

Date: September 25, 2013

**To Whom It May Concern**

Subject: Occupational Justification Letter

Applicant: Icom Incorporated  
Product: VHF Handheld transceiver  
Model: IC-F3230D  
FCC ID: AFJ352100

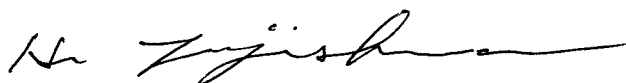
Dear Sir/Madam

This is a letter to certify that the transceivers with the above mentioned FCC ID are primarily intended for use in a portable radio application with capabilities for conventional and trunked radio communications with a conducted transmit power which is selectable from 1W and 5W (maximum).

This VHF handheld transceiver that operates using frequency modulation (FM) incorporating traditional simplex transmission protocol (50% duty cycle) and may be marketed to and used by employees for occupational operations, such as Federal and Public Safety agencies, e.g. police, fire and emergency medical, etc.

Sincerely,

Icom Incorporated



Hideji Fujishima  
General Manager of Quality Assurance Department