



FCC Part 1 Subpart I
FCC Part 2 Subpart J
INDUSTRY CANADA RSS 102 ISSUE 5

RF EXPOSURE REPORT

FOR

BLUETOOTH BASE

MODEL NUMBER: CB4222 D, CB4222 CD, CB4222-M CD, CB5232 D, CB5232 CD,
CB5232-M CD

FCC ID: AL8-CBX2X2
IC: 457A-CBX2X2

REPORT NUMBER: 12790786-E2V2

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NVLAP LAB CODE 200065-0

Revision History

| <u>Rev.</u> | <u>Issue Date</u> | <u>Revisions</u> | <u>Revised By</u> |
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| V1 | 07/02/2019 | Initial Issue | -- |
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1. ATTESTATION OF TEST RESULTS

COMPANY NAME: PLANTRONICS INC
345 ENCINAL ST
SANTA CRUZ, CA, 95060, USA

EUT DESCRIPTION: BLUETOOTH BASE

MODEL: CB4222 D, CB4222 CD, CB4222-M CD, CB5232 D, CB5232 CD,
CB5232-M CD

SERIAL NUMBER: 143P29 (CB4222-CD conducted)

DATE TESTED: 6/24/2019

| APPLICABLE STANDARDS | |
|---|--------------|
| STANDARD | TEST RESULTS |
| FCC PART 1 SUBPART I & PART 2 SUBPART J | Complies |
| INDUSTRY CANADA RSS 102 ISSUE 5 | Complies |

UL Verification Services Inc. tested the above equipment in accordance with the requirements set forth in the above standards. The test results show that the equipment tested is capable of demonstrating compliance with the requirements as documented in this report.

The results documented in this report apply only to the tested sample, under the conditions and modes of operation as described herein. It is the manufacturer's responsibility to assure that additional production units of this model are manufactured with identical electrical and mechanical components. All samples tested were in good operating condition throughout the entire test program. Measurement Uncertainties are published for informational purposes only and were not taken into account unless noted otherwise.

This document may not be altered or revised in any way unless done so by UL Verification Services Inc. and all revisions are duly noted in the revisions section. Any alteration of this document not carried out by UL Verification Services Inc. will constitute fraud and shall nullify the document. This report must not be used by the client to claim product certification, approval, or endorsement by NVLAP, NIST, any agency of the Federal Government, or any agency of the U.S. government.

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2. TEST METHODOLOGY

All calculations were made in accordance with FCC Parts 2.1091, 2.1093, KDB 447498 D01 v06, KDB 447498 D03 V01 and IC Safety Code 6, RSS 102 Issue 5.

3. REFERENCES

All measurements were made as documented in test report UL Verification Services Inc. Document 12790786-E1V1 and 12886359-E1 for operation in the 2.4 GHz band and UL Verification Services Inc.

Output power, Duty cycle and Antenna gain data is excerpted from the applicable test reports.

4. FACILITIES AND ACCREDITATION

The test sites and measurement facilities used to collect data are located at 47173 and 47266 Benicia Street, and 47658 Kato Road, Fremont, California, USA. Line conducted emissions are measured only at the 47173 address. The following table identifies which facilities were utilized for radiated emission measurements documented in this report. Specific facilities are also identified in the test results sections.

| 47173 Benicia Street | 47266 Benicia Street | 47658 Kato Rd. |
|---|---|---|
| <input type="checkbox"/> Chamber A (IC:2324B-1) | <input type="checkbox"/> Chamber D (IC:22541-1) | <input checked="" type="checkbox"/> Chamber I (IC: 2324A-5) |
| <input type="checkbox"/> Chamber B (IC:2324B-2) | <input type="checkbox"/> Chamber E (IC:22541-2) | <input type="checkbox"/> Chamber J (IC: 2324A-6) |
| <input type="checkbox"/> Chamber C (IC:2324B-3) | <input type="checkbox"/> Chamber F (IC:22541-3) | <input type="checkbox"/> Chamber K (IC: 2324A-1) |
| | <input type="checkbox"/> Chamber G (IC:22541-4) | <input type="checkbox"/> Chamber L (IC: 2324A-3) |
| | <input type="checkbox"/> Chamber H (IC:22541-5) | |

The above test sites and facilities are covered under FCC Test Firm Registration # 208313. Chambers above are covered under Industry Canada company address and respective code.

UL Verification Services Inc. is accredited by NVLAP, Laboratory Code 200065-0.

5. MAXIMUM PERMISSIBLE RF EXPOSURE

5.1. FCC RULES

§1.1310 The criteria listed in Table 1 shall be used to evaluate the environmental impact of human exposure to radio-frequency (RF) radiation as specified in §1.1307(b), except in the case of portable devices which shall be evaluated according to the provisions of §2.1093 of this chapter.

TABLE 1—LIMITS FOR MAXIMUM PERMISSIBLE EXPOSURE (MPE)

| Frequency range (MHz) | Electric field strength (V/m) | Magnetic field strength (A/m) | Power density (mW/cm ²) | Averaging time (minutes) |
|--|-------------------------------|-------------------------------|-------------------------------------|--------------------------|
| (A) Limits for Occupational/Controlled Exposure | | | | |
| 0.3-3.0 | 614 | 1.63 | *100 | 6 |
| 3.0-30 | 1842/f | 4.89/f | *900/f ² | 6 |
| 30-300 | 61.4 | 0.163 | 1.0 | 6 |
| 300-1,500 | | | f/300 | 6 |
| 1,500-100,000 | | | 5 | 6 |
| (B) Limits for General Population/Uncontrolled Exposure | | | | |
| 0.3-1.34 | 614 | 1.63 | *100 | 30 |
| 1.34-30 | 824/f | 2.19/f | *180/f ² | 30 |
| 30-300 | 27.5 | 0.073 | 0.2 | 30 |
| 300-1,500 | | | f/1500 | 30 |
| 1,500-100,000 | | | 1.0 | 30 |

f = frequency in MHz

* = Plane-wave equivalent power density

Notes:

- (1) Occupational/controlled exposure limits apply in situations in which persons are exposed as a consequence of their employment provided those persons are fully aware of the potential for exposure and can exercise control over their exposure. Limits for occupational/controlled exposure also apply in situations when a person is transient through a location where occupational/controlled limits apply provided he or she is made aware of the potential for exposure.
- (2) General population/uncontrolled exposure limits apply in situations in which the general public may be exposed, or in which persons who are exposed as a consequence of their employment may not be fully aware of the potential for exposure or cannot exercise control over their exposure

5.2. IC RULES

For the purpose of this standard, Industry Canada has adopted the SAR and RF field strength limits established in Health Canada’s RF exposure guideline, Safety Code 6.

Table 4: RF Field Strength Limits for Devices Used by the General Public (Uncontrolled Environment)

| Frequency Range (MHz) | Electric Field (V/m rms) | Magnetic Field (A/m rms) | Power Density (W/m ²) | Reference Period (minutes) |
|--------------------------|----------------------------------|---|--------------------------------------|---------------------------------|
| 0.003-10 ²¹ | 83 | 90 | - | Instantaneous* |
| 0.1-10 | - | 0.73/ <i>f</i> | - | 6** |
| 1.1-10 | 87/ <i>f</i> ^{0.5} | - | - | 6** |
| 10-20 | 27.46 | 0.0728 | -2 | 6 |
| 20-48 | 58.07/ <i>f</i> ^{0.25} | 0.1540/ <i>f</i> ^{0.25} | 8.944/ <i>f</i> ^{0.5} | 6 |
| 48-300 | 22.06 | 0.05852 | 1.291 | 6 |
| 300-6000 | 3.142 <i>f</i> ^{0.3417} | 0.008335 <i>f</i> ^{0.3417} | 0.02619 <i>f</i> ^{0.6834} | 6 |
| 6000-15000 | 61.4 | 0.163 | 10 | 6 |
| 15000-150000 | 61.4 | 0.163 | 10 | 616000/ <i>f</i> ^{1.2} |
| 150000-300000 | 0.158 <i>f</i> ^{0.5} | 4.21 x 10 ⁻⁴ <i>f</i> ^{0.5} | 6.67 x 10 ⁻⁵ <i>f</i> | 616000/ <i>f</i> ^{1.2} |

Note: *f* is frequency in MHz.

* Based on nerve stimulation (NS).

** Based on specific absorption rate (SAR).

5.3. EQUATIONS

POWER DENSITY

Power density is given by:

$$S = \text{EIRP} / (4 * \text{Pi} * \text{D}^2)$$

Where

S = Power density in mW/cm²
EIRP = Equivalent Isotropic Radiated Power in mW
D = Separation distance in cm

Power density in units of mW/cm² is converted to units of W/m² by multiplying by 10.

DISTANCE

Distance is given by:

$$D = \text{SQRT} (\text{EIRP} / (4 * \text{Pi} * S))$$

Where

D = Separation distance in cm
EIRP = Equivalent Isotropic Radiated Power in mW
S = Power density in mW/cm²

SOURCE-BASED DUTY CYCLE

Where applicable (for example, multi-slot cell phone applications) a duty cycle factor may be applied.

$$\text{Source-based time-averaged EIRP} = (\text{DC} / 100) * \text{EIRP}$$

Where

DC = Duty Cycle in %, as applicable
EIRP = Equivalent Isotropic Radiated Power in W

MIMO AND COLOCATED TRANSMITTERS (IDENTICAL LIMIT FOR ALL TRANSMITTERS)

For multiple chain devices, and colocated transmitters operating simultaneously in frequency bands where the limit is identical, the total power density is calculated using the total EIRP obtained by summing the EIRP (in linear units) of each transmitter.

$$\text{Total EIRP} = (\text{EIRP1}) + (\text{EIRP2}) + \dots + (\text{EIRPn})$$

where

EIRPx = Source-based time-averaged EIRP of chain x or transmitter x

The total EIRP is then used to calculate the Power Density or the Distance as applicable.

MIMO AND COLOCATED TRANSMITTERS

For multiple colocated transmitters operating simultaneously in frequency bands where different limits apply:

The Power Density at the specified separation distance is calculated for each transmitter chain or transmitter.

The fraction of the exposure limit is calculated for each chain or transmitter as (Power Density of chain or transmitter) / (Limit applicable to that chain or transmitter).

The fractions are summed.

Compliance is established if the sum of the fractions is less than or equal to one.

5.4. LIMITS AND IC EXEMPTION

VARIABLE LIMITS

For mobile radio equipment operating in the cellular phone band, the lowest power density limit is calculated using the lowest frequency:

$$824 \text{ MHz} / 1500 = 0.55 \text{ mW/cm}^2 \text{ (FCC)}$$
$$S = 0.02619 f^{0.6834} \text{ W/m}^2 \text{ (IC)}.$$

FIXED LIMITS

For operation in the PCS band, the 2.4 GHz band and the 5 GHz bands:

From FCC §1.1310 Table 1 (B), the maximum value of $S = 1.0 \text{ mW/cm}^2$
From IC Safety Code 6, Section 4 Table 4 Column 4, $S = 0.02619 f^{0.6834} \text{ W/m}^2$

INDUSTRY CANADA EXEMPTION

RSS-102 Clause 2.5.2 RF exposure evaluation is required if the separation distance between the user and/or bystander and the device's radiating element is greater than 20 cm, except when the device operates as follows:

- below 20 MHz and the source-based, time-averaged maximum e.i.r.p. of the device is equal to or less than 1 W (adjusted for tune-up tolerance);
- at or above 20 MHz and below 48 MHz and the source-based, time-averaged maximum e.i.r.p. of the device is equal to or less than $4.49/f^{0.5} \text{ W}$ (adjusted for tune-up tolerance), where f is in MHz;
- at or above 48 MHz and below 300 MHz and the source-based, time-averaged maximum e.i.r.p. of the device is equal to or less than 0.6 W (adjusted for tune-up tolerance);
- at or above 300 MHz and below 6 GHz and the source-based, time-averaged maximum e.i.r.p. of the device is equal to or less than $1.31 \times 10^{-2} f^{0.6834} \text{ W}$ (adjusted for tune-up tolerance), where f is in MHz;
- at or above 6 GHz and the source-based, time-averaged maximum e.i.r.p. of the device is equal to or less than 5 W (adjusted for tune-up tolerance).

In these cases, the information contained in the RF exposure technical brief may be limited to information that demonstrates how the e.i.r.p. was derived.

6. RF EXPOSURE RESULTS

In the table(s) below, Power and Gain are entered in units of dBm and dBi respectively and conversions to linear forms are used for the calculations.

FCC limit = 1 mW/cm²
 IC limit = 5.35 W/m²

| Single Chain and non-colocated transmitters | | | | | | | | |
|---|-----------|------------------|-----------------------|---------------|--------------|------|----------------------------------|---|
| Band | Mode | Separation | Output | Antenna | Duty | EIRP | FCC Power | IC |
| | | Distance (cm) | AVG Power (dBm) | Gain (dBi) | Cycle (%) | (mW) | Density (mW/cm ²) | Power Density (W/m ²) |
| 2.4 GHz | Bluetooth | 20 | 17.00 | 2.85 | 100.0 | 96.6 | 0.019 | 0.19 |
| 2.4 GHz | BLE | 20 | 7.00 | 2.85 | 100.0 | 9.7 | 0.002 | 0.02 |

Notes:

- 1) The manufacturer configures output power so that the maximum power, after accounting for manufacturing tolerances, will never exceed the maximum power level measured.
- 2) The output power in the tables above is the maximum power among various channels and various modes within the specific band.
- 3) The antenna gain in the tables above is the maximum antenna gain among various channels within the specified band.
- 4) A worst-case duty cycle of 100% was used in the above calculations.

END OF TEST REPORT