WARNING: This radio has been tested and complies with the FCC RF Exposure Limits for Occupational use and work-related operations, where the operator must have knowledge to control RF Exposure conditions. When transmitting, hold the in a vertical position at a radio distance of 2.5 cm from the mouth and at least 1.0 cm from the body. Do not transmit more than 50% of the duty cycle. Transmitting for more than 50% of the duty cycle can cause the FCC RF Exposure limits to be exceeded. Use only Kenwood authorized accessories.