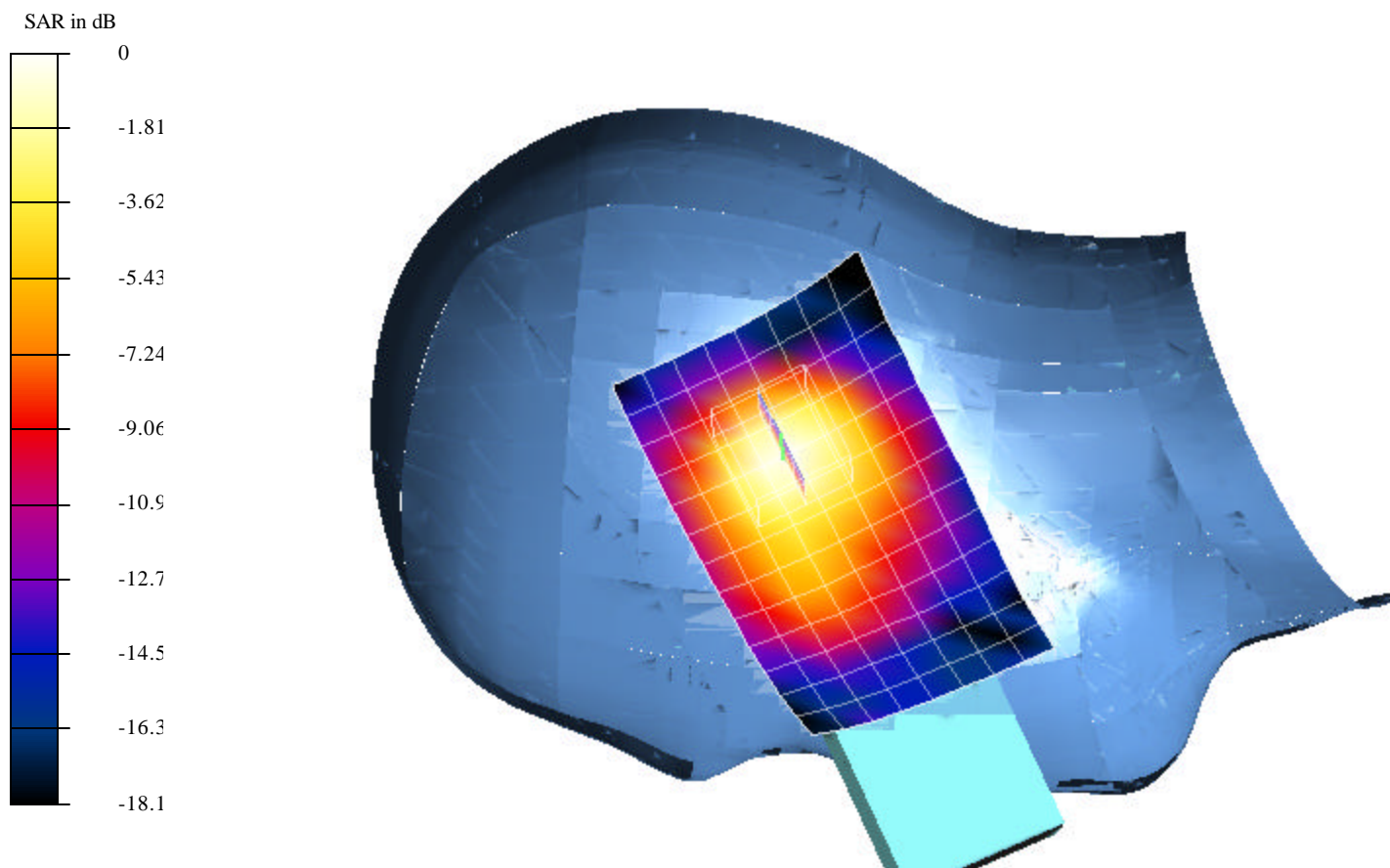
Reference Value = 3.53 V/m

Peak SAR = 0.0431 mW/g

SAR(1 g) = 0.0204 mW/g; SAR(10 g) = 0.00988 mW/g

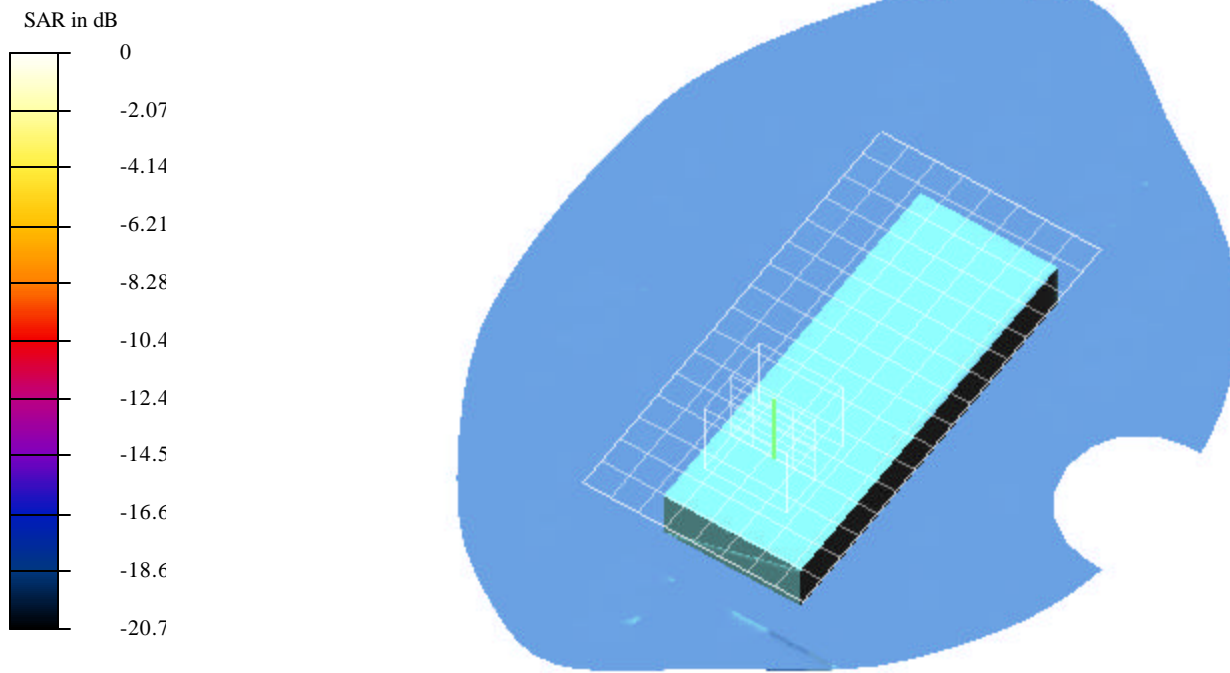
Power Drift = 0.02 dB

Area Scan (14x9x1): Measurement grid: dx=10mm, dy=10mm



Test Laboratory: Compliance Certification Services
File Name: 1L-CH_0.0309mW.da4

EUT Setup Configuration 3 (Body/Flat Position)



Test Laboratory: Compliance Certification Services

File Name: 1L-CH_0.0309mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Body/Flat; Low channel; Air temp. 24.5 deg C, liquid temp. 22.6 deg C

Communication System: DSSS; Frequency: 2412 MHz; Duty Cycle: 1:6.17

Medium: Muscle 2450 MHz ($\sigma = 2.0295$ mho/m, $\epsilon = 50.38$, $\rho = 1000$ kg/m³)

Phantom section: FlatSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(4.7, 4.7, 4.7); Calibrated: 2/7/2003

- Sensor-Surface: 4mm (Mechanical Surface Detection)

- Electronics: DAE3 Sn427; Calibrated: 2/4/2003

- Phantom: SAM 1 - TP:1185

- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

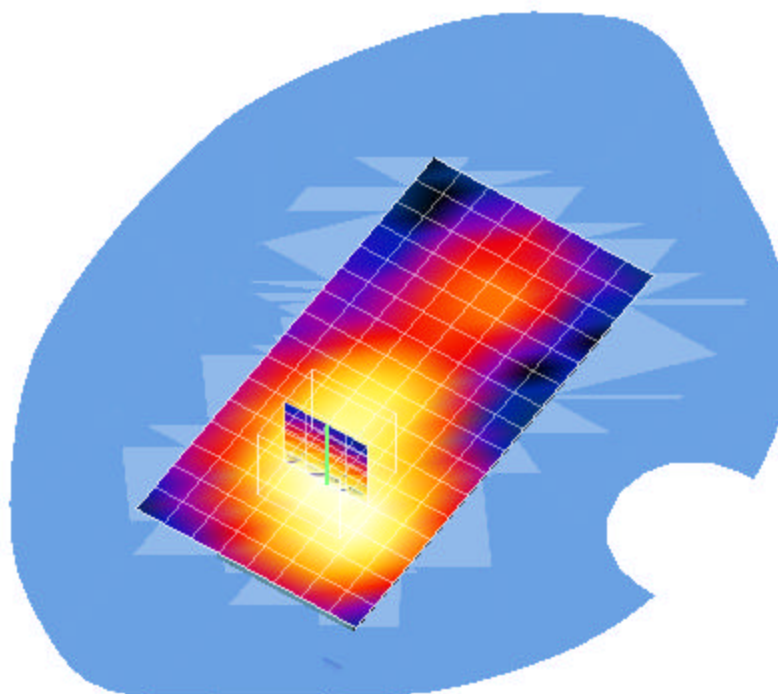
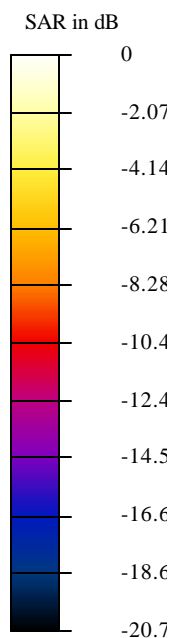
Reference Value = 1.91 V/m

Peak SAR = 0.069 mW/g

SAR(1 g) = 0.0309 mW/g; SAR(10 g) = 0.016 mW/g

Power Drift = -0.15 dB

Area Scan (9x17x1): Measurement grid: dx=10mm, dy=10mm



Test Laboratory: Compliance Certification Services
File Name: 2M-CH_0.0139mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Body/Flat; Middle channel; Air temp. 24.5 deg C, liquid temp. 22.6 deg C

Communication System: DSSS; Frequency: 2437 MHz; Duty Cycle: 1:6.17
Medium: Muscle 2450 MHz ($\sigma = 2.0295$ mho/m, $\epsilon = 50.38$, $\rho = 1000$ kg/m³)
Phantom section: FlatSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(4.7, 4.7, 4.7); Calibrated: 2/7/2003
- Sensor-Surface: 4mm (Mechanical Surface Detection)
- Electronics: DAE3 Sn427; Calibrated: 2/4/2003
- Phantom: SAM 1 - TP:1185
- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

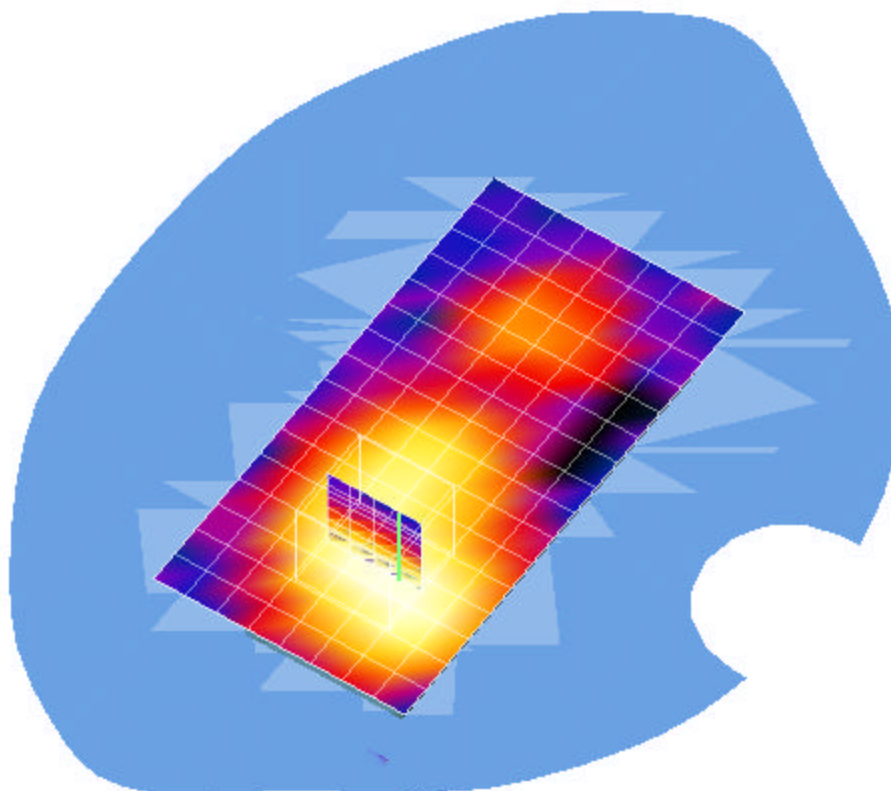
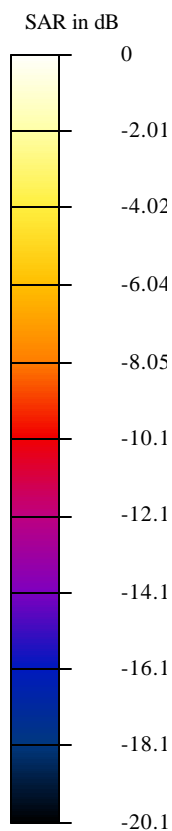
Reference Value = 1.2 V/m

Peak SAR = 0.0334 mW/g

SAR(1 g) = 0.0139 mW/g; SAR(10 g) = 0.00693 mW/g

Power Drift = -0.13 dB

Area Scan (9x17x1): Measurement grid: dx=10mm, dy=10mm



Test Laboratory: Compliance Certification Services

File Name: 3H-CH_0.0099mW.da4

DUT: Spectralink Type & Serial Number: SNP2400

Program: Body/Flat; High channel; Air temp. 24.5 deg C, liquid temp. 22.5 deg C

Communication System: DSSS; Frequency: 2462 MHz; Duty Cycle: 1:6.17

Medium: Muscle 2450 MHz ($\sigma = 2.0295$ mho/m, $\epsilon = 50.38$, $\rho = 1000$ kg/m³)

Phantom section: FlatSection

DASY4 Configuration:

- Probe: ET3DV6 - SN1577; ConvF(4.7, 4.7, 4.7); Calibrated: 2/7/2003

- Sensor-Surface: 4mm (Mechanical Surface Detection)

- Electronics: DAE3 Sn427; Calibrated: 2/4/2003

- Phantom: SAM 1 - TP:1185

- Software: DASY4, V4.0 Build 51

Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm

Reference Value = 1.04 V/m

Peak SAR = 0.0236 mW/g

SAR(1 g) = 0.0099 mW/g; SAR(10 g) = 0.00491 mW/g

Power Drift = -0.1 dB

Area Scan (9x17x1): Measurement grid: dx=10mm, dy=10mm

