

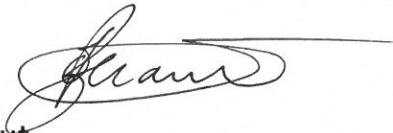
December 16, 2016

To Whom It May Concern:

Please note that Catherine Pell is currently employed as Senior Compliance Engineer for Plantronics, Inc. ("Company") and is hereby authorized to prepare, sign and submit any regulatory compliance documents, as may be appropriate, required or reasonably necessary, in pursuit of Company business.

This authorization will continue until it is revoked.

Should you have any questions, please feel free to contact me.



Olivier Beraut

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