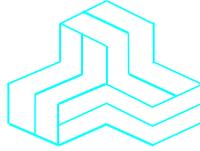


CERTIFICATE OF COMPLIANCE



November 14, 2001

File No.: ICOM-032-SAR

ICOM Incorporated
2380 116 Aveue North East
Bellevue Washington
USA 98004

NOT TRANSFERABLE

This Verification Certificate is hereby issued to the named GRANTEE and is VALID ONLY for the equipment identified hereon for use under the rules and regulations listed below:

GRANTEE'S NAME:	ICOM Incorporated
PRODUCT UNDER TEST:	Handheld Portable VHF Radio Transceiver
MODEL NO.:	IC-M2A
FCC ID:	AFJ-IC-M2A
OPERATING FREQUENCY RANGE:	156.050 MHz ~ 157.425 MHz
NOMINAL RF OUTPUT POWER:	5 W (Conducted)

PEAK SPATIAL-AVERAGE SAR: 1.266 W/Kg (50% Duty Cycle)

APPLICABLE STANDARDS: SAR (Specific Absorption Rate) requirements using guidelines established in IEEE C95.1-1991, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102(Issue 1) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)



**Approved by: Tri M. Luu, P.Eng.
V.P. – Engineering**

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