
 MOTOROLA SOLUTIONS	 <p>MS ISO/IEC 17025 TESTING SMM No.0826</p>
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DECLARATION OF COMPLIANCE SAR ASSESSMENT Part 2 of 2

<p align="center">Motorola Solutions Inc. EME Test Laboratory Motorola Solutions Malaysia Sdn Bhd (Innoplex) Plot 2A, Medan Bayan Lepas, Mukim 12 SWD 11900 Bayan Lepas Penang, Malaysia.</p>	<p>Date of Report: 07/12/2019 Report Revision: A</p>
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<p>Responsible Engineer: Lee Kin Kting (EME Engineer) Report Author: Lee Kin Kting (EME Engineer) Date/s Tested: 07/08/19 - 07/11/19 Manufacturer: Motorola Solutions Inc. DUT Description: Handheld Portable – Frequency bands; LMR 136.000 – 174.000 MHz Test TX mode(s): CW (PTT) Max. Power output: 6.0W (VHF band) Nominal Power: 5.0W (VHF band) Tx Frequency Bands: LMR 136.000 – 174.000 MHz Signaling type: FM Model(s) Tested: VX-80-D0-5 (AZ089N102) Model(s) Certified: VX-80-D0-5 (AZ089N102) Serial Number(s): XX9H010054 Classification: Occupational/Controlled FCC ID: AZ489FT3846; LMR 150.800 – 173.400 MHz This report contains results that are immaterial for FCC equipment approval, which are clearly identified.</p> <p>FCC Test Firm Registration Number: 823256</p> <p>The test results clearly demonstrate compliance with FCC Occupational/Controlled RF Exposure limits of 8 W/kg averaged over 1 gram per the requirements of FCC 47 CFR § 2.1093.</p>
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Based on the information and the testing results provided herein, the undersigned certifies that when used as stated in the operating instructions supplied, said product complies with the national and international reference standards and guidelines listed in section 4.0 of this report. This report shall not be reproduced without written approval from an officially designated representative of the Motorola Solutions Inc EME Laboratory. I attest to the accuracy of the data and assume full responsibility for the completeness of these measurements. This reporting format is consistent with the suggested guidelines of the TIA TSB-150 December 2004. The results and statements contained in this report pertain only to the device(s) evaluated.

<p align="center"><i>Tiong</i> Tiong Nguk Ing Deputy Technical Manager (Approved Signatory) Approval Date: 7/24/2019</p>	
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Appendix D

System Verification Check Scans

Motorola Solutions, Inc. EME Laboratory
Date/Time: 7/8/2019 12:20:03 PM

Robot#: DASY5-PG-2 | Run#: FD(NZ)-SYSP-150B-190708-09
Dipole Model#: CLA-150
Phantom#: ELI4 1016
Tissue Temp: 21.9 (C)
Serial#: 4005
Test Freq: 150.0000 (MHz)
Start Power: 1000 (mW)
Rotation (1D): 0.027 dB
Adjusted SAR (1W): 4.13 mW/g (1g)

Comments:

Duty Cycle: 1:1, Medium parameters used: $f = 150 \text{ MHz}$; $\sigma = 0.78 \text{ S/m}$; $\epsilon_r = 59.8$; $\rho = 1000 \text{ kg/m}^3$
Probe: EX3DV4 - SN7519, Calibrated: 10/19/2018, Frequency: 150 MHz, ConvF(12.42, 12.42, 12.42) @ 150 MHz
Electronics: DAE4 Sn1294, Calibrated: 10/16/2018

Below 2 GHz-Rev.2/System Performance Check/Dipole Area Scan 2 (81x81x1):

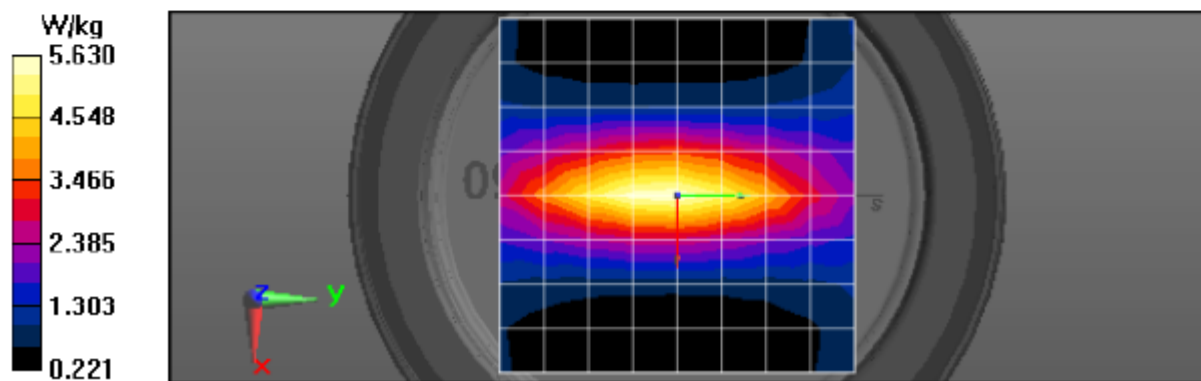
Interpolated grid: $dx=1.500 \text{ mm}$, $dy=1.500 \text{ mm}$
Reference Value = 85.82 V/m; Power Drift = -0.03 dB
Fast SAR: SAR(1 g) = 4.81 W/kg; SAR(10 g) = 3.41 W/kg (SAR corrected for target medium)
Maximum value of SAR (interpolated) = 5.75 W/kg

Below 2 GHz-Rev.2/System Performance Check/0-Degree Cube (5x5x7)/Cube 0:

Measurement grid: $dx=7.5\text{mm}$, $dy=7.5\text{mm}$, $dz=5\text{mm}$
Reference Value = 85.82 V/m; Power Drift = -0.03 dB
Peak SAR (extrapolated) = 7.08 W/kg
SAR(1 g) = 4.13 W/kg; SAR(10 g) = 2.72 W/kg (SAR corrected for target medium)
Maximum value of SAR (measured) = 5.79 W/kg

Below 2 GHz-Rev.2/System Performance Check/Z-Axis Retraction (1x1x17): Measurement

grid: $dx=20\text{mm}$, $dy=20\text{mm}$, $dz=10\text{mm}$
Maximum value of SAR (measured) = 5.80 W/kg



Motorola Solutions, Inc. EME Laboratory
Date/Time: 7/9/2019 10:27:46 PM

Robot#: DASY5-PG-2 | Run#: BL-SYSP-150B-190709-10
Dipole Model# CLA-150
Phantom#: ELI4 1016
Tissue Temp: 21.6 (C)
Serial#: 4005
Test Freq: 150.0000 (MHz)
Start Power: 1000 (mW)
Rotation (1D): 0.027 dB
Adjusted SAR (1W): 4.03 mW/g (1g)

Comments:

Duty Cycle: 1:1, Medium parameters used: $f = 150 \text{ MHz}$; $\sigma = 0.78 \text{ S/m}$; $\epsilon_r = 59$; $\rho = 1000 \text{ kg/m}^3$
Probe: EX3DV4 - SN7519, Calibrated: 10/19/2018, Frequency: 150 MHz, ConvF(12.42, 12.42, 12.42) @ 150 MHz
Electronics: DAE4 Sn1294, Calibrated: 10/16/2018

Below 2 GHz-Rev.2/System Performance Check/Dipole Area Scan 2 (81x81x1):

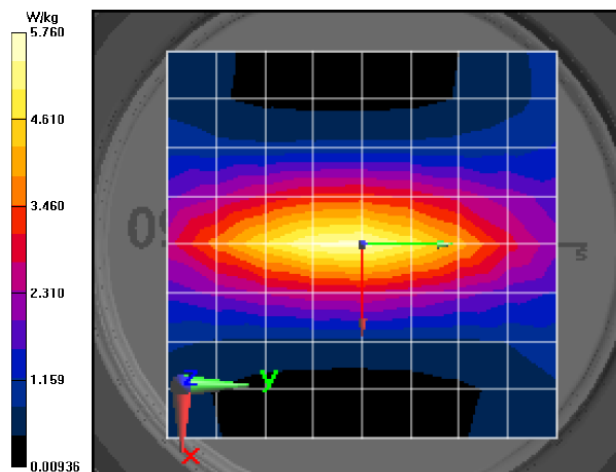
Interpolated grid: $dx=1.500 \text{ mm}$, $dy=1.500 \text{ mm}$
Reference Value = 85.05 V/m; Power Drift = -0.04 dB
Fast SAR: SAR(1 g) = 4.75 W/kg; SAR(10 g) = 3.37 W/kg (SAR corrected for target medium)
Maximum value of SAR (interpolated) = 5.70 W/kg

Below 2 GHz-Rev.2/System Performance Check/0-Degree Cube (5x5x7)/Cube 0:

Measurement grid: $dx=7.5 \text{ mm}$, $dy=7.5 \text{ mm}$, $dz=5 \text{ mm}$
Reference Value = 85.05 V/m; Power Drift = -0.04 dB
Peak SAR (extrapolated) = 7.07 W/kg
SAR(1 g) = 4.03 W/kg; SAR(10 g) = 2.64 W/kg (SAR corrected for target medium)
Maximum value of SAR (measured) = 5.75 W/kg

Below 2 GHz-Rev.2/System Performance Check/Z-Axis Retraction (1x1x17): Measurement

grid: $dx=20 \text{ mm}$, $dy=20 \text{ mm}$, $dz=10 \text{ mm}$
Maximum value of SAR (measured) = 5.76 W/kg



Motorola Solutions, Inc. EME Laboratory
Date/Time: 7/9/2019 11:24:17 AM

Robot#: DASY5-PG-2 | Run#: FAZ-SYSP-150H-190709-04
Dipole Model# CLA-150
Phantom#: ELI4 1022
Tissue Temp: 20.9 (C)
Serial#: 4005
Test Freq: 150.0000 (MHz)
Start Power: 1000 (mW)
Rotation (1D): 0.019 dB
Adjusted SAR (1W): 3.88 mW/g (1g)

Comments:

Duty Cycle: 1:1, Medium parameters used: $f = 150 \text{ MHz}$; $\sigma = 0.74 \text{ S/m}$; $\epsilon_r = 51.4$; $\rho = 1000 \text{ kg/m}^3$
Probe: EX3DV4 - SN7519, Calibrated: 10/19/2018, Frequency: 150 MHz, ConvF(13.03, 13.03, 13.03) @ 150 MHz
Electronics: DAE4 Sn1294, Calibrated: 10/16/2018

Below 2 GHz-Rev.2/System Performance Check/Dipole Area Scan 2 (81x81x1):

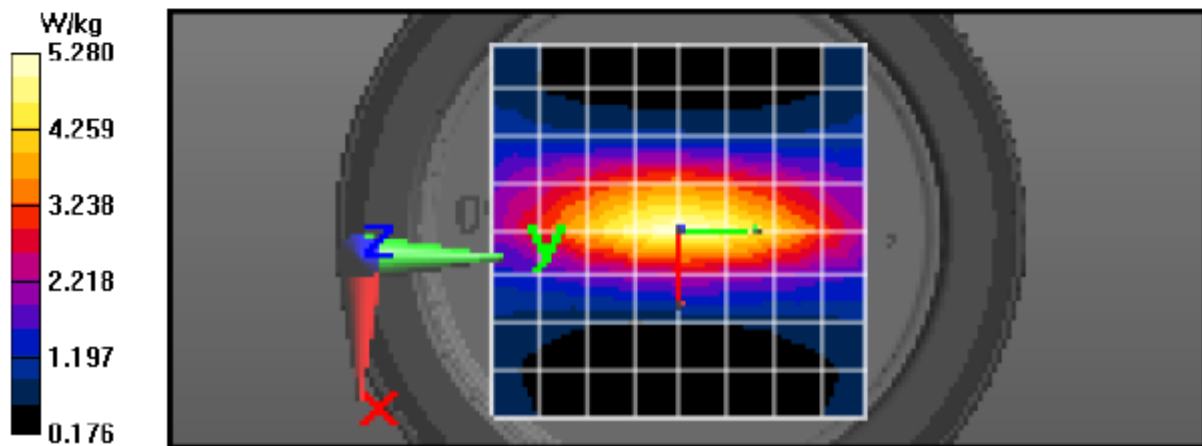
Interpolated grid: $dx=1.500 \text{ mm}$, $dy=1.500 \text{ mm}$
Reference Value = 85.60 V/m; Power Drift = -0.05 dB
Fast SAR: SAR(1 g) = 4.58 W/kg; SAR(10 g) = 3.25 W/kg (SAR corrected for target medium)
Maximum value of SAR (interpolated) = 5.48 W/kg

Below 2 GHz-Rev.2/System Performance Check/0-Degree Cube (5x6x7)/Cube 0:

Measurement grid: $dx=7.5\text{mm}$, $dy=7.5\text{mm}$, $dz=5\text{mm}$
Reference Value = 85.60 V/m; Power Drift = -0.05 dB
Peak SAR (extrapolated) = 6.65 W/kg
SAR(1 g) = 3.88 W/kg; SAR(10 g) = 2.52 W/kg (SAR corrected for target medium)
Maximum value of SAR (measured) = 5.44 W/kg

Below 2 GHz-Rev.2/System Performance Check/Z-Axis Retraction (1x1x17): Measurement

grid: $dx=20\text{mm}$, $dy=20\text{mm}$, $dz=10\text{mm}$
Maximum value of SAR (measured) = 5.45 W/kg



Motorola Solutions, Inc. EME Laboratory

Date/Time: 7/11/2019 4:01:37 PM

Robot#: DASY5-PG-2 | Run#: FD(NZ)-SYSP-150H-190711-04
 Dipole Model# CLA-150
 Phantom#: ELI4 1109
 Tissue Temp: 20.3 (C)
 Serial#: 4005
 Test Freq: 150.0000 (MHz)
 Start Power: 1000 (mW)
 Rotation (1D): 0.028 dB
 Adjusted SAR (1W): 3.93 mW/g (1g)

Comments:

Duty Cycle: 1:1, Medium parameters used: $f = 150$ MHz; $\sigma = 0.77$ S/m; $\epsilon_r = 49.9$; $\rho = 1000$ kg/m³
 Probe: EX3DV4 - SN7519, Calibrated: 10/19/2018, Frequency: 150 MHz, ConvF(13.03, 13.03, 13.03) @ 150 MHz
 Electronics: DAE4 Sn1294, Calibrated: 10/16/2018

Below 2 GHz-Rev.2/System Performance Check/Dipole Area Scan 2 (81x81x1):

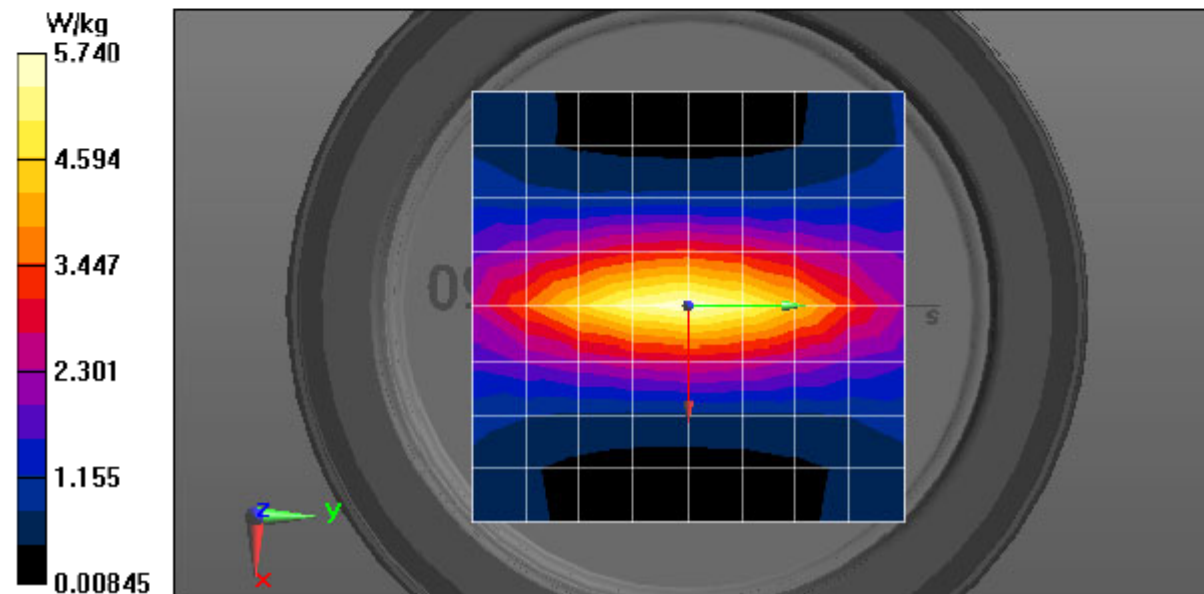
Interpolated grid: dx=1.500 mm, dy=1.500 mm
 Reference Value = 85.90 V/m; Power Drift = -0.07 dB
 Fast SAR: SAR(1 g) = 4.64 W/kg; SAR(10 g) = 3.3 W/kg (SAR corrected for target medium)
 Maximum value of SAR (interpolated) = 5.74 W/kg

Below 2 GHz-Rev.2/System Performance Check/0-Degree Cube (5x5x7)/Cube 0:

Measurement grid: dx=7.5mm, dy=7.5mm, dz=5mm
 Reference Value = 85.90 V/m; Power Drift = -0.07 dB
 Peak SAR (extrapolated) = 7.10 W/kg
 SAR(1 g) = 3.93 W/kg; SAR(10 g) = 2.56 W/kg (SAR corrected for target medium)
 Maximum value of SAR (measured) = 5.74 W/kg

Below 2 GHz-Rev.2/System Performance Check/Z-Axis Retraction (1x1x17): Measurement

grid: dx=20mm, dy=20mm, dz=10mm
 Maximum value of SAR (measured) = 5.74 W/kg



Appendix E DUT Scans

Assessments at the Body with Body Worn CZ072CL61 - Table 17

Motorola Solutions, Inc. EME Laboratory
Date/Time: 7/9/2019 12:57:16 AM

Robot#: DASY5-PG-2 | Run#: BL-AB-190709-02#
Model#: AZ089N102
Phantom#: ELI4 1016
Tissue Temp: 21.8 (C)
Serial#: XX9H010054
Antenna: CZ089AN006
Test Freq: 173.4000 (MHz)
Battery: CZ089B002
Carry Acc: CZ072CL61
Audio Acc: CZ084AUA01
Start Power: 6.00 (W)

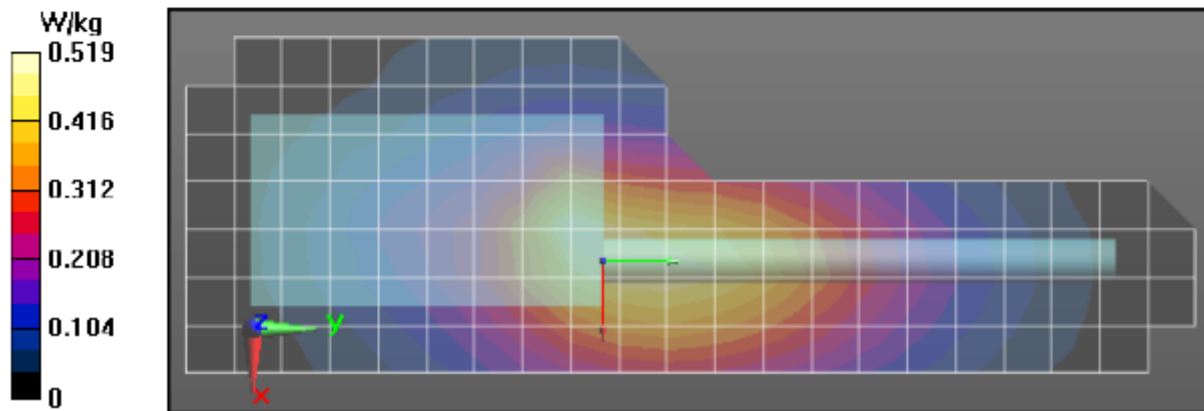
Comments:

Duty Cycle: 1:1, Medium parameters used: $f = 173 \text{ MHz}$; $\sigma = 0.79 \text{ S/m}$; $\epsilon_r = 59.3$; $\rho = 1000 \text{ kg/m}^3$
Probe: EX3DV4 - SN7519, Calibrated: 10/19/2018, Frequency: 173.4 MHz, ConvF(12.42, 12.42, 12.42) @ 173.4 MHz
Electronics: DAE4 Sn1294, Calibrated: 10/16/2018

Below 2 GHz-Rev.2/Ab Scan/1-Area Scan (71x211x1): Interpolated grid: $dx=1.500 \text{ mm}$, $dy=1.500 \text{ mm}$
Reference Value = 25.44 V/m; Power Drift = -0.41 dB
Fast SAR: SAR(1 g) = 0.459 W/kg; SAR(10 g) = 0.336 W/kg (SAR corrected for target medium)
Maximum value of SAR (interpolated) = 0.536 W/kg

Below 2 GHz-Rev.2/Ab Scan/3-Zoom Scan (6x6x7)/Cube 0: Measurement grid: $dx=7.5\text{mm}$, $dy=7.5\text{mm}$, $dz=5\text{mm}$
Reference Value = 25.44 V/m; Power Drift = -0.47 dB
Peak SAR (extrapolated) = 0.664 W/kg
SAR(1 g) = 0.413 W/kg; SAR(10 g) = 0.298 W/kg (SAR corrected for target medium)
Maximum value of SAR (measured) = 0.500 W/kg

Below 2 GHz-Rev.2/Ab Scan/4-Z-Axis Scan (1x1x17): Measurement grid: $dx=20\text{mm}$, $dy=20\text{mm}$, $dz=10\text{mm}$
Maximum value of SAR (measured) = 0.509 W/kg



Assessments at the Face – Table 19

Motorola Solutions, Inc. EME Laboratory
Date/Time: 7/9/2019 2:23:06 PM

Robot#: DASY5-PG-2 | Run#: FAZ-FACE-190709-06
Model#: AZ089N102
Phantom#: ELI4 1022
Tissue Temp: 20.8 (C)
Serial#: XX9H010054
Antenna: CZ089AN06
Test Freq: 173.4000(MHz)
Battery: CZ089B002
Carry Acc: @ front
Audio Acc: N/A
Start Power: 6.00 (W)

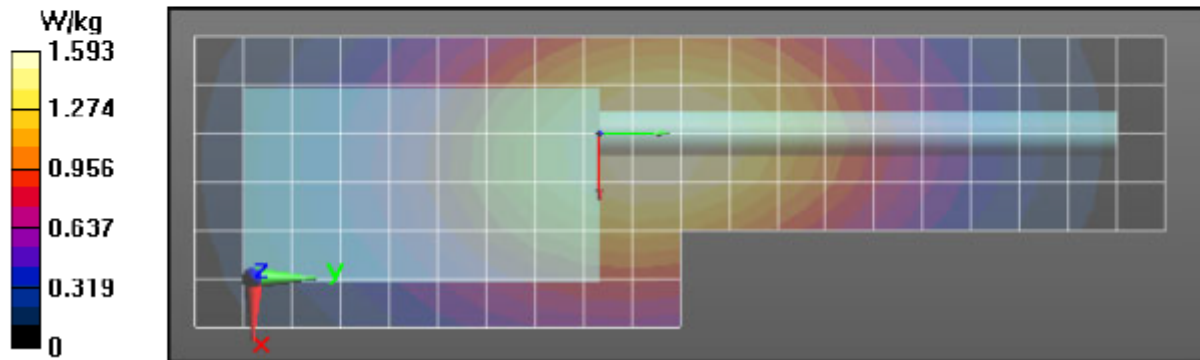
Comments:

Duty Cycle: 1:1, Medium parameters used: $f = 173 \text{ MHz}$; $\sigma = 0.76 \text{ S/m}$; $\epsilon_r = 50.5$; $\rho = 1000 \text{ kg/m}^3$
Probe: EX3DV4 - SN7519, Calibrated: 10/19/2018, Frequency: 173.4 MHz, ConvF(13.03, 13.03, 13.03) @ 173.4 MHz
Electronics: DAE4 Sn1294, Calibrated: 10/16/2018

Below 2 GHz-Rev.2/Face Scan/1-Area Scan (71x211x1): Interpolated grid: $dx=1.500 \text{ mm}$, $dy=1.500 \text{ mm}$
Reference Value = 45.38 V/m; Power Drift = -0.23 dB
Fast SAR: SAR(1 g) = 1.4 W/kg; SAR(10 g) = 1.07 W/kg (SAR corrected for target medium)
Maximum value of SAR (interpolated) = 1.61 W/kg

Below 2 GHz-Rev.2/Face Scan/3-Zoom Scan (5x5x7)/Cube 0: Measurement grid: $dx=7.5\text{mm}$, $dy=7.5\text{mm}$, $dz=5\text{mm}$
Reference Value = 45.38 V/m; Power Drift = -0.28 dB
Peak SAR (extrapolated) = 1.82 W/kg
SAR(1 g) = 1.34 W/kg; SAR(10 g) = 1.03 W/kg (SAR corrected for target medium)
Maximum value of SAR (measured) = 1.58 W/kg

Below 2 GHz-Rev.2/Face Scan/4-Z-Axis Scan (1x1x17): Measurement grid: $dx=20\text{mm}$, $dy=20\text{mm}$, $dz=10\text{mm}$
Maximum value of SAR (measured) = 1.57 W/kg



Assessments at the Body for Outside FCC PT90 – Table 20

Motorola Solutions, Inc. EME Laboratory
Date/Time: 7/9/2019 11:13:29 PM

Robot#: DASY5-PG-2 | Run#: BL-AB-190709-11
 Model#: AZ089N102
 Phantom#: ELI4 1016
 Tissue Temp: 21.4 (C)
 Serial#: XX9H010054
 Antenna: CZ089AN005
 Test Freq: 138.0000 (MHz)
 Battery: CZ089B002
 Carry Acc: CZ072CL61
 Audio Acc: CZ084AUA01
 Start Power: 5.96 (W)

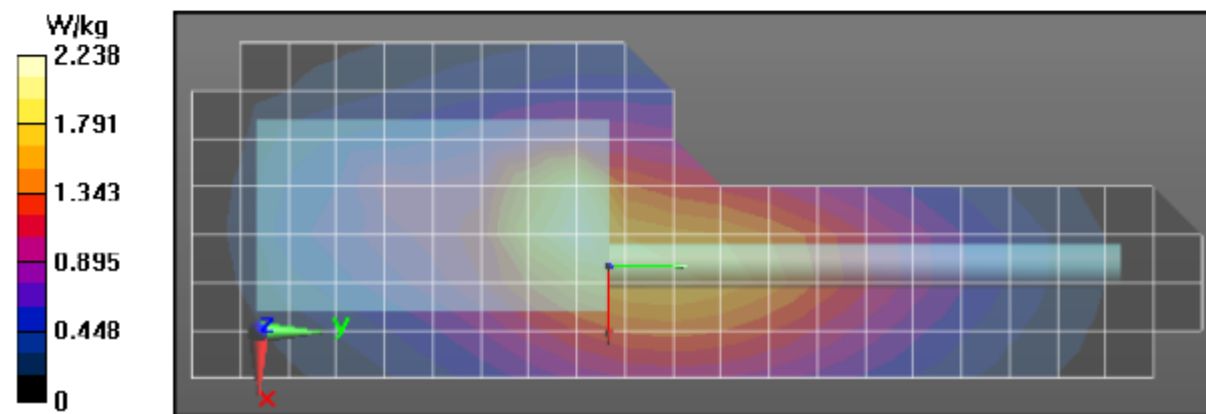
Comments:

Duty Cycle: 1:1, Medium parameters used: $f = 138 \text{ MHz}$; $\sigma = 0.77 \text{ S/m}$; $\epsilon_r = 59.3$; $\rho = 1000 \text{ kg/m}^3$
 Probe: EX3DV4 - SN7519, Calibrated: 10/19/2018, Frequency: 138 MHz, ConvF(12.42, 12.42, 12.42) @ 138 MHz
 Electronics: DAE4 Sn1294, Calibrated: 10/16/2018

Below 2 GHz-Rev.2/Ab Scan/1-Area Scan (71x211x1): Interpolated grid: $dx=1.500 \text{ mm}$, $dy=1.500 \text{ mm}$
 Reference Value = 48.70 V/m; Power Drift = -0.73 dB
 Fast SAR: SAR(1 g) = 1.98 W/kg; SAR(10 g) = 1.46 W/kg (SAR corrected for target medium)
 Maximum value of SAR (interpolated) = 2.31 W/kg

Below 2 GHz-Rev.2/Ab Scan/3-Zoom Scan (5x5x7)/Cube 0: Measurement grid: $dx=7.5\text{mm}$,
 $dy=7.5\text{mm}$, $dz=5\text{mm}$
 Reference Value = 48.70 V/m; Power Drift = -0.66 dB
 Peak SAR (extrapolated) = 3.80 W/kg
 SAR(1 g) = 1.89 W/kg; SAR(10 g) = 1.19 W/kg (SAR corrected for target medium)
 Maximum value of SAR (measured) = 2.68 W/kg

Below 2 GHz-Rev.2/Ab Scan/4-Z-Axis Scan (1x1x17): Measurement grid: $dx=20\text{mm}$, $dy=20\text{mm}$,
 $dz=10\text{mm}$
 Maximum value of SAR (measured) = 2.73 W/kg



Assessments at the Face for Outside FCC PT90 – Table 20

Motorola Solutions, Inc. EME Laboratory
Date/Time: 7/9/2019 6:31:15 PM

Robot#: DASY5-PG-2 | Run#: BL-FACE-190709-08
 Model#: AZ089N102
 Phantom#: ELI4 1022
 Tissue Temp: 20.5 (C)
 Serial#: XX9H010054
 Antenna: CZ089AN005
 Test Freq: 144.0000 (MHz)
 Battery: CZ089B002
 Carry Acc: @ front
 Audio Acc: N/A
 Start Power: 5.98 (W)

Comments:

Duty Cycle: 1:1, Medium parameters used: $f = 144$ MHz; $\sigma = 0.74$ S/m; $\epsilon_r = 51.6$; $\rho = 1000$ kg/m³
 Probe: EX3DV4 - SN7519, Calibrated: 10/19/2018, Frequency: 144 MHz, ConvF(13.03, 13.03, 13.03) @ 144 MHz
 Electronics: DAE4 Sn1294, Calibrated: 10/16/2018

Below 2 GHz-Rev.2/Face Scan/1-Area Scan (71x211x1): Interpolated grid: dx=1.500 mm, dy=1.500 mm

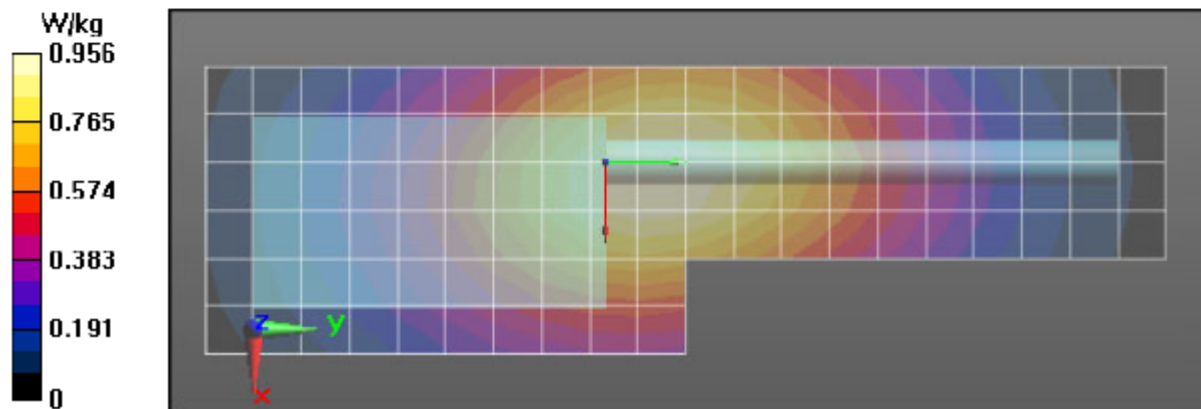
Reference Value = 34.58 V/m; Power Drift = 0.03 dB
 Fast SAR: SAR(1 g) = 0.857 W/kg; SAR(10 g) = 0.662 W/kg (SAR corrected for target medium)
 Maximum value of SAR (interpolated) = 0.971 W/kg

Below 2 GHz-Rev.2/Face Scan/3-Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm, dz=5mm

Reference Value = 34.58 V/m; Power Drift = 0.06 dB
 Peak SAR (extrapolated) = 1.12 W/kg
 SAR(1 g) = 0.827 W/kg; SAR(10 g) = 0.638 W/kg (SAR corrected for target medium)
 Maximum value of SAR (measured) = 0.961 W/kg

Below 2 GHz-Rev.2/Face Scan/4-Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm

Maximum value of SAR (measured) = 0.968 W/kg



APPENDIX F
Shortened Scan of Highest SAR configuration

Shortened Scan – Table 21

Motorola Solutions, Inc. EME Laboratory
Date/Time: 7/11/2019 6:37:20 PM

Robot#: DASY5-PG-2 | Run#: BL-FACE-190711-05
 Model#: AZ089N102
 Phantom#: ELI4 1109
 Tissue Temp: 20.3 (C)
 Serial#: XX9H010054
 Antenna: CZ089AN006
 Test Freq: 173.4000 (MHz)
 Battery: CZ089B002
 Carry Acc: @ front
 Audio Acc: N/A
 Start Power: 6.00 (W)

Comments:

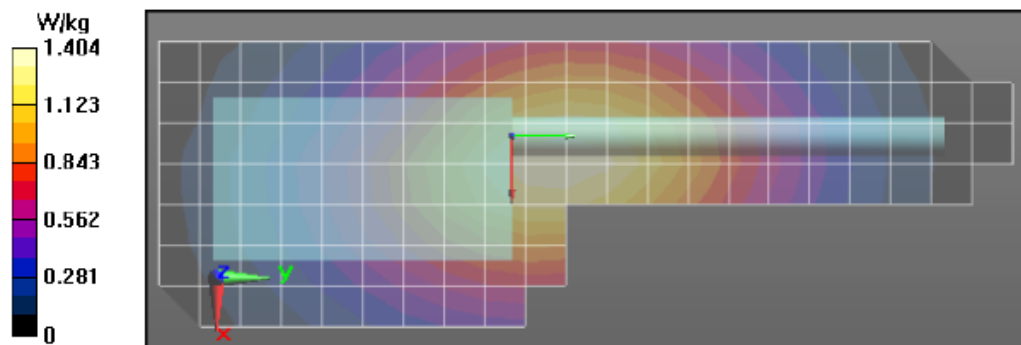
Duty Cycle: 1:1, Medium parameters used: $f = 173 \text{ MHz}$; $\sigma = 0.78 \text{ S/m}$; $\epsilon_r = 48.9$; $\rho = 1000 \text{ kg/m}^3$
 Probe: EX3DV4 - SN7519, Calibrated: 10/19/2018, Frequency: 173.4 MHz, ConvF(13.03, 13.03, 13.03) @ 173.4 MHz
 Electronics: DAE4 Sn1294, Calibrated: 10/16/2018

Below 2 GHz-Rev.2/Face Scan/1-Area Scan (71x211x1): Interpolated grid: $dx=1.500 \text{ mm}$, $dy=1.500 \text{ mm}$
 Reference Value = 44.55 V/m; Power Drift = -1.41 dB
 Fast SAR: SAR(1 g) = 1.22 W/kg; SAR(10 g) = 0.933 W/kg (SAR corrected for target medium)
 Maximum value of SAR (interpolated) = 1.41 W/kg

Below 2 GHz-Rev.2/Face Scan/2-Volume 2D Scan (41x41x1): Interpolated grid: $dx=0.7500 \text{ mm}$, $dy=0.7500 \text{ mm}$, $dz=1.000 \text{ mm}$
 Reference Value = 44.55 V/m; Power Drift = -1.39 dB
 Fast SAR: SAR(1 g) = 1.05 W/kg; SAR(10 g) = 0.796 W/kg (SAR corrected for target medium)
 Maximum value of SAR (interpolated) = 1.22 W/kg

Below 2 GHz-Rev.2/Face Scan/3-Zoom Scan (6x6x7)/Cube 0: Measurement grid: $dx=7.5\text{mm}$, $dy=7.5\text{mm}$, $dz=5\text{mm}$
 Reference Value = 48.39 V/m; Power Drift = -0.57 dB
 Peak SAR (extrapolated) = 2.05 W/kg
 SAR(1 g) = 1.49 W/kg; SAR(10 g) = 1.14 W/kg (SAR corrected for target medium)
 Maximum value of SAR (measured) = 1.76 W/kg

Below 2 GHz-Rev.2/Face Scan/4-Z-Axis Scan (1x1x17): Measurement grid: $dx=20\text{mm}$, $dy=20\text{mm}$, $dz=10\text{mm}$
 Maximum value of SAR (measured) = 1.22 W/kg



Shortened scan reflects highest SAR producing configuration and is compared to the full scan.

Scan Description	Referenced Table	Test Time (min.)	SAR 1g (W/kg)
Shorten scan (zoom)	21	8	0.85
Full scan (area & zoom)	19	20	0.71

APPENDIX G
DUT Test Position Photos

Photos available in Exhibit 7B

APPENDIX H
DUT, Body worn and audio accessories Photos

Photos available in Exhibit 7B