



A **UNOVA** Company

November 20, 2002

Intermec Technologies Corporation
Norand Mobile Systems Division
550 Second Street S.E.
Cedar Rapids, IA 52401
319.369.3100 tel
319.369.3453 fax
www.intermec.com

SUBJECT: Relationship of FCC Grantee Codes EHA and HN2

To Whom It May Concern:

On December 28, 1997, Norand Corporation was merged into Intermec Technologies Corporation. Prior to that, Norand Corporation was a wholly owned subsidiary of Intermec Technologies Corporation. A copy of the Articles of Merger is attached.

Intermec Technologies Corporation maintains two FCC Grantee Codes, identified above, which were established when Norand Corporation and Intermec Technologies Corporation were separate business entities. The two codes allow us to readily identify which of the two product development sites (Cedar Rapids, Iowa or Everett, Washington) has the overall responsibility for a particular product filing.

No IPR restrictions exist with regard to the reference or use of information between filings under FCC Grantee Codes EHA and HN2.

If there are further questions, please contact me (phone 319 369-3541; fax 319 369-3299; email Stu.Adams@intermec.com).

Sincerely,

Stuart Adams
INTERMEC TECHNOLOGIES CORPORATION
Manager, Product Reliability and Compliance

STATE of WASHINGTON



SECRETARY of STATE

I, RALPH MUNRO, Secretary of State of the State of Washington and custodian of its seal,

hereby certify this certificate that the attached is a true and correct copy of

ARTICLES OF MERGER

of

INTERMEC TECHNOLOGIES CORPORATION


Merging NORAND CORPORATION into INTERMEC TECHNOLOGIES CORPORATION

as filed in this office on December 22, 1997.



Date: April 7, 1998

Given under my hand and the Seal of the State
of Washington at Olympia, the State Capital


RALPH MUNRO
Ralph Munro, Secretary of State

STATE of WASHINGTON



SECRETARY of STATE

I, RALPH MUNRO, Secretary of State of the State of Washington and custodian of its seal, hereby issue this

ARTICLES OF MERGER

to

INTERMEC TECHNOLOGIES CORPORATION

a Washington Profit corporation,

were filed for record in this office on the date indicated below.

Merging NORAND CORPORATION (A Delaware corp. not qualified in Washington)
into INTERMEC TECHNOLOGIES CORPORATION

UBI Number: 319 011 206

Date: December 22, 1997



Given under my hand and the Seal of the State
of Washington at Olympia, the State Capital


RALPH MUNRO
Ralph Munro, Secretary of State
2-197589-1

1997 3312 09665 001-c03

ARTICLES OF MERGER
NORAND CORPORATION
AND
INTERMEC TECHNOLOGIES CORPORATION

FILED
STATE OF WASHINGTON

DEC 22 1997

RALPH MURKIN
SECRETARY OF STATE

11:12/22/1997 - 56234
0.00 on 12/22/1997
aw - 12/22/1997 - 9

Pursuant to the provisions of RCW 23B.11.040, the following Articles of Merger are executed for the purpose of merging Norand Corporation, a Delaware corporation ("Norand") and a wholly-owned subsidiary of Intermech Technologies Corporation, a Washington corporation ("Intermec"), with and into Intermec.

1. The Plan of Merger (the "Plan"), which has been adopted by the Board of Directors of Intermec, is attached hereto as Exhibit A.

2. Pursuant to the provisions of RCW 23B.11.040, the Plan does not require the approval of the shareholders of either Norand or Intermec.

DATED: December 16, 1997.

INTERMEC TECHNOLOGIES
CORPORATION

By: Michael Ohanian
Michael Ohanian, President

SEATTLE:295387 v01

1997 3312 09665 002

PLAN OF MERGER

1. The names of the corporations proposing to merge are Norand Corporation, a Delaware corporation ("Norand") and a wholly-owned subsidiary of Intermecc Technologies Corporation, a Washington corporation ("Intermecc"), and Intermecc.
2. When the merger becomes effective, each outstanding share of common stock of Norand shall be canceled.
3. When the merger becomes effective, without further act, all other effects of merger as set forth in RCW 23B.11.060 shall occur.
4. It is the intention of Norand and Intermecc that the merger shall be a tax-free liquidation pursuant to the applicable provisions of the Internal Revenue Code of 1986, as amended.
5. The merger shall become effective at 12:00 p.m., Pacific Standard Time, December 28, 1997.

DATED: November 1, 1997.

INTERMECC TECHNOLOGIES
CORPORATION

By: Michael Ohanian
Michael Ohanian, President