NOTICE TO USER

WARNING! Maintain a distance of at least 150 cm between the antenna and people.

To satisfy RF exposure compliance, you, as a qualified user of this radio device must control the exposure conditions of bystanders to ensure the minimum distance is maintained between the antenna and nearby persons. The operation of this transmitter must satisfy the requirements of the Occupational/Controlled Exposure Environment for work-related use. Transmit only when people are at least the minimum distance from the properly installed, externally mounted antenna.

This radio is designed for initial setup by authorized technicians using a computer and the GuardianTM programming software. Programming can enable or disable many of the radio's features from user access per user agency security policy and legal restrictions. All, some, or none of the features and functions described in this manual may be available to the user. To successfully operate the radio, it is important to understand how the radio is programmed prior to issuance by the user agency. Consult authorized agency personnel for features and functions made available or restricted to the user. FCC licensees are prohibited by federal law from enabling the radio to directly enter transmit frequencies using the radio's controls.

NOTICE TO INSTALLATION TECHNICIANS

Use only a manufacturer- or dealer-supplied antenna.

Antenna minimum safe distance: 150 cm

The Federal Communications Commission (FCC) has adopted a safety standard for human exposure to Radio Frequency (RF) energy that is below the Occupational Safety and Health Act (OSHA) limits.

<u>Antenna mounting</u>: The antenna supplied by the manufacturer or radio dealer must be mounted at a location so that during radio transmission people cannot come closer than the minimum safe distance to the antenna, i.e., 150 cm.

To comply with current FCC RF exposure limits, the antenna must be installed at or exceeding the minimum safe distance, and in accordance with the requirements of the antenna manufacturer or supplier.

Base station installation: The antenna should be fixed-mounted on an outdoor permanent structure. Address RF exposure compliance at the time of installation.

<u>Antenna substitution</u>: Do not substitute any antenna for the one supplied or recommended by the manufacturer or radio dealer. You may be exposing people to harmful RF radiation. Contact your radio dealer or manufacturer for further instructions.