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January 13, 2017

To Whom It May Concern:

We, the undersigned, hereby authorize William J. Mitchell, Wireless Regulatory Engineer, to act on our behalf, as our agent, in the following matters related to the FCC and/or Industry Canada approval of our products: report submittal, related correspondence, the signing of all documents relating to these matters, and any other lawful activity necessary to obtain such certification. Any act carried out by William J. Mitchell within the scope of this authorization shall have the same effect as our own.

This authorization shall expire on December 31, 2020.

Sincerely,

A handwritten signature in black ink, appearing to read "Kenneth J. Meyer". The signature is written in a cursive style with a large initial "K".

Kenneth J. Meyer  
Regulatory Manager  
Starkey Laboratories, Inc. DBA as Starkey Hearing Technologies