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November 5, 2015

To Whom it May Concern:

We, the undersigned, hereby authorize William J. Mitchell, Wireless Regulatory Engineer, to act on our behalf, as our agent, in the following matters related to the FCC and/or Industry Canada approval of our products: report submittal, related correspondence, the signing of all documents relating to these matters, and any other lawful activity necessary to obtain such certification. Any act carried out by William J. Mitchell within the scope of this authorization shall have the same effect as our own.

This authorization shall expire on December 31, 2016.

Sincerely,

A handwritten signature in black ink, appearing to read "Kenneth J. Meyer". The signature is fluid and cursive, with the first name "Kenneth" being the most prominent.

Kenneth J. Meyer

Regulatory Manager

Starkey Laboratories, Inc. DBA Starkey Hearing Technologies