



Authorization Letter

Zebra Technologies Corporation
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To whom it may concern:

The following people are authorized by Zebra Technologies Corporation to sign documents for FCC product approval under FCC Grantee code, and ISED product approval on behalf of the company. Further this right is extended to any regular Zebra Technologies Corporation employee as deemed necessary.

- Nicholas M Skawinski
- Jay Cadiz

Date: February 18, 2021

A handwritten signature in blue ink that reads "Jay Cadiz". The signature is fluid and cursive, with the first name "Jay" and last name "Cadiz" clearly visible.

Jay Cadiz

Sr. Manager, Regulatory

Zebra Technologies Corporation