Plantronics, Inc.

345 Encinal Street, Santa Cruz, CA 95060, USA.

Power of Attorney

Date: 2019/4/16

Dear Sir,

I hereby have entrusted the following person to be a proxy regarding application for Type Certification.

Sporton International Inc.

Address : No.8, Lane 724, Bo-ai St., Jhubei City, HsinChu County 302, Taiwan, R.O.C.

Name : Leo Huang Job Title : Manager

e-mail : Leohuang@sporton.com.tw

I am therefore responsible for the contents of the application.

Brand name and model type of the specified radio equipment: plantronics / RIG 700

FCC ID: AL8-RIG700

Sincerely,

Applicant's company name : Plantronics, Inc.

Applicant's company address : 345 Encinal Street, Santa Cruz, CA 95060, USA.

Signature :

Name and Job Title : Mark, Lawson / Global Compliance Manager

E-Mail : mark.lipman@plantronics.com

Tel : +44 1793842416