



EXHIBIT E - Equipment Description and Circuit Function

The Mitel Superset 4125 and Superset 4150 are telephones which can only be used when connected to one of Mitel's PBX's (i.e. the SX200 or SX2000 family of products). The communications between these telephones and the PBX is proprietary in nature and uses digital encoding (PCM) of the voice information. They are full featured telephones which provide such features as LCD displays, speed dials, hands-free and headset operation, and many other telephone call handling functions (e.g. transfer, call forward, hold, etc.). There is also a serial data interface on these telephones for connection to a personal computer on a user's desk to provide call management features via the PC. The only differences between the Superset 4125 and Superset 4150 are the features available to the user. The Superset 4125 has slightly fewer features than the Superset 4150.

This equipment has been submitted for Class B certification since Mitel also sells products to enable these telephones to be used in a home environment for work at home programs. In these situations it is possible that these telephones may be connected to a home PC and hence become a computer peripheral as defined by FCC Part 15.