



Test Report Serial No.:	102705AL8-T685-S15T	Report Issue Date:	January 05, 2006
Date(s) of Evaluation:	November 01, 2005	Report Issue No.:	S685T-010506-R2
Description of Test(s):	RF Exposure SAR	FCC §2.1093	IC RSS-102 Issue 2

RF EXPOSURE EVALUATION

SPECIFIC ABSORPTION RATE

SAR TEST REPORT

FOR

PLANTRONICS INC.

WIRELESS HEADSET SYSTEM (UPCS)

PRODUCT NAME: SUPRAPLUS WIRELESS

MODEL(S)	DESCRIPTION
CS351	Monaural Voice Tube
CS351N	Monaural Noise-canceling
CS361	Binaural Voice Tube
CS361N	Binaural Noise-Canceling

Test Report Serial Number

102705AL8-T685-S15T

Test Report Issue No.

S685T-010506-R2

Test Lab

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DECLARATION OF COMPLIANCE SAR RF EXPOSURE EVALUATION

Test Lab

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Applicant Information

PLANTRONICS INC.
345 Encinal Street
Santa Cruz, CA 95060
United States

Product Name: SupraPlus Wireless
Model(s): CS351 (Monaural Voice Tube)
CS351N (Monaural Noise Canceling)
CS361 (Binaural Voice Tube)
CS361N (Binaural Noise Canceling)

Rule Part(s): FCC 47 CFR §2.1093; IC RSS-102 Issue 1 (Provisional)
Test Procedure(s): FCC OET Bulletin 65, Supplement C (01-01)
Device Classification: Part 15 Unlicensed PCS portable Tx held to ear (PUE)
Device Description: Wireless Professional Headset System (UPCS)
Mode of Operation: TDMA (Time Division Multiple Access)

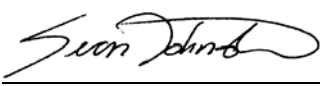

Tx Frequency Range(s): 1921.536 - 1928.448 MHz
RF Output Power Tested: 7.9 dBm (6.2 mW) Peak Conducted (CS351)
7.9 dBm (6.2 mW) Peak Conducted (CS361)
8.1 dBm (5.4 mW) Peak Conducted (CS351N)
7.9 dBm (6.2 mW) Peak Conducted (CS361N)
Max. Duty Cycle Tested: 8.3% Source-Based Time-Averaged (Crest Factor: 1:12.05)
Antenna Type(s) Tested: Internal Printed F
Battery Type(s) Tested: Lithium-ion 4.2 V

Max. SAR Level(s) Evaluated: Head: 0.013 W/kg (Peak SAR measured from Area Scan)

Celltech Labs Inc. declares under its sole responsibility that this wireless portable device is compliant with the Specific Absorption Rate (SAR) RF exposure requirements specified in FCC 47 CFR §2.1093 and Health Canada's Safety Code 6. The device was tested in accordance with the measurement standards and procedures specified in FCC OET Bulletin 65, Supplement C (Edition 01-01), Industry Canada RSS-102 Issue 1 (Provisional) and IEEE Standard 1528-2003 for the General Population / Uncontrolled Exposure environment. All measurements were performed in accordance with the SAR system manufacturer recommendations.

I attest to the accuracy of data. All measurements were performed by me or were made under my supervision and are correct to the best of my knowledge and belief. I assume full responsibility for the completeness of these measurements and vouch for the qualifications of all persons taking them.

This test report shall not be reproduced partially, or in full, without the prior written approval of Celltech Labs Inc. The results and statements contained in this report pertain only to the device(s) evaluated.

Tested By:  <hr/> Sean Johnston Compliance Technologist Celltech Labs Inc.	Reviewed By:  <hr/> Spencer Watson Senior Compliance Technologist Celltech Labs Inc.
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Applicant: Plantronics Inc.	DUT Type: Wireless Professional Headset System (UPCS)	
Product: SupraPlus Wireless	Models: CS351, CS361, CS351N, CS361N 1921.536 - 1928.448 MHz	
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1.0 INTRODUCTION

This measurement report demonstrates that the PLANTRONICS SupraPlus Wireless Professional Headset System (UPCS) Models: CS351 (Monaural Voice Tube), CS361 (Binaural Voice Tube), CS351N (Monaural Noise Canceling), and CS361N (Binaural Noise Canceling) complies with the SAR (Specific Absorption Rate) RF exposure requirements specified in FCC 47 CFR §2.1093 (see reference [1]) and Health Canada's Safety Code 6 (see reference [2]) for the General Population / Uncontrolled Exposure environment. The test procedures described in FCC OET Bulletin 65, Supplement C, Edition 01-01 (see reference [3]), IC RSS-102 Issue 1 (Provisional) (see reference [4]), and IEEE Standard 1528-2003 (see reference [5]) were employed. A description of the product, operating configuration, detailed summary of the test results, methodology and procedures used in the evaluation, equipment used, and the various provisions of the rules are included within this test report.

2.0 DESCRIPTION OF DEVICE UNDER TEST (DUT)

FCC Rule Part(s)	47 CFR §2.1093		
IC Rule Part(s)	RSS-102 Issue 1 (Provisional)		
FCC Device Classification	Part 15 Unlicensed PCS portable Tx held to ear (PUE)	15(D)	
Test Procedure(s)	FCC OET Bulletin 65, Supplement C (01-01)		
	IEEE Standard 1528-2003		
Device Description	Professional Headset System		
Product Name	SupraPlus Wireless		
Model(s) Tested	CS351	Monaural Voice Tube	P/N: 70505-01
	CS361	Binaural Voice Tube	P/N: 70515-01
	CS351N	Monaural Noise Canceling	P/N: 70510-01
	CS361N	Binaural Noise Canceling	P/N: 70520-01
Serial No.(s)	None	Production Units	
Tx Frequency Range(s)	1921.536 - 1928.448 MHz	UPCS Band	
Mode(s) of Operation	TDMA	Time Division Multiple Access	
Maximum Duty Cycle Tested	8.3%	Source-Based Time-Averaged	Crest Factor: 1:12.05
Max. RF Output Power Tested	7.9 dBm	6.2 mW	Peak Conducted CS351
	7.9 dBm	6.2 mW	Peak Conducted CS361
	8.1 dBm	6.5 mW	Peak Conducted CS351N
	7.9 dBm	6.2 mW	Peak Conducted CS361N
Battery Type(s) Tested	Lithium-ion		4.2 V
Antenna Type(s) Tested	Internal Printed F		

Applicant:	Plantronics Inc.	DUT Type:	Wireless Professional Headset System (UPCS)	
Product:	SupraPlus Wireless	Models:	CS351, CS361, CS351N, CS361N	
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3.0 SAR MEASUREMENT SYSTEM

Celltech Labs Inc. SAR measurement facility utilizes the Dosimetric Assessment System (DASY™) manufactured by Schmid & Partner Engineering AG (SPEAG™) of Zurich, Switzerland. The DASY4 measurement system is comprised of the measurement server, robot controller, computer, near-field probe, probe alignment sensor, specific anthropomorphic mannequin (SAM) phantom, and various planar phantoms for brain and/or body SAR evaluations. The robot is a six-axis industrial robot performing precise movements to position the probe to the location (points) of maximum electromagnetic field (EMF). A cell controller system contains the power supply, robot controller, teach pendant (Joystick), and remote control, is used to drive the robot motors. The Staubli robot is connected to the cell controller to allow software manipulation of the robot. A data acquisition electronic (DAE) circuit performs the signal amplification, signal multiplexing, AD-conversion, offset measurements, mechanical surface detection, collision detection, etc. is connected to the Electro-optical coupler (EOC). The EOC performs the conversion from the optical into digital electric signal of the DAE and transfers data to the DASY4 measurement server. The DAE4 utilizes a highly sensitive electrometer-grade preamplifier with auto-zeroing, a channel and gain-switching multiplexer, a fast 16-bit AD-converter and a command decoder and control logic unit. Transmission to the DASY4 measurement server is accomplished through an optical downlink for data and status information and an optical uplink for commands and clock lines. The mechanical probe-mounting device includes two different sensor systems for frontal and sidewise probe contacts. The sensor systems are also used for mechanical surface detection and probe collision detection. The robot uses its own controller with a built in VME-bus computer.



DASY4 Measurement System with SAM Phantom



DASY4 Measurement System with SAM Phantom



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4.0 MEASUREMENT SUMMARY

HEAD SAR EVALUATION RESULTS

Freq. (MHz)	Chan.	Test Mode	Antenna Position	Model No.	Model Type	Microphone Option	Phantom Section	Test Position	Cond. Power Before Test (dBm)	SAR Drift During Test (dB)	Peak SAR Measured from Area Scan (W/kg)
1924.992	3	TDMA	Internal	CS351	Monaural	Voice Tube	Right Ear	Cheek/Touch	7.9	0.135	0.002
1924.992	3	TDMA	Internal	CS361	Binaural	Voice Tube	Right Ear	Cheek/Touch	7.9	-1.87	0.005
1924.992	3	TDMA	Internal	CS351N	Monaural	Noise Canceling	Right Ear	Cheek/Touch	8.1	-0.205	0.006
1924.992	3	TDMA	Internal	CS361N	Binaural	Noise Canceling	Right Ear	Cheek/Touch	7.9	-0.659	0.005
1924.992	3	TDMA	Internal	CS351	Monaural	Voice Tube	Left Ear	Cheek/Touch	7.9	-1.06	0.002
1924.992	3	TDMA	Internal	CS361	Binaural	Voice Tube	Left Ear	Cheek/Touch	7.9	1.02	0.008
1924.992	3	TDMA	Internal	CS351N	Monaural	Noise Canceling	Left Ear	Cheek/Touch	8.1	0.815	0.013
1924.992	3	TDMA	Internal	CS361N	Binaural	Noise Canceling	Left Ear	Cheek/Touch	7.9	-0.687	0.010
ANSI / IEEE C95.1 1999 - SAFETY LIMIT				BRAIN: 1.6 W/kg (averaged over 1 gram)				Spatial Peak Uncontrolled Exposure / General Population			
Test Date(s)		November 01, 2005				Relative Humidity		34	%		
Measured Fluid Type		1925 MHz Brain				Atmospheric Pressure		100.9	kPa		
Dielectric Constant ϵ_r		IEEE Target		Measured	Deviation	Ambient Temperature		22.9	°C		
		40.0	± 5%	38.8	-3.0%	Fluid Temperature		22.3	°C		
Conductivity σ (mho/m)		IEEE Target		Measured	Deviation	Fluid Depth		≥ 15	cm		
		1.40	± 5%	1.41	+0.7%	ρ (Kg/m³)		1000			

Note(s):

- The measurement results were obtained with the DUT tested in the conditions described in this report. Detailed measurement data and plots showing the maximum SAR location of the DUT are reported in Appendix A.
- The 1g averaged SAR was not measured because the peak SAR value from the area scan evaluations for each test configuration was less than 1% of the 1g average limit. The peak SAR values measured during the area scan evaluations for each test configuration are reported. The mathematical formula used to extrapolate the SAR value at the surface from the Zoom Scan SAR values measured at 5 mm steps leading away from the surface assumes a curving slope (i.e. the SAR values gradually decrease as you move the probe away from the surface). When the peak SAR of a device is so low that the RF noise level is competing with the level of the SAR, the Zoom Scan measurements leading away from the surface are no longer a curving slope and the extrapolation formula cannot accurately estimate the 1g average SAR. In this manner, we have reported the peak values from the Area Scan in place of the 1g averaged SAR values whenever the peak values are less than 1% of the average limit. This avoids gross uncertainties in the 1g average SAR calculation while maintaining a conservative estimation of the SAR level. It is the engineering judgment of Celltech Labs Inc. that no device operating in this frequency band could have a peak SAR value (measured on an Area Scan) less than 0.016 mW/g and simultaneously have a 1g average value greater than 1.6 mW/g (1g average limit).
- The power drifts were measured by the DASY4 system for the duration of the SAR evaluations. The power drift levels are reflective of the very low SAR levels relative to the noise floor.
- The transmission band of the DUT is less than 10 MHz; therefore mid channel data only is reported (per FCC OET Bulletin 65, Supplement C, Edition 01-01 - see reference [3]).
- The DUT was tested with a lithium-ion battery, which was fully charged prior to each SAR evaluation.
- The ambient and fluid temperatures were measured prior to, and during, the fluid dielectric parameter check and the SAR evaluations. The temperatures reported were consistent for all measurement periods.
- The dielectric parameters of the simulated tissue mixture were measured prior to the SAR evaluations using an ALS-PR-DIEL Dielectric Probe Kit and an HP 8753ET Network Analyzer (see Appendix C).
- The SAR measurements were performed within 24 hours of the system performance check.

Applicant:	Plantronics Inc.	DUT Type:	Wireless Professional Headset System (UPCS)		
Product:	SupraPlus Wireless	Models:	CS351, CS361, CS351N, CS361N 1921.536 - 1928.448 MHz		
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5.0 DETAILS OF SAR EVALUATION

The PLANTRONICS SupraPlus Wireless Professional Headset System (UPCS) Models: CS351 (Monaural Voice Tube), CS361 (Binaural Voice Tube), CS351N (Monaural Noise Canceling), and CS361N (Binaural Noise Canceling) was compliant for localized Specific Absorption Rate (SAR) based on the test provisions and conditions described below. The detailed test setup photographs are shown in Appendix D.

Ear-held Configuration

- 1) The DUT was tested in an ear-held configuration on both the left and right sections of the SAM phantom at the mid channel of the operating band. The transmission band of the DUT is less than 10 MHz; therefore mid channel data only is reported (per FCC OET Bulletin 65, Supplement C, Edition 01-01 - see reference [3]).
 - a) The headset unit was placed in the device holder in a normal operating position with the test device reference point located along the vertical centerline on the front of the device aligned to the ear reference point, with the center of the earpiece touching the center of the ear spacer of the SAM phantom.
 - b) With the headset unit positioned parallel to the cheek, the test device reference point was aligned to the ear reference point on the head phantom, and the vertical centerline was aligned to the phantom reference plane (initial ear position).
 - c) While maintaining the three alignments, the body of the headset was gradually adjusted to each of the following test positions:
 - Cheek/Touch Position: the headset was brought toward the mouth of the head phantom by pivoting against the ear reference point until any point of the mouthpiece or keypad touched the phantom.

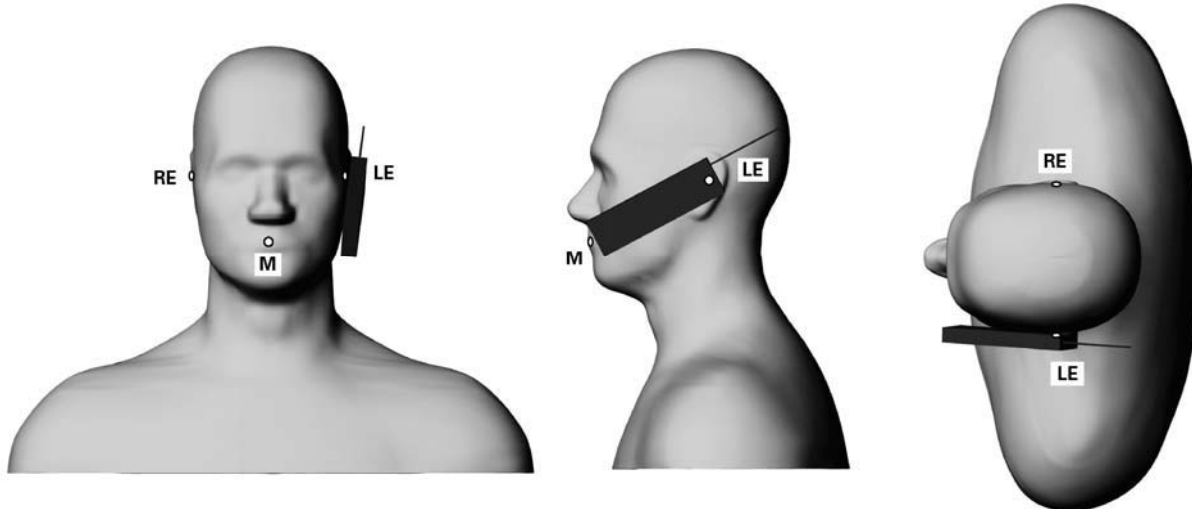


Figure 1. Position 1, “cheek” or “touch” position. The reference points for the right ear (RE), left ear (LE) and mouth (M), which define the reference plane for device positioning, are indicated (Shoulders are shown for illustration only).

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DETAILS OF SAR EVALUATION (Cont.)

DUT Test Modes & Power Settings

- 2) The base unit was placed 1-meter away from the headset unit. After a 10 second period the link contact switch on the headset unit was depressed. The green LED on the front face of the base unit is illuminated and the base unit clicks as the relays close. The green LED on the headset unit then begins to flash to indicate the device is in test mode.
- 3) The 1g averaged SAR was not measured because the peak SAR value from the area scan evaluations for each test configuration was less than 1% of 1.6 mW/g (1g average limit). The peak SAR values measured during the area scan evaluations for each test configuration are reported (please refer to detailed explanation on page 6).
- 4) The DUT was tested at the maximum power setting in TDMA mode with a duty cycle of 8.3% (crest factor = 1:12.05).
- 5) The conducted power level(s) of the DUT were measured prior to the SAR evaluations by Plantronics using a Rohde & Schwarz CMD60 digital radiocommunication tester according to the measurement procedures described in FCC 47 CFR §2.1046.
- 6) The DUT was evaluated for SAR with a fully charged battery.
- 7) The ambient and fluid temperatures were measured prior to, and during, the fluid dielectric parameter check and the SAR evaluations. The temperatures reported were consistent for all measurement periods.
- 8) The dielectric parameters of the simulated tissue mixture were measured prior to the SAR evaluations using an ALS-PR-DIEL Dielectric Probe Kit and an HP 8753ET Network Analyzer (see Appendix C).
- 9) The SAR measurements were performed within 24 hours of the system performance check.

6.0 EVALUATION PROCEDURES


- a. (i) The evaluation was performed in the applicable area of the phantom depending on the type of device being tested. For devices held to the ear during normal operation, both the left and right ear positions were evaluated using the SAM phantom.
(ii) For body-worn and face-held devices a planar phantom was used.
- b. The SAR was determined by a pre-defined procedure within the DASY4 software. Upon completion of a reference and optical surface check, the exposed region of the phantom was scanned near the inner surface with a grid spacing of 15mm x 15mm.

An area scan was determined as follows:

- c. Based on the defined area scan grid, a more detailed grid is created to increase the points by a factor of 10. The interpolation function then evaluates all field values between corresponding measurement points.
- d. A linear search is applied to find all the candidate maxima. Subsequently, all maxima are removed that are >2 dB from the global maximum. The remaining maxima are then used to position the cube scans.

A 1g and 10g spatial peak SAR was determined as follows:

- e. Extrapolation is used to find the points between the dipole center of the probe and the surface of the phantom. This data cannot be measured, since the center of the dipoles is 2.7 mm away from the tip of the probe and the distance between the surface and the lowest measuring point is 1.4 mm (see probe calibration document in Appendix F). The extrapolation was based on trivariate quadratics computed from the previously calculated 3D interpolated points nearest the phantom surface.
- f. Interpolated data is used to calculate the average SAR over 1g and 10g cubes by spatially discretizing the entire measured cube. The volume used to determine the averaged SAR is a 1mm grid (42875 interpolated points).
- g. A zoom scan volume of 32 mm x 32 mm x 30 mm (5x5x7 points) centered at the peak SAR location determined from the area scan is used for all zoom scans for devices with a transmit frequency < 800 MHz. Zoom scans for frequencies ≥ 800 MHz are determined with a scan volume of 30 mm x 30 mm x 30 mm (7x7x7 points) to ensure complete capture of the peak spatial-average SAR.

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Product:	SupraPlus Wireless	Models:	CS351, CS361, CS351N, CS361N 1921.536 - 1928.448 MHz	
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EVALUATION PROCEDURES (Cont.)

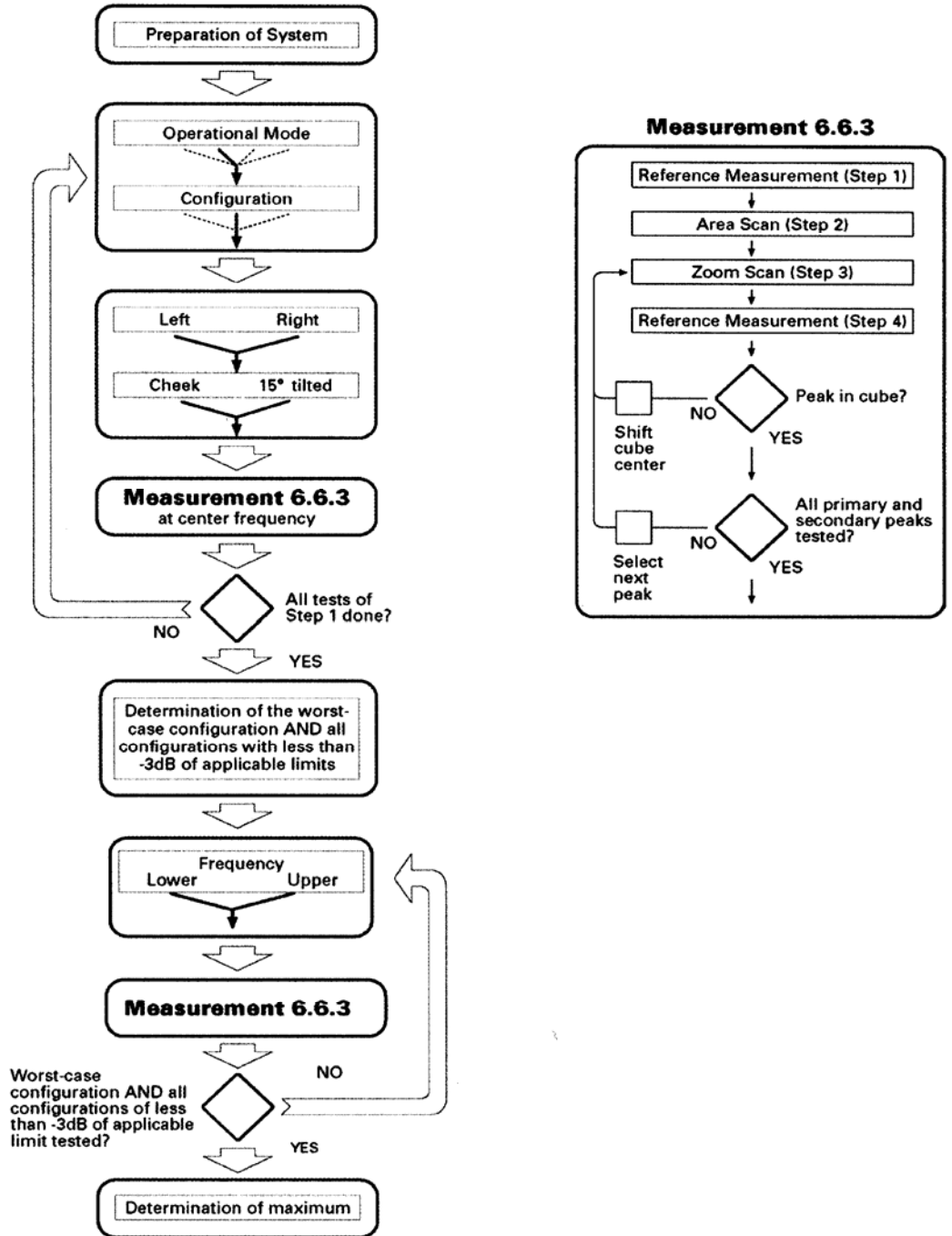


Figure 3. Flow Chart for determining the largest peak spatial-average SAR from all device configurations per IEEE Standard 1528-2003 (see reference [5]).

7.0 SYSTEM PERFORMANCE CHECK

Prior to the SAR evaluations a system check was performed at the planar section of the SAM phantom with a 1900MHz dipole (see Appendix E for system validation procedures). The dielectric parameters of the simulated tissue mixture were measured prior to the system performance check using an ALS-PR-DIEL Dielectric Probe Kit and an HP 8753ET Network Analyzer (see Appendix C). A forward power of 250 mW was applied to the dipole and the system was verified to a tolerance of $\pm 10\%$ (see Appendix B for system performance check test plot).

SYSTEM PERFORMANCE CHECK EVALUATION																
Test Date	1900MHz Equiv. Tissue	SAR 1g (W/kg)			Dielectric Constant &			Conductivity σ (mho/m)			ρ (Kg/m ³)	Amb. Temp. (°C)	Fluid Temp. (°C)	Fluid Depth (cm)	Humid. (%)	Barom. Press. (kPa)
		IEEE Target	Meas.	Dev.	IEEE Target	Meas.	Dev.	IEEE Target	Meas.	Dev.						
11/1/05	Brain	9.93 $\pm 10\%$	10.5	+5.7%	40.0 $\pm 5\%$	38.6	-3.5%	1.40 $\pm 5\%$	1.39	-0.7%	1000	22.2	22.3	≥ 15	35	100.9

Note(s):
 1. The ambient and fluid temperatures were measured prior to, and during, the fluid dielectric parameter check and the system performance check. The temperatures listed in the table above were consistent for all measurement periods.

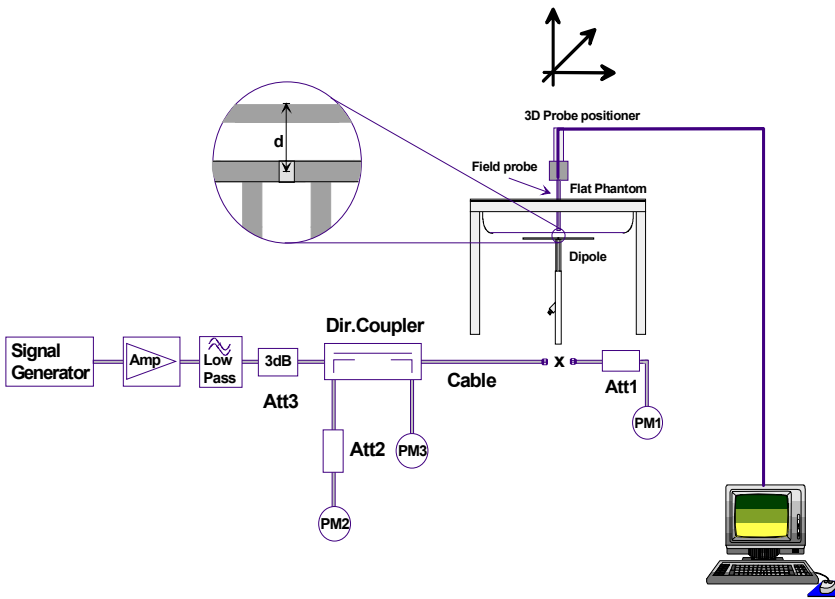


Figure 1. System Performance Check Setup



1900MHz Dipole Setup

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8.0 SIMULATED EQUIVALENT TISSUES

The 1900/1925MHz simulated equivalent tissue mixture consists of Glycol-monobutyl, water, and salt. The fluids were prepared according to standardized procedures and measured for dielectric parameters (permittivity and conductivity).

1900/1925 MHz SIMULATED TISSUE MIXTURE		
INGREDIENT	1900 MHz Brain	1925 MHz Brain
	System Performance Check	DUT Evaluation
Water	55.85 %	55.85 %
Glycol Monobutyl	44.00 %	44.00 %
Salt	0.15 %	0.15 %

9.0 SAR SAFETY LIMITS

EXPOSURE LIMITS	SAR (W/kg)	
	(General Population / Uncontrolled Exposure Environment)	(Occupational / Controlled Exposure Environment)
Spatial Average (averaged over the whole body)	0.08	0.4
Spatial Peak (averaged over any 1 g of tissue)	1.60	8.0
Spatial Peak (hands/wrists/feet/ankles averaged over 10 g)	4.0	20.0

Notes:

1. Uncontrolled environments are defined as locations where there is potential exposure of individuals who have no knowledge or control of their potential exposure.
2. Controlled environments are defined as locations where there is potential exposure of individuals who have knowledge of their potential exposure and can exercise control over their exposure.

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10.0 ROBOT SYSTEM SPECIFICATIONS

Specifications

POSITIONER: Stäubli Unimation Corp. Robot Model: RX60L
Repeatability: 0.02 mm
No. of axis: 6

Data Acquisition Electronic (DAE) System

Cell Controller

Processor: AMD Athlon XP 2400+
Clock Speed: 2.0 GHz
Operating System: Windows XP Professional

Data Converter

Features: Signal Amplifier, multiplexer, A/D converter, and control logic
Software: DASY4 software
Connecting Lines: Optical downlink for data and status info.
 Optical uplink for commands and clock

DASY4 Measurement Server

Function: Real-time data evaluation for field measurements and surface detection
Hardware: PC/104 166MHz Pentium CPU; 32 MB chipdisk; 64 MB RAM
Connections: COM1, COM2, DAE, Robot, Ethernet, Service Interface

E-Field Probe

Model: ET3DV6
Serial No.: 1387
Construction: Triangular core fiber optic detection system
Frequency: 10 MHz to 6 GHz
Linearity: ±0.2 dB (30 MHz to 3 GHz)

Phantom(s)

Type: SAM V4.0C
Shell Material: Fiberglass
Thickness: 2.0 ±0.1 mm
Volume: Approx. 25 liters

11.0 PROBE SPECIFICATION (ET3DV6)

Construction: Symmetrical design with triangular core
 Built-in shielding against static charges
 PEEK enclosure material (resistant to organic solvents, e.g. glycol)

Calibration: In air from 10 MHz to 2.5 GHz
 In brain simulating tissue at frequencies of 900 MHz and 1.8 GHz (accuracy $\pm 8\%$)

Frequency: 10 MHz to >6 GHz; Linearity: ± 0.2 dB
 (30 MHz to 3 GHz)

Directivity: ± 0.2 dB in brain tissue (rotation around probe axis)
 ± 0.4 dB in brain tissue (rotation normal to probe axis)

Dynamic Range: $5 \mu\text{W/g}$ to $>100 \text{ mW/g}$; Linearity: ± 0.2 dB

Surface Detection: ± 0.2 mm repeatability in air and clear liquids over diffuse reflecting surfaces

Dimensions: Overall length: 330 mm
 Tip length: 16 mm
 Body diameter: 12 mm
 Tip diameter: 6.8 mm
 Distance from probe tip to dipole centers: 2.7 mm

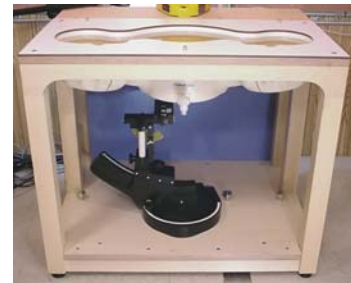
Application: General dosimetry up to 3 GHz
 Compliance tests of mobile phone



ET3DV6 E-Field Probe

12.0 SAM PHANTOM V4.0C

The SAM phantom V4.0C is a fiberglass shell phantom with a 2.0 mm (+/-0.2 mm) shell thickness for left and right head and flat planar area integrated in a wooden table. The shape of the fiberglass shell corresponds to the phantom defined by SCC34-SC2. The device holder positions are adjusted to the standard measurement positions in the three sections (see Appendix G for specifications of the SAM phantom V4.0C).



SAM Phantom V4.0C

13.0 DEVICE HOLDER

The DASY4 device holder has two scales for device rotation (with respect to the body axis) and the device inclination (with respect to the line between the ear openings). The plane between the ear openings and the mouth tip has a rotation angle of 65°. The bottom plate contains three pair of bolts for locking the device holder. The device holder positions are adjusted to the standard measurement positions in the three sections.



Device Holder



Test Report Serial No.:	102705AL8-T685-S15T	Report Issue Date:	January 05, 2006
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Description of Test(s):	RF Exposure SAR	FCC §2.1093	IC RSS-102 Issue 2

14.0 TEST EQUIPMENT LIST

USED	TEST EQUIPMENT DESCRIPTION	ASSET NO.	SERIAL NO.	DATE CALIBRATED	CALIBRATION DUE DATE	
x	Schmid & Partner DASY4 System	-	-	-	-	
x	-DASY4 Measurement Server	00158	1078	N/A	N/A	
x	-Robot	00046	599396-01	N/A	N/A	
x	-DAE4	00019	353	15Jun05	15Jun06	
	-DAE3	00018	370	25Jan05	25Jan06	
x	-ET3DV6 E-Field Probe	00016	1387	18Mar05	18Mar06	
	-ET3DV6 E-Field Probe	00017	1590	20May05	20May06	
	-EX3DV4 E-Field Probe	00125	3547	21Jan05	21Jan06	
	-300MHz Validation Dipole	00023	135	25Oct05	25Oct06	
	-450MHz Validation Dipole	00024	136	25Oct05	25Oct06	
	-835MHz Validation Dipole	00022	411	Brain	30Mar05	30Mar06
				Body	12Apr05	12Apr06
	-900MHz Validation Dipole	00020	054	Brain	10Jun05	10Jun06
				Body	10Jun05	10Jun06
	-1800MHz Validation Dipole	00021	247	Brain	14Jun05	14Jun06
				Body	14Jun05	14Jun06
x	-1900MHz Validation Dipole	00032	151	Brain	17Jun05	17Jun06
				Body	22Apr05	22Apr06
	-2450MHz Validation Dipole	00025	150	Brain	20Sep05	20Sep06
				Body	22Apr05	22Apr06
	-5000MHz Validation Dipole	00126	1031	Brain	11Jan05	11Jan06
				Body	11Jan05	11Jan06
x	-SAM Phantom V4.0C	00154	1033	N/A	N/A	
	-Barski Planar Phantom	00155	03-01	N/A	N/A	
	-Plexiglas Planar Phantom	00156	161	N/A	N/A	
	-Validation Planar Phantom	00157	137	N/A	N/A	
	HP 85070C Dielectric Probe Kit	00033	N/A	N/A	N/A	
x	ALS-PR-DIEL Dielectric Probe Kit	00160	260-00953	N/A	N/A	
	Gigatronics 8652A Power Meter	00110	1835801	16Apr05	16Apr06	
x	Gigatronics 8652A Power Meter	00008	1835267	29Apr05	29Apr06	
x	Gigatronics 80701A Power Sensor	00012	1834350	12Sep05	12Sep06	
	Gigatronics 80701A Power Sensor	00014	1833699	07Sep05	07Sep06	
x	Gigatronics 80701A Power Sensor	00109	1834366	16Apr05	16Apr06	
x	HP 8753ET Network Analyzer	00134	US39170292	04May05	04May06	
x	HP 8648D Signal Generator	00005	3847A00611	29Apr05	29Apr06	
	Rohde & Schwarz SMR40 Signal Generator	00006	100104	12Apr05	12Apr06	
x	Amplifier Research 5S1G4 Power Amplifier	00106	26235	N/A	N/A	
x	Rohde & Schwarz CMD60 Digital Radio Communication Tester	-	100072/060	26May05	10Jul06	

Applicant:	Plantronics Inc.	DUT Type:	Wireless Professional Headset System (UPCS)		
Product:	SupraPlus Wireless	Models:	CS351, CS361, CS351N, CS361N 1921.536 - 1928.448 MHz		
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	Test Report Serial No.:	102705AL8-T685-S15T	Report Issue Date:	January 05, 2006
	Date(s) of Evaluation:	November 01, 2005	Report Issue No.:	S685T-010506-R2
	Description of Test(s):	RF Exposure SAR	FCC §2.1093	IC RSS-102 Issue 2

15.0 MEASUREMENT UNCERTAINTIES

UNCERTAINTY BUDGET FOR DEVICE EVALUATION						
Error Description	Uncertainty Value ±%	Probability Distribution	Divisor	ci 1g	Uncertainty Value ±% (1g)	V _i or V _{eff}
Measurement System						
Probe calibration	3.5	Normal	1	1	3.5	∞
Axial isotropy of the probe	4.7	Rectangular	1.732050808	0.7	1.9	∞
Spherical isotropy of the probe	9.6	Rectangular	1.732050808	0.7	3.9	∞
Spatial resolution	0	Rectangular	1.732050808	1	0.0	∞
Boundary effects	1	Rectangular	1.732050808	1	0.6	∞
Probe linearity	4.7	Rectangular	1.732050808	1	2.7	∞
Detection limit	1	Rectangular	1.732050808	1	0.6	∞
Readout electronics	0.3	Normal	1	1	0.3	∞
Response time	0.8	Rectangular	1.732050808	1	0.5	∞
Integration time	2.6	Rectangular	1.732050808	1	1.5	∞
RF ambient conditions	3	Rectangular	1.732050808	1	1.7	∞
Mech. constraints of robot	0.4	Rectangular	1.732050808	1	0.2	∞
Probe positioning	2.9	Rectangular	1.732050808	1	1.7	∞
Extrapolation & integration	1	Rectangular	1.732050808	1	0.6	∞
Test Sample Related						
Device positioning	2.9	Normal	1	1	2.9	12
Device holder uncertainty	3.6	Normal	1	1	3.6	8
Power drift	5	Rectangular	1.732050808	1	2.9	∞
Phantom and Setup						
Phantom uncertainty	4	Rectangular	1.732050808	1	2.3	∞
Liquid conductivity (target)	5	Rectangular	1.732050808	0.64	1.8	∞
Liquid conductivity (measured)	2.5	Normal	1	0.64	1.6	∞
Liquid permittivity (target)	5	Rectangular	1.732050808	0.6	1.7	∞
Liquid permittivity (measured)	2.5	Normal	1	0.6	1.5	∞
Combined Standard Uncertainty					9.69	
Expanded Uncertainty (k=2)					19.39	

Measurement Uncertainty Table in accordance with IEEE Standard 1528-2003 (see reference [5])

MEASUREMENT UNCERTAINTIES (CONT.)


UNCERTAINTY BUDGET FOR SYSTEM VALIDATION						
Error Description	Uncertainty Value ±%	Probability Distribution	Divisor	ci 1g	Uncertainty Value ±% (1g)	V _i or V _{eff}
Measurement System						
Probe calibration	5.5	Normal	1	1	5.5	∞
Axial isotropy of the probe	4.7	Rectangular	1.732050808	1	2.7	∞
Spherical isotropy of the probe	0	Rectangular	1.732050808	1	0.0	∞
Spatial resolution	0	Rectangular	1.732050808	1	0.0	∞
Boundary effects	1	Rectangular	1.732050808	1	0.6	∞
Probe linearity	4.7	Rectangular	1.732050808	1	2.7	∞
Detection limit	1	Rectangular	1.732050808	1	0.6	∞
Readout electronics	0.3	Normal	1	1	0.3	∞
Response time	0	Rectangular	1.732050808	1	0.0	∞
Integration time	0	Rectangular	1.732050808	1	0.0	∞
RF ambient conditions	3	Rectangular	1.732050808	1	1.7	∞
Mech. constraints of robot	0.4	Rectangular	1.732050808	1	0.2	∞
Probe positioning	2.9	Rectangular	1.732050808	1	1.7	∞
Extrapolation & integration	1	Rectangular	1.732050808	1	0.6	∞
Test Sample Related						
Dipole Positioning	2	Normal	1.732050808	1	1.2	∞
Power & Power Drift	4.7	Normal	1.732050808	1	2.7	∞
Phantom and Setup						
Phantom uncertainty	4	Rectangular	1.732050808	1	2.3	∞
Liquid conductivity (target)	5	Rectangular	1.732050808	0.64	1.8	∞
Liquid conductivity (measured)	2.5	Normal	1	0.64	1.6	∞
Liquid permittivity (target)	5	Rectangular	1.732050808	0.6	1.7	∞
Liquid permittivity (measured)	2.5	Normal	1	0.6	1.5	∞
Combined Standard Uncertainty					8.79	
Expanded Uncertainty (k=2)					17.57	

Measurement Uncertainty Table in accordance with IEEE Standard 1528-2003 (see reference [5])

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	Date(s) of Evaluation:	November 01, 2005	Report Issue No.:	S685T-010506-R2
	Description of Test(s):	RF Exposure SAR	FCC §2.1093	IC RSS-102 Issue 2


16.0 REFERENCES

- [1] Federal Communications Commission, "Radiofrequency radiation exposure evaluation: portable devices", Rule Part 47 CFR §2.1093: 1999.
- [2] Health Canada, "Limits of Human Exposure to Radiofrequency Electromagnetic Fields in the Frequency Range from 3 kHz to 300 GHz", Safety Code 6: 1999.
- [3] Federal Communications Commission, "Evaluating Compliance with FCC Guidelines for Human Exposure to Radio frequency Electromagnetic Fields", OET Bulletin 65, Supplement C (Edition 01-01), FCC, Washington, D.C.: June 2001.
- [4] Industry Canada, "Evaluation Procedure for Mobile and Portable Radio Transmitters with respect to Health Canada's Safety Code 6 for Exposure of Humans to Radio Frequency Fields", Radio Standards Specification RSS-102 Issue 1 (Provisional): September 1999.
- [5] IEEE Standard 1528-2003, "Recommended Practice for Determining the Peak Spatial-Average Specific Absorption Rate (SAR) in the Human Head from Wireless Communications Devices: Measurement Techniques": December 2003.

Applicant:	Plantronics Inc.	DUT Type:	Wireless Professional Headset System (UPCS)	
Product:	SupraPlus Wireless	Models: CS351, CS361, CS351N, CS361N	1921.536 - 1928.448 MHz	
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	Date(s) of Evaluation:	November 01, 2005	Report Issue No.:	S685T-010506-R2
	Description of Test(s):	RF Exposure SAR	FCC §2.1093	IC RSS-102 Issue 2

APPENDIX A - SAR MEASUREMENT DATA

Applicant:	Plantronics Inc.	DUT Type:	Wireless Professional Headset System (UPCS)	
Product:	SupraPlus Wireless	Models: CS351, CS361, CS351N, CS361N	1921.536 - 1928.448 MHz	
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Date Tested: 11/01/2005

Head SAR - Right Ear - Cheek/Touch Position - Monaural Voice Tube

DUT: Plantronics Model: CS351 (Monaural Voice Tube); Type: Professional Headset System (UPCS); P/N: 70505-01

Ambient Temp: 22.9 °C; Fluid Temp: 22.3 °C; Barometric Pressure: 100.9 kPa; Humidity: 34%

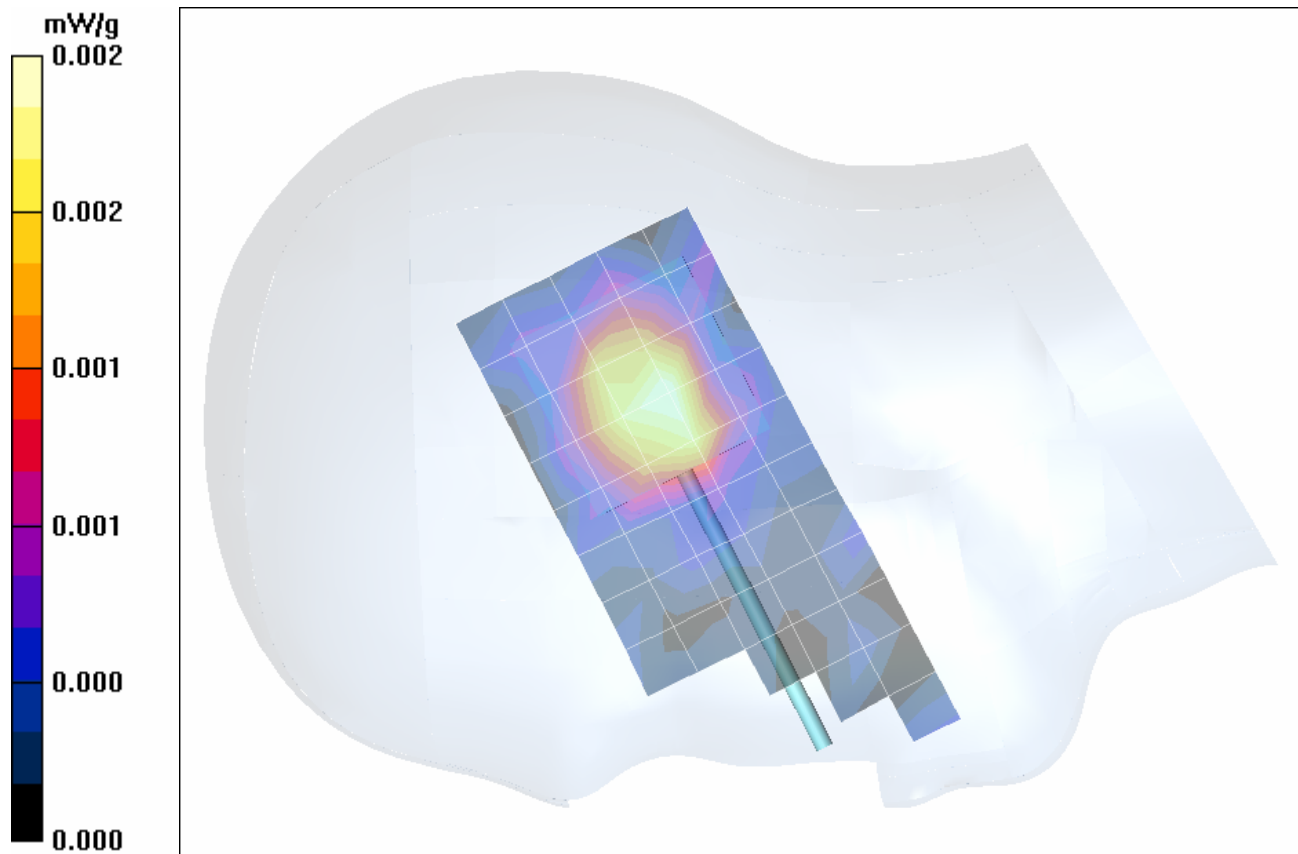
4.2V Lithium-ion Battery
 Communication System: TDMA
 RF Output Power: 7.9 dBm (Peak Conducted)
 Frequency: 1924.992 MHz; Channel 3; Duty Cycle: 1:12.05
 Medium: HSL1925 ($\sigma = 1.41 \text{ mho/m}$; $\epsilon_r = 38.8$; $\rho = 1000 \text{ kg/m}^3$)

- Probe: ET3DV6 - SN1387; ConvF(5, 5, 5); Calibrated: 18/03/2005
- Sensor-Surface: 4mm (Mechanical And Optical Surface Detection)
- Electronics: DAE4 Sn353; Calibrated: 15/06/2005
- Phantom: SAM 4.0; Type: Fiberglass; Serial: 1033
- Measurement SW: DASY4, V4.6 Build 19; Postprocessing SW: SEMCAD, V1.8 Build 159

Head SAR - Right Ear - Cheek/Touch Position - Monaural Voice Tube/Area Scan (6x12x1):

Measurement grid: dx=15mm, dy=15mm

Maximum Peak Value of SAR (measured) = 0.002 mW/g



Date Tested: 11/01/2005

Head SAR - Right Ear - Cheek/Touch Position - Binaural Voice Tube

DUT: Plantronics Model: CS361 (Binaural Voice Tube); Type: Professional Headset System (UPCS); P/N: 70515-01

Ambient Temp: 22.9 °C; Fluid Temp: 22.3 °C; Barometric Pressure: 100.9 kPa; Humidity: 34%

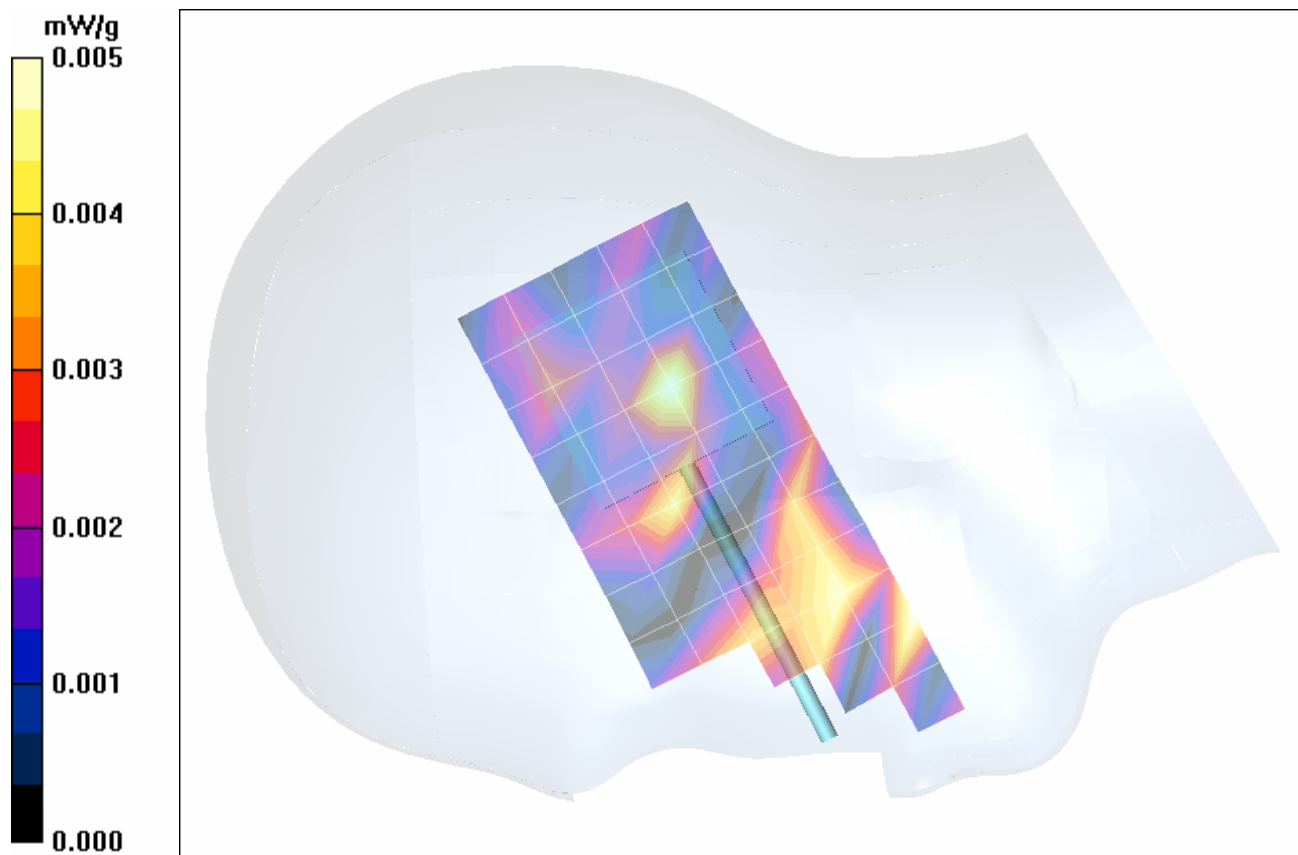
4.2V Lithium-ion Battery
 Communication System: TDMA
 RF Output Power: 7.9 dBm (Peak Conducted)
 Frequency: 1924.992 MHz; Channel 3; Duty Cycle: 1:12.05
 Medium: HSL1925 ($\sigma = 1.41 \text{ mho/m}$; $\epsilon_r = 38.8$; $\rho = 1000 \text{ kg/m}^3$)

- Probe: ET3DV6 - SN1387; ConvF(5, 5, 5); Calibrated: 18/03/2005
- Sensor-Surface: 4mm (Mechanical And Optical Surface Detection)
- Electronics: DAE4 Sn353; Calibrated: 15/06/2005
- Phantom: SAM 4.0; Type: Fibreglas; Serial: 1033
- Measurement SW: DASY4, V4.6 Build 19; Postprocessing SW: SEMCAD, V1.8 Build 159

Head SAR - Right Ear - Cheek/Touch Position - Binaural Voice Tube/Area Scan (6x12x1):

Measurement grid: dx=15mm, dy=15mm

Maximum Peak Value of SAR (measured) = 0.005 mW/g



Date Tested: 11/01/2005

Head SAR - Right Ear - Cheek/Touch Position - Monaural Noise Canceling

DUT: Plantronics Model: CS351N (Monaural Noise Canceling); Type: Professional Headset System (UPCS); P/N: 70510-01

Ambient Temp: 22.9 °C; Fluid Temp: 22.3 °C; Barometric Pressure: 100.9 kPa; Humidity: 34%

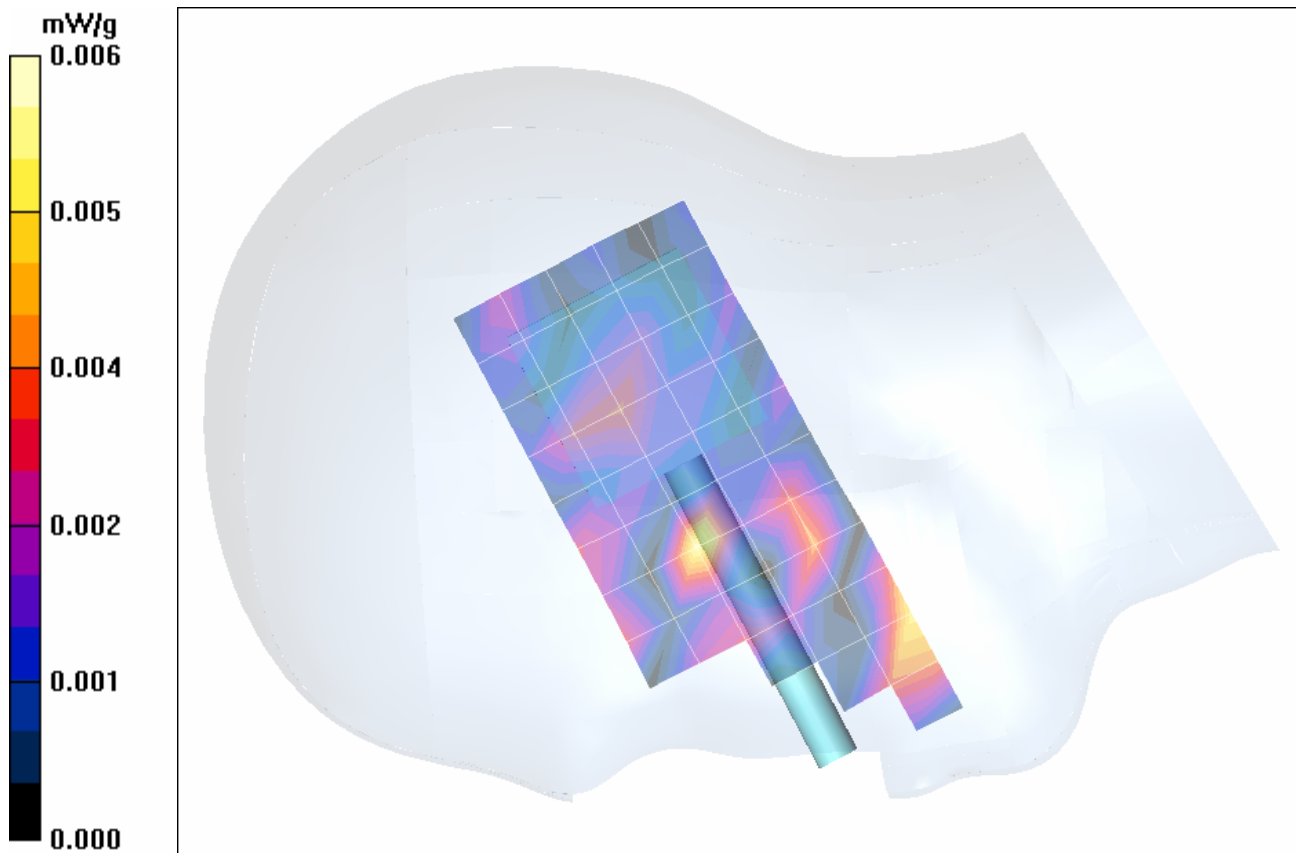
4.2V Lithium-ion Battery
 Communication System: TDMA
 RF Output Power: 8.1 dBm (Peak Conducted)
 Frequency: 1924.992 MHz; Channel 3; Duty Cycle: 1:12.05
 Medium: HSL1925 ($\sigma = 1.41$ mho/m; $\epsilon_r = 38.8$; $\rho = 1000$ kg/m³)

- Probe: ET3DV6 - SN1387; ConvF(5, 5, 5); Calibrated: 18/03/2005
- Sensor-Surface: 4mm (Mechanical And Optical Surface Detection)
- Electronics: DAE4 Sn353; Calibrated: 15/06/2005
- Phantom: SAM 4.0; Type: Fibreglas; Serial: 1033
- Measurement SW: DASY4, V4.6 Build 19; Postprocessing SW: SEMCAD, V1.8 Build 159

Head SAR - Right Ear - Cheek/Touch Position - Monaural Noise Canceling/Area Scan (6x12x1):

Measurement grid: dx=15mm, dy=15mm

Maximum Peak Value of SAR (measured) = 0.006 mW/g



Date Tested: 11/01/2005

Head SAR - Right Ear - Cheek/Touch Position - Binaural Noise Canceling

DUT: Plantronics Model: CS361N (Binaural Noise Canceling); Type: Professional Headset System (UPCS); P/N: 70520-01

Ambient Temp: 22.9 °C; Fluid Temp: 22.3 °C; Barometric Pressure: 100.9 kPa; Humidity: 34%

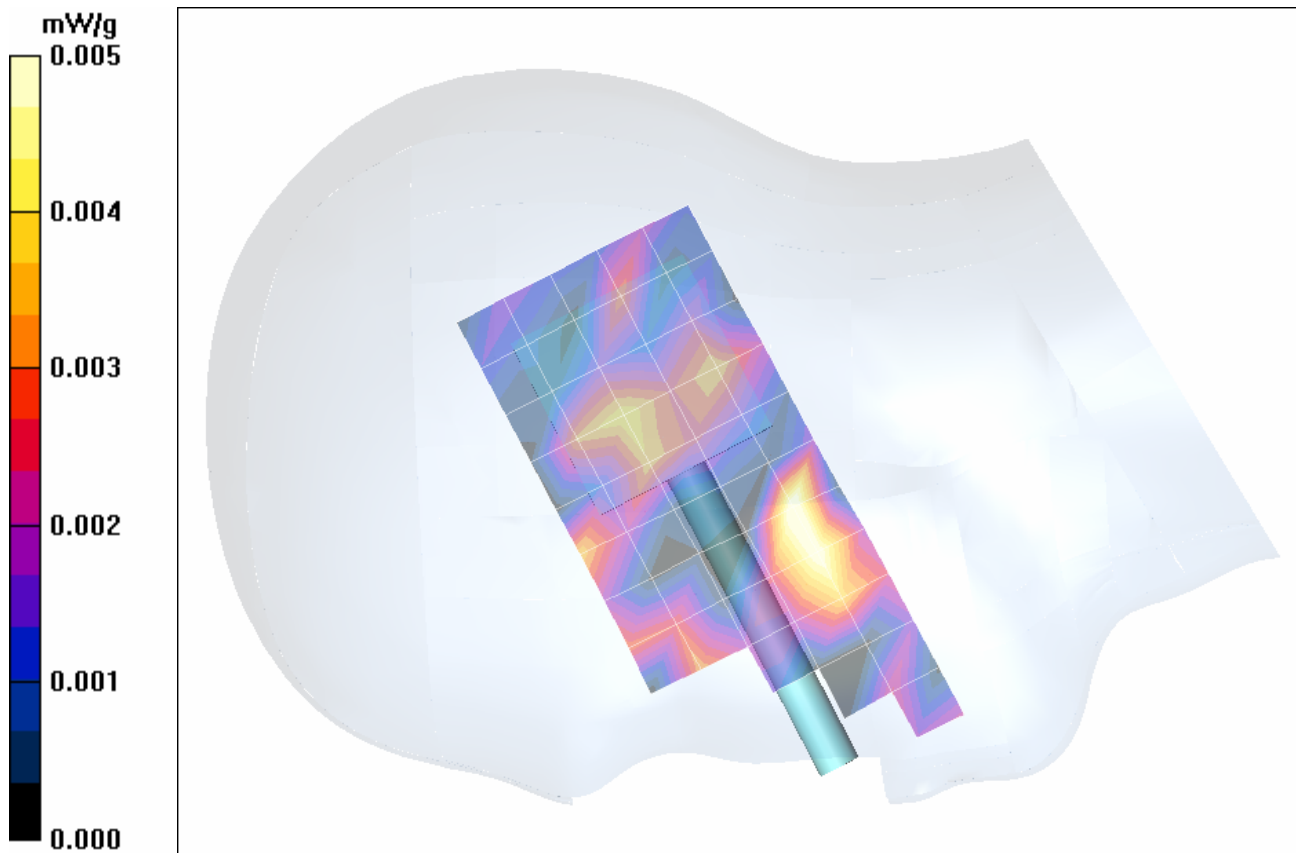
4.2V Lithium-ion Battery
 Communication System: TDMA
 RF Output Power: 7.9 dBm (Peak Conducted)
 Frequency: 1924.992 MHz; Channel 3; Duty Cycle: 1:12.05
 Medium: HSL1925 ($\sigma = 1.41$ mho/m; $\epsilon_r = 38.8$; $\rho = 1000$ kg/m³)

- Probe: ET3DV6 - SN1387; ConvF(5, 5, 5); Calibrated: 18/03/2005
- Sensor-Surface: 4mm (Mechanical And Optical Surface Detection)
- Electronics: DAE4 Sn353; Calibrated: 15/06/2005
- Phantom: SAM 4.0; Type: Fiberglas; Serial: 1033
- Measurement SW: DASY4, V4.6 Build 19; Postprocessing SW: SEMCAD, V1.8 Build 159

Head SAR - Right Ear - Cheek/Touch Position - Binaural Noise Canceling/Area Scan (6x12x1):

Measurement grid: dx=15mm, dy=15mm

Maximum Peak Value of SAR (measured) = 0.005 mW/g



Date Tested: 11/01/2005

Head SAR - Left Ear - Cheek/Touch Position - Monaural Voice Tube

DUT: Plantronics Model: CS351 (Monaural Voice Tube); Type: Professional Headset System (UPCS); P/N: 70505-01

Ambient Temp: 22.9 °C; Fluid Temp: 22.3 °C; Barometric Pressure: 100.9 kPa; Humidity: 34%

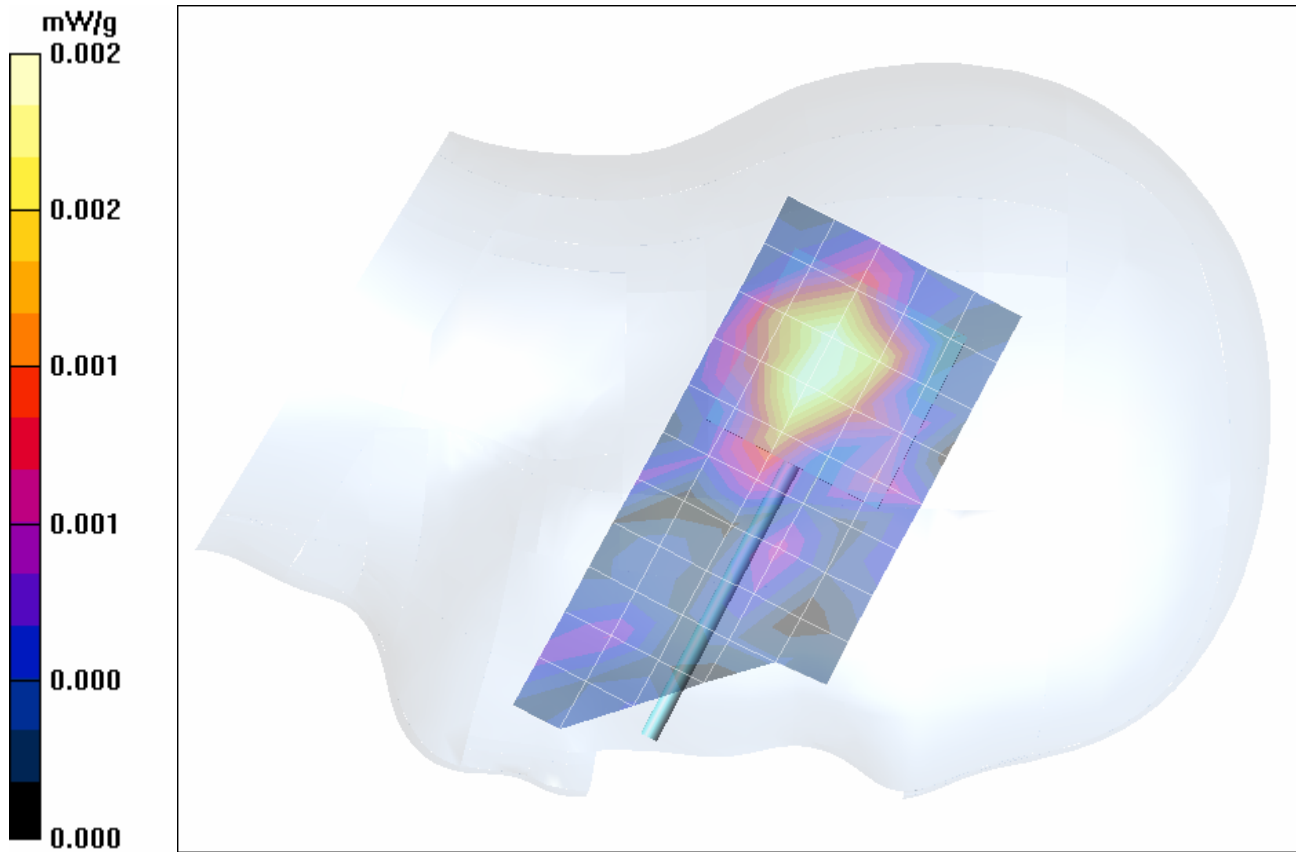
4.2V Lithium-ion Battery
 Communication System: TDMA
 RF Output Power: 7.9 dBm (Peak Conducted)
 Frequency: 1924.992 MHz; Channel 3; Duty Cycle: 1:12.05
 Medium: HSL1925 ($\sigma = 1.41 \text{ mho/m}$; $\epsilon_r = 38.8$; $\rho = 1000 \text{ kg/m}^3$)

- Probe: ET3DV6 - SN1387; ConvF(5, 5, 5); Calibrated: 18/03/2005
- Sensor-Surface: 4mm (Mechanical And Optical Surface Detection)
- Electronics: DAE4 Sn353; Calibrated: 15/06/2005
- Phantom: SAM 4.0; Type: Fiberglass; Serial: 1033
- Measurement SW: DASY4, V4.6 Build 19; Postprocessing SW: SEMCAD, V1.8 Build 159

Head SAR - Left Ear - Cheek/Touch Position - Monaural Voice Tube/Area Scan (6x12x1):

Measurement grid: dx=15mm, dy=15mm

Maximum Peak Value of SAR (measured) = 0.002 mW/g



Date Tested: 11/01/2005

Head SAR - Left Ear - Cheek/Touch Position - Binaural Voice Tube

DUT: Plantronics Model: CS361 (Binaural Voice Tube); Type: Professional Headset System (UPCS); P/N: 70515-01

Ambient Temp: 22.9 °C; Fluid Temp: 22.3 °C; Barometric Pressure: 100.9 kPa; Humidity: 34%

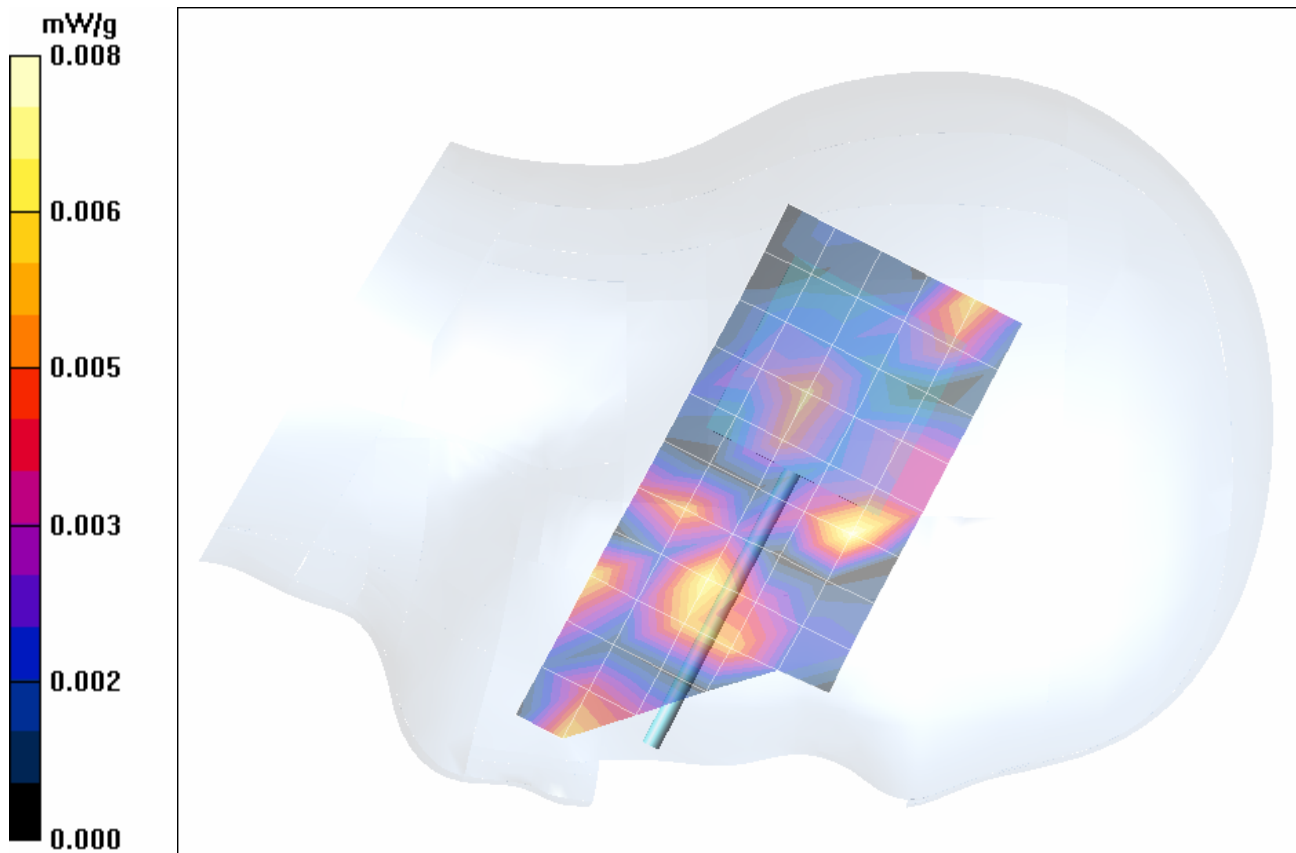
4.2V Lithium-ion Battery
 Communication System: TDMA
 RF Output Power: 7.9 dBm (Peak Conducted)
 Frequency: 1924.992 MHz; Channel 3; Duty Cycle: 1:12.05
 Medium: HSL1925 ($\sigma = 1.41 \text{ mho/m}$; $\epsilon_r = 38.8$; $\rho = 1000 \text{ kg/m}^3$)

- Probe: ET3DV6 - SN1387; ConvF(5, 5, 5); Calibrated: 18/03/2005
- Sensor-Surface: 4mm (Mechanical And Optical Surface Detection)
- Electronics: DAE4 Sn353; Calibrated: 15/06/2005
- Phantom: SAM 4.0; Type: Fibreglas; Serial: 1033
- Measurement SW: DASY4, V4.6 Build 19; Postprocessing SW: SEMCAD, V1.8 Build 159

Head SAR - Left Ear - Cheek/Touch Position - Binaural Voice Tube/Area Scan (6x12x1):

Measurement grid: dx=15mm, dy=15mm

Maximum Peak Value of SAR (measured) = 0.008 mW/g



Date Tested: 11/01/2005

Head SAR - Left Ear - Cheek/Touch Position - Monaural Noise Canceling

DUT: Plantronics Model: CS351N (Monaural Noise Canceling); Type: Professional Headset System (UPCS); P/N: 70510-01

Ambient Temp: 22.9 °C; Fluid Temp: 22.3 °C; Barometric Pressure: 100.9 kPa; Humidity: 34%

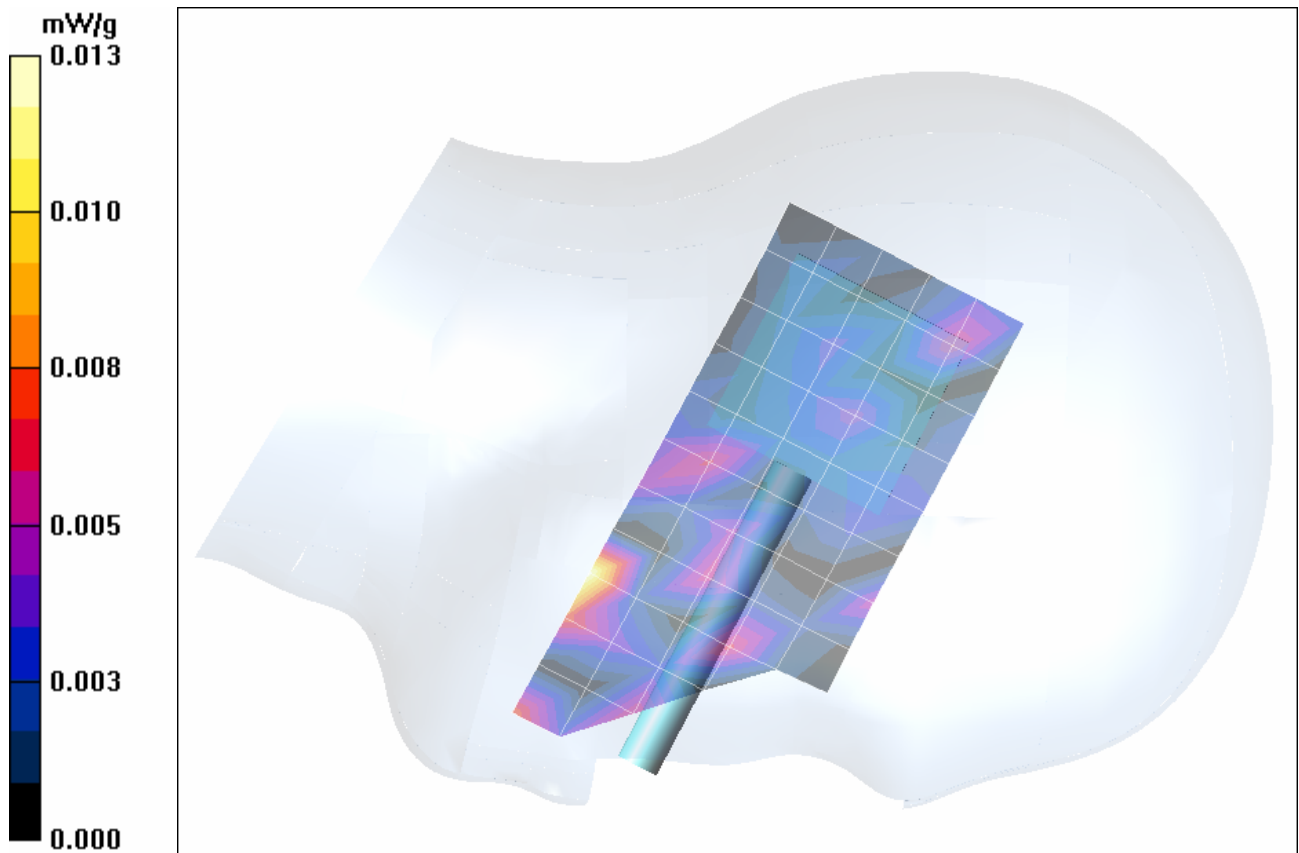
4.2V Lithium-ion Battery
 Communication System: TDMA
 RF Output Power: 8.1 dBm (Peak Conducted)
 Frequency: 1924.992 MHz; Channel 3; Duty Cycle: 1:12.05
 Medium: HSL1925 ($\sigma = 1.41$ mho/m; $\epsilon_r = 38.8$; $\rho = 1000$ kg/m³)

- Probe: ET3DV6 - SN1387; ConvF(5, 5, 5); Calibrated: 18/03/2005
- Sensor-Surface: 4mm (Mechanical And Optical Surface Detection)
- Electronics: DAE4 Sn353; Calibrated: 15/06/2005
- Phantom: SAM 4.0; Type: Fibreglas; Serial: 1033
- Measurement SW: DASY4, V4.6 Build 19; Postprocessing SW: SEMCAD, V1.8 Build 159

Head SAR - Left Ear - Cheek/Touch Position - Monaural Noise Canceling/Area Scan (6x12x1):

Measurement grid: dx=15mm, dy=15mm

Maximum Peak Value of SAR (measured) = 0.013 mW/g



Date Tested: 11/01/2005

Head SAR - Left Ear - Cheek/Touch Position - Binaural Noise Canceling

DUT: Plantronics Model: CS361N (Binaural Noise Canceling); Type: Professional Headset System (UPCS); P/N: 70520-01

Ambient Temp: 22.9 °C; Fluid Temp: 22.3 °C; Barometric Pressure: 100.9 kPa; Humidity: 34%

4.2V Lithium-ion Battery

Communication System: TDMA

RF Output Power: 7.9 dBm (Peak Conducted)

Frequency: 1924.992 MHz; Channel 3; Duty Cycle: 1:12.05

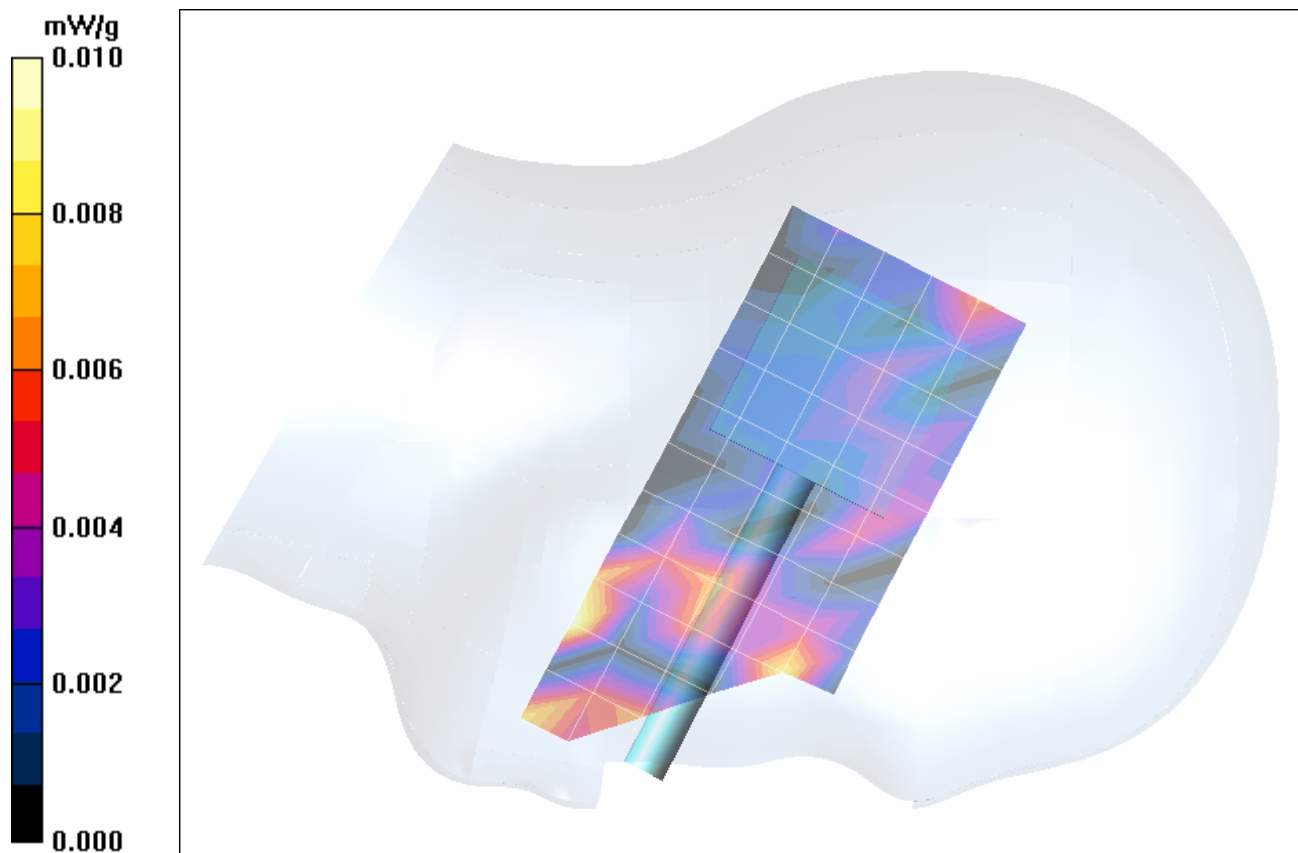
Medium: HSL1925 ($\sigma = 1.41$ mho/m; $\epsilon_r = 38.8$; $\rho = 1000$ kg/m³)

- Probe: ET3DV6 - SN1387; ConvF(5, 5, 5); Calibrated: 18/03/2005
- Sensor-Surface: 4mm (Mechanical And Optical Surface Detection)
- Electronics: DAE4 Sn353; Calibrated: 15/06/2005
- Phantom: SAM 4.0; Type: Fiberglass; Serial: 1033
- Measurement SW: DASY4, V4.6 Build 19; Postprocessing SW: SEMCAD, V1.8 Build 159

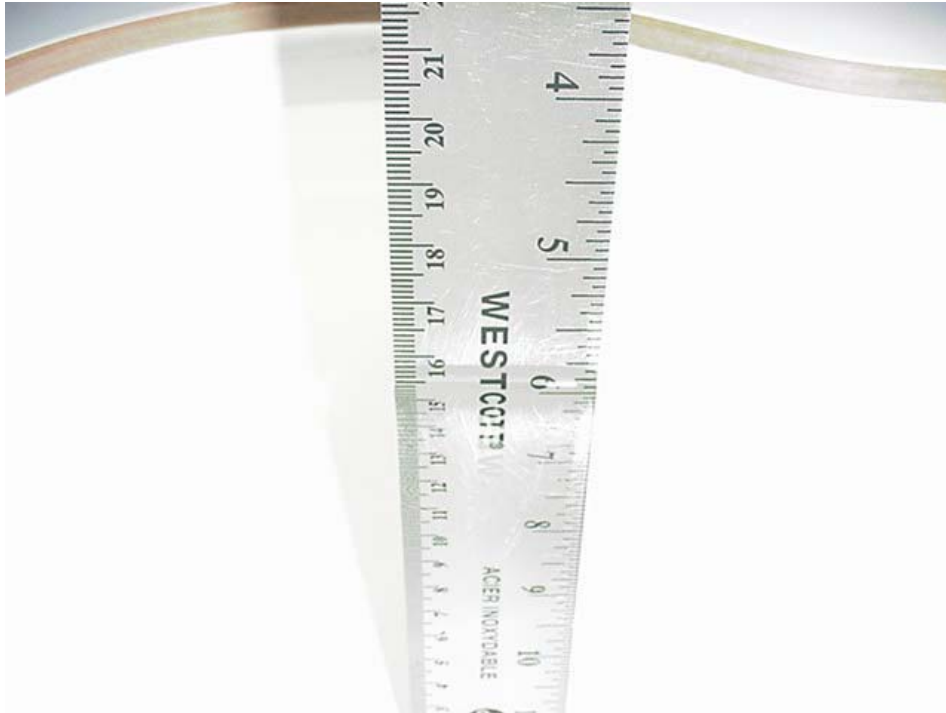
Head SAR - Left Ear – Cheek/Touch Position - Binaural Noise Canceling/Area Scan (6x12x1):

Measurement grid: dx=15mm, dy=15mm

Maximum Peak Value of SAR (measured) = 0.010 mW/g



Fluid Depth (>15cm)




Right Head Section



Left Head Section

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APPENDIX B - SYSTEM PERFORMANCE CHECK DATA

Applicant:	Plantronics Inc.	DUT Type:	Wireless Professional Headset System (UPCS)	
Product:	SupraPlus Wireless	Models:	CS351, CS361, CS351N, CS361N 1921.536 - 1928.448 MHz	
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	Test Report Serial No.:	102705AL8-T685-S15T	Report Issue Date:	January 05, 2006
	Date(s) of Evaluation:	November 01, 2005	Report Issue No.:	S685T-010506-R2
	Description of Test(s):	RF Exposure SAR	FCC §2.1093	IC RSS-102 Issue 2

Date Tested: 11/01/2005

System Performance Check (Brain) - 1900 MHz Dipole

DUT: Dipole 1900 MHz; Model: D1900V2; Type: System Performance Check; Serial: 151; Calibrated: 06/17/2005

Ambient Temp: 22.2 °C; Fluid Temp: 22.3 °C; Barometric Pressure: 100.9 kPa; Humidity: 35%

Communication System: CW
 Forward Conducted Power: 250 mW
 Frequency: 1900 MHz; Duty Cycle: 1:1
 Medium: HSL1900 ($\sigma = 1.39 \text{ mho/m}$; $\epsilon_r = 38.6$; $\rho = 1000 \text{ kg/m}^3$)

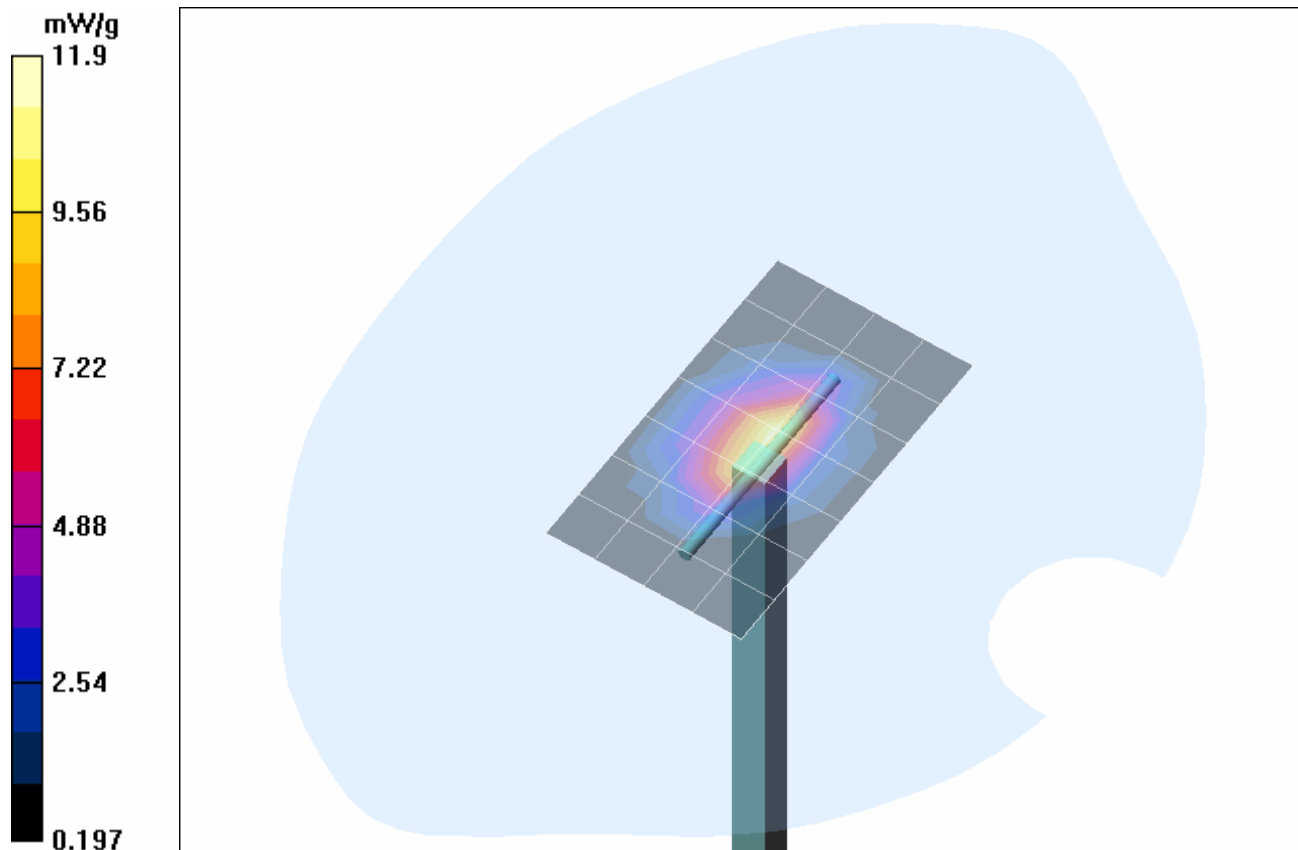
- Probe: ET3DV6 - SN1387; ConvF(5.18, 5.18, 5.18); Calibrated: 18/03/2005
- Sensor-Surface: 4mm (Mechanical And Optical Surface Detection)
- Electronics: DAE4 Sn353; Calibrated: 15/06/2005
- Phantom: SAM 4.0; Type: Fiberglass; Serial: 1033
- Measurement SW: DASY4, V4.6 Build 19; Postprocessing SW: SEMCAD, V1.8 Build 159


1900 MHz Dipole - System Performance Check/Area Scan (5x8x1):

Measurement grid: dx=15mm, dy=15mm

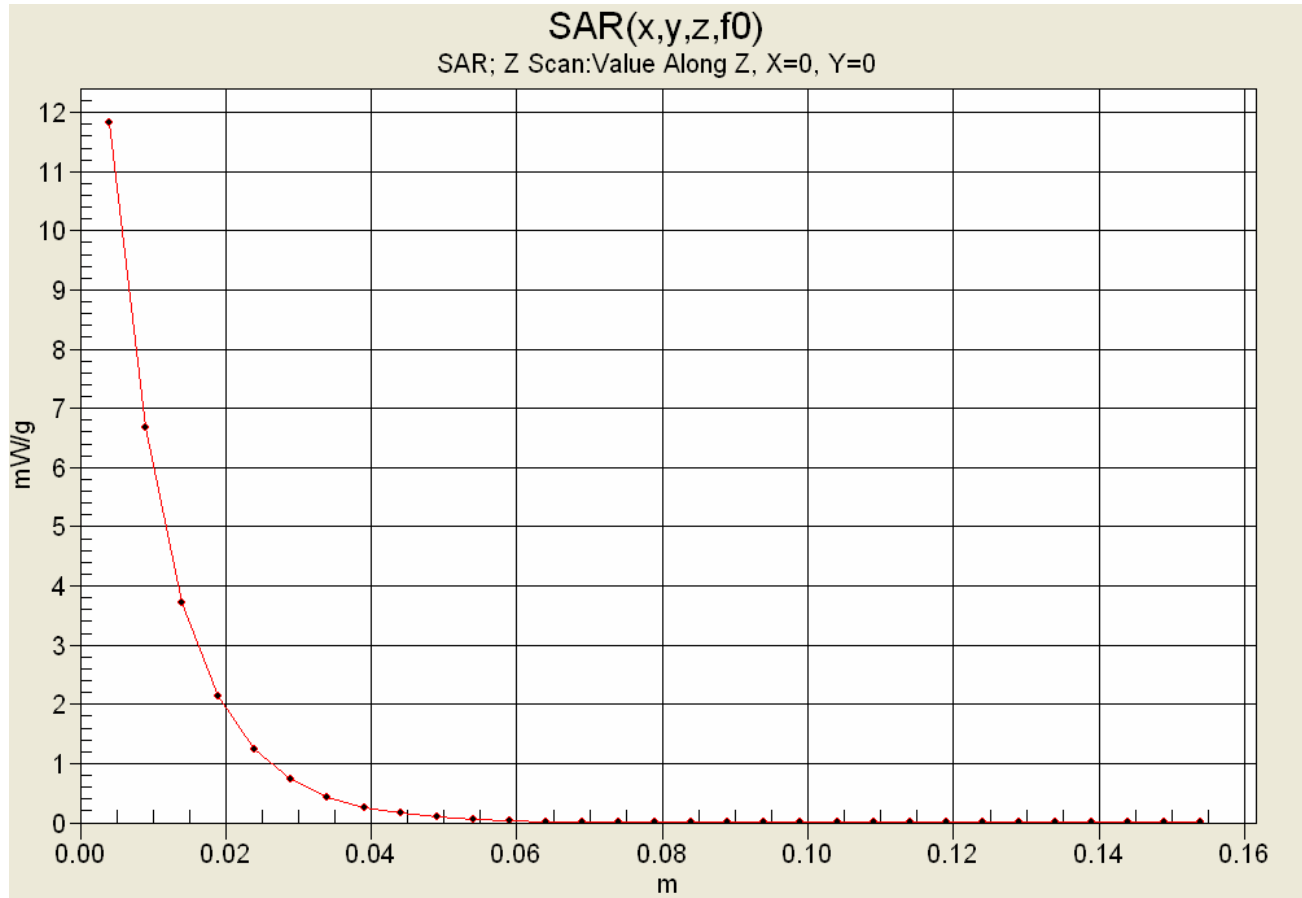
1900 MHz Dipole - System Performance Check/Zoom Scan (7x7x7)/Cube 0:

Measurement grid: dx=5mm, dy=5mm, dz=5mm
 Reference Value = 96.4 V/m; Power Drift = -0.014 dB
 Peak SAR (extrapolated) = 18.7 W/kg
SAR(1 g) = 10.5 mW/g; SAR(10 g) = 5.42 mW/g




Applicant:	Plantronics Inc.	DUT Type:	Wireless Professional Headset System (UPCS)		
Product:	SupraPlus Wireless	Models:	CS351, CS361, CS351N, CS361N 1921.536 - 1928.448 MHz		
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Z-Axis Scan



	Test Report Serial No.:	102705AL8-T685-S15T	Report Issue Date:	January 05, 2006
	Date(s) of Evaluation:	November 01, 2005	Report Issue No.:	S685T-010506-R2
	Description of Test(s):	RF Exposure SAR	FCC §2.1093	IC RSS-102 Issue 2

APPENDIX C - MEASURED FLUID DIELECTRIC PARAMETERS

Applicant:	Plantronics Inc.	DUT Type:	Wireless Professional Headset System (UPCS)	
Product:	SupraPlus Wireless	Models: CS351, CS361, CS351N, CS361N	1921.536 - 1928.448 MHz	
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Test Report Serial No.:	102705AL8-T685-S15T	Report Issue Date:	January 05, 2006
Date(s) of Evaluation:	November 01, 2005	Report Issue No.:	S685T-010506-R2
Description of Test(s):	RF Exposure SAR	FCC §2.1093	IC RSS-102 Issue 2

1925 MHz DUT Evaluation (Head)

Celltech Labs Inc.
 Test Result for UIM Dielectric Parameter
 Tue 01/Nov/2005
 Frequency(GHz)
 FCC_eHFCC OET 65 Supplement C (June 2001) Limits for Head Epsilon
 FCC_sHFCC OET 65 Supplement C (June 2001) Limits for Head Sigma
 Test_e Epsilon of UIM
 Test_s Sigma of UIM

Freq	FCC_eH	FCC_sH	Test_e	Test_s
1.8250	40.00	1.40	39.17	1.320
1.8350	40.00	1.40	39.05	1.325
1.8450	40.00	1.40	39.02	1.332
1.8550	40.00	1.40	39.01	1.341
1.8650	40.00	1.40	38.98	1.351
1.8750	40.00	1.40	38.96	1.367
1.8850	40.00	1.40	38.85	1.371
1.8950	40.00	1.40	38.85	1.380
1.9050	40.00	1.40	38.89	1.396
1.9150	40.00	1.40	38.79	1.408
1.9250	40.00	1.40	38.83	1.412
1.9350	40.00	1.40	38.69	1.418
1.9450	40.00	1.40	38.76	1.442
1.9550	40.00	1.40	38.60	1.447
1.9650	40.00	1.40	38.59	1.469
1.9750	40.00	1.40	38.59	1.480
1.9850	40.00	1.40	38.45	1.482
1.9950	40.00	1.40	38.38	1.498
2.0050	39.99	1.40	38.31	1.507
2.0150	39.97	1.41	38.32	1.527
2.0250	39.96	1.42	38.23	1.528


Applicant:	Plantronics Inc.	DUT Type:	Wireless Professional Headset System (UPCS)		
Product:	SupraPlus Wireless	Models:	CS351, CS361, CS351N, CS361N		1921.536 - 1928.448 MHz
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	Test Report Serial No.:	102705AL8-T685-S15T	Report Issue Date:	January 05, 2006
	Date(s) of Evaluation:	November 01, 2005	Report Issue No.:	S685T-010506-R2
	Description of Test(s):	RF Exposure SAR	FCC §2.1093	IC RSS-102 Issue 2

1900 MHz System Performance Check (Brain)


Celltech Labs Inc.
Test Result for UIM Dielectric Parameter
Tue 01/Nov/2005
Frequency(GHz)
FCC_eHFCC OET 65 Supplement C (June 2001) Limits for Head Epsilon
FCC_sHFCC OET 65 Supplement C (June 2001) Limits for Head Sigma
Test_e Epsilon of UIM
Test_s Sigma of UIM

Freq	FCC_eH	FCC_sH	Test_e	Test_s
1.8000	40.00	1.40	38.81	1.276
1.8100	40.00	1.40	38.73	1.283
1.8200	40.00	1.40	38.81	1.298
1.8300	40.00	1.40	38.83	1.309
1.8400	40.00	1.40	38.78	1.319
1.8500	40.00	1.40	38.80	1.334
1.8600	40.00	1.40	38.71	1.338
1.8700	40.00	1.40	38.76	1.350
1.8800	40.00	1.40	38.78	1.363
1.8900	40.00	1.40	38.64	1.363
1.9000	40.00	1.40	38.61	1.390
1.9100	40.00	1.40	38.54	1.404
1.9200	40.00	1.40	38.43	1.410
1.9300	40.00	1.40	38.56	1.428
1.9400	40.00	1.40	38.62	1.445
1.9500	40.00	1.40	38.53	1.447
1.9600	40.00	1.40	38.48	1.461
1.9700	40.00	1.40	38.39	1.450
1.9800	40.00	1.40	38.35	1.469
1.9900	40.00	1.40	38.27	1.484
2.0000	40.00	1.40	38.12	1.494

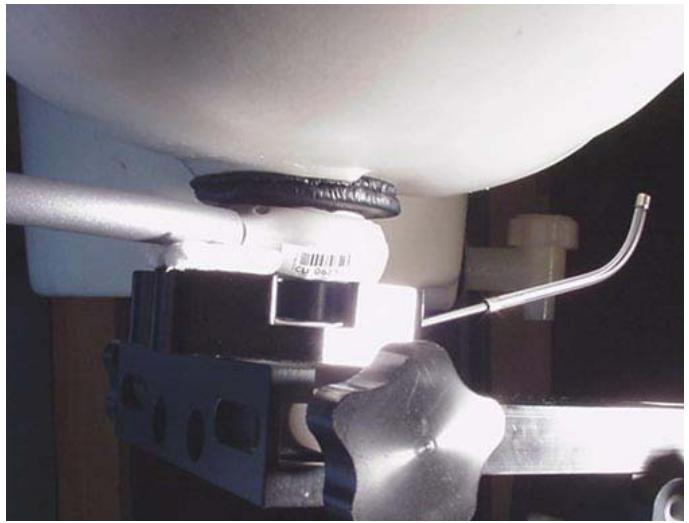
Applicant:	Plantronics Inc.	DUT Type:	Wireless Professional Headset System (UPCS)		
Product:	SupraPlus Wireless	Models: CS351, CS361, CS351N, CS361N	1921.536 - 1928.448 MHz		
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	Test Report Serial No.:	102705AL8-T685-S15T	Report Issue Date:	January 05, 2006
	Date(s) of Evaluation:	November 01, 2005	Report Issue No.:	S685T-010506-R2
	Description of Test(s):	RF Exposure SAR	FCC §2.1093	IC RSS-102 Issue 2

APPENDIX D - SAR TEST SETUP & DUT PHOTOGRAPHS

Applicant:	Plantronics Inc.	DUT Type:	Wireless Professional Headset System (UPCS)	
Product:	SupraPlus Wireless	Models: CS351, CS361, CS351N, CS361N	1921.536 - 1928.448 MHz	
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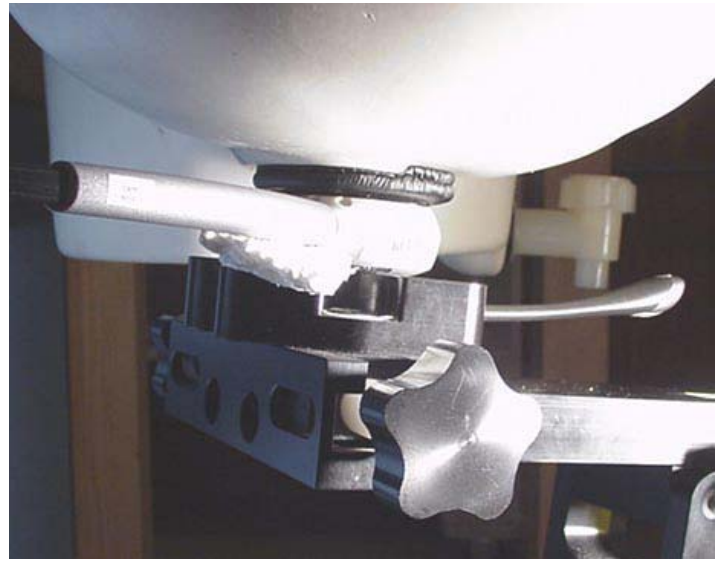
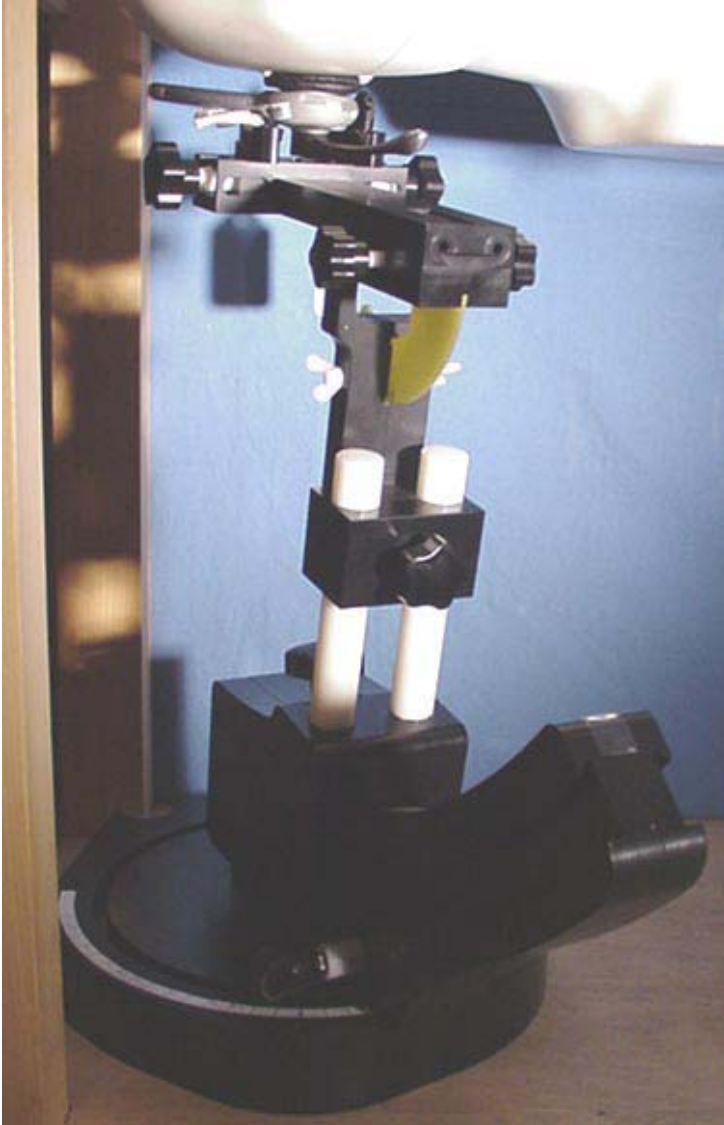
HEAD SAR TEST SETUP PHOTOGRAPHS
 Right Head Section / Cheek-Touch Position
 Monaural Voice Tube



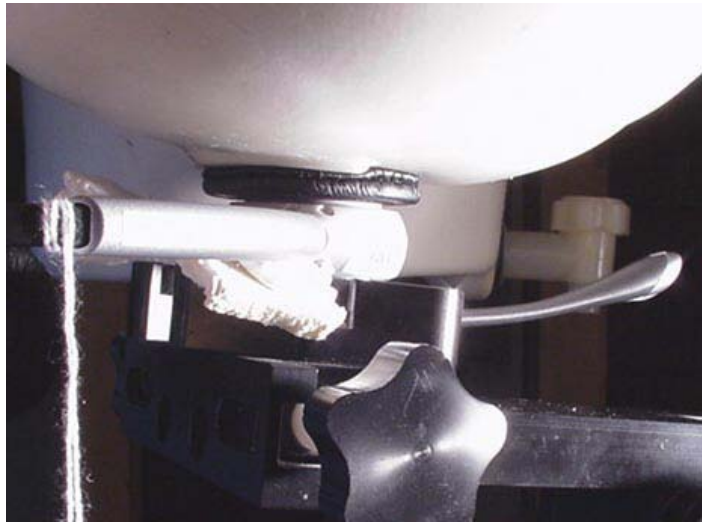
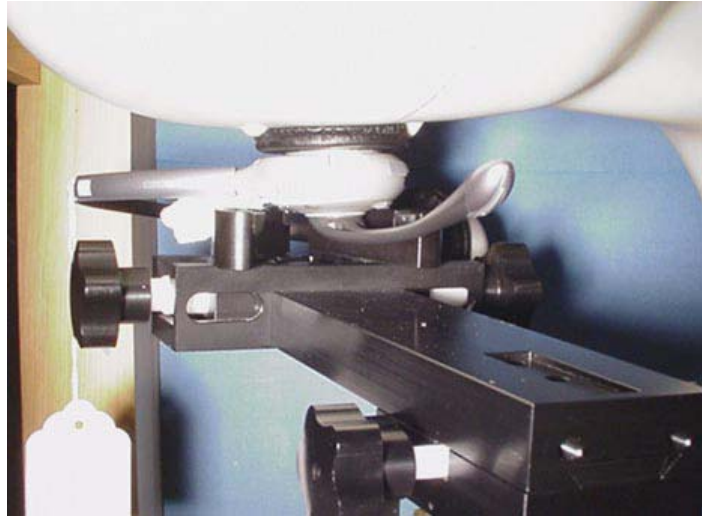
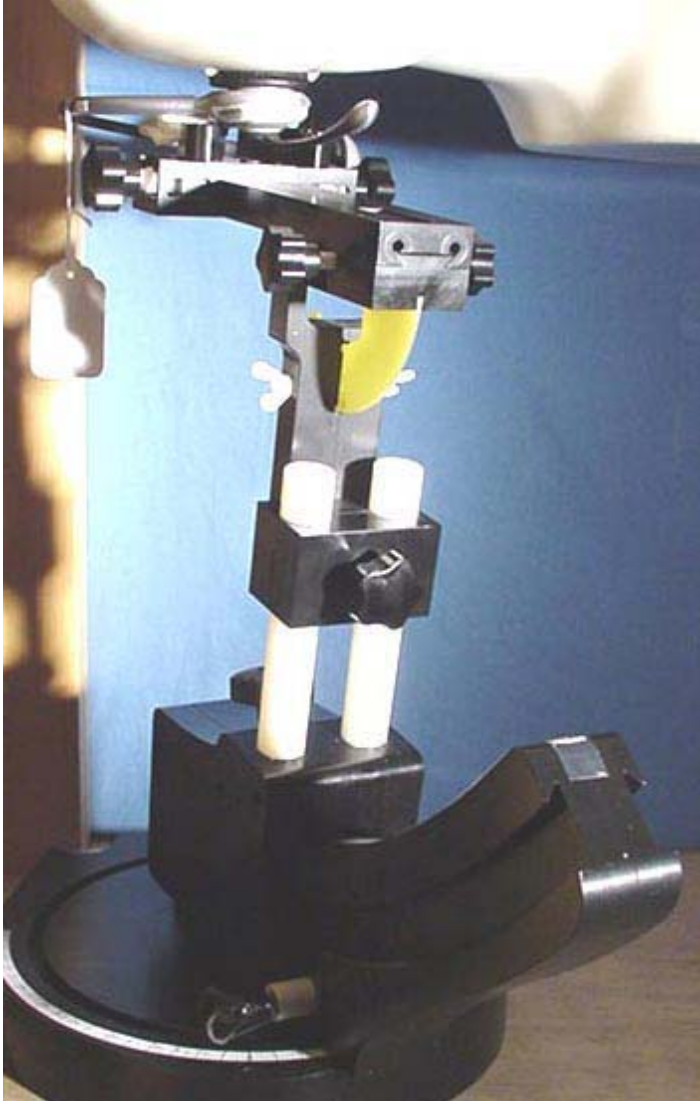
HEAD SAR TEST SETUP PHOTOGRAPHS
 Right Head Section / Cheek-Touch Position
 Binaural Voice Tube



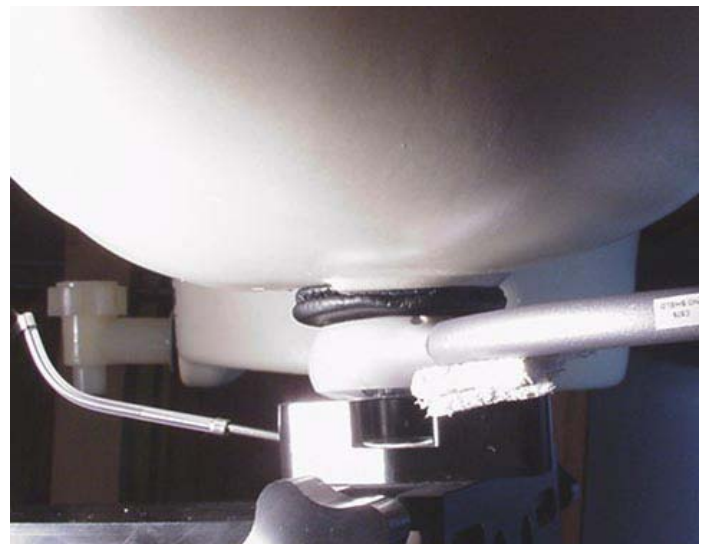
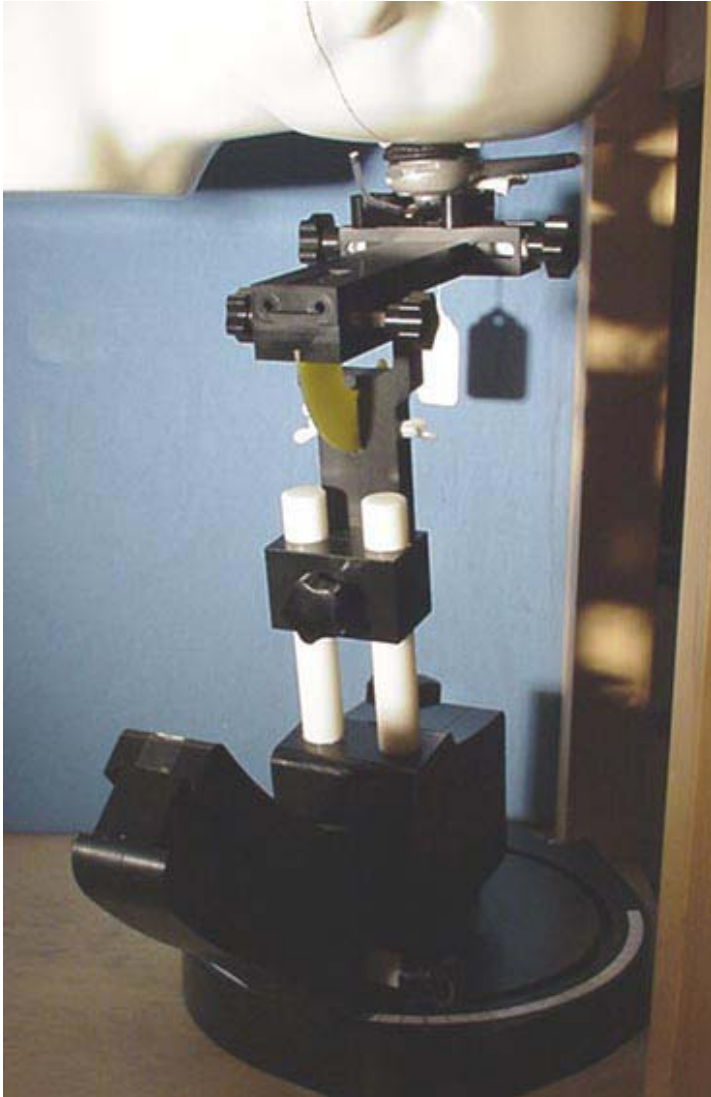
HEAD SAR TEST SETUP PHOTOGRAPHS
 Right Head Section / Cheek-Touch Position
 Monaural Noise Canceling



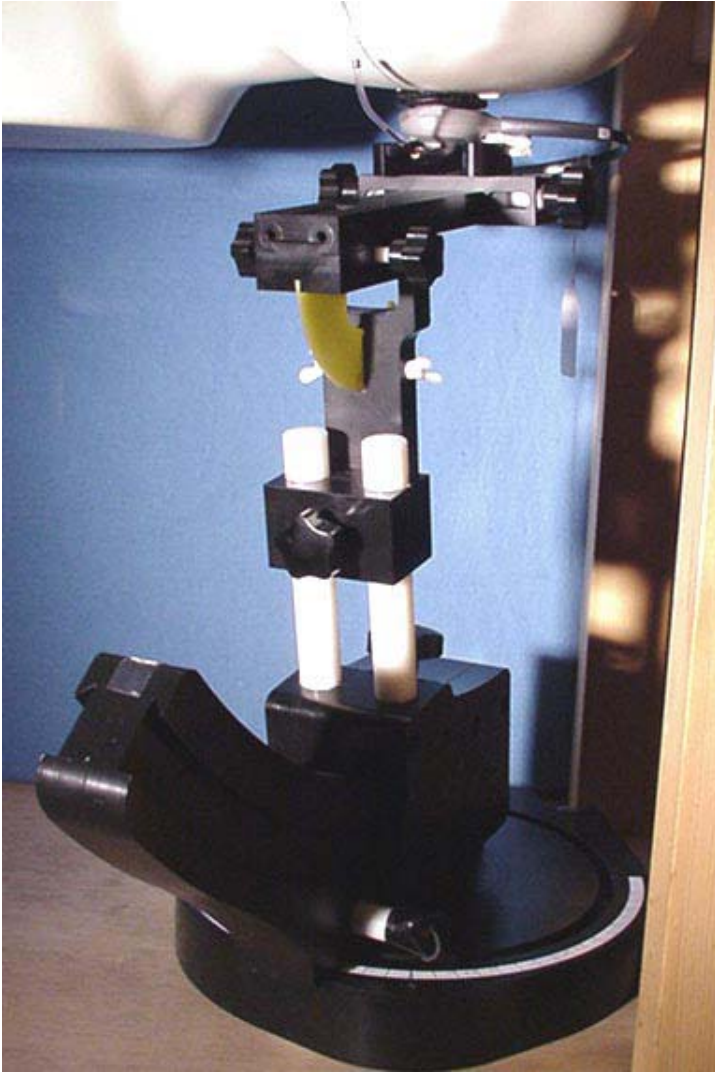
HEAD SAR TEST SETUP PHOTOGRAPHS
 Right Head Section / Cheek-Touch Position
 Binaural Noise Canceling



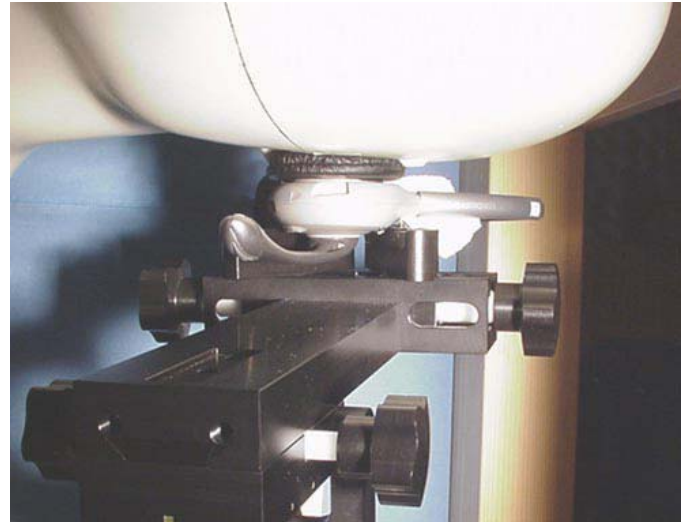
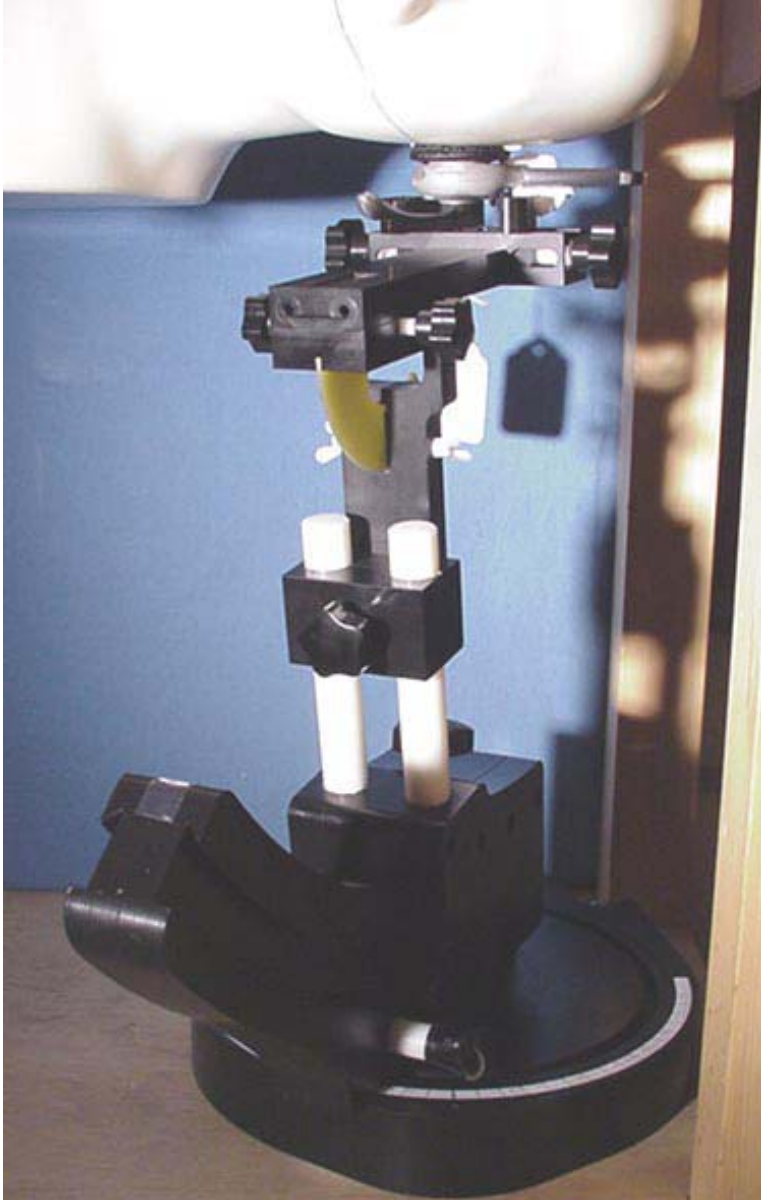
HEAD SAR TEST SETUP PHOTOGRAPHS
 Left Head Section / Cheek-Touch Position
 Monaural Voice Tube



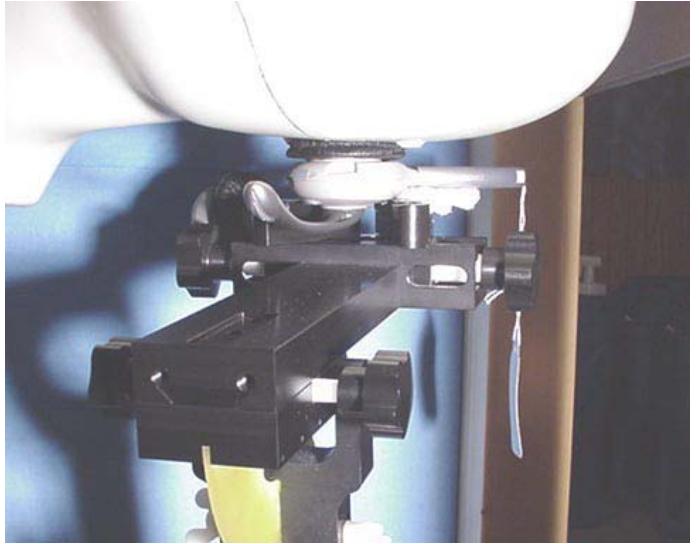
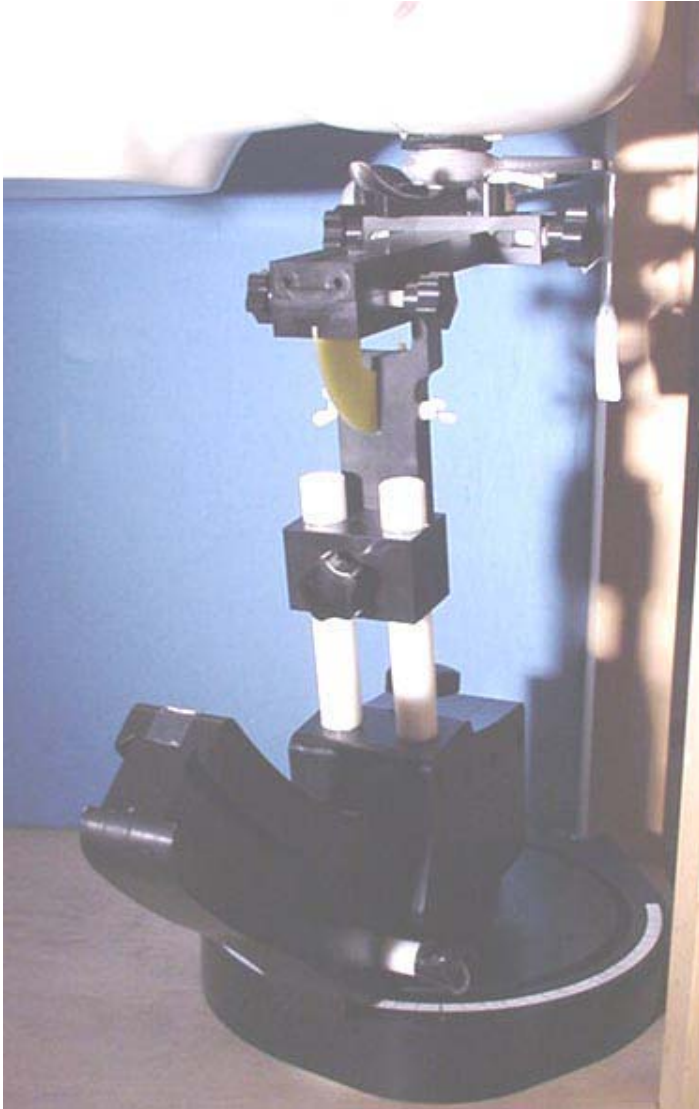
HEAD SAR TEST SETUP PHOTOGRAPHS
 Left Head Section / Cheek-Touch Position
 Binaural Voice Tube



HEAD SAR TEST SETUP PHOTOGRAPHS
 Left Head Section / Cheek-Touch Position
 Monaural Noise Canceling



HEAD SAR TEST SETUP PHOTOGRAPHS
 Left Head Section / Cheek-Touch Position
 Binaural Noise Canceling



DUT PHOTOGRAPHS



SupraPlus Wireless Headset and Base System

DUT PHOTOGRAPHS



Voice Tube Outer Piece



Voice Tube Inner Piece

DUT PHOTOGRAPHS



Noise Canceling Outer Piece

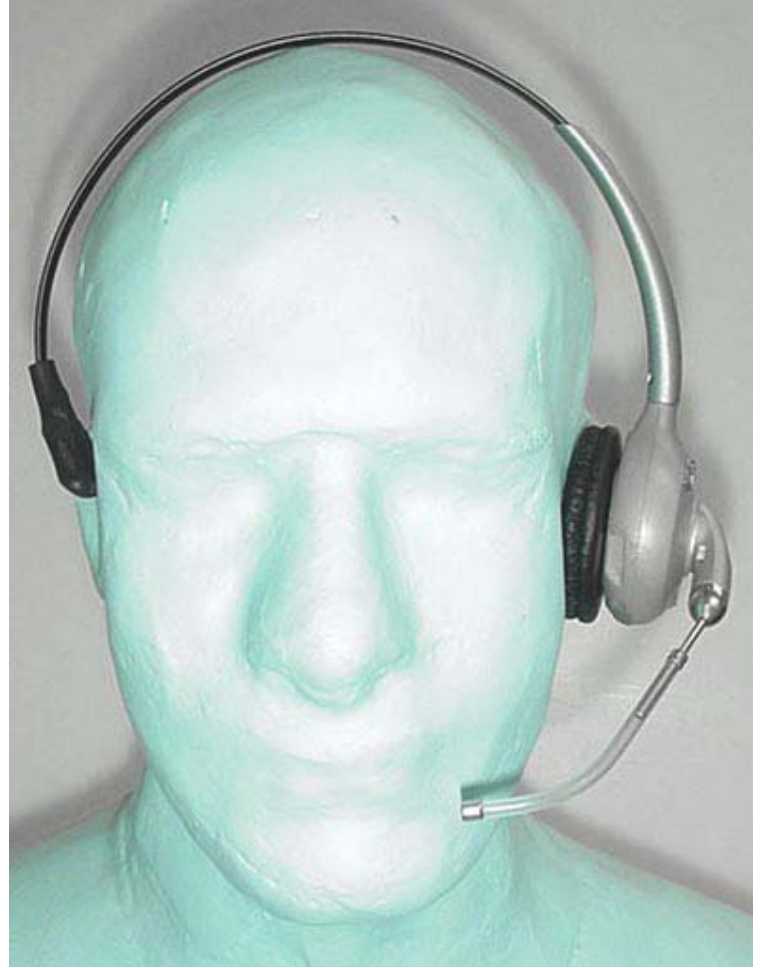


Noise Canceling Inner Piece

DUT PHOTOGRAPHS

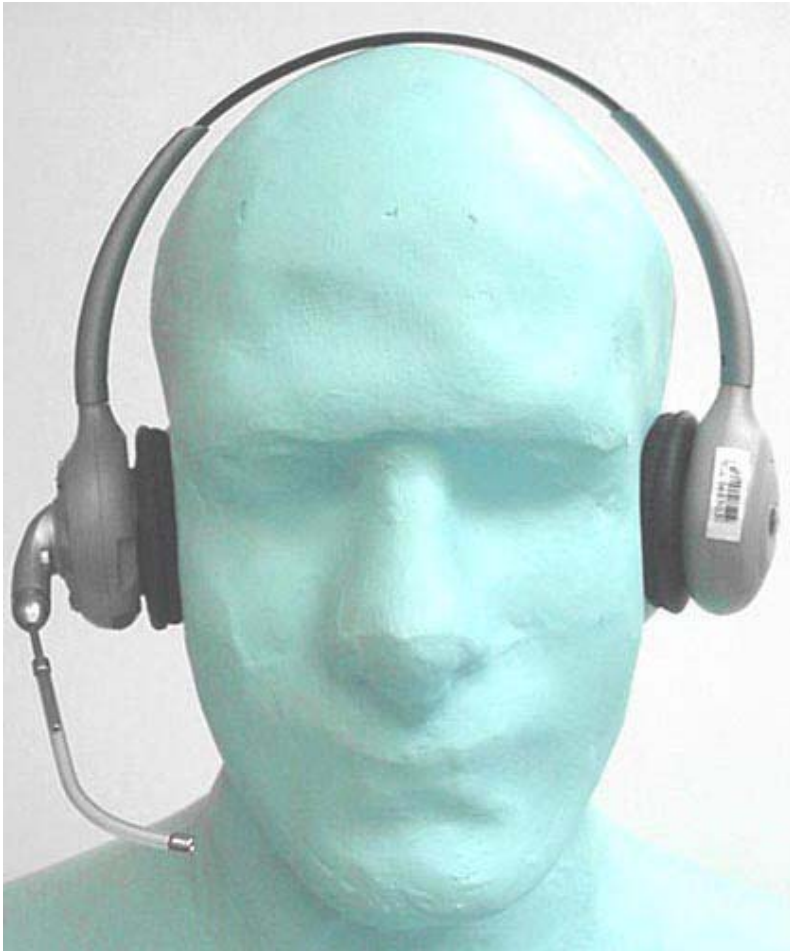


Right Ear - Monaural Voice Tube



Left Ear - Monaural Voice Tube

DUT PHOTOGRAPHS



Right Ear - Binaural Voice Tube



Left Ear - Binaural Voice Tube

DUT PHOTOGRAPHS



Right Ear - Monaural Noise Canceling



Left Ear - Monaural Noise Canceling

DUT PHOTOGRAPHS



Right Ear - Binaural Noise Canceling




Left Ear - Binaural Noise Canceling



DUT Battery Compartment

	Test Report Serial No.:	102705AL8-T685-S15T	Report Issue Date:	January 05, 2006
	Date(s) of Evaluation:	November 01, 2005	Report Issue No.:	S685T-010506-R2
	Description of Test(s):	RF Exposure SAR	FCC §2.1093	IC RSS-102 Issue 2

APPENDIX G - SAM PHANTOM CERTIFICATE OF CONFORMITY

Applicant:	Plantronics Inc.	DUT Type:	Wireless Professional Headset System (UPCS)	
Product:	SupraPlus Wireless	Models: CS351, CS361, CS351N, CS361N	1921.536 - 1928.448 MHz	
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Schmid & Partner Engineering AG

Zeughausstrasse 43, 8004 Zurich, Switzerland, Phone +41 1 245 97 00, Fax +41 1 245 97 79

Certificate of conformity / First Article Inspection

Item	SAM Twin Phantom V4.0
Type No	QD 000 P40 BA
Series No	TP-1002 and higher
Manufacturer / Origin	Untersee Composites Hauptstr. 69 CH-8559 Fruthwilen Switzerland

Tests

The series production process used allows the limitation to test of first articles. Complete tests were made on the pre-series Type No. QD 000 P40 AA, Serial No. TP-1001 and on the series first article Type No. QD 000 P40 BA, Serial No. TP-1006. Certain parameters have been retested using further series units (called samples).

Test	Requirement	Details	Units tested
Shape	Compliance with the geometry according to the CAD model.	IT'IS CAD File (*)	First article, Samples
Material thickness	Compliant with the requirements according to the standards	2mm +/- 0.2mm in specific areas	First article, Samples
Material parameters	Dielectric parameters for required frequencies	200 MHz – 3 GHz Relative permittivity < 5 Loss tangent < 0.05.	Material sample TP 104-5
Material resistivity	The material has been tested to be compatible with the liquids defined in the standards	Liquid type HSL 1800 and others according to the standard.	Pre-series, First article

Standards

- [1] CENELEC EN 50361
- [2] IEEE P1528-200x draft 6.5
- [3] IEC PT 62209 draft 0.9

(*) The IT'IS CAD file is derived from [2] and is also within the tolerance requirements of the shapes of [1] and [3].

Conformity

Based on the sample tests above, we certify that this item is in compliance with the uncertainty requirements of SAR measurements specified in standard [1] and draft standards [2] and [3].

Date 18.11.2001

Signature / Stamp 

**Schmid & Partner
Engineering AG**

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