Plantronics, Inc.

345 Encinal Street, Santa Cruz, CA 95060, USA.

Power of Attorney

Date: 2016/8/3

Dear Sir,

I hereby have entrusted the following person to be a proxy regarding application for Type Certification.

Sporton International Inc.

Address : No.8, Lane 724, Bo-ai St., Jhubei City, HsinChu County 302, Taiwan, R.O.C.

Name : Leo Huang Job Title : Manager

e-mail : Leohuang@sporton.com.tw

I am therefore responsible for the contents of the application.

Brand name and model type of the specified radio equipment:

FCC ID: AL8-RHS1

/ RIG 800HS

Product name: Wireless Adaptor

FCC Grantee contact person information.

Applicant's company name : Plantronics, Inc.

Applicant's company address : 345 Encinal Street, Santa Cruz, CA 95060, USA.

Signature

Name and Job Title : Mark, Lawson / Global Compliance Manager

E-Mail mark.lawson@plantronics.com

Tel : +44 1793842416