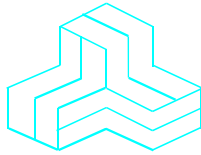


ENGINEERING TEST REPORT



UHF Transceiver

Model No.: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

Tested For

ICOM Incorporated
1-1-32, Kamiminami, Hirano-ku
Osaka
Japan, 547-0003

In Accordance With

**SAR (Specific Absorption Rate) Requirements
using guidelines established in IEEE Standard C95.1,
FCC OET Bulletin 65 (Supplement C),
Industry Canada RSS-102(Issue 2),
EN 50360 (Council Recommendation 1999/519/EC) and
ACA 2003 / ARPANSA Standard**

Remark: SAR test has been repeated only for the worst case configuration found
in the original filing as part of class II permissive change application

UltraTech's File No.: ICOM-176-SAR

This Test report is Issued under the Authority of
Tri M. Luu, Professional Engineer,
Vice President of Engineering
UltraTech Group of Labs



Date: June 18, 2008

Report Prepared by:
JaeWook Choi

Tested by:
Steven Lu

Issued Date:
June 18, 2008

Test Dates:
June 13, 2008

The results in this Test Report apply only to the sample(s) tested, which has been randomly selected.

UltraTech

3000 Bristol Circle, Oakville, Ontario, Canada, L6H 6G4
Telephone (905) 829-1570 Facsimile (905) 829-8050
Website: www.ultratech-labs.com Email: vic@ultratech-labs.com

TABLE OF CONTENTS

| | |
|-------------------------------------------------------------------------------------------------------------|-----------|
| EXHIBIT 1. INTRODUCTION | 4 |
| 1.1. SCOPE | 4 |
| 1.2. REFERENCES..... | 4 |
| EXHIBIT 2. PERFORMANCE ASSESSMENT | 5 |
| 2.1. CLIENT AND MANUFACTURER INFORMATION | 5 |
| 2.2. DEVICE UNDER TEST (D.U.T.) DESCRIPTION..... | 5 |
| 2.3. LIST OF D.U.T.'S ACCESSORIES:..... | 6 |
| 2.4. SPECIAL CHANGES ON THE D.U.T.'S HARDWARE/SOFTWARE FOR TESTING PURPOSES | 6 |
| 2.5. ANCILLARY EQUIPMENT | 6 |
| 2.6. GENERAL TEST CONFIGURATIONS | 6 |
| 2.6.1. <i>Equipment Configuration</i> | 6 |
| 2.6.2. <i>Exercising Equipment</i> | 6 |
| 2.7. SPECIFIC OPERATING CONDITIONS..... | 6 |
| 2.8. BLOCK DIAGRAM OF TEST SETUP | 7 |
| EXHIBIT 3. SUMMARY OF TEST RESULTS | 8 |
| 3.1. LOCATION OF TESTS | 8 |
| 3.2. APPLICABILITY & SUMMARY OF SAR RESULTS..... | 8 |
| EXHIBIT 4. MEASUREMENTS, EXAMINATIONS & TEST DATA | 9 |
| 4.1. TEST SETUP | 9 |
| 4.2. PHOTOGRAPH OF D.U.T. AND ALL ACCESORIES..... | 10 |
| 4.3. PHOTOGRAPHS OF D.U.T. POSITION | 12 |
| 4.3.1. <i>Body Configuration</i> | 12 |
| 4.3.1.1. Back side of DUT in parallel to the phantom with the belt clip in contact | 12 |
| 4.4. MAXIMUM PEAK SPATIAL-AVERAGE SAR..... | 13 |
| 4.4.1. <i>Maximum Peak Spatial-average SAR Data</i> | 13 |
| 4.5. SAR MEASUREMENT DATA | 13 |
| 4.5.1. <i>Body Configuration Result</i> | 13 |
| 4.5.2. <i>RF Output Power measurement</i> | 14 |
| EXHIBIT 5. SAR SYSTEM CONFIGURATION & TEST METHODOLOGY | 15 |
| 5.1. MEASUREMENT SYSTEM SPECIFICATIONS..... | 15 |
| 5.2. TEST PROCEDURES..... | 15 |
| 5.3. PHANTOM | 15 |
| 5.4. SIMULATED TISSUE | 16 |
| 5.4.1. <i>Preparation</i> | 17 |
| 5.5. MEASUREMENT OF ELECTRICAL CHARACTERISTICS OF SIMULATED TISSUE..... | 17 |
| 5.5.1. <i>Slotted Coaxial Waveguide</i> | 17 |
| 5.5.1.1. Equipment set-up | 17 |
| 5.5.1.2. Measurement procedure..... | 18 |
| 5.5.2. <i>HP Dielectric Strength Probe System (open-ended coaxial transmission-line probe/sensor)</i> | 18 |
| 5.5.2.1. Equipment set-up | 18 |
| 5.5.2.2. Measurement procedure..... | 19 |
| 5.6. SYSTEM CALIBRATION | 21 |
| 5.6.1. <i>Probe linearity</i> | 21 |

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

| | | |
|-------------------|-----------------------------------------------------------------------------------------------------|-----------|
| 5.6.2. | <i>Free Space Calibration</i> | 21 |
| 5.6.2.1. | Method..... | 22 |
| 5.6.2.2. | Measurement procedure..... | 22 |
| 5.6.2.3. | Definition of Amplifier Settings | 23 |
| 5.6.3. | <i>Calculable Waveguide Calibration</i> | 24 |
| 5.6.3.1. | Measurement Procedure | 24 |
| 5.6.4. | <i>Thermal Transfer Calibration</i> | 27 |
| 5.6.4.1. | Measurement procedure..... | 27 |
| 5.6.4.2. | Determination of Conversion Factor (γ) in the simulated tissue | 28 |
| 5.6.5. | <i>Data Acquisition Methodology</i> | 30 |
| 5.6.5.1. | E-Field Measurement..... | 30 |
| 5.6.5.2. | Sensitivity(ζ) of probe in the simulated tissue | 30 |
| 5.6.5.3. | SAR Measurement..... | 31 |
| 5.6.5.4. | Data Extrapolation and boundary effect | 34 |
| 5.6.6. | <i>Determining the Heat Capacity of Simulated Tissue</i> | 35 |
| 5.6.6.1. | Instruments and Materials..... | 35 |
| 5.6.6.2. | Method..... | 35 |
| 5.6.6.3. | Rationale..... | 36 |
| 5.7. | SAR MEASUREMENT SYSTEM VERIFICATION | 37 |
| 5.7.1. | <i>Standard Source</i> | 37 |
| 5.7.2. | <i>Standard Source Input Power Measurement</i> | 37 |
| 5.7.3. | <i>System Validation Procedure</i> | 38 |
| 5.8. | POWER MEASUREMENT | 39 |
| 5.9. | POSITIONING OF D.U.T. | 40 |
| 5.10. | SAR MEASUREMENT UNCERTAINTY | 42 |
| 5.10.1. | <i>Measurement Uncertainty</i> | 43 |
| 5.10.1.1. | Measurement Uncertainty evaluation for handset SAR test | 43 |
| 5.10.1.2. | Measurement Uncertainty for System Performance Check | 44 |
| 5.11. | RECOMMENDED CAUTION STATEMENTS TO BE INCLUDED IN USERS MANUAL | 45 |
| EXHIBIT 6. | SAR MEASUREMENT | 46 |
| 6.1. | BODY CONFIGURATION | 46 |
| 6.1.1.1. | Back side of D.U.T. in parallel to the phantom with the belt clip in contact; 450.05 MHz; #01 | 47 |
| 6.1.1.2. | Back side of D.U.T. in parallel to the phantom with the belt clip in contact; 485.05 MHz; #02 | 50 |
| 6.1.1.3. | Back side of D.U.T. in parallel to the phantom with the belt clip in contact; 511.95 MHz; #03 | 53 |
| EXHIBIT 7. | TISSUE DIELECTRIC PARAMETER CALIBRATION | 56 |
| 7.1. | SIMULATED TISSUE AT 450 MHZ | 56 |
| 7.1.1. | <i>450 MHz Brain Tissue</i> | 56 |
| 7.1.2. | <i>450 MHz Muscle Tissue</i> | 56 |
| EXHIBIT 8. | SAR SYSTEM CALIBRATION | 57 |
| 8.1. | GENERAL INFORMATION OF THE PROBE | 57 |
| 8.2. | PROBE LINEARITY AND DYNAMIC RANGE | 57 |
| 8.2.1. | <i>Diode Compression Potential</i> | 57 |
| 8.2.2. | <i>Channel 1</i> | 58 |
| 8.2.3. | <i>Channel 2</i> | 59 |
| 8.2.4. | <i>Channel 3</i> | 60 |
| 8.3. | PROBE FREE SPACE CALIBRATION | 61 |
| 8.3.1. | <i>Calibration Setup at 450 MHz</i> | 61 |
| 8.3.2. | <i>Amplifier Settings</i> | 61 |
| 8.3.2.1. | Freespace calibration at 450 MHz | 61 |

ULTRATECH GROUP OF LABS

File #: ICOM-176-SAR

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4

June 18, 2008

Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

| | | |
|--------------------|----------------------------------------------------------------------------------------------------------------------------|-----------|
| 8.3.3. | <i>Isotropic response</i> | 62 |
| 8.4. | PROBE THERMAL TRANSFER CALIBRATION | 64 |
| 1.1.1. | <i>Calibration Setup</i> | 64 |
| 1.1.1.1. | Setup for 450 MHz | 64 |
| 1.1.2. | <i>Simulated Tissue</i> | 65 |
| 1.1.2.1. | Brain Tissue at 450 MHz | 65 |
| 1.1.2.2. | Muscle Tissue at 450 MHz | 65 |
| 1.1.3. | <i>Conversion Factor, γ (Sensitivity Enhancement Factor in the Simulated Tissue)</i> | 66 |
| 1.1.3.1. | Thermal transfer calibration at 450 MHz for simulated brain tissue..... | 66 |
| 1.1.3.2. | Thermal transfer calibration at 450 MHz for simulated muscle tissue..... | 68 |
| EXHIBIT 9. | SAR SYSTEM VERIFICATION | 70 |
| 9.1. | VERIFICATION SETUP | 70 |
| 9.1.1. | <i>Test setup at 450 MHz using the dipole reference</i> | 70 |
| 9.2. | SIMULATED TISSUE | 71 |
| 9.2.1. | <i>Simulated brain tissue at 450 MHz</i> | 71 |
| 9.3. | VERIFICATION RESULT | 72 |
| 9.3.1. | <i>Reference SAR values for simulated brain tissue at 450 MHz</i> | 72 |
| 9.3.2. | <i>Verification result at 450 MHz</i> | 72 |
| EXHIBIT 10. | SAR CALCULATION SUMMARY | 76 |
| 10.1. | TERMINOLOGY | 76 |
| 10.1.1. | <i>Sensor factor (η_{pd} and η_{E2}) in the air ($Z_0 = 377[\Omega]$)</i> | 76 |
| 10.1.2. | <i>Diode Compensation (Linearity correction)</i> | 76 |
| 10.1.3. | <i>Amplifier settings (AS_i) and probe output</i> | 76 |
| 10.1.4. | <i>Conversion factor (γ) in the simulated tissue</i> | 77 |
| 10.1.5. | <i>Conversion factor (γ) Calculation #1 – Thermal Transfer Calibration (Below 1 GHz)</i> | 77 |
| 10.1.6. | <i>Conversion factor (γ) Calculation #2 – Calculable Waveguide Calibration (Above 1 GHz)</i> | 78 |
| 10.1.7. | <i>Sensitivity (ζ) in the simulated tissue</i> | 78 |
| 10.1.8. | <i>SAR calculation</i> | 78 |

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

EXHIBIT 1. INTRODUCTION

1.1. SCOPE

| | |
|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Reference: | SAR (Specific Absorption Rate) Requirements IEEE Standard C95.1-2005, FCC OET Bulletin 65 (Supplement C Edition 01-01) Industry Canada RSS-102 (Issue 2) EN 50360:2001 (Council Recommendation 1999/519/EC), EN 50371:2002, EN 50392:2004 ACA 2003 / ARPANSA Standard |
| Title | Safety Levels with respect to human exposure to Radio Frequency Electromagnetic Fields Guideline for Evaluating the Environmental Effects of Radio Frequency Radiation |
| Purpose of Test: | To verify compliance with Federal regulated SAR requirements in Canada, Chatswood NSW 2067 and the US. |
| Method of Measurements: | IEEE Standard C95.1-2005, FCC OET Bulletin 65 (Supplement C Edition 01-01), Industry Canada RSS-102 (Issue 2) and EN 50361 |
| Device Category | Portable |
| Exposure Category | Occupational/Controlled |

1.2. REFERENCES

The methods and procedures used for the measurements contained in this report are details in the following reference standards:

| Publications | Year | Title |
|------------------------|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| IEEE Std. 1528 | 2003 | Draft Recommended practice for determining the Peak Spatial-Average Specific Absorption rate (SAR) in the Human Body Due to Wireless Communications Devices: Experimental Techniques. |
| Industry Canada RSS102 | 2005 | "Evaluation Procedure for Mobile and Portable Radio Transmitters with respect to Health Canada's Safety Code 6 for Exposure of Humans to Radio Frequency Fields" |
| NCRP Report No.86 | 1986 | "Biological Effects and Exposure Criteria for radio Frequency Electromagnetic Fields" |
| FCC OET Bulletin 65 | 2001 | "Evaluating Compliance with FCC Guidelines for Human Exposure to radio Frequency Fields" |
| ANSI/IEEE C95.3 | 2002 | "Recommended Practice for the Measurement of Potentially Hazardous Electromagnetic Fields - RF and Microwave" |
| ANSI/IEEE C95.1 | 2005 | "Safety Levels with Respect to Human Exposure to Radio Frequency Electromagnetic Fields, 3kHz to 300GHz" |
| EN 50360 | 2001 | "The limitation of exposure of the general public to electromagnetic fields (0 Hz to 300 GHz)" |
| EN 50361 | 2001 | "Basic standard for the measurement of Specific Absorption Rate related to human exposure to electromagnetic fields from mobile phones (300 MHz – 3 GHz)" |
| EN 50371 | 2002 | "Generic standard to demonstrate the compliance of low power electronic and electrical apparatus with the basic restrictions related to human exposure to electromagnetic fields (10 MHz – 300 GHz) – General public" |
| EN 50392 | 2004 | "Generic standard to demonstrate the compliance of electronic and electrical apparatus with the basic restrictions related to human exposure to electromagnetic fields (0 Hz – 300 GHz) " |
| ACA | 2003 | ACA 2003 / ARPANSA Standard |

ULTRATECH GROUP OF LABS

File #: ICOM-176-SAR

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4

June 18, 2008

Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

EXHIBIT 2. PERFORMANCE ASSESSMENT

2.1. CLIENT AND MANUFACTURER INFORMATION

| | |
|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| APPLICANT: | |
| Name: | ICOM Incorporated |
| Address: | 1-1-32, Kamiminami, Hirano-ku Osaka Japan, 547-0003 |
| Contact Person: | Mr. Yoshiteru Yano Phone #: +81-66-793-5302 Fax #: +81-66-793-0013 Email Address: export@icom.co.jp |

| | |
|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| MANUFACTURER: | |
| Name: | ICOM Incorporated |
| Address: | 1-1-32, Kamiminami, Hirano-ku Osaka Japan, 547-0003 |
| Contact Person: | Mr. Yoshiteru Yano Phone #: +81-66-793-5302 Fax #: +81-66-793-0013 Email Address: export@icom.co.jp |

2.2. DEVICE UNDER TEST (D.U.T.) DESCRIPTION

The following is the information provided by the applicant.

| | |
|-----------------------------------------|---------------------------------------------------------------------|
| Trade Name | ICOM |
| Product Description | UHF Transceiver |
| Type/Model Number | IC-F4161DT |
| Frequency of Operation | 450-512 MHz |
| Rated RF Output Power | 5.56 W |
| Modulation Employed | FM |
| Antenna | Helical antenna, ICOM Inc., M/N: FA-S57U-1, 440-512MHz, -3.0dBi, |
| Power Supply | Rechargeable Li-Ion 7.4V DC Battery (M/N: BP-232N, 2000 mAh) |
| Primary User Functions of D.U.T. | UHF Transceiver for voice communication in occupational environment |

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

2.3. LIST OF D.U.T.'S ACCESSORIES:

Belt clip(M/N: MB-94), Swivel belt clip (M/N: MB-93), Leather belt hanger (M/N: MB-96N/96F), Speaker-microphone (M/N: HM-131SC), VOX/PTT case (M/N: VS-1SC), Headset (Ear-hook type, M/N: HS-94), Headset (Neck-arm type, M/N: HS-95), Headset (Throat Microphone, M/N: HS-97), Earphone (M/N: SP-13)

2.4. SPECIAL CHANGES ON THE D.U.T.'S HARDWARE/SOFTWARE FOR TESTING PURPOSES

N/A

2.5. ANCILLARY EQUIPMENT

N/A

2.6. GENERAL TEST CONFIGURATIONS

2.6.1. Equipment Configuration

Power and signal distribution, grounding, interconnecting cabling and physical placement of equipment of a test system shall simulate the typical application and usage in so far as is practicable, and shall be in accordance with the relevant product specifications of the manufacturer.

The configuration that tends to maximize the D.U.T.'s emission or minimize its immunity is not usually intuitively obvious and in most instances selection will involve some trial and error testing. For example, interface cables may be moved or equipment re-orientated during initial stages of testing and the effects on the results observed.

Only configurations within the range of positions likely to occur in normal use need to be considered.

The configuration selected shall be fully detailed and documented in the test report, together with the justification for selecting that particular configuration.

2.6.2. Exercising Equipment

The exercising equipment and other auxiliary equipment shall be sufficiently decoupled from the D.U.T. so that the performance of such equipment does not significantly influence the test results.

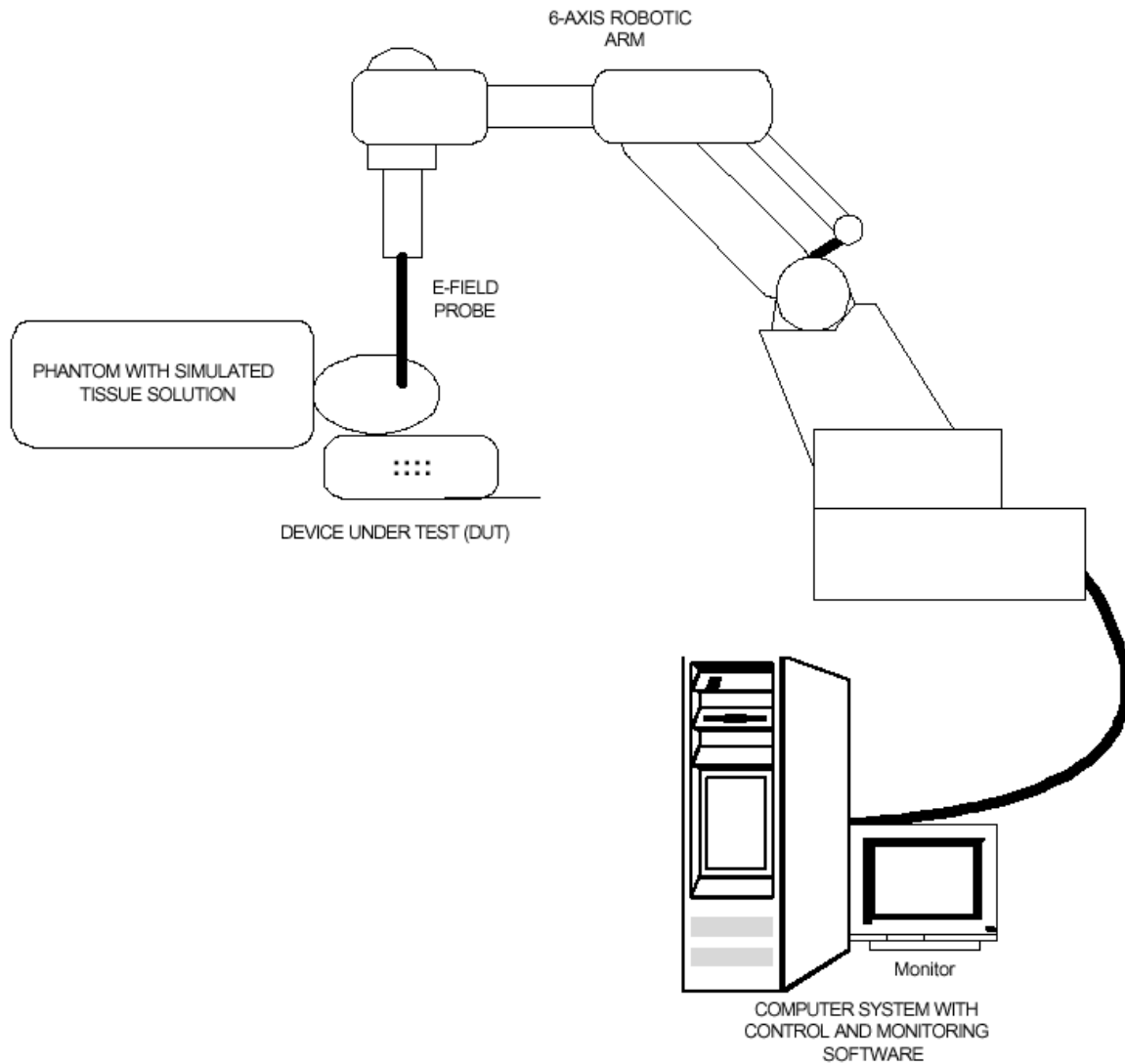
2.7. SPECIFIC OPERATING CONDITIONS

DUT was found to switch its power mode to low after 15 minutes of continuous of transmission therefore the measurement procedure was paused after area scan in order to replace the battery pack. In the meantime, the configuration (position) of D.U.T. was maintained the same before and after replacing the battery pack. The zoom (volume) scan for calculating the actual peak spatial-average SAR took approximately 10 ~ 15 minutes afterward.

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

2.8. BLOCK DIAGRAM OF TEST SETUP

The D.U.T. was configured as normal intended use. The following block diagram shows a representative equipment arrangement during tests:



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

EXHIBIT 3. SUMMARY OF TEST RESULTS

3.1. LOCATION OF TESTS

All of the measurements described in this report were performed at UltraTech Group of Labs located at:

3000 Bristol Circle, in the city of Oakville, Province of Ontario, Canada.

All measurements were performed in UltraTech’s shielded chamber, 24’ x 16’ x 8’.

3.2. APPLICABILITY & SUMMARY OF SAR RESULTS

This test report is supporting exhibit for Class 2 Permissive Change and verifies RF exposure compliance only for the worst case test configuration which was found in the original filing.

The maximum peak spatial – 1g average SAR measured was found to be 6.18 W/Kg.

| Exposure Category and SAR Limits | Test Requirements | Compliance (Yes/No) |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| <p>General/Uncontrolled exposure 0.08W/kg whole body average and spatial peak SAR of 1.6W/kg, averaged over 1gram of tissue, or spatial peak SAR of 2.0W/Kg, averaged over 10 gram of tissue Hands, wrist, feet and ankles have a peak SAR not to exceed 4 W/kg, averaged over 10 grams of tissue.</p> | <p>Requirements using guidelines established in IEEE C95.1-2005 FCC OET Bulletin 65 (Supplement C Edition 01-01) Industry Canada RSS-102 (Issue 2). EN 50360 (Council Recommendation 1999/519/EC) ACA 2003 / ARPANSA Standard</p> | N/A |
| <p>Occupational/Controlled Exposure 0.4W/kg whole body average and spatial peak SAR of 8W/kg, averaged over 1gram of tissue, or spatial peak SAR of 10W/Kg, averaged over 10 gram of tissue Hands, wrist, feet and ankles have a peak SAR not to exceed 20W/kg, averaged over 10 grams of tissue.</p> | <p>Requirements using guidelines established in IEEE C95.1-2005 FCC OET Bulletin 65 (Supplement C Edition 01-01), Industry Canada RSS-102 (Issue 2) EN 50360 (Council Recommendation 1999/519/EC) ACA 2003 / ARPANSA Standard</p> | Yes |

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
 Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

EXHIBIT 4. MEASUREMENTS, EXAMINATIONS & TEST DATA

4.1. TEST SETUP

| D.U.T. Information | | Condition | |
|-------------------------------------|------------------------|-------------------------|-----------------------------------|
| Product Name | UHF Transceiver | Robot Type | 6 Axis |
| Model Number | IC-F4161DT | Scan Type | SAR – Area/Zoom/Att Vs Depth |
| Serial Number | 6600001 | Measured Field | E |
| Operating Frequency [MHz] | 450-512 | Phantom Type | 2 _{mm} base Flat Phantom |
| Frequency Tested [MHz] | 450.05, 485.05, 511.95 | Phantom Position | Waist |
| Rated RF Output Power [mW] | 5.56 W | Room Temperature [°C] | 21.0 ± 1 |
| Antenna Type | Helical antenna | Room Humidity [%] | 40 ± 10 |
| Modulation | FM | Tissue Temperature [°C] | 21.0 ± 1 |
| Worst Case Duty Cycle | 50 % | | |
| Duty Cycle Tested | 100 % | | |
| Source(or Usage)-based time-average | 0.5 | | |

| Type of Tissue | Brain | Muscle |
|----------------------------------------------------------|---------------|---------------|
| Test Frequency [MHz] | 450 | 450 |
| Target Conductivity [S/m] | 0.87 | 0.94 |
| Target Dielectric Constant | 43.5 | 56.7 |
| Measured Conductivity [S/m] | 0.84 (-3.8 %) | 0.93 (-0.6 %) |
| Measured Dielectric Constant | 42.5 (-2.4 %) | 55.7 (-1.8 %) |
| Penetration Depth (Plane Wave Excitation) [mm] | 44.1 | 44.5 |
| Probe Model Number | ET20 | ET20 |
| Probe Serial Number | 03MAR-0019 | 03MAR-0019 |
| Probe Orientation | Isotropic | Isotropic |
| Probe Offset [mm] | 2.1 | 2.1 |
| Probe Tip Diameter [mm] | 4.0 | 4.0 |
| Sensor Factor (η_{pd}) [mV/(mW/cm ²)] | 10.8 | 10.8 |
| Conversion Factor (γ) | 5.633 | 5.823 |
| Sensitivity (ζ) [W/Kg/mV] | 5.205E-02 | 5.575E-02 |

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
 Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
 June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

4.2. PHOTOGRAPH OF D.U.T. AND ALL ACCESORIES



< Front View >

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: <http://www.ultratech-labs.com>

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402



< Rear View >

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: <http://www.ultratech-labs.com>

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

4.3. PHOTOGRAPHS OF D.U.T. POSITION

4.3.1. Body Configuration

4.3.1.1. *Back side of DUT in parallel to the phantom with the belt clip in contact*



< Back, HS-95 + VS-1SC, MB-94 >

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

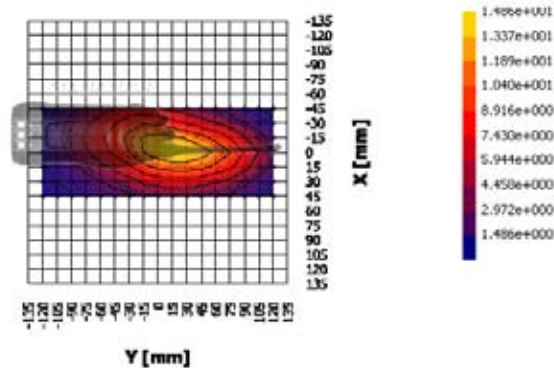
UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402

4.4. MAXIMUM PEAK SPATIAL-AVERAGE SAR

4.4.1. Maximum Peak Spatial-average SAR Data

| s# | Configuration | Device Test Positions | Antenna Position | Freq. [MHz] | Channel | MAX. SAR _{1g} [W/Kg] |
|----|------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------|-------------|---------|-------------------------------|
| * | Occupational/Controlled Exposure Category Limit | | | | | 8.0 |
| 02 | Back side of DUT in parallel to the phantom with the belt clip in contact; HS-95 Neck-arm headset + VS-1SC VOX/PTT case; MB-94 belt-clip | Body | Fixed | 485.05 | Middle | 6.18 |



4.5. SAR MEASUREMENT DATA

4.5.1. Body Configuration Result

| # | Configuration | Antenna Position | Frequency [MHz] | Channel | SAR _{local} Before [W/Kg] | SAR _{local} After [W/Kg] | MAX SAR _{1g} [W/Kg] |
|----|------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------|---------|------------------------------------|-----------------------------------|------------------------------|
| * | Occupational/Controlled Exposure Category Limit | | | | | | 8.0 |
| 01 | Back side of DUT in parallel to the phantom with the belt clip in contact; HS-95 Neck-arm headset + VS-1SC VOX/PTT case; MB-94 belt-clip | Fixed | 450.05 | Low | 2.91 | 2.89 | 5.81 |
| 02 | | Fixed | 485.05 | Middle | 2.83 | 2.80 | 6.18 |
| 03 | | Fixed | 511.95 | High | 1.55 | 1.52 | 4.44 |

ULTRATECH GROUP OF LABS

File #: ICOM-176-SAR
June 18, 2008

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

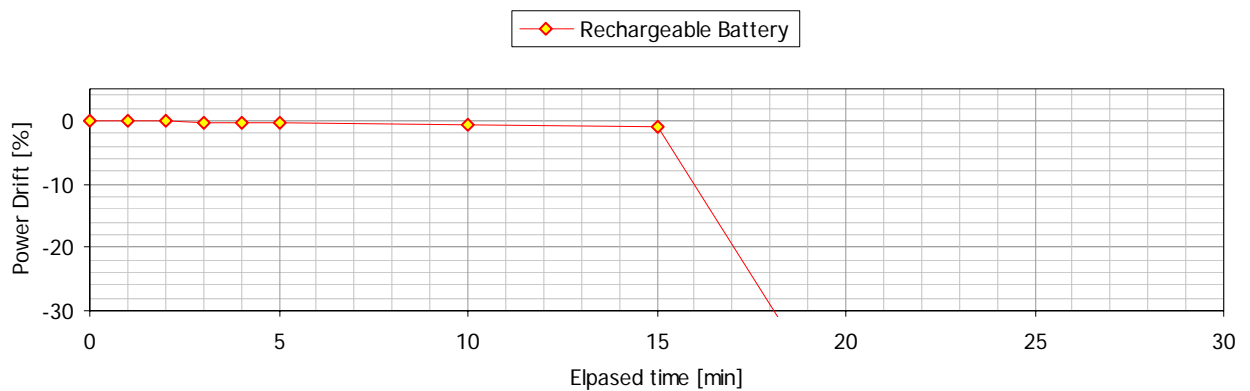
- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

4.5.2. RF Output Power measurement

| Frequency [MHz] | Channel | Measured Output Power _{conducted} [W] |
|-----------------|---------|------------------------------------------------|
| 450.05 | Low | 5.56 |
| 485.05 | Middle | 4.95 |
| 511.95 | High | 4.78 |

The local SAR was measured at the arbitrary location in the vicinity of the antenna’s fed point in the simulated tissue at 485.05 MHz during the period of 30 minute.

The power (SAR) drift after 15 minutes of the continuous exposure at the maximum power level were found to be less than 5 % but DUT was found to switch itself to the low power mode after 15 minutes. Refer to 2.7. Specific Operating Conditions.



- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

EXHIBIT 5. SAR SYSTEM CONFIGURATION & TEST METHODOLOGY

5.1. MEASUREMENT SYSTEM SPECIFICATIONS

| Positioning Equipment | Probe |
|-------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| Type : 3D Near Field Scanner | Sensor : E-Field |
| Location Repeatability : 0.1 [mm] | Spatial Resolution : 1 [mm ³] |
| Speed 180 [°/sec] | Isotropic Response : ±0.25 [dB] |
| AC motors | Dynamic Range : 0.01 to 100 [W/Kg] |
| Computer | Phantom |
| Type : Pentium III 500MHz | Tissue : Simulated Tissue with electrical characteristics similar to those of the human at normal body temperature. |
| Memory : 256 MB RAM | Left/Right Head: IEEE P1528 Compliant SAM manufactured by Aprel |
| Operating System : Windows 2000 Pro | Body/Frontal Head: IEEE Flat Phantom 2 [mm] Base |
| Monitor : 19" SVGA | |

5.2. TEST PROCEDURES

In the SAR measurement, the positioning of the probes must be performed with sufficient accuracy to obtain repeatable measurements in the presence of rapid spatial attenuation phenomena. The accurate positioning of the E-field probe is accomplished by using a high precision robot. The robot can be taught to position the probe sensor following a specific pattern of points. In a first sweep, the sensor is positioned as close as possible to the interface, with the sensor enclosure touching the inside of the phantom shell. The SAR is measured on a grid of points, which covers the curved surface of the phantom in an area larger than the size of the D.U.T. After the initial scan, a high-resolution volume grid is used to locate the absolute maximum measured energy point and to calculate the peak spatial-average SAR. At this location, attenuation versus depth scan will be accomplished by the measurement system in order to verify the peak spatial-average SAR measured.

5.3. PHANTOM

For Head mounted devices placed next to the ear, the phantom used in the evaluation of the RF exposure of the user of the wireless device is a IEEE P1528 compliant SAM phantom, shaped like a human head and filled with a mixture simulating the dielectric characteristics of the brain. A left sided head and a right sided head are evaluated to determine the worst case orientation for SAR. For body mounted and frontal held push-to-talk devices, a flat phantom of dimensions 70x42x20cm with a base plate thickness of 2mm is used.

5.4. SIMULATED TISSUE

Simulated Tissue: Suggested in a paper by George Hartsgrove and colleagues in University of Ottawa Ref.: Bioelectromagnetics 8:29-36 (1987)

| Ingredient | Quantity |
|-------------|----------|
| Water | 40.4 % |
| Sugar | 56.0 % |
| Salt | 2.5 % |
| HEC | 1.0 % |
| Bactericide | 0.1 % |

Table 5.4. 1. Example of composition of simulated tissue

This simulated tissue is mainly composed of water, sugar and salt. At higher frequencies, in order to achieve the proper conductivity, the solution does not contain salt. Also, at these frequencies, D.I. water and alcohol is preferred.

| Target Frequency (MHz) | Head | | Body | |
|---------------------------|--------------|----------------|--------------|----------------|
| | ϵ_r | σ (S/m) | ϵ_r | σ (S/m) |
| 150 | 52.3 | 0.76 | 61.9 | 0.80 |
| 300 | 45.3 | 0.87 | 58.2 | 0.92 |
| 450 | 43.5 | 0.87 | 56.7 | 0.94 |
| 835 | 41.5 | 0.90 | 55.2 | 0.97 |
| 900 | 41.5 | 0.97 | 55.0 | 1.05 |
| 915 | 41.5 | 0.98 | 55.0 | 1.06 |
| 1450 | 40.5 | 1.20 | 54.0 | 1.30 |
| 1610 | 40.3 | 1.29 | 53.8 | 1.40 |
| 1800 – 2000 | 40.0 | 1.40 | 53.3 | 1.52 |
| 2450 | 39.2 | 1.80 | 52.7 | 1.95 |
| 3000 | 38.5 | 2.40 | 52.0 | 2.73 |
| 5800 | 35.3 | 5.27 | 48.2 | 6.00 |

(ϵ_r = relative permittivity, σ = conductivity and $\rho = 1000 \text{ Kg/m}^3$ *)

* The actual mass density of the equivalent tissue vary based on the composition of the tissue from 990 Kg/m^3 to $1,300 \text{ Kg/m}^3$.

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

5.4.1. Preparation

The weight requirements is determined and measured carefully for all the components. A clean container is used where the ingredients will be mixed. A stirring paddle mounted to a drill press is used to stir the mixture. First the heat is applied to the DI water to approximately 40 °C to help the ingredients dissolve well and then the salt and the bactericide are added. It is stirred until all the ingredients are completely dissolved. It is continuously stirred slowly while adding the sugar. Rotation of stirring paddle at a high RPM is avoided to prevent air bubbles in the mixture. Later on, the HEC is added to maintain the solution homogeneous. Mixing time is approximately 2 hours.

5.5. MEASUREMENT OF ELECTRICAL CHARACTERISTICS OF SIMULATED TISSUE

- 1) Slotted Coaxial Waveguide
- 2) HP Dielectric Strength Probe System

5.5.1. Slotted Coaxial Waveguide

5.5.1.1. Equipment set-up

The test equipment consists of a slotted coaxial transmission line with a probe connected to a vector network analyzer, as shown in Figure 5.5.1.1.1 The log-magnitude and phase of S_{21} should be displayed simultaneously. Source power should be set to a level high enough to provide good signal-to-noise ratio. Periodically (annually or whenever the measuring scale along the line length is changed) a measurement is made on a reference liquid to validate the system. Since the measured quantities are magnitude and phase changes versus distance, the accuracy of the scale is very critical.

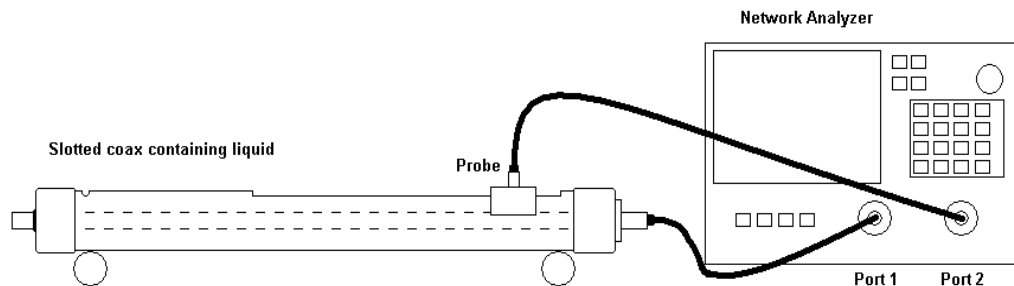


Figure 5.5.1.1.1 Slotted line set-up

The network analyzer injects a signal into one end of the slotted coaxial transmission line. The probe inserted through the slot into the tissue-equivalent material detects the RF amplitude and phase for each measurement position along the length of the line. A full two-port calibration of the network analyzer should be carried out prior to connecting the sample holder, and the following precautions should be observed:

- a) Fill the slotted line carefully to avoid trapping air bubbles. This operation should be performed while the slotted line is horizontal.

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

- b) The probe should be inserted into the slot at the end nearest to the input connector of the slotted line, ensuring that the tissue-equivalent liquid is flush with the inside surface of the line, and aligned with a well-defined position on the distance scale of the slotted line.
- c) The probe should be inserted perpendicular to the slotted-line longitudinal axis until a stable and adequate amplitude response is achieved. Do not insert the probe too deeply into the coaxial line, because it can overly perturb the field distribution.

5.5.1.2. Measurement procedure.

- a) Configure and calibrate the network analyzer.
- b) Measure 10 to 20 log-magnitude and phase data points along the slotted line corresponding to about a 30 dB change in magnitude.
- c) Plot S_{21} log-magnitude and phase vs. measurement distance.
- d) Determine if the graphed points closely follow a straight-line approximation, based on the correlation coefficient or a similar statistical measure. The data should produce a good linear curve fit (expected correlation coefficient $r^2 > 0.99$ for lossy materials). If not, re-measure the liquid by increasing the sample points to extend the magnitude change from 30 to 40 dB. Note: for low loss materials, ensure that the slotted line is long enough to avoid reflections from the load-terminated end.
- e) Calculate the conductivity and relative permittivity of the tissue-equivalent material using Equations (5.5.1.2.1) derived from

$$\begin{aligned} \bar{\alpha} &= \frac{m_m \ln(10)}{20} && \text{Np/cm} \\ \bar{\beta} &= \frac{m_p \pi}{180} && \text{rad/cm} \\ \epsilon'_r &= \frac{(\bar{\beta})^2 - (\bar{\alpha})^2}{\omega^2 \mu_0 \epsilon_0} && \text{(Eq 5.5.1.2.1)} \\ \sigma &= \frac{2\bar{\alpha}\bar{\beta}}{\omega\epsilon_0} \left(\frac{100 \text{ cm}}{\text{m}} \right) && \text{S/m} \end{aligned}$$

where, m_m and m_p are the slopes of the least-squares linear fits of the log-magnitude and phase plots, respectively, and $\bar{\alpha}$ and $\bar{\beta}$ are the average attenuation and propagation coefficients along the line.

5.5.2. HP Dielectric Strength Probe System (open-ended coaxial transmission-line probe/sensor)

5.5.2.1. Equipment set-up

The equipment consists of a probe connected to one port of a vector network analyzer. The probe is an open-ended coaxial line, as shown in Figure 5.5.2.1.1. Cylindrical coordinates (ρ, ϕ, z) are used where ρ is the radial distance from the axis, ϕ is the angular displacement around the axis, z is the displacement along the axis, a is the inner conductor radius, and b is the outer conductor inner radius.

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

The sample holder is a non-metallic container that is large compared with the size of the probe immersed in it. A probe with an outer diameter b of 2 to 4 mm is suitable for the measurement of tissue-equivalent materials in the 300 MHz to 3 GHz frequency range. This probe size is commensurate with sample volumes of 50 cc or higher. Larger probes of up to 7 mm outer diameter b may be used with larger sample volumes. A flange is typically included to better represent the infinite ground-plane assumption used in admittance calculations.

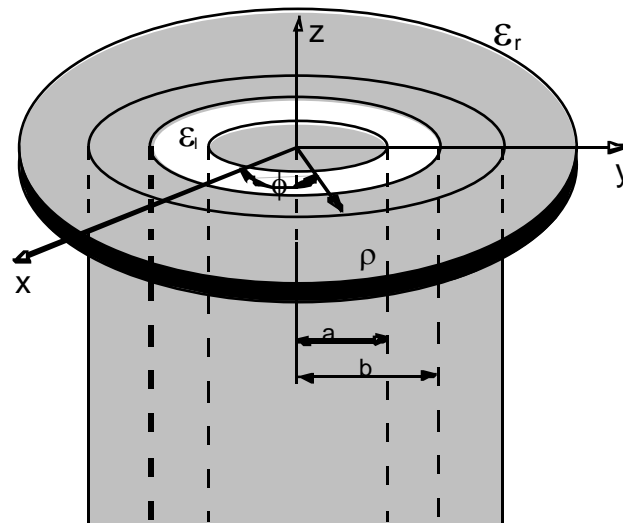


Figure 5.5.2.1.1 An open-ended coaxial probe with inner and outer radii a and b , respectively

The accuracy of the short-circuit measurement should be verified for each calibration at a number of frequencies. A short circuit can be achieved by gently pressing a piece of aluminum foil against the open end. For best electrical contact, the probe end should be flat and free of oxidation. Larger the sensors generally have better foil short-circuit repeatability. It is possible to obtain good contact with some commercial 4.6 mm probes using the metal-disk short-circuit supplied with the kit. For best repeatability, it may be necessary to press the disk by hand.

The network analyzer is configured to measure the magnitude and phase of the admittance. A one-port reflection calibration is performed at the plane of the probe by placing materials for which the reflection coefficient can be calculated in contact with the probe. Three standards are needed for the calibration, typically a short circuit, air, and de-ionized water at a well-defined temperature (other reference liquids such as methanol or ethanol may be used for calibration). The calibration is a key part of the measurement procedure, and it is therefore important to ensure that it has been performed correctly. It can be checked by re-measuring the short circuit to ensure that a reflection coefficient of $\Gamma = -1.0$ (linear units) is obtained consistently.

5.5.2.2. Measurement procedure

- a) Configure and calibrate the network analyzer and probe system.

- b) Place the sample in a non-metallic container and immerse the probe. A fixture or clamp is recommended to stabilize the probe, mounted such that the probe face is at an angle with respect to the liquid surface to minimize trapped air bubbles beneath the flange.
- c) Measure the complex admittance with respect to the probe aperture.
- d) Compute the complex relative permittivity $\epsilon_r = \epsilon_r' - j\sigma/\omega\epsilon_0$.

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4

Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: <http://www.ultratech-labs.com>**File #: ICOM-176-SAR****June 18, 2008**

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- *All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)*

5.6. SYSTEM CALIBRATION

The SAR measurement system has two main components:

- a) the probe, which is connected to the inputs of
- b) the instrumentation amplifier whose outputs are connected through the optical transmission line to
- c) the computer.

The system is calibrated as one unit not as individual components. If any components is modified or replaced, the system must be re-calibrated.

The system calibration is performed by three steps:

- 1) determination of the diode compression potential for each channel by introducing the probe into the well-defined RF field and and record the probe output while increasing the RF field intensity,
- 2) determination of the sensitivity of the probe in the air by introducing it into the well-defined RF field, and
- 3) correlation of the measured E-field in the dielectric medium to the temperature rise in a dielectric medium.

5.6.1. Probe linearity

Detector diodes at the dipole feed-point are used to rectify the sensor voltage output. The rectified signal is transmitted through resistive (RF-transparent) lines to the sensor amplifier. At low field strength levels the output voltage is proportional to the square of the amplitude of the incident field; at higher signal levels, the output voltage is not linearly proportional to $|E|^2$, but becomes proportional to E. The compensation for diode compression is carried out for the each detector diode using the following algorithm before any further evaluation.

$$U_{L,i} = U_{O,i} + \frac{U_{O,i}^2}{DCP_i}$$

Where,

- $U_{O,i}$ Probe raw output for channel i
- $U_{L,i}$ Linearized probe output for channel i
- DCP_i Diode specific compression potential for channel i

5.6.2. Free Space Calibration

- RF Signal Generator - frequency range to at least 6 GHz,
- RF Amplifier – if needed to generate the required power density in the test cell,
- Test Cell - TEM (Crawford) cell, waveguide, or other device capable of maintaining a uniform field,
- RF Power Meter - capable of measuring at least 5 Watts (current calibration is mandatory!) if possible traceable to the National Institute of Standards and Technology (NIST).
- E-Field Probe (under calibration)
- Probe Support Fixture
- Instrumentation Amplifier

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

- Transmission Line
- Computer Program with the Automated Calibration System Program

5.6.2.1. Method

Due to impedance variations in the diodes and the transmission line, and slight differences in gain among the channels of the instrumentation amplifier, a normalization method had been designed. The calibration method actually used is to determine the factors necessary adjust each channel of the system so it's indicated output can then be equated to the well-defined RF field. These factors are referred to as "Amplifier Settings".

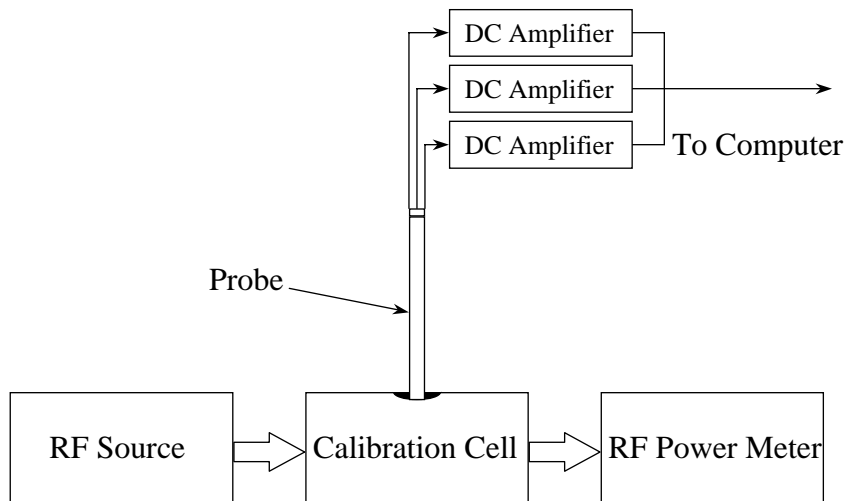


Figure 5.6.2.1.1 Free Space Calibration Setup for Amplifier Setting

5.6.2.2. Measurement procedure

Free Space Calibration of E-field probes can be performed using a TEM cell manufactured by IFI (Instrumentation for Industry, Farmingdale, NY 11735) with operating frequency at or below 1 GHz. Above 1 GHz, waveguides are used to calibrate the probes in free space.

- Connect the equipments as shown in Figure 5.6.2.1.1;

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

- Adjust the RF generator output so that the power density at the calibration point inside the TEM cell is well-defined. (For the IFI model CC-110 cell, the uniform power density of 1.0 [mW/cm²] requires the power level of 271.0 [mW]);
- Mount the probe of the system to calibrate in the support fixture. Insert the probe through the aperture of the TEM cell. The probe handle should be at the geometric center of the aperture, i.e. midway between the septum and the upper surface, and orthogonal to the side of the cell. The sensing portion of the probe should be located at a point halfway across the depth of the cell (volumetric center).
- Once the prescribed position is obtained, it must be maintained during the rest of the measurement. The only movement of the probe allowed is rotation on its axis to position the dipole in the plane of the E-field and, for channel 3 only, parallel to the vertical uniform field (max./min. output).
- Verify that the RF power level remains constant throughout the measurement. While the probe is being rotated through 360 degrees, software indicators will show the maximum measured on each channel.

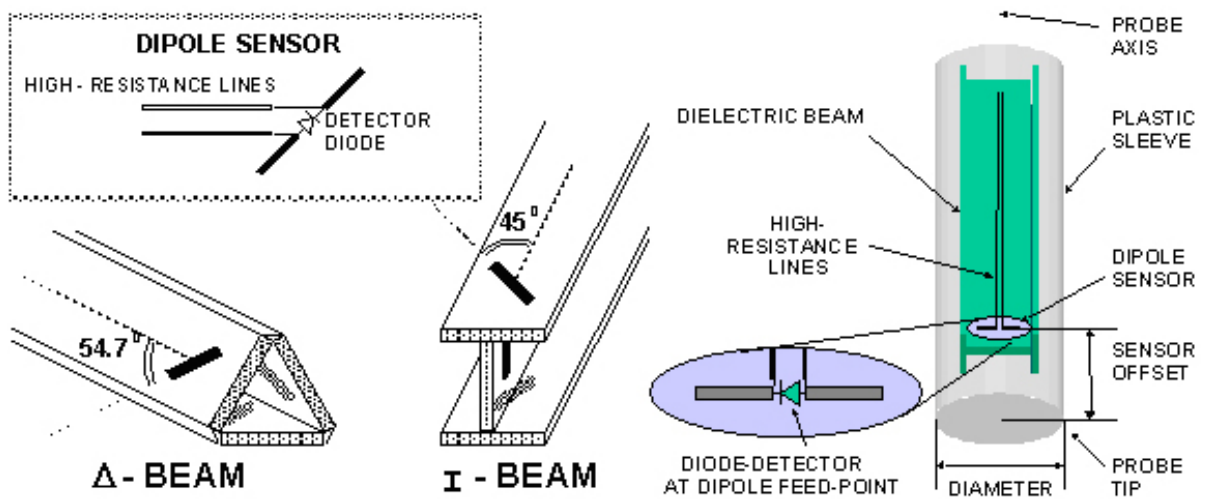


Figure 5.6.2.2.1 E-field probe construction

5.6.2.3. Definition of Amplifier Settings

The initial sequence of probe calibrations steps performed with SAR determinations produces the factors used in scaling probe output voltage to RF power density. For historical reasons all probes factors are compared to a factor 10.8 [mV] per [mW/cm²] that was typical of a prototype probe, but is in fact an arbitrary number used as an intermediately constant. The factor of 10.8 [mV/(mW/cm²)] is known as the sensor factor to the uniform power density (η_{pd}), but does not change. Also we can derive 10.8/3,770 [mV/(V/m)²] of the sensor factor to the $|E|^2$ (η_{E2}), providing 377 [Ω] as free space impedance.

$$\eta_{pd} = 10.8 [mV / (mW / cm^2)] \equiv \eta_{E2} = \frac{10.8}{3770} [mV / (V / m)^2]$$

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

$$Pd[mW/cm^2] = \frac{PO_{tot}}{\eta_{Pd}}, |E|^2[(V/m)^2] = \frac{PO_{tot}}{\eta_{E2}} \text{ and } SAR = \frac{\sigma \times \frac{PO_{tot}}{\eta_{E2}}}{\rho}$$

To calibrate a probe, each channel is assigned an amplifier setting. This factor is obtained from the sum of the probe output voltage measured during probe calibration. This probe output voltage is corrected for any DC offset of the instrumentation amplifier, usually a very small amount.

During calibration, the sensitivity for the E-field tangential to the dipole axis caused by the geometry of the probe construction is carefully considered to obtain the correct amplifier setting for each channel. Thus, the amplifier settings for each channel are as follows:

$$Norm_{i,peak} = \frac{\sum_{\theta}^{360^{\circ}} U_{L,i}(\theta)}{\frac{24}{2} + Corr_i}$$

$$AS_i = \eta_{Pd} [mV/(mW/cm^2)] \times Pd[mW/cm^2] \times \cos^2(\varphi - \phi_i) \times \frac{1}{Norm_{i,peak}}$$

Where,

- Norm_{i,peak} Peak Normalization Factor for channel i
- Corr_i Manual Isotropy Correction factor for channel i
- AS_i Amplifier Setting for channel i
- η_{pd} Sensor Factor to the uniform power density, an arbitrary value 10.8 [mV/(mW/cm²)]
- η_{E2} Sensor Factor to the uniform |E|², an arbitrary value 10.8/3,770 [mV/(V/m)²]
- U_{L,1,peak} The peak linearized probe output recorded for channel 1 by a rotation about the probe axis with the probe in a test cell
- φ Smaller angle between the probe axis and the direction of the E-field (i.e. 90° when the probe axis is parallel to the plane of the septum inside TEM cell)
- φ_I Smaller angle between the probe axis and the dipole sensor axis of the channel I (φ₁ = φ₂ = 45°, φ₃ = 90° for I-beam probe, and φ₁ = φ₂ = φ₃ = 54.7° for triangular-beam probe)
- Pd Well-defined power density [mW/cm²] at the calibration point in a test cell

5.6.3. Calculable Waveguide Calibration

5.6.3.1. Measurement Procedure

This method utilizes a setup in which the field can be calculated analytically based on measurements of other physical parameters, e.g., input power. While this method corresponds to the standard field method for probe calibration in air, there is no standard method defined for field generation in lossy liquids.

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

When this method is used for calibrating probes in lossy liquids, the following points must be considered in the uncertainty assessment:

1. The net RF power dissipated in the waveguide must be measured accurately. This requirement implies precise measurements of two out of the following three quantities: incident power, reflected power, reflection coefficient at the waveguide input port.
2. The accuracy of the calculated field strength will depend on the assessment of the dielectric parameters of the liquid.
3. Because of the short wavelength in liquids with high permittivity, higher order modes may be excitable even in small waveguides. Consequently, stringent electrical and mechanical tolerances are required in the construction of calibration fixtures. The actual field distribution in the calibration setup must be carefully checked for conformity with the theoretical field distribution.

Waveguides can be utilized to generate an analytically known field inside tissue-equivalent liquids, e.g., using the setup presented in Figure 5.6.3.1.1. In this setup, a portion of an upright-standing open waveguide is filled with a tissue-equivalent liquid. A dielectric slab at a distance greater than one free-space wavelength from the input coupler provides an impedance match between air and the liquid with a return loss typically greater than 10 dB. Proper fabrication symmetry and the high losses in the liquid ensure that the field distribution inside the tissue-equivalent liquid follows the TE₁₀ mode pattern, although it is theoretically possible that higher order modes could be excited. The field distribution was carefully validated by means of a complete volume scan in the liquid, which showed a deviation from the theoretical TE₁₀ pattern of less than 2%.

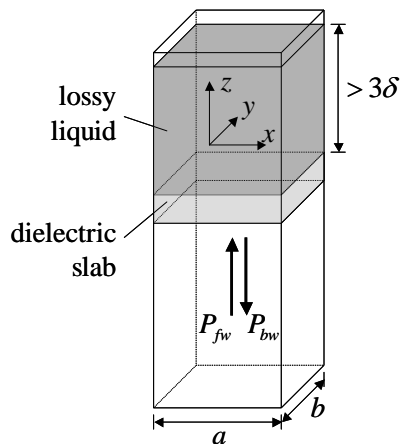


Figure 5.6.3.1.1 – Vertical rectangular waveguide calibration setup

Because of the low cutoff frequency, the field inside the liquid nearly propagates as a TEM wave. The depth of the medium (greater than three penetration depths) ensures that reflections at the upper surface of the liquid are negligible. The power absorbed in the liquid is determined by measuring the waveguide forward and reflected power. Equation

(Eq. 5.6.3.1.2) shows the relationship between the SAR at the cross-sectional center ($x = y = 0$) of the lossy waveguide and the longitudinal distance (z) from the dielectric separator

$$SAR(z) = \frac{4(P_f - P_r)}{\rho \delta ab} e^{-2z/\delta}, \tag{Eq. 5.6.3.1.1}$$

where the density ρ is conventionally assumed to be 1000 kg/m^3 , ab is the cross-sectional area of the waveguide, P_f and P_r are the forward and reflected power inside the lossless section of the waveguide, respectively. The penetration depth δ , which is the reciprocal of the waveguide-mode attenuation coefficient α , is determined from a scan along the z -axis and compared with the theoretical value determined from Equation (Eq. 5.6.3.1.2) using the measured dielectric properties of the lossy liquid.

$$\delta = \alpha^{-1} = \left\{ \text{Re} \left[\sqrt{(\pi/a)^2 + j\omega\mu_0(\sigma + j\omega\epsilon_0\epsilon_r')} \right] \right\}^{-1}. \tag{Eq. 5.6.3.1.2}$$

Table A.1 can be used for designing calibration waveguides with a return loss greater than 30 dB at the most important frequencies used for personal wireless communications. Values for the penetration depth for these specific fixtures and tissue-simulating mixtures are also listed in Table 5.6.3.1.4.

This calibration technique provides excellent accuracy, with standard uncertainty reported to be less than 3.6% depending on the frequency and medium. The calibration itself is reduced to power measurements traceable to a standard calibration procedure.

The waveguide method described here has the additional benefit of providing an alternative method to determine the electrical conductivity of the tissue-equivalent liquid. For a known relative permittivity, the conductivity is obtained using the equation

$$\sigma = \frac{2\alpha}{\omega\mu_0} \sqrt{\alpha^2 + \omega^2\mu_0\epsilon_0\epsilon_r' - \left(\frac{\pi}{a}\right)^2}. \tag{Eq. 5.6.3.1.3}$$

Table 5.6.3.1.4 – Guidelines for designing calibration waveguides

| | Head Tissue Simulant | | Waveguide Dimension | Penetration Depth | Dielectric Separator | |
|-----------------|----------------------|----------------|---------------------|-------------------|----------------------|----------------|
| Frequency (MHz) | ϵ_r' | σ (S/m) | a (mm) | δ (mm) | ϵ_r' | Thickness (mm) |
| 1800-2000 | 40 | 1.40 | 109.2 | 24.15 | 4.8 | 19.4 |
| 2450 | 39 | 1.80 | 109.2 | 18.59 | 5.7 | 12.6 |
| 5200 | 36 | 4.70 | 40.0 | 6.60 | 6.0 | 5.3 |
| 5800 | 35.3 | 5.30 | 40.0 | 6.00 | 6.0 | 4.4 |

NOTES – (1) Permittivity and thickness of the dielectric separator may vary from the values shown to accommodate commercially available materials. Changes of the order of $\pm 10\%$ should not produce substantial performance degradation.

2. Γ By convention, the length of the cross-section short edge is one-half that of the long edge, i.e., $b = a/2$.

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

5.6.4. Thermal Transfer Calibration

5.6.4.1. Measurement procedure

An RF transparent thermistor-based temperature probe and a isotropic E-field probe are placed side-by-side in a planar phantom while both are exposed to RF energy from a half wave dipole antenna located below the phantom. The E-field probe and amplifiers were previously calibrated.

First, the location of the maximum E-field close to the phantom’s bottom is determined as a function of power into the dipole.

Then, the E-field probe is moved sideways so that the temperature probe, while affixed to the E-field probe is placed at the previous location of the E-field probe.

Finally, temperature changes for a certain amount of time (generally 10 to 30 seconds) exposures at the same RF power levels used for the E-field are recorded. Care is taken to allow cooling down to the original temperature and temperature stabilization between tests.

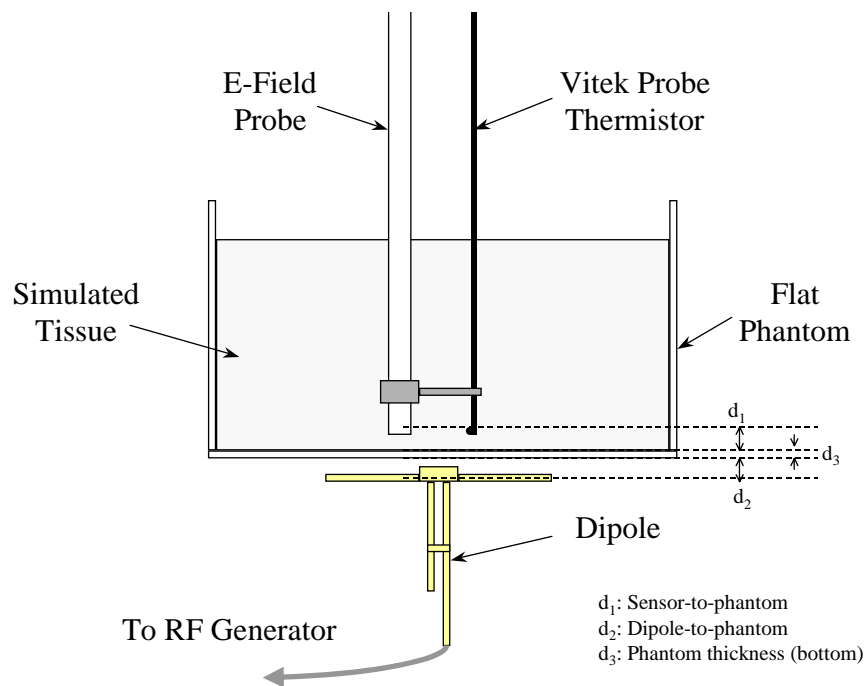


Figure 5.6.4.1.1 Flat Phantom, Thermistor and E-Field Probe

The following simple equation relates SAR to the initial temperature slope:

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

$$SAR_t = \frac{c \cdot \Delta T}{\Delta t} \tag{Eq. 5.6.4.1.2}$$

In (Eq. 5.6.4.1.2) Δt is the exposure time [sec], c is the specific heat capacity of the simulated tissue [J/Kg/°C] and ΔT is the temperature increase [°C] due to the RF exposure. SAR is proportional to $\Delta T/\Delta t$, the initial rate of tissue heating, before thermal diffusion takes place.

From (Eq. 5.6.4.1.2) it is possible to quantify the electric field in the simulated tissue by equating the thermally-derived SAR to the E-field:

$$SAR = \frac{|E|^2 \cdot \sigma}{\rho} \tag{Eq. 5.6.4.1.3}$$

where σ is the simulated tissue conductivity [S/m] and ρ its mass density [Kg/m³]; The actual mass density of the simulated tissue is required during the thermal transfer calibration, while mass density of 1,000 [Kg/m³] is conventionally chosen during the SAR measurements.

5.6.4.2. Determination of Conversion Factor (γ) in the simulated tissue

The sensitivity of the probe in the dielectric media compared to its sensitivity in the air, is different. Conversion Factor (γ) is defined to determine the degree of the enhancement of sensitivity in the different dielectric media and relate it to its sensitivity in the air.

$$PO_{tot_tissue} \equiv PO_{tot_air} \times \gamma$$

Thus,

$$|E_{tissue}|^2 = \frac{PO_{tot_tissue}}{\eta_{E2}} \times \frac{1}{\gamma} \quad , \text{and} \quad SAR_{tissue} = \frac{\sigma \times \frac{PO_{tot_tissue}}{\eta_{E2}} \times \frac{1}{\gamma}}{\rho}$$

where,

| | |
|--------------------|----------------------------------------------------------------------------------------|
| $ E_{tissue} ^2$ | RMS E-field level [(V/m) ²] induced within the exposed tissue |
| PO_{tot_tissue} | Probe voltage output measured in the simulated tissue [mV] |
| PO_{tot_air} | Probe voltage output measured in the air ($Z_{air} = 377[\Omega]$) [mV] |
| η_{E2} | Sensor Factor to the $ E ^2$, an arbitrary value 10.8/3,770 [mV/(V/m) ²] |
| γ | Conversion factor; ratio of sensor response in air to response in the dielectric media |

The conversion factor (γ) can be used to scale the E-field in terms of the thermally-derived SAR. It is the quotient of SAR_t, the SAR determined from temperature measurements in the flat phantom, and PO_{tot_tissue} , the E-field probe output voltage obtained at the same location in the phantom

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

$$\begin{aligned}
 SAR_t &= SAR_{tissue} \\
 \frac{c \cdot \Delta T}{\Delta t} &= \frac{\sigma_{@cal} \times |E_{tissue}|^2}{\rho} \\
 &= \frac{\sigma_{@cal} \times \frac{PO_{tot_tissue}}{\eta_{E2}} \times \frac{1}{\gamma}}{\rho}
 \end{aligned}$$

Thus,

$$\gamma = \frac{\sigma_{@cal}}{\eta_{E2} \times \rho} \times \frac{PO_{tot_tissue}}{SAR_t} = \frac{\sigma_{@cal} \times 3,770}{10.8 \times c \times \rho} \times \frac{PO_{tot_tissue}}{\Delta T / \Delta t} \tag{Eq. 5.6.4.2.1}$$

where,

- | | |
|-----------------------|------------------------------------------------------------------------------------------------|
| 4. γ | Conversion factor; ratio of sensor response in air to response in the dielectric media |
| SAR_t | Thermally-derived SAR [W/Kg] (Eq. 1) |
| $ E_{tissue} ^2$ | RMS E-field level [(V/m) ²] induced within the exposed tissue |
| PO_{tot_tissue} | Probe voltage output measured in the simulated tissue [mV] |
| η_{E2} | Sensor Factor to the $ E ^2$, an intermediately constant, 10.8/3,770 [mV/(V/m) ²] |
| c | Specific heat capacity of the simulated tissue [J/Kg/°C] |
| $\sigma_{@cal}$ | Conductivity of the simulated tissue during the calibration procedure [S/m] |
| 5. ρ | Actual mass density of the simulated tissue [Kg/m ³] |
| $\Delta T / \Delta t$ | Initial rate of tissue heating, before thermal diffusion takes place [°C /sec] |

The temperature E-field correlation is illustrated below (for simulated brain tissue) for an example in which the thermal quantities were,

- RF power input = 0.5 [W]
- $\Delta T = 0.0163$ [°C] (from thermistor-base temperature probe)
- $\sigma_{@cal} = 0.97$ [S/m]
- $\rho = 1,200$ [Kg/m³]
- $c = 2,700$ [J/Kg/°C]
- $\Delta t = 30$ [sec]

The resulting SAR_t was (Eq. 5.6.4.2.1)

$$SAR_t = \frac{2,700 \times 0.0163}{30} = 1.467 \text{ [W/Kg]}$$

In this case the output of the E-field probe when at the same position as the thermistor probe was

$$PO_{tot_tissue} = 28.5 \text{ [mV]}$$

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

The calculation of conversion factor (γ) from (Eq. 5.6.4.2.1) follows:

$$6. \gamma = \frac{0.97}{\frac{10.8}{3,770} \times 1,200} \times \frac{28.5}{1.467} = 5.482$$

5.6.5. Data Acquisition Methodology

5.6.5.1. E-Field Measurement

The probe calibration must be current before starting measurements. Instrumentation amplifier batteries must be charged. This can be monitored by observing DC offset voltages. A daily log of the DC offset voltages should be kept for this purpose.

Measurements in the phantom are automatically calculated for each location by summation of the three dipole outputs. Because each dipole produces an output voltage proportional to the square of the electric field component along the dipole, the sum of dipole voltages represents the RMS values for the total electric field. Thus, taking into consideration the amplifier settings and the DC offset voltages, the total electric field strength at a measurement location is as follows. See Appendix C. PO_{tot} is labeled by the software as measure of values (volts). The SAR for calculations that are derived from the measure of values are discussed below.

At each measurement point, the program records the output of the three channels:

$$|E_i|^2 [(V/m)^2] = \frac{PO_i [mV]}{\eta_{E2} [mV/(V/m)^2]} = \frac{U_{L,i} \times AS_i}{\eta_{E2} [mV/(V/m)^2]}$$

$$|E|^2 [(V/m)^2] = \sum_i |E_i|^2 = \frac{1}{\eta_{E2}} \times \sum_i PO_i = \frac{PO_{tot}}{\eta_{E2}} = \frac{1}{\eta_{E2}} \times \sum_i (U_{L,i} \times AS_i)$$

Where,

| | |
|-------------|-----------------------------------------------------------------------------------------------|
| $U_{L,i}$ | Linearized probe output for channel i |
| AS_i | Amplifier Setting for channel i |
| η_{E2} | Sensor Factor to the uniform $ E ^2$, an arbitrary value 10.8/3,770 [mV/(V/m) ²] |
| PO_i | Probe output [mV] of channel I at a measurement point |
| PO_{tot} | Total Probe output [mV] at a measurement point |

5.6.5.2. Sensitivity(ζ) of probe in the simulated tissue

The sensitivity(ζ) of the probe in the simulated tissue is rendered in terms of Sensor Enhancement Factor in the simulated tissue.

$$\zeta = \frac{\sigma_{@meas}}{\eta_{E2} \times \rho \times \gamma} = \frac{\sigma_{@meas}}{\frac{10.8}{3,770} \times 1,000 \times \gamma} = \frac{3,770 \times \sigma_{@meas}}{10,800 \times \gamma} \tag{Eq. 5.6.5.2.1}$$

Where,

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

| | |
|------------------|-----------------------------------------------------------------------------------------------------------------|
| 7. ζ | Sensitivity of the probe in the simulated tissue [W/Kg/mV] |
| 8. η | Conversion factor; ratio of sensor response in air to response in the dielectric media |
| η_{E2} | Sensor Factor to the $ E ^2$, an arbitrary value 10.8/3,770 [mV/(V/m) ²] |
| $\sigma_{@meas}$ | Conductivity of the simulated tissue during the measurement [S/m] |
| 9. ρ | Mass density of the simulated tissue [Kg/m ³]; 1,000 [Kg/m ³] is conventionally chosen. |

Therefore, SAR can be yielded from

$$SAR = \zeta \times PO_{tot_tissue} \quad (\text{Eq. 5.6.5.2.2})$$

Where,

| | |
|--------------------|------------------------------------------------------------|
| 10. ζ | Sensitivity of the probe in the simulated tissue [W/Kg/mV] |
| PO_{tot_tissue} | Probe voltage output measured in the simulated tissue [mV] |

To continue the example illustrated above,

$$\begin{aligned} \sigma_{@meas} &= 0.99 \text{ [S/m]} \\ PO_{tot_tissue} &= 11.5 \text{ [mV]} \end{aligned}$$

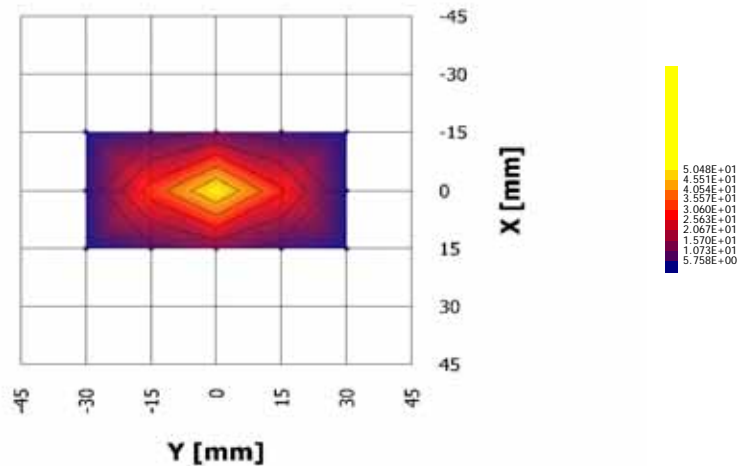
$$\zeta = \frac{3,770 \times \sigma_{@meas}}{10,800 \times \eta} = \frac{3,770 \times 0.99}{10,800 \times 5.482} = 0.063 \text{ [W/Kg/mV]}$$

$$SAR = \zeta \times PO_{tot_tissue} = 0.063 \times 11.5 = 0.725 \text{ [W/Kg]}$$

5.6.5.3. SAR Measurement

The goal of the measurement process is to scan the phantom over a selected area in order to find the region of highest levels of RF energy and then to obtain a single value for the peak spatial-average of SAR over a volume that would contain one gram (in the shape of a cube) of biological tissue. The test procedure, of course, measures SAR in the simulated tissue.

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

**Figure 5.6.5.3.1 Area scan**

The software request the user to move the probe to locations at two extreme corners of a rectangle that encloses the area to be scanned. An arbitrary origin and the spatial resolution for the scan are also specified. Under program control, the scan is performed automatically by the robot-guided probe.

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: <http://www.ultratech-labs.com>

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

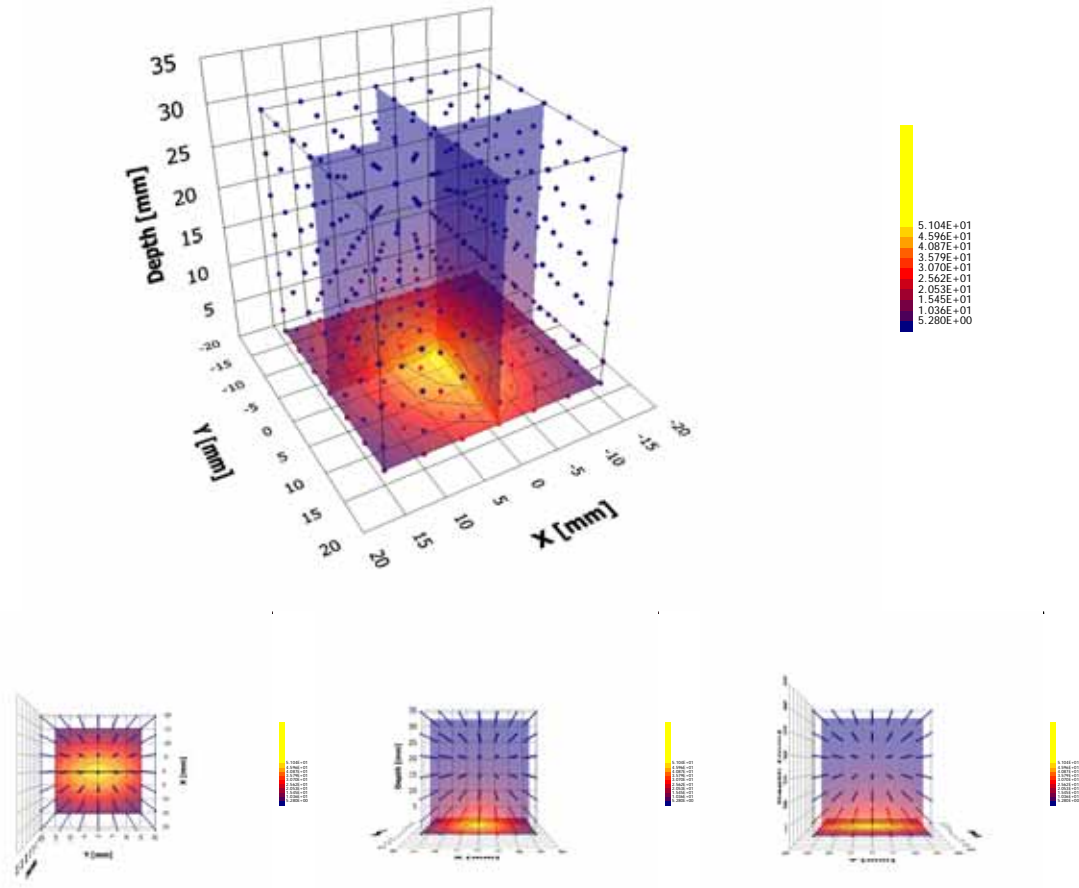


Figure 5.6.5.3.2 Zoom Scan

The fine resolution volume scan region is centered at the peak SAR locations determined by the interpolated (cubic spline) data from the area scan measurements. The number of measurement point required in a zoom scan is defined to provide an accurate one-gram averaged SAR in terms of both the number of points ($PT_x \times PT_y \times PT_z$) and the size ($SZ_x[\text{mm}] \times SZ_y[\text{mm}] \times SZ_z[\text{mm}]$) of the cubic. For one-gram SAR, $(5 \times 5 \times 7)$ and $(28[\text{mm}] \times 28[\text{mm}] \times 30[\text{mm}])$ is preferred to select below 1 GHz. The zoom scan region extends in each direction for at least 1.5 times the linear dimensions of 1- or 10-gram cube of tissue from each peak. The zoom scan spatial resolution is interpolated down to SAR values on a 1mm grid by using the tri-linear interpolation algorithm.

The peak field values near the surface of a homogeneous phantom are usually not measurable because the sensors in a field probe are located at 2-4 mm behind the tip of the probe and the measurement point is defined at the geometric center of the sensors where the calibration is defined. These SAR values are computed by extrapolating the closest measured points to the surface of the phantom to determine the highest one-gram averaged SAR. The extrapolation

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

coefficients are determined with a multi-order curve-fitting algorithm. Generally the 4-th order polynomial least-square fit is sufficient to extrapolate to the surface if the number of the valid measurements, that are non-zero, along the probe axis is greater than 4.

The interpolated and extrapolated SAR values from the zoom scan measurements are integrated in the shape of 1- or 10-gram cube then traversed to determine the highest peak spatial-average SAR in the zoom scan region.

This peak spatial-averaged SAR is reported as SAR [W/kg] for compliance.

5.6.5.4. Data Extrapolation and boundary effect

The distance from the center of the sensor (diode) to the end of the protective tube is called the ‘probe offset’ or ‘sensor offset’. To compensate we use a multi-order polynomial least-square curve fitting to obtain the peak surface value from the voltages measured at the distance from the inner surface of the phantom. The field is measured as close as possible to the phantom’s surface and every pre-defined separation distance (1 [mm] to 5 [mm]) along the probe axis (z) for a distance of at least 50 mm until they are not measurable. The appropriate curve is obtained from all the points measured and used to define an exponential decay of the energy density versus depth.

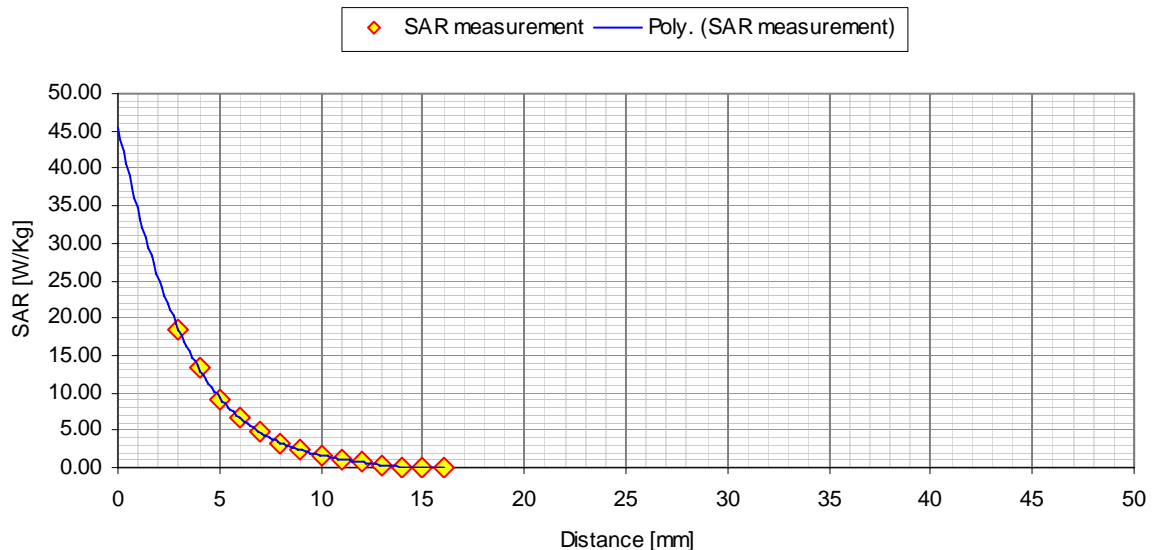


Figure 5.6.5.4.1 Exponential decay of the energy density versus depth

In general, 4-th order polynomial curve fitting will be applied for extrapolation to the surface, but whenever the 4-th order polynomial is not application from the lack of the input data the lower order polynomial curve fitting will be applied instead.

Boundary effects arise when the tip of an electric field probe approaches the interface between two dielectric media. Under these conditions, the external field is strongly perturbed by the superposition of a scattered field from the probe. The effect of the boundary on the peak spatial-average SAR values strongly depends on the probe dimensions, especially

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

the diameter of the tip of the probe. It is known that the error due to boundary effects is very small if the distance between the probe tip and the surface is greater than half the probe diameter. Therefore the first one or two measurements at the vicinity to the phantom surface are excluded for evaluating the exponential decay curve in order to compensate for the boundary effect.

5.6.6. Determining the Heat Capacity of Simulated Tissue

5.6.6.1. Instruments and Materials

- Calibrated differential thermometer (Vitek or BAT-8 or equivalent)
- Two identical 500 ml containers
- A thermally insulated vessel (thick tyrofoam, with a form fitting hole for one container)
- Hot and cold tap water
- Solution under test
- Hot plate
- Temperature vs. time (chart recorder, or data logger)

5.6.6.2. Method

Heat can be propagated by conduction, convection and radiation. In the case of liquids heated from below, gravity convection is the main and predominant heating mechanism of the fluid mass.

Obtain two containers that can be rapidly heated (e.g. glass or suitable plastic). Fill one container with 250 ml of water, the other with the same mass of simulated tissue. The initial temperature of the water should be the same as that of the simulated tissue ($\pm 1^\circ\text{C}$). Since we are dealing with heating by electromagnetic sources at ambient temperature, it is essential that we eliminate the chance of any direct infrared heating of the temperature sensor. To ensure this, position the tip of the sensor 2 mm from the bottom of the center of the container. Turn on the heat source and wait at least 5 minutes for its temperature to stabilize. Record the initial temperature of the water. Place the container of water 5 mm above the center of the hot plate and monitor the temperature increase.

After 30 seconds of heating, the water temperature should have increased by at least 5°C . Record the time and temperature. Remove the container from the heat source and place it in the thermally insulated vessel. Stir the liquid thoroughly and record the steady state temperature 1-2 minutes after stirring.

Repeat the above procedure using the container of simulated tissue. Ensure that the container is placed on the same area of the hot plate, is heated for the identical length of time, and the steady state temperature is recorded after the identical time interval.

Since the heat capacity of water is $C_w = 1,000$ [cal/Kg/ $^\circ\text{C}$] or $4,189$ [J/Kg/ $^\circ\text{C}$] with excellent approximation ($\sim 1\%$) in the temperature range of interest, the heat capacity (C_s) of the solution is given by:

$$C_s = C_w \cdot \frac{\Delta T_w}{\Delta T_s}$$

where ΔT_w is the temperature increase of water and ΔT_s the temperature increase of the solution. The ration of the values, $\Delta T_w / \Delta T_s$, should be the same (within the sensitivity of the thermometer) at the end of the heating and stirring. This ensures that the liquids have been uniformly heated.

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

5.6.6.3. Rationale

$$C \cdot \Delta T = \text{Heat_Flow} \cdot \text{Time} = \text{Total_Heating_Energy}$$

If the heat flow, sample mass, and absorption (heat transfer) are the same for both liquids, then:

$$C_w \cdot \Delta T_w = C_s \cdot \Delta T_s$$

The heat flow and total heating are kept constant by using the same source for the same amount of time. If the heat transfer mechanisms for the two liquids are about the same, with insignificant differences in convective and conductive characteristics, then any differences in temperature increase are a direct measure of the specific heat capacity, C .

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4

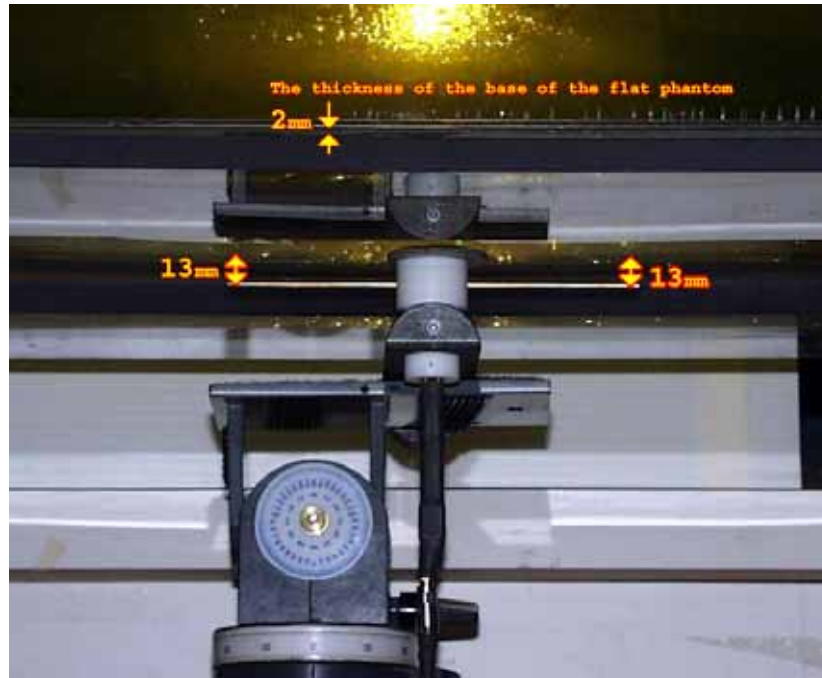
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: <http://www.ultratech-labs.com>**File #: ICOM-176-SAR****June 18, 2008**

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

5.7. SAR MEASUREMENT SYSTEM VERIFICATION

5.7.1. Standard Source

A half-wave dipole is positioned below the bottom of the phantom and centered with its axis parallel to the longest side of the phantom. The distance between the liquid filled phantom bottom surface and the center of the dipole axis, s , is chosen as specified IEEE 1528 at the specific test frequency (i.e. 15 mm at 835 MHz). A low loss and low dielectric constant spacer is used to establish the correct distance between the top surface of the dipole and the bottom surface of the phantom.



5.7.2. Standard Source Input Power Measurement

The system validation is performed as shown below or in Figure 7.1 in IEEE 1528.

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: <http://www.ultratech-labs.com>

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)



First the power meter PM1 (including attenuator Att1) is connected to the cable to measure the forward power at the location of the dipole connector (X). The signal generator is adjusted for the desired forward power at the dipole connector (taking into account the attenuation of Att1) as read by power meter PM2. After connecting the cable to the dipole, the signal generator is readjusted for the same reading at power meter PM2. If the signal generator does not allow adjustment in 0.01dB steps, the remaining difference at PM2 must be taken into consideration. PM3 records the reflected power from the dipole to ensure that the value is not changed from the previous value. The reflected power was verified to be at least 20dB below the forward power.

5.7.3. System Validation Procedure

A complete 1g-averaged SAR measurement is performed. The measured 1g-averaged SAR value is normalized to a forward power of 1W to a half-wave dipole and compared with the reference SAR value for the reference dipole and flat phantom shown in columns 2 and 3 of Table 7.1 in IEEE 1528.

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

5.8. POWER MEASUREMENT

Whenever possible, a conducted power measurement is performed. To accomplish this, we utilize a fully charged battery, a calibrated power meter and a cable adapter provided by the manufacturer. The data of the cable and related circuit losses are also provided by the manufacturer. The power measurement is then performed across the operational band and the channel with the highest output power is recorded.

Power measurement is performed before and after the SAR to verify if the battery was delivering full power at the time of testing. A difference in output power would determine a need for battery replacement and to repeat the SAR test.

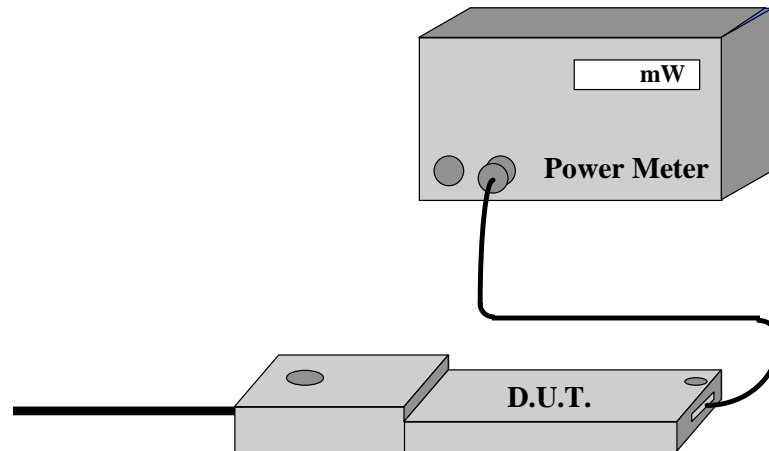


Figure 5.8. 1 Measured Power + Cable and Switching Mechanism Loss

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: <http://www.ultratech-labs.com>

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

5.9. POSITIONING OF D.U.T.

The clear SAM phantom shell have been previously marked with a highly visible grid with a defined centre line, so it can easily be seen through the liquid simulated tissue. In the case of testing a cellular phone, this line is connecting the ear channel with the corner of the lips. The D.U.T. is then placed by centering the speaker with the ear channel and the center of the radio width with the corner of the mouth.

For HAND HELD devices (push-to-talk), or any other type of wireless transmitters positioned in front of the face, the D.U.T. will be positioned 2.5cm distance from a flat phantom to simulate the frontal facial position in use. All body-worn operating configurations are tested using a flat phantom. The length and width of the phantom is at least twice the corresponding dimensions of the test device, including its antenna.

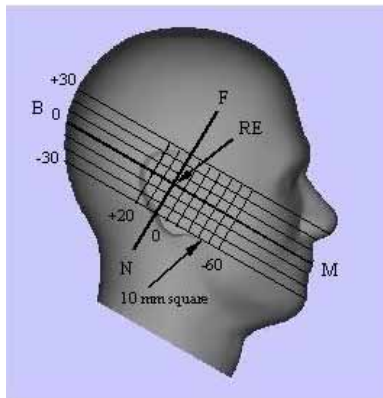


Figure 5.9. 1. Side view of the phantom showing relevant marking

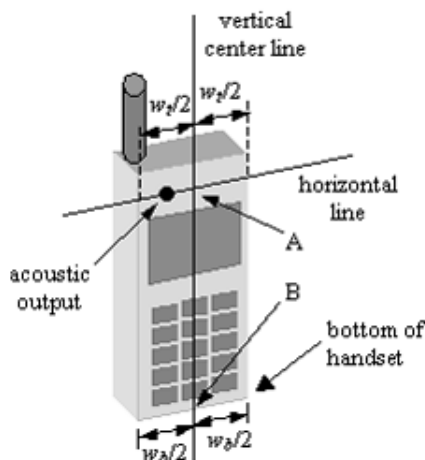


Figure 5.9.2. Handset vertical and horizontal reference lines – fixed case

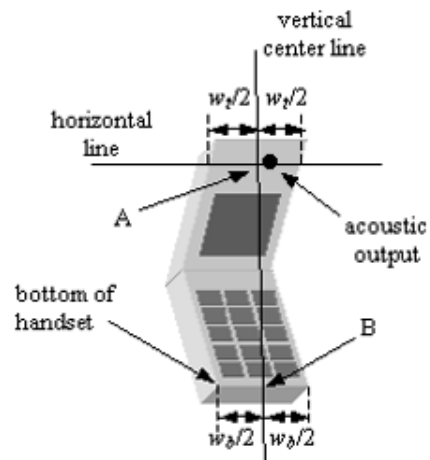


Figure 5.9.3. Handset vertical and horizontal reference lines – “clam-shell”

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

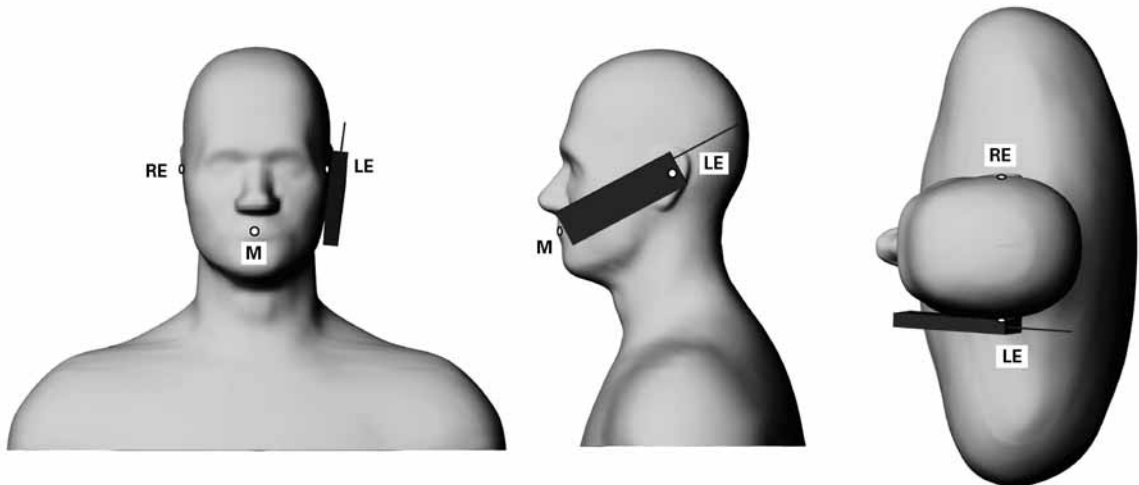


Figure 5.9.4. Phone position 1, “cheek” or “touch” position. The reference points for the right ear (RE), left ear (LE) and mouth (M), which define the reference plane for phone positioning, are indicated. The shoulders are shown for illustration purposes only.

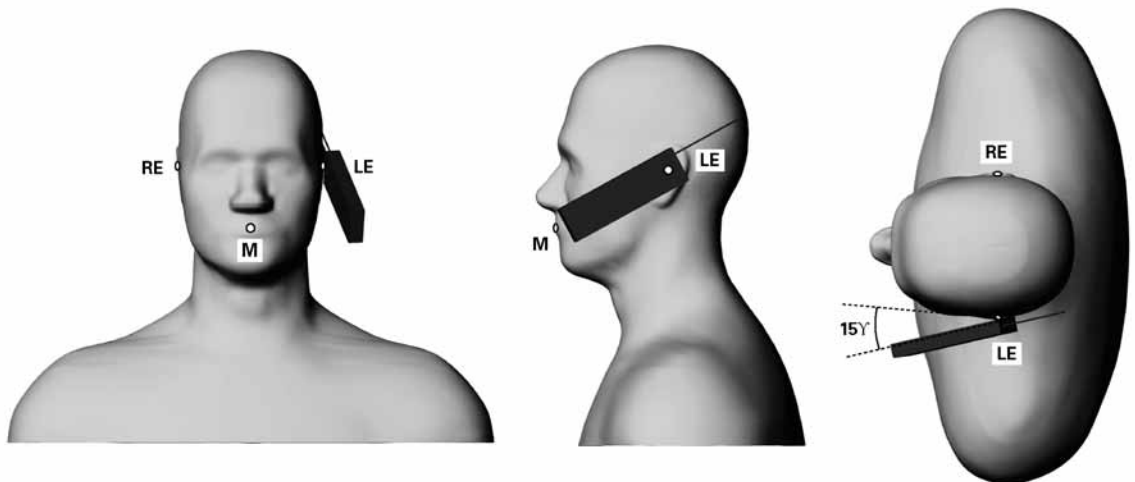


Figure 5.9.5. Phone position 2, “tilted position.” The reference points for the right ear (RE), left ear (LE) and mouth (M), which define the reference plane for phone positioning, are indicated. The shoulders are shown for illustration purposes only.

The handset holder is mainly made of PVC and contains no metallic component at all in order to minimize field perturbation. Velcro and elastic band were used to attach the D.U.T. on the plate of handset holder.

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
 Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

5.10. SAR MEASUREMENT UNCERTAINTY

This uncertainty analysis covers the 3D-EMC Laboratory test procedure for Specific Absorption Rate (SAR) associated with wireless telephones and similar devices.

Standards Covered Are:

WGMTE 96/4 – Secretary SC211/B

FCC 96-326, ET Docket No. 93-62

Industry Canada RSS 102

ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

The laboratory test procedure, and this uncertainty analysis, may be used to cover all standards above. It is based on test equipment and procedures specified by 3D-EMC Laboratories, Inc. located in Ft. Lauderdale, Florida.

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4

Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: <http://www.ultratech-labs.com>

File #: ICOM-176-SAR

June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- *All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)*

5.10.1. Measurement Uncertainty

5.10.1.1. Measurement Uncertainty evaluation for handset SAR test

| <i>a</i> | <i>b</i> | <i>c</i> | <i>d</i> | <i>e = f(d,k)</i> | <i>F</i> | <i>g</i> | <i>h = c x f / e</i> | <i>I = c x g / e</i> | <i>k</i> |
|---------------------------------------------------------------------------------|----------|----------------|-------------|-------------------|----------------------------|-----------------------------|-------------------------------|--------------------------------|----------------------|
| Uncertainty Component | Sec. | Tol. (± %) | Prob. Dist. | Div. | <i>c_i</i> (1-g) | <i>c_i</i> (10-g) | 1-g <i>u_i</i> (±%) | 10-g <i>u_i</i> (±%) | <i>v_i</i> |
| Measurement System | | | | | | | | | |
| Probe Calibration | E1.1 | 3.0 | N | 1 | 1 | 1 | 3.0 | 3.0 | ∞ |
| Axial Isotropy | E1.2 | 5.0 | R | √3 | 0.7 | 0.7 | 2.0 | 2.0 | ∞ |
| Hemispherical Isotropy | E1.2 | 8.0 | R | √3 | 1 | 1 | 4.6 | 4.6 | ∞ |
| Boundary Effect | E1.3 | 10.0 | R | √3 | 1 | 1 | 5.8 | 5.8 | ∞ |
| Linearity | E1.4 | 4.2 | R | √3 | 1 | 1 | 2.4 | 2.4 | ∞ |
| System Detection Limits | E1.5 | 2.0 | R | √3 | 1 | 1 | 1.2 | 1.2 | ∞ |
| Readout Electronics | E1.6 | 1.0 | N | 1 | 1 | 1 | 1.0 | 1.0 | ∞ |
| Response Time | E1.7 | 1.5 | R | √3 | 1 | 1 | 0.9 | 0.9 | ∞ |
| Integration Time | E1.8 | 2.0 | R | √3 | 1 | 1 | 1.2 | 1.2 | ∞ |
| RF Ambient Conditions | E5.1 | 3.0 | R | √3 | 1 | 1 | 1.7 | 1.7 | ∞ |
| Probe Positioner Mechanical Tolerance | E5.2 | ^{1.0} | R | √3 | 1 | 1 | 0.6 | 0.6 | ∞ |
| Probe Positioning with respect to Phantom Shell | E5.3 | 3.0 | R | √3 | 1 | 1 | 1.7 | 1.7 | ∞ |
| Extrapolation, interpolation and Integration Algorithms for Max. SAR Evaluation | E4.2 | ^{3.5} | R | √3 | 1 | 1 | 2.0 | 2.0 | ∞ |
| Test sample Related | | | | | | | | | |
| Test Sample Positioning | E3.2.1 | 7.5 | N | 1 | 1 | 1 | 7.5 | 7.5 | 11 |
| Device Holder Uncertainty | E3.1.1 | 6.5 | N | 1 | 1 | 1 | 6.5 | 6.5 | 8 |
| Output Power Variation – SAR drift measurement | 5.6.2 | 5.0 | R | √3 | 1 | 1 | 2.9 | 2.9 | ∞ |
| Phantom and Tissue Parameters | | | | | | | | | |
| Phantom Uncertainty (shape and thickness tolerances) | E2.1 | 4.0 | R | √3 | 1 | 1 | 2.3 | 2.3 | ∞ |
| Liquid Conductivity Target - tolerance | E2.2 | 5.0 | R | √3 | 0.7 | 0.5 | 2.0 | 1.4 | ∞ |
| Liquid Conductivity – measurement uncertainty | E2.2 | 4.0 | R | √3 | 0.7 | 0.5 | 1.6 | 1.2 | ∞ |
| Liquid Permittivity Target tolerance | E2.2 | 5.0 | R | √3 | 0.6 | 0.5 | 1.7 | 1.4 | ∞ |
| Liquid Permittivity – measurement uncertainty | E2.2 | 4.0 | R | √3 | 0.6 | 0.5 | 1.4 | 1.2 | ∞ |
| Combined Standard Uncertainty | | | RSS | | | | 14.3 | 14.2 | |
| Expanded Uncertainty (95% confidence interval) | | | | | | | 28.5 | 28.3 | |

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

5.10.1.2. Measurement Uncertainty for System Performance Check

| <i>a</i> | <i>b</i> | <i>c</i> | <i>d</i> | <i>e = f(d,k)</i> | <i>f</i> | <i>g</i> | <i>h = c x f / e</i> | <i>l = c x g / e</i> | <i>k</i> |
|---------------------------------------------------------------------------------|----------|----------------|--------------|-------------------|----------------------|----------------------|------------------------------|------------------------------|---------------------------|
| Uncertainty | | Tol. | Prob. | | <i>c_i</i> | <i>c_i</i> | 1-g | 10-g | <i>v_i</i> |
| Component | Sec. | (± %) | Dist. | Div. | (1-g) | (10-g) | <i>u_i</i> (±%) | <i>u_i</i> (±%) | or v_{eff} |
| Measurement System | | | | | | | | | |
| Probe Calibration | E1.1 | 3.0 | N | 1 | 1 | 1 | 3.0 | 3.0 | ∞ |
| Axial Isotropy | E1.2 | 5.0 | R | √3 | 0.7 | 0.7 | 2.0 | 2.0 | ∞ |
| Hemispherical Isotropy | E1.2 | 8.0 | R | √3 | 1 | 1 | 4.6 | 4.6 | ∞ |
| Boundary Effect | E1.3 | 10.0 | R | √3 | 1 | 1 | 5.8 | 5.8 | ∞ |
| Linearity | E1.4 | 4.2 | R | √3 | 1 | 1 | 2.4 | 2.4 | ∞ |
| System Detection Limits | E1.5 | 2.0 | R | √3 | 1 | 1 | 1.2 | 1.2 | ∞ |
| Readout Electronics | E1.6 | 1.0 | N | 1 | 1 | 1 | 1.0 | 1.0 | ∞ |
| Response Time | E1.7 | 1.5 | R | √3 | 1 | 1 | 0.9 | 0.9 | ∞ |
| Integration Time | E1.8 | 2.0 | R | √3 | 1 | 1 | 1.2 | 1.2 | ∞ |
| RF Ambient Conditions | E5.1 | 3.0 | R | √3 | 1 | 1 | 1.7 | 1.7 | ∞ |
| Probe Positioner Mechanical Tolerance | E5.2 | ^{0.4} | R | √3 | 1 | 1 | 0.2 | 0.2 | ∞ |
| Probe Positioning with respect to Phantom Shell | E5.3 | 3.0 | R | √3 | 1 | 1 | 1.7 | 1.7 | ∞ |
| Extrapolation, interpolation and Integration Algorithms for Max. SAR Evaluation | E4.2 | ^{3.5} | R | √3 | 1 | 1 | 2.0 | 2.0 | ∞ |
| Dipole | | | | | | | | | |
| Dipole Axis to Liquid Distance | 7, X3.2 | 2.0 | R | √3 | 1 | 1 | 1.2 | 1.2 | ∞ |
| Input Power and SAR Drift Measurement | 7, 5.6.2 | 3.0 | R | √3 | 1 | 1 | 1.7 | 1.7 | ∞ |
| Phantom and Tissue Parameters | | | | | | | | | |
| Phantom Uncertainty – shell thickness tolerance | E2.1 | 4.0 | R | √3 | 1 | 1 | 2.3 | 2.3 | ∞ |
| Liquid Conductivity – deviation from target values | E2.2 | 5.0 | R | √3 | 0.7 | 0.5 | 2.0 | 1.4 | ∞ |
| Liquid Conductivity – measurement uncertainty | E2.2 | 4.0 | R | √3 | 0.7 | 0.5 | 1.6 | 1.2 | ∞ |
| Liquid Permittivity – deviation from target values | E2.2 | 5.0 | R | √3 | 0.6 | 0.5 | 1.7 | 1.4 | ∞ |
| Liquid Permittivity – measurement uncertainty | E2.2 | 4.0 | R | √3 | 0.6 | 0.5 | 1.4 | 1.2 | ∞ |
| Combined Standard Uncertainty | | | RSS | | | | 10.0 | 9.9 | |
| Expanded Uncertainty (95% confidence interval) | | | | | | | 20.1 | 19.8 | |

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

5.11. RECOMMENDED CAUTION STATEMENTS TO BE INCLUDED IN USERS MANUAL

In order for users to be aware of the body-worn operating requirements for meeting RF exposure compliance, operating instructions and caution statements should be included in the manual. The information should allow users to make informed decisions on the type of body-worn accessories and operating configurations that are appropriate for the device. The following are *examples* of typical statements that provide end-users with the necessary information about body-worn accessories:

Example 1. For a product that has the potential to be used in a body worn configuration and has been tested and certified with a specific accessory device(s):

“For body worn operation, this phone has been tested and meets the RF exposure guidelines when used with the (*manufacturer name*) accessories supplied or designated for this product. Use of other accessories may not ensure compliance with RF exposure guidelines.”

Example 2. For a product that has the potential to be used in a body worn configuration and has not been certified with a specific accessory device(s):

“For body worn operation, this phone has been tested and meets RF exposure guidelines when used with an accessory that contains no metal and that positions the handset a minimum of (specified distance) from the body. Use of other accessories may not ensure compliance with RF exposure guidelines.”

Example 3. For a product that has the potential to be used in a body worn configuration with future manufacturer designed accessories:

“For body worn operation, this phone has been tested and meets the RF exposure guidelines when used with a (*manufacturer name*) accessory designated for this product or when used with an accessory that contains no metal and that positions the handset a minimum of (specified distance) from the body.”

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4

Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: <http://www.ultratech-labs.com>

File #: ICOM-176-SAR

June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

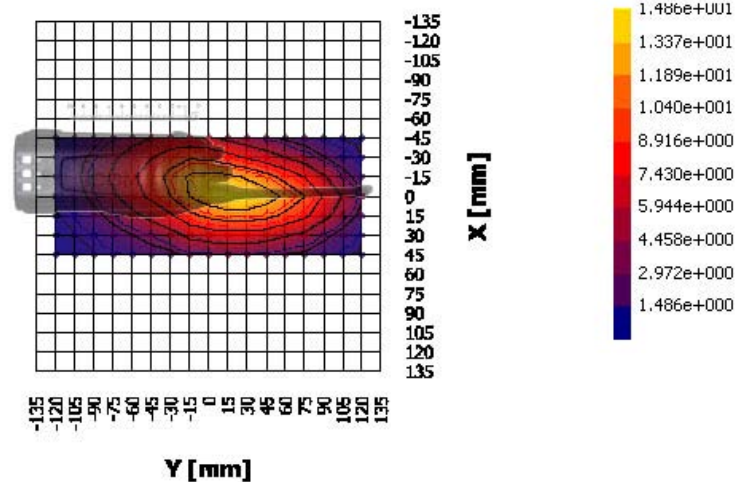
UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402

EXHIBIT 6. SAR MEASUREMENT

6.1. BODY CONFIGURATION

| # | Configuration | Antenna Position | Frequency [MHz] | Channel | SAR _{local} Before [W/Kg] | SAR _{local} After [W/Kg] | MAX SAR _{1g} [W/Kg] |
|----|------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------|---------|------------------------------------|-----------------------------------|------------------------------|
| * | Occupational/Controlled Exposure Category Limit | | | | | | 8.0 |
| 01 | Back side of DUT in parallel to the phantom with the belt clip in contact; HS-95 Neck-arm headset + VS-1SC VOX/PTT case; MB-94 belt-clip | Fixed | 450.05 | Low | 2.91 | 2.89 | 5.81 |
| 02 | | Fixed | 485.05 | Middle | 2.83 | 2.80 | 6.18 |
| 03 | | Fixed | 511.95 | High | 1.55 | 1.52 | 4.44 |



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
 Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
 June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

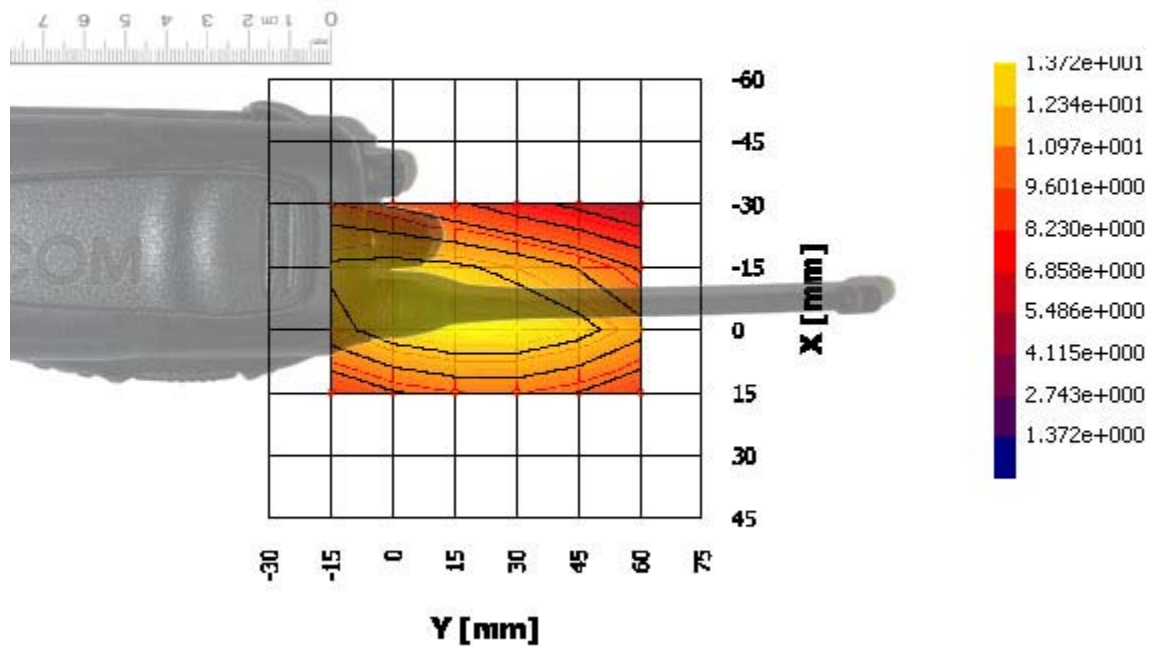
IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402

6.1.1.1. Back side of D.U.T. in parallel to the phantom with the belt clip in contact; 450.05 MHz; #01

| | |
|---------------------------------------------------------------------------|------------------------------------------------------------------------------|
| Test date [MM/DD/YYYY] | 06/13/2008 |
| Test by | Steven Lu |
| Room temperature [°C] | 21 |
| Room humidity [%] | 40 |
| Simulated tissue temperature [°C] | 21 |
| Separation distance, d [mm] | 0 |
| Test frequency [MHz] | 450.05 |
| E-field Probe | M/N: ET20, S/N:03MAR-0019, Sensor Offset: 2.1 mm |
| Sensor Factor (η_{Pd}) [mV/(mW/cm ²) ²] | 10.8 |
| Amplifier Settings (AS ₁ , AS ₂ , AS ₃) | 0.0075307056, 0.0080137981, 0.0081171369 |
| Tissue Type | Muscle |
| Measured conductivity [S/m] | 0.93 (-0.6 %) |
| Measured dielectric constant | 55.7 (-1.8 %) |
| Conversion Factor (γ) | 5.823 |
| Sensitivity (ζ) [W/Kg/mV] | 5.575E-02 |
| Source-(or Usage)-Based Time-Average Factor | 0.5 |
| Measurement Area Specification (X × Y) | 75 mm × 45 mm; Resolution: 15 mm × 15 mm |
| Measurement Volume Specification (X × Y × Z) | 5 pts × 5 pts × 7 pts; 28 mm × 28 mm × 30 mm; Resolution: 7 mm × 7 mm × 5 mm |
| SAR _{1g} [W/Kg] | 5.81 |



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
 Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
 June 18, 2008

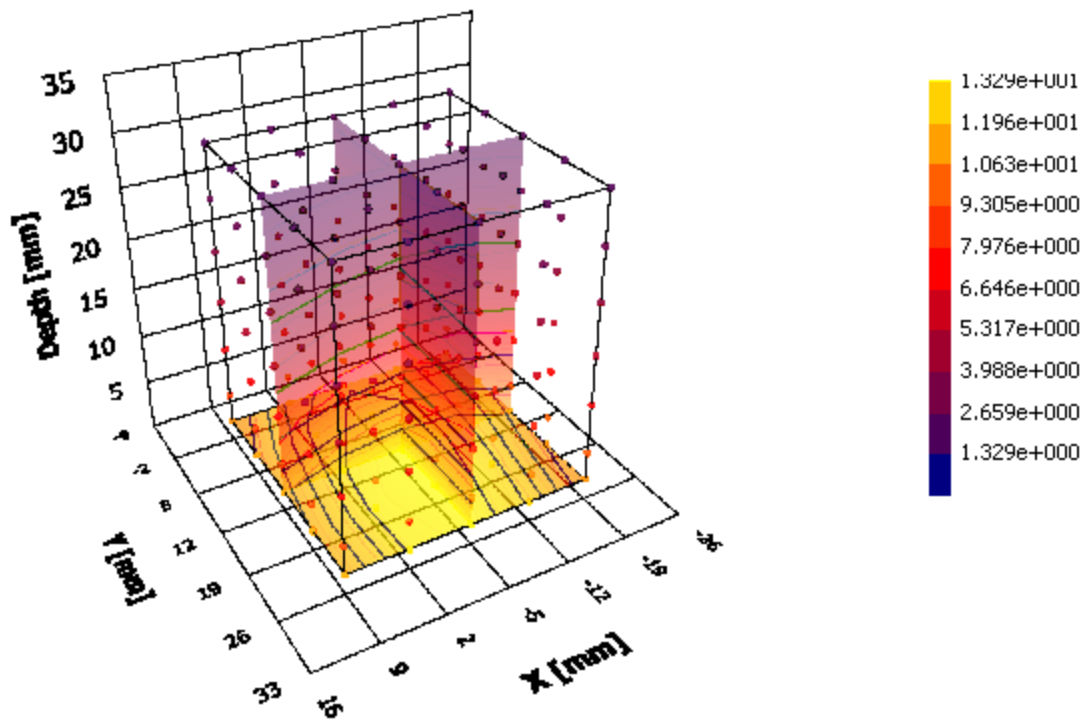
- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

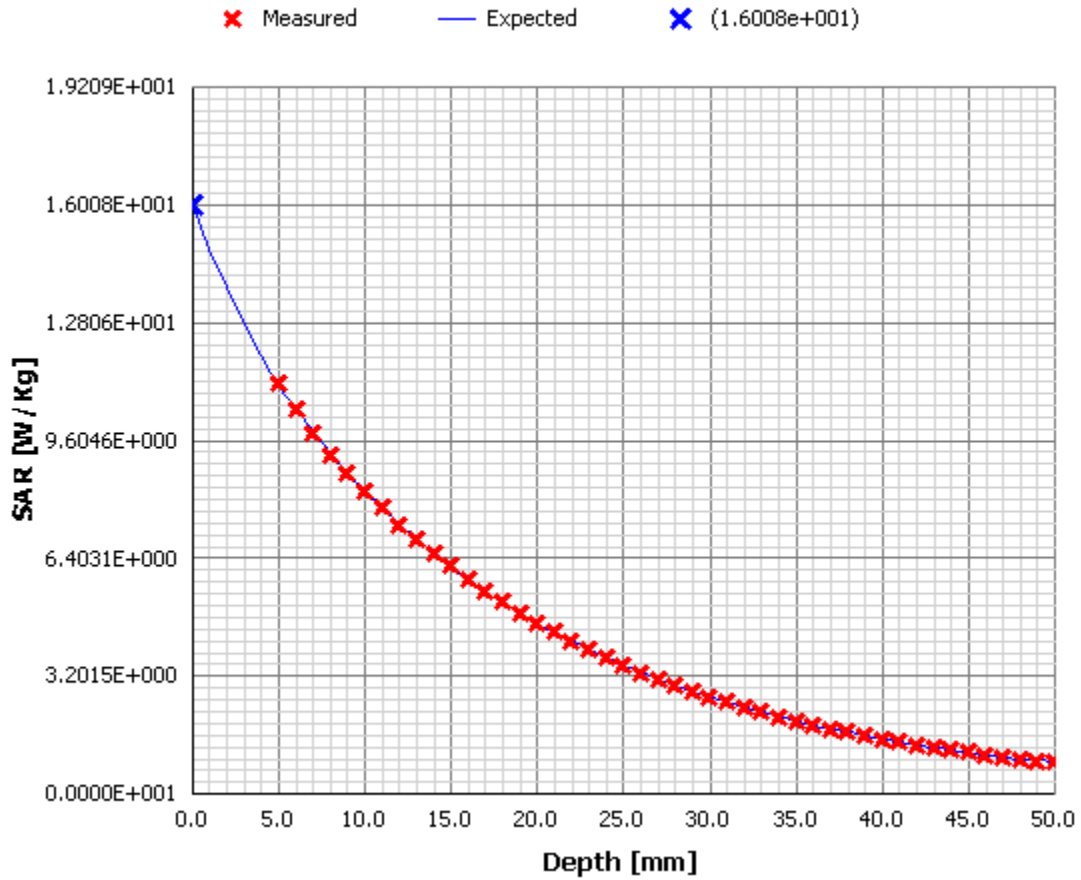
- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

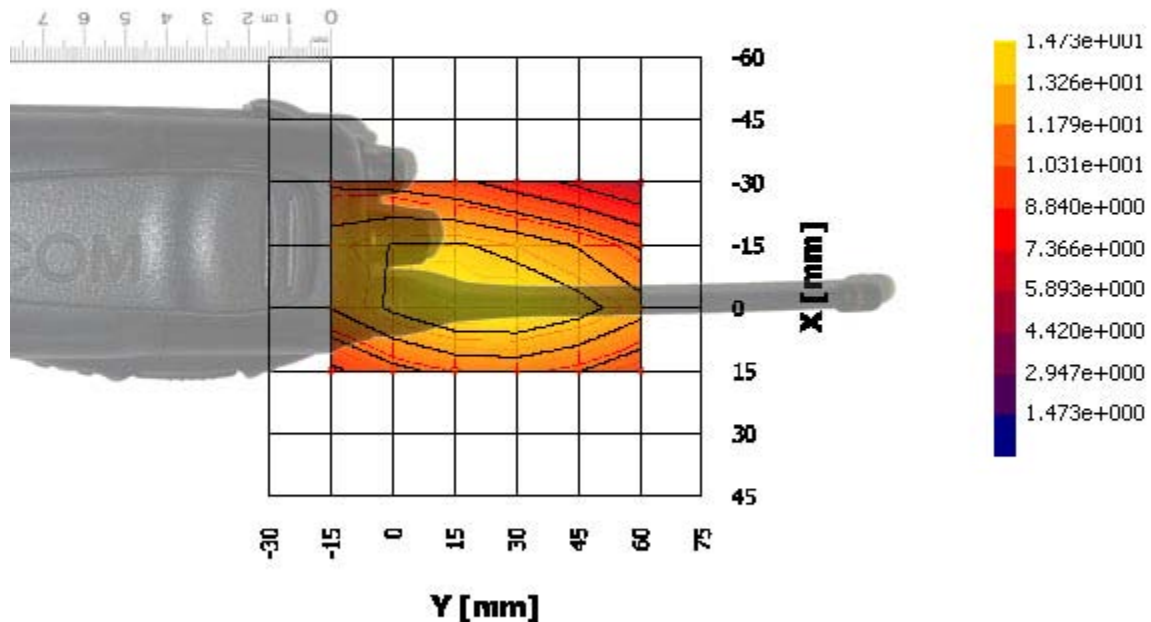
IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402

6.1.1.2. Back side of D.U.T. in parallel to the phantom with the belt clip in contact; 485.05 MHz; #02

| | |
|---------------------------------------------------------------------------|------------------------------------------------------------------------------|
| Test date [MM/DD/YYYY] | 06/13/2008 |
| Test by | Steven Lu |
| Room temperature [°C] | 21 |
| Room humidity [%] | 40 |
| Simulated tissue temperature [°C] | 21 |
| Separation distance, d [mm] | 0 |
| Test frequency [MHz] | 485.05 |
| E-field Probe | M/N: ET20, S/N:03MAR-0019, Sensor Offset: 2.1 mm |
| Sensor Factor (η_{Pd}) [mV/(mW/cm ²)] | 10.8 |
| Amplifier Settings (AS ₁ , AS ₂ , AS ₃) | 0.0075307056, 0.0080137981, 0.0081171369 |
| Tissue Type | Muscle |
| Measured conductivity [S/m] | 0.93 (-0.6 %) |
| Measured dielectric constant | 55.7 (-1.8 %) |
| Conversion Factor (γ) | 5.823 |
| Sensitivity (ζ) [W/Kg/mV] | 5.575E-02 |
| Source-(or Usage-)Based Time-Average Factor | 0.5 |
| Measurement Area Specification (X × Y) | 75 mm × 45 mm; Resolution: 15 mm × 15 mm |
| Measurement Volume Specification (X × Y × Z) | 5 pts × 5 pts × 7 pts, 28 mm × 28 mm × 30 mm; Resolution: 7 mm × 7 mm × 5 mm |
| SAR _{1g} [W/Kg] | 6.18 |

**ULTRATECH GROUP OF LABS**

File #: ICOM-176-SAR

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4

June 18, 2008

Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

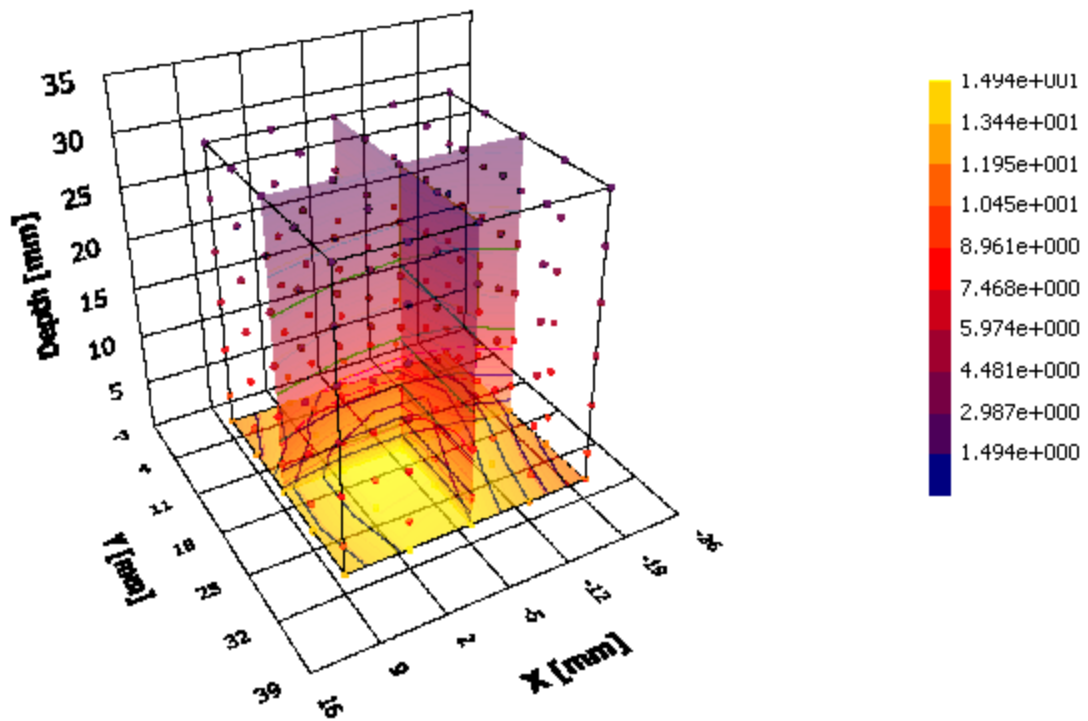
- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

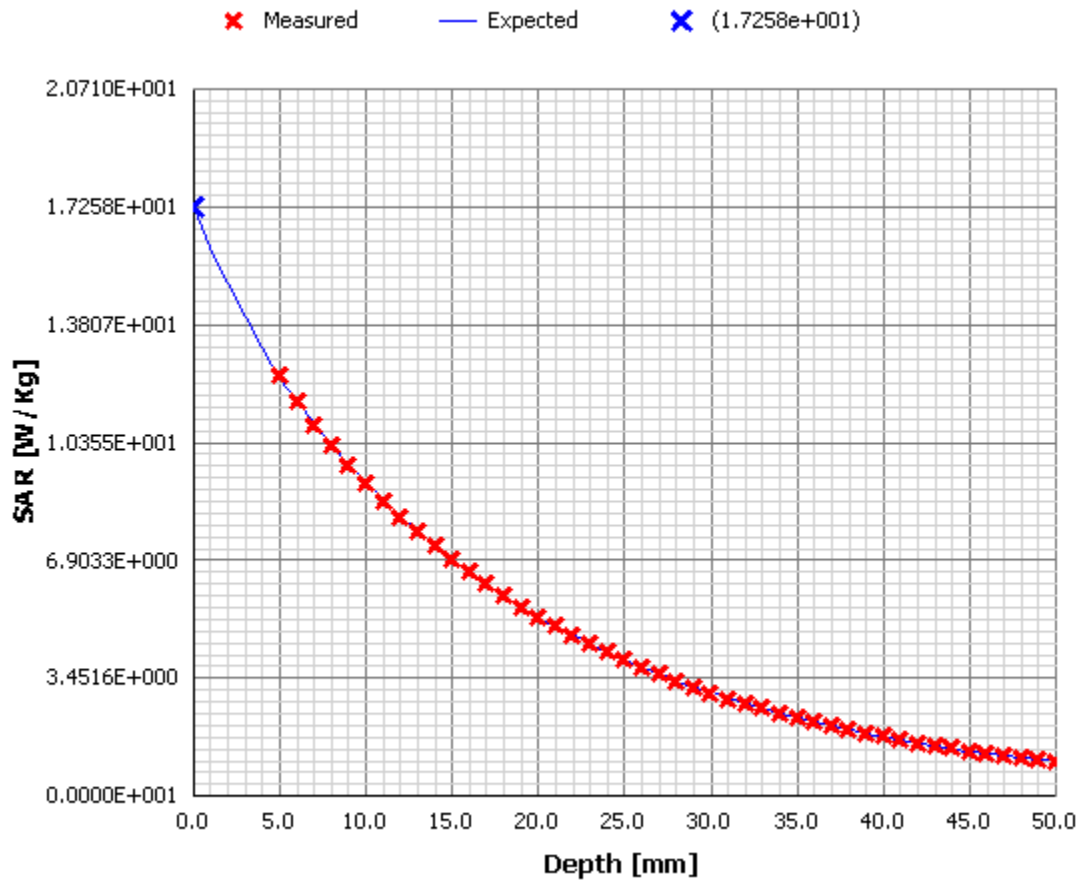
- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

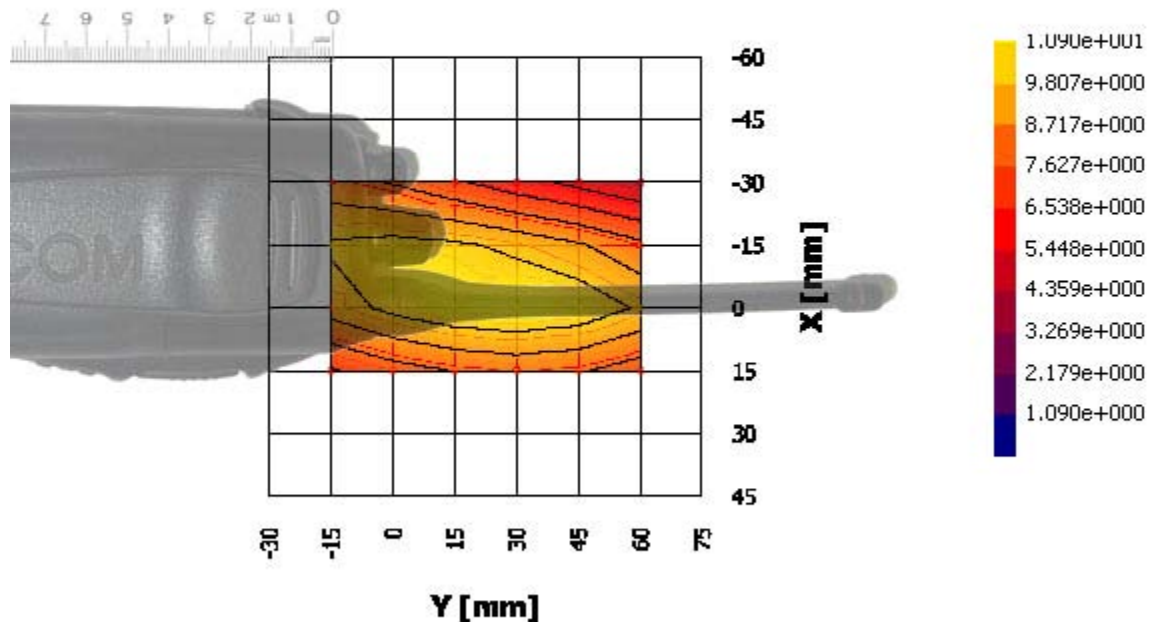
IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402

6.1.1.3. Back side of D.U.T. in parallel to the phantom with the belt clip in contact; 511.95 MHz; #03

| | |
|---------------------------------------------------------------------------|------------------------------------------------------------------------------|
| Test date [MM/DD/YYYY] | 06/13/2008 |
| Test by | Steven Lu |
| Room temperature [°C] | 21 |
| Room humidity [%] | 40 |
| Simulated tissue temperature [°C] | 21 |
| Separation distance, d [mm] | 0 |
| Test frequency [MHz] | 511.95 |
| E-field Probe | M/N: ET20, S/N:03MAR-0019, Sensor Offset: 2.1 mm |
| Sensor Factor (η_{Pd}) [mV/(mW/cm ²)] | 10.8 |
| Amplifier Settings (AS ₁ , AS ₂ , AS ₃) | 0.0075307056, 0.0080137981, 0.0081171369 |
| Tissue Type | Muscle |
| Measured conductivity [S/m] | 0.93 (-0.6 %) |
| Measured dielectric constant | 55.7 (-1.8 %) |
| Conversion Factor (γ) | 5.823 |
| Sensitivity (ζ) [W/Kg/mV] | 5.575E-02 |
| Source-(or Usage-)Based Time-Average Factor | 0.5 |
| Measurement Area Specification (X × Y) | 75 mm × 45 mm; Resolution: 15 mm × 15 mm |
| Measurement Volume Specification (X × Y × Z) | 5 pts × 5 pts × 7 pts, 28 mm × 28 mm × 30 mm; Resolution: 7 mm × 7 mm × 5 mm |
| SAR _{1g} [W/Kg] | 4.44 |



ULTRATECH GROUP OF LABS

File #: ICOM-176-SAR
June 18, 2008

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

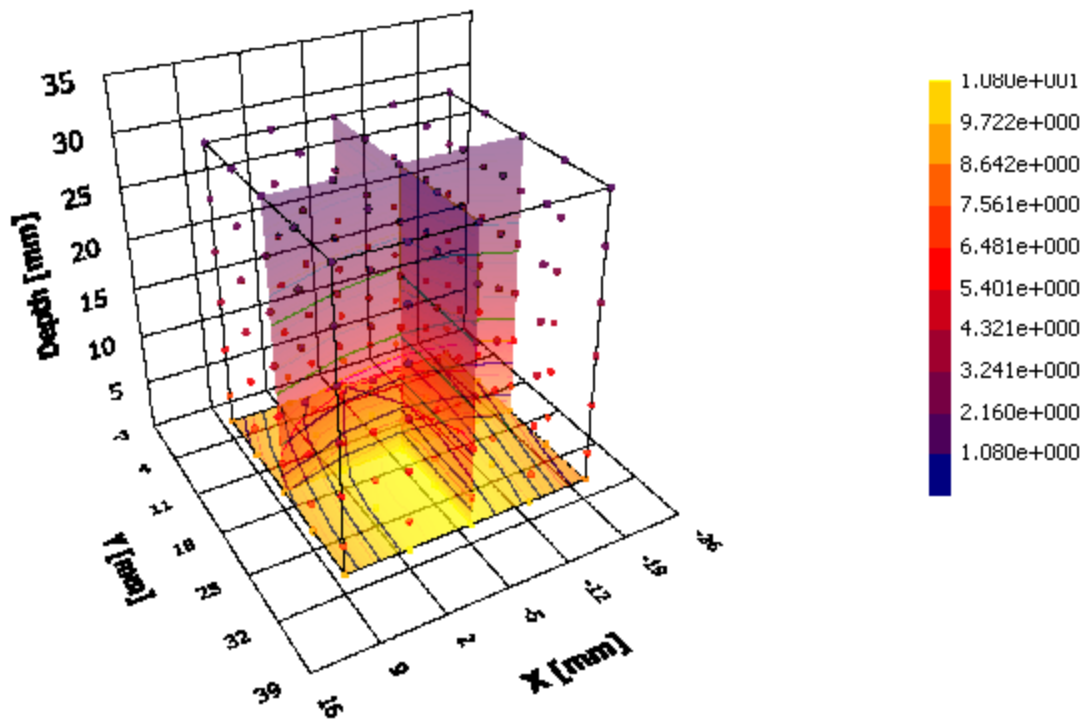
- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

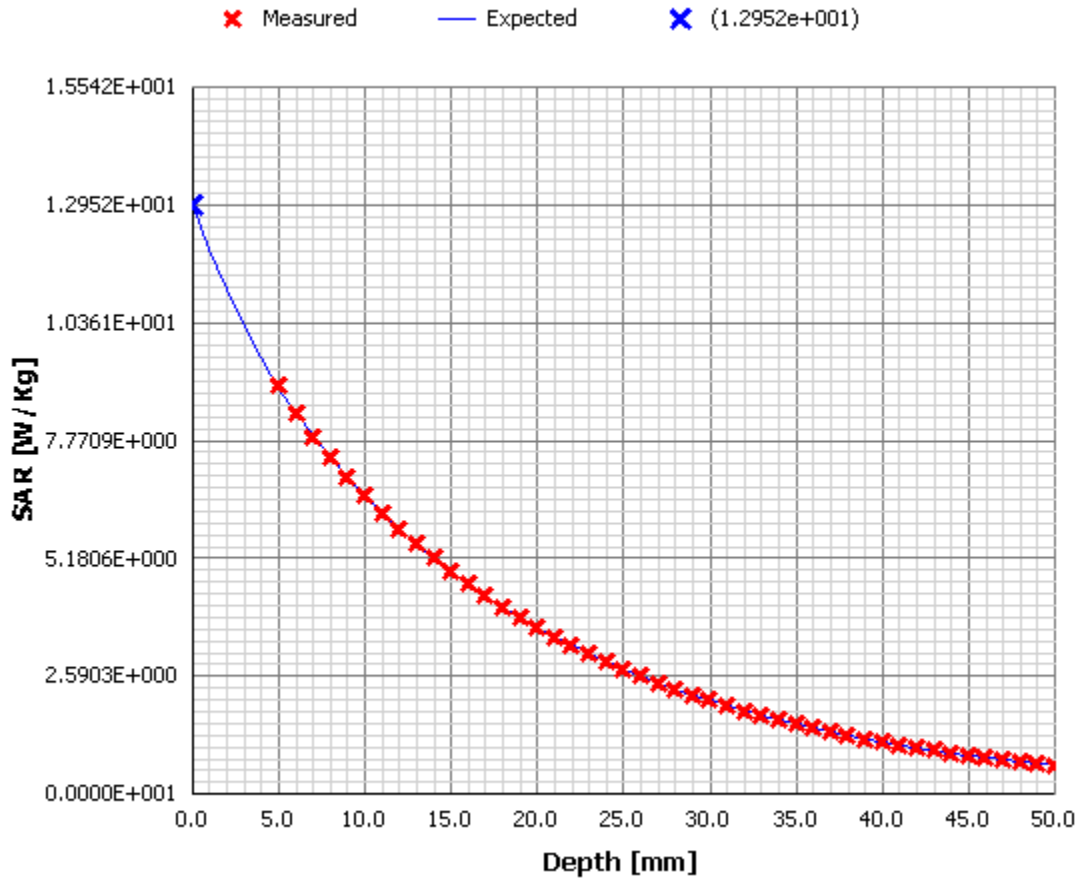
- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

EXHIBIT 7. TISSUE DIELECTRIC PARAMETER CALIBRATION

7.1. SIMULATED TISSUE AT 450 MHZ

| | | |
|-------------------------------------------------------|------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| Tissue calibration type | HP Dielectric Strength Probe System (M/N: 85070C) | |
| Tissue calibration date [MM/DD/YYYY] | 03/05/2008 | 03/05/2008 |
| Tissue calibrated by | Steven Lu | Steven Lu |
| Room temperature [°C] | 21 | 21 |
| Room humidity [%] | 40 | 40 |
| Simulated tissue temperature [°C] | 21 | 21 |
| Tissue calibration frequency [MHz] | 450 | 450 |
| Tissue Type | Brain | Muscle |
| Target conductivity [S/m] | 0.87 | 0.94 |
| Target dielectric constant | 43.5 | 56.7 |
| Composition (by weight) [%] | DI Water (38.56 %) Sugar (56.32 %) Salt (3.95 %) HEC (0.25 %) Bactericide (0.92 %) | DI Water (51.16 %) Sugar (46.78 %) Salt (1.49 %) HEC (0.13 %) Bactericide (0.44 %) |
| Measured conductivity [S/m] | 0.84 (-3.8 %) | 0.93 (-0.6 %) |
| Measured dielectric constant | 42.5 (-2.4 %) | 55.7 (-1.8 %) |
| Penetration depth (plane wave excitation) [mm] | 44.1 | 44.5 |

7.1.1. 450 MHz Brain Tissue

| Frequency [MHz] | Meas. After 5min | | | DI Water at 20°C | | | Init. Meas. | | |
|-----------------|------------------|--------------|----------------|------------------|--------------|----------------|-------------|--------------|----------------|
| | ϵ' | ϵ'' | σ [S/m] | ϵ' | ϵ'' | σ [S/m] | ϵ' | ϵ'' | σ [S/m] |
| 425.000 | 42.9909 | 34.3619 | 0.81 | 80.4843 | 1.7865 | 0.04 | 43.1198 | 34.6384 | 0.82 |
| 450.000 | 42.5127 | 33.4292 | 0.84 | 80.5611 | 1.9418 | 0.05 | 42.5882 | 33.7102 | 0.84 |
| 475.000 | 42.0816 | 32.5409 | 0.86 | 80.5995 | 2.1497 | 0.06 | 42.1786 | 32.7032 | 0.86 |

7.1.2. 450 MHz Muscle Tissue

| Frequency [MHz] | Meas. After 5min | | | DI Water at 20°C | | | Init. Meas. | | |
|-----------------|------------------|--------------|----------------|------------------|--------------|----------------|-------------|--------------|----------------|
| | ϵ' | ϵ'' | σ [S/m] | ϵ' | ϵ'' | σ [S/m] | ϵ' | ϵ'' | σ [S/m] |
| 425.000 | 56.0593 | 38.4675 | 0.91 | 80.4843 | 1.7865 | 0.04 | 55.9860 | 38.2396 | 0.90 |
| 450.000 | 55.6829 | 37.3126 | 0.93 | 80.5611 | 1.9418 | 0.05 | 55.6389 | 37.1874 | 0.93 |
| 475.000 | 55.3555 | 36.1237 | 0.95 | 80.5995 | 2.1497 | 0.06 | 55.3235 | 36.0575 | 0.95 |

ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
 Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
 June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

EXHIBIT 8. SAR SYSTEM CALIBRATION

8.1. GENERAL INFORMATION OF THE PROBE

| | |
|--------------------------------------------------------------------------|-----------------------------|
| Probe Type | E-Field Triangle, Isotropic |
| Model Number | ET20 |
| Serial Number | 03MAR-0019 |
| Manufacturer | EMF Safety |
| Manufactured Date | MARCH 2003 |
| Probe Length [mm] | 270 |
| Probe offset [mm] | 2.1 |
| Probe Tip diameter [mm] | 4.0 |
| Sensor Factor (η_{Pd}) [mV/(mW/cm ²)] | 10.8 |
| Sensor Factor (η_{E2}) [mV/(V/m) ²] | 10.8 / 3770 |

8.2. PROBE LINEARITY AND DYNAMIC RANGE

8.2.1. Diode Compression Potential

| | |
|------------------------|-------|
| DCP₁ | 92825 |
| DCP₂ | 96871 |
| DCP₃ | 86612 |

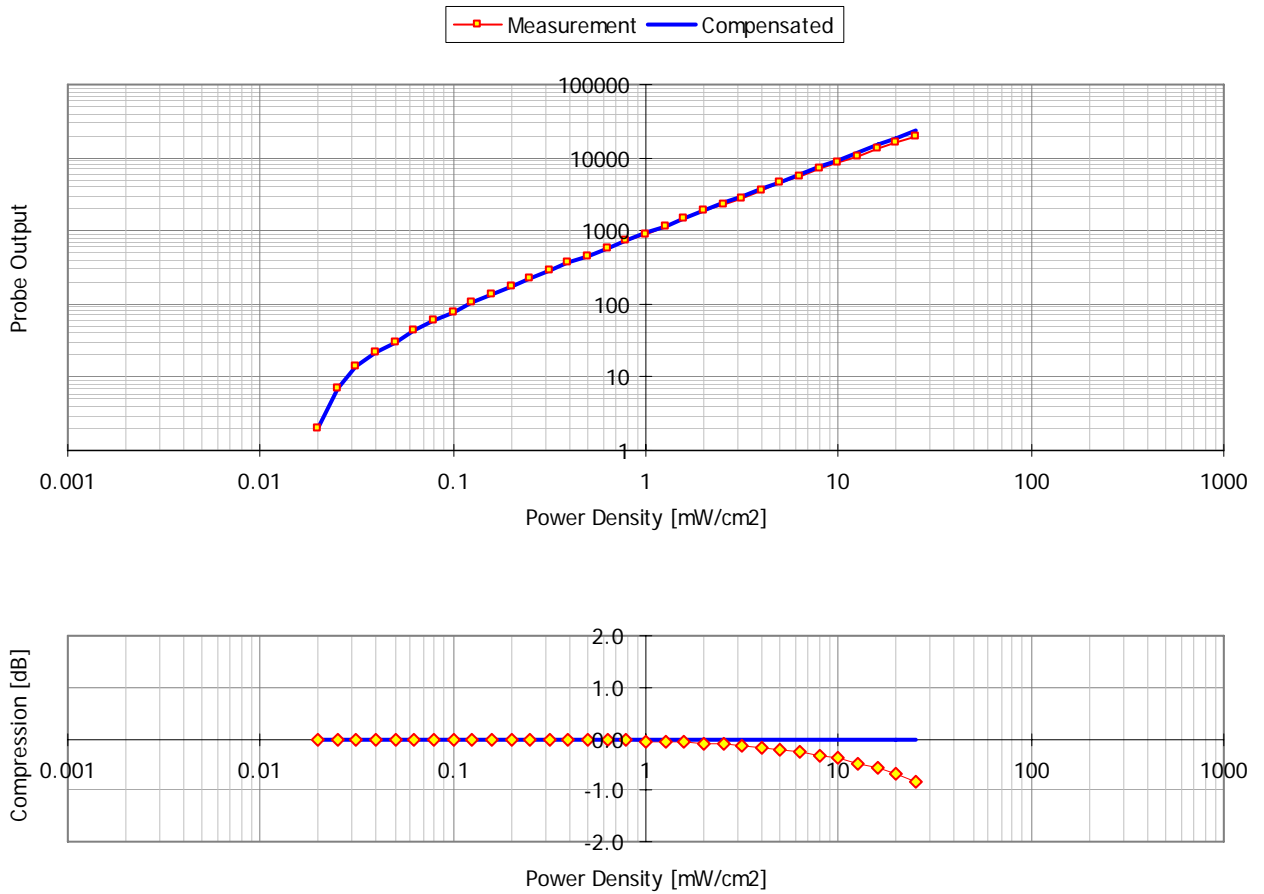
ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
 Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

8.2.2. Channel 1



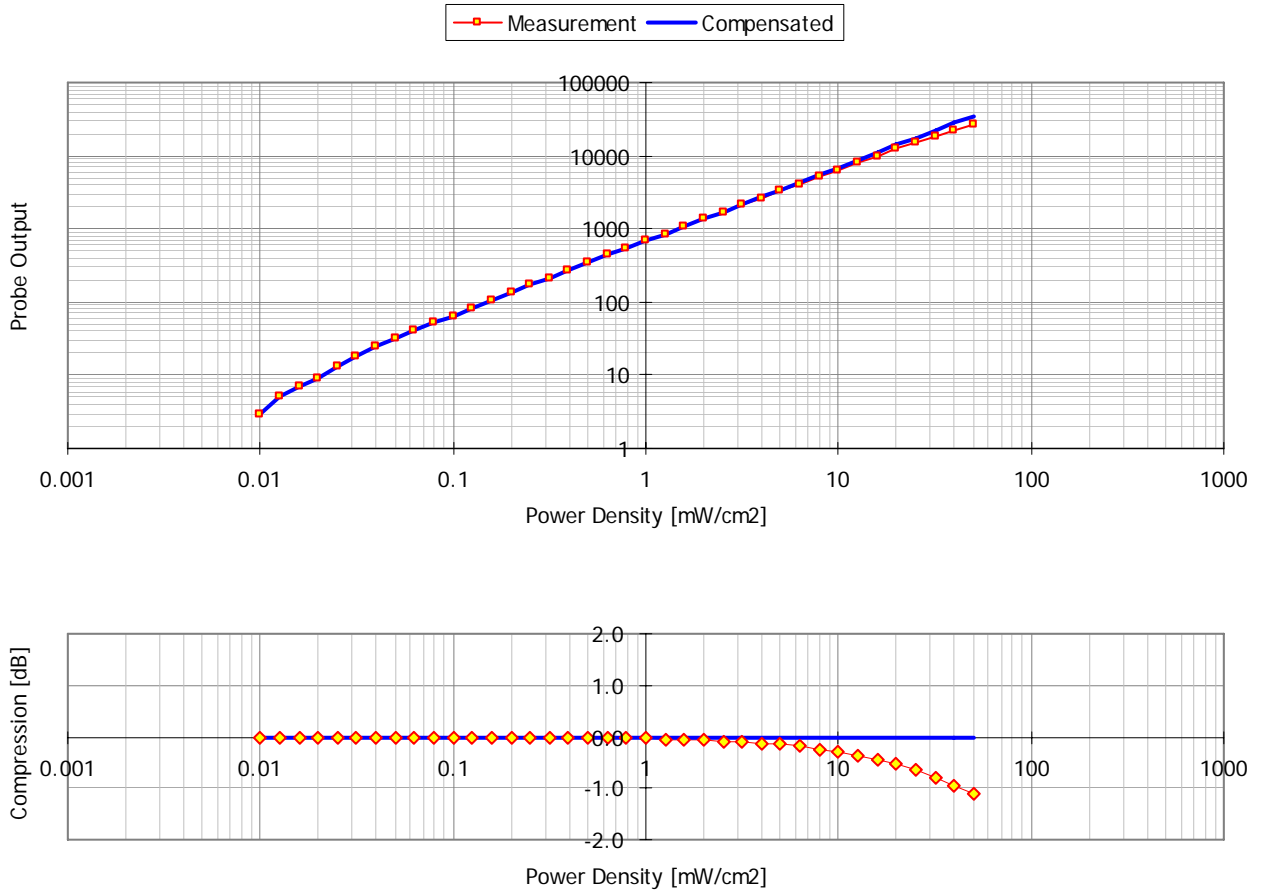
ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

8.2.3. Channel 2



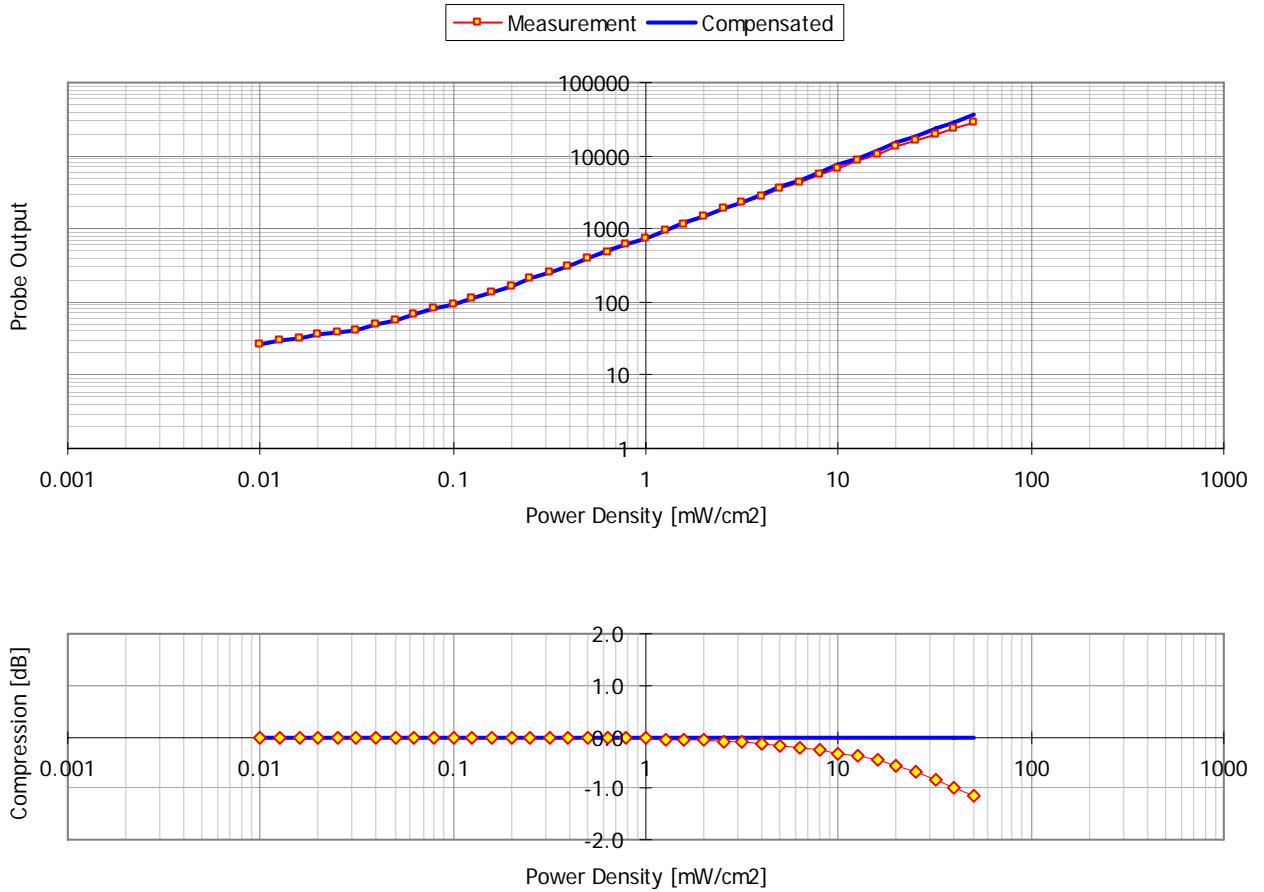
ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

8.2.4. Channel 3



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

8.3. PROBE FREE SPACE CALIBRATION

8.3.1. Calibration Setup at 450 MHz

| | |
|--------------------------------------------------------------------------|---------------|
| Calibration cell type | TEM cell |
| Model Number | APOLLO, 13492 |
| Serial Number | 12463-2 |
| Manufacturer | APOLLO |
| Input Power / Power Density $[\text{mW}/(\text{mW}/\text{cm}^2)]$ | 271.0 |

8.3.2. Amplifier Settings

8.3.2.1. Freespace calibration at 450 MHz

| | |
|-------------------------------------------------------------|------------------|
| Calibration Date $[\text{MM/DD/YYYY}]$ | 06/01/2008 |
| Calibrated by | Steven Lu |
| Calibration Frequency $[\text{MHz}]$ | 450 |
| Φ $[\text{°}]$ | 90 |
| Φ_1, Φ_2, Φ_3 $[\text{°}]$ | 54.7, 54.7, 54.7 |
| Pd $[\text{mW}/\text{cm}^2]$ | 2.0 |
| DCP₁ | 92825 |
| DCP₂ | 96871 |
| DCP₃ | 86612 |
| SUM(U_{L,1}(0°), ... ,U_{L,1}(360°)) | 23117 |
| SUM(U_{L,2}(0°), ... ,U_{L,2}(360°)) | 21634 |
| SUM(U_{L,3}(0°), ... ,U_{L,3}(360°)) | 23627 |
| Norm_{1,peak} | 1910 |
| Norm_{2,peak} | 1795 |
| Norm_{3,peak} | 1772 |
| Corr₁ | 0.10 |
| Corr₂ | 0.05 |
| Corr₃ | 1.33 |
| AS₁ | 0.0075307056 |
| AS₂ | 0.0080137981 |
| AS₃ | 0.0081171369 |

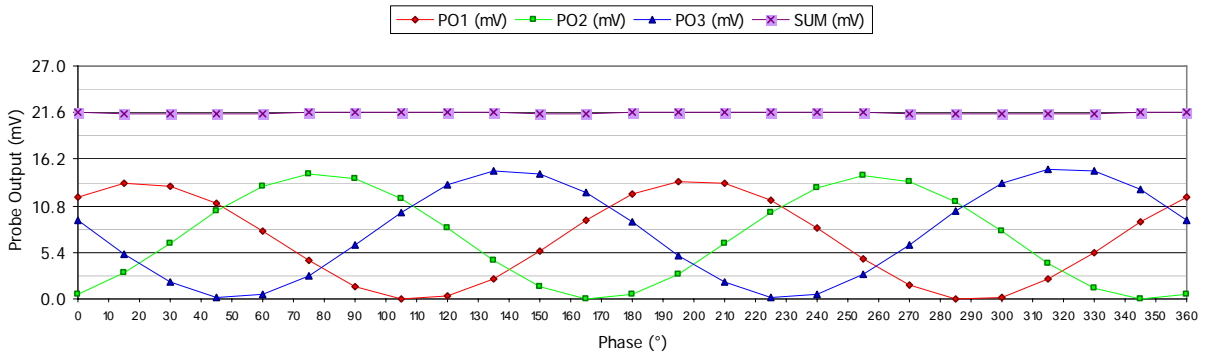
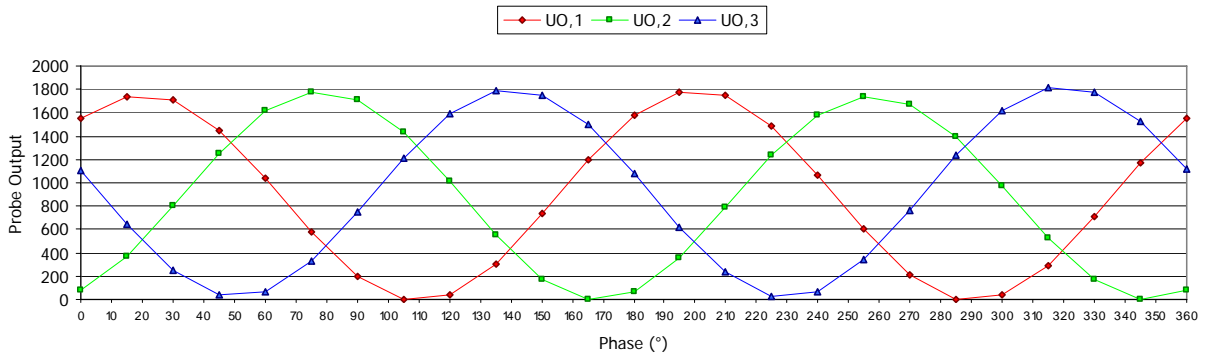
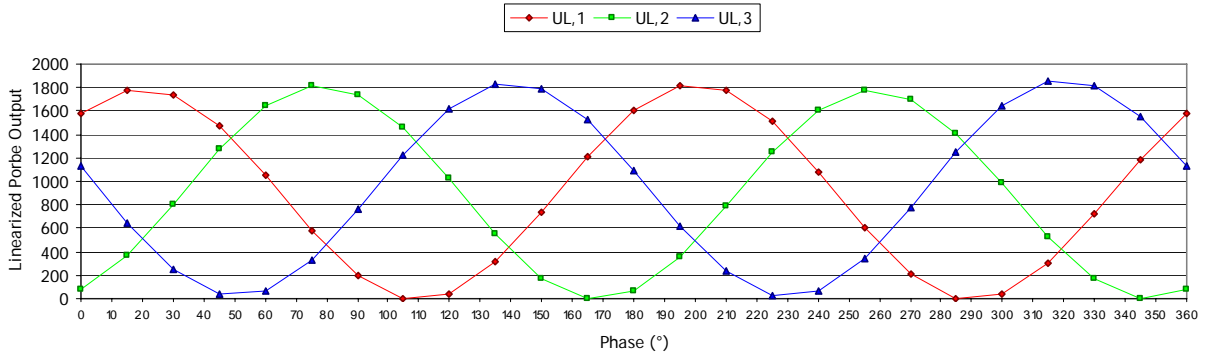
ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
 Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
 June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

8.3.3. Isotropic response



Isotropy at 450 MHz: ±0.01 dB

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS**FCC ID: AFJ289402**

| Phase (°) | U _{0,1} | U _{0,2} | U _{0,3} | U _{L,1} | U _{L,2} | U _{L,3} | PO ₁ (mV) | PO ₂ (mV) | PO ₃ (mV) | SUM (mV) | Deviation (dB) |
|-----------|------------------|------------------|------------------|------------------|------------------|------------------|----------------------|----------------------|----------------------|----------|----------------|
| 0 | 1547 | 76 | 1111 | 1573 | 76 | 1125 | 11.84 | 0.61 | 9.13 | 21.59 | 0.00 |
| 15 | 1738 | 367 | 639 | 1771 | 368 | 644 | 13.33 | 2.95 | 5.23 | 21.51 | -0.01 |
| 30 | 1706 | 799 | 244 | 1737 | 806 | 245 | 13.08 | 6.46 | 1.99 | 21.53 | -0.01 |
| 45 | 1447 | 1256 | 33 | 1470 | 1272 | 33 | 11.07 | 10.20 | 0.27 | 21.53 | -0.01 |
| 60 | 1035 | 1613 | 63 | 1047 | 1640 | 63 | 7.88 | 13.14 | 0.51 | 21.53 | -0.01 |
| 75 | 581 | 1780 | 333 | 585 | 1813 | 334 | 4.40 | 14.53 | 2.71 | 21.64 | 0.01 |
| 90 | 197 | 1713 | 756 | 197 | 1743 | 763 | 1.49 | 13.97 | 6.19 | 21.65 | 0.02 |
| 105 | 0 | 1433 | 1213 | 0 | 1454 | 1230 | 0.00 | 11.65 | 9.98 | 21.64 | 0.01 |
| 120 | 39 | 1011 | 1594 | 39 | 1022 | 1623 | 0.29 | 8.19 | 13.18 | 21.66 | 0.02 |
| 135 | 309 | 551 | 1790 | 310 | 554 | 1827 | 2.33 | 4.44 | 14.83 | 21.61 | 0.01 |
| 150 | 735 | 177 | 1752 | 741 | 177 | 1787 | 5.58 | 1.42 | 14.51 | 21.51 | -0.01 |
| 165 | 1200 | 3 | 1497 | 1216 | 3 | 1523 | 9.15 | 0.02 | 12.36 | 21.54 | -0.01 |
| 180 | 1580 | 68 | 1083 | 1607 | 68 | 1097 | 12.10 | 0.55 | 8.90 | 21.55 | 0.00 |
| 195 | 1780 | 356 | 617 | 1814 | 357 | 621 | 13.66 | 2.86 | 5.04 | 21.57 | 0.00 |
| 210 | 1748 | 786 | 234 | 1781 | 792 | 235 | 13.41 | 6.35 | 1.90 | 21.67 | 0.02 |
| 225 | 1492 | 1233 | 31 | 1516 | 1249 | 31 | 11.42 | 10.01 | 0.25 | 21.67 | 0.02 |
| 240 | 1069 | 1581 | 69 | 1081 | 1607 | 69 | 8.14 | 12.88 | 0.56 | 21.58 | 0.00 |
| 255 | 604 | 1743 | 341 | 608 | 1774 | 342 | 4.58 | 14.22 | 2.78 | 21.58 | 0.00 |
| 270 | 211 | 1671 | 767 | 211 | 1700 | 774 | 1.59 | 13.62 | 6.28 | 21.50 | -0.01 |
| 285 | 0 | 1391 | 1236 | 0 | 1411 | 1254 | 0.00 | 11.31 | 10.18 | 21.48 | -0.02 |
| 300 | 34 | 971 | 1619 | 34 | 981 | 1649 | 0.26 | 7.86 | 13.39 | 21.50 | -0.01 |
| 315 | 296 | 521 | 1817 | 297 | 524 | 1855 | 2.24 | 4.20 | 15.06 | 21.49 | -0.02 |
| 330 | 715 | 165 | 1782 | 721 | 165 | 1819 | 5.43 | 1.32 | 14.76 | 21.51 | -0.01 |
| 345 | 1175 | 2 | 1529 | 1190 | 2 | 1556 | 8.96 | 0.02 | 12.63 | 21.61 | 0.01 |
| 360 | 1547 | 75 | 1114 | 1573 | 75 | 1128 | 11.84 | 0.60 | 9.16 | 21.60 | 0.01 |

ULTRATECH GROUP OF LABS

File #: ICOM-176-SAR

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4

June 18, 2008

Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

8.4. PROBE THERMAL TRANSFER CALIBRATION

1.1.1. Calibration Setup

1.1.1.1. Setup for 450 MHz

| | |
|------------------------------------------------------------------------------|------------------------------|
| Calibration type | Thermal transfer calibration |
| Flat phantom dimension (W × L × H) [mm] | 420 × 700 × 200 |
| Flat phantom shell thickness (d₃) [mm] | 2.0 |
| Flat phantom shell permittivity | 2.98 |
| Calibration dipole dimension (L × h × d) [mm] | 280.0 × 172.0 × 6.35 |
| Sensor-to-Phantom (d₁) [mm] | 5.0 |
| Dipole-to-Phantom (d₂) [mm] | 13.0 |
| Sensor-to-Dipole (d₁ + d₂ + d₃) [mm] | 20.0 (5.0 + 13.0 + 2.0) |
| Return Loss (at test frequency) [dB] | More than -20.0 dB |



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
 Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
 June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

1.1.2. Simulated Tissue

1.1.2.1. Brain Tissue at 450 MHz

| | |
|-------------------------------------------------------|-------------------------------------|
| Tissue calibration type | HP Dielectric Strength Probe System |
| Tissue calibration date [MM/DD/YYYY] | 06/01/2008 |
| Tissue calibrated by | Steven Lu |
| Room temperature [°C] | 21 |
| Room humidity [%] | 40 |
| Simulated tissue temperature [°C] | 21 |
| Tissue calibration frequency [MHz] | 450 |
| Tissue Type | Brain |
| Target conductivity [S/m] | 0.87 |
| Target dielectric constant | 43.5 |
| Specific Heat Capacity [J/Kg/°C] | 2967.4 |
| Mass Density [Kg/m ³] | 1318.4 |
| Measured conductivity [S/m] | 0.88 (+1.0 %) |
| Measured dielectric constant | 43.3 (-0.4 %) |
| Penetration depth (plane wave excitation) [mm] | 42.5 |

1.1.2.2. Muscle Tissue at 450 MHz

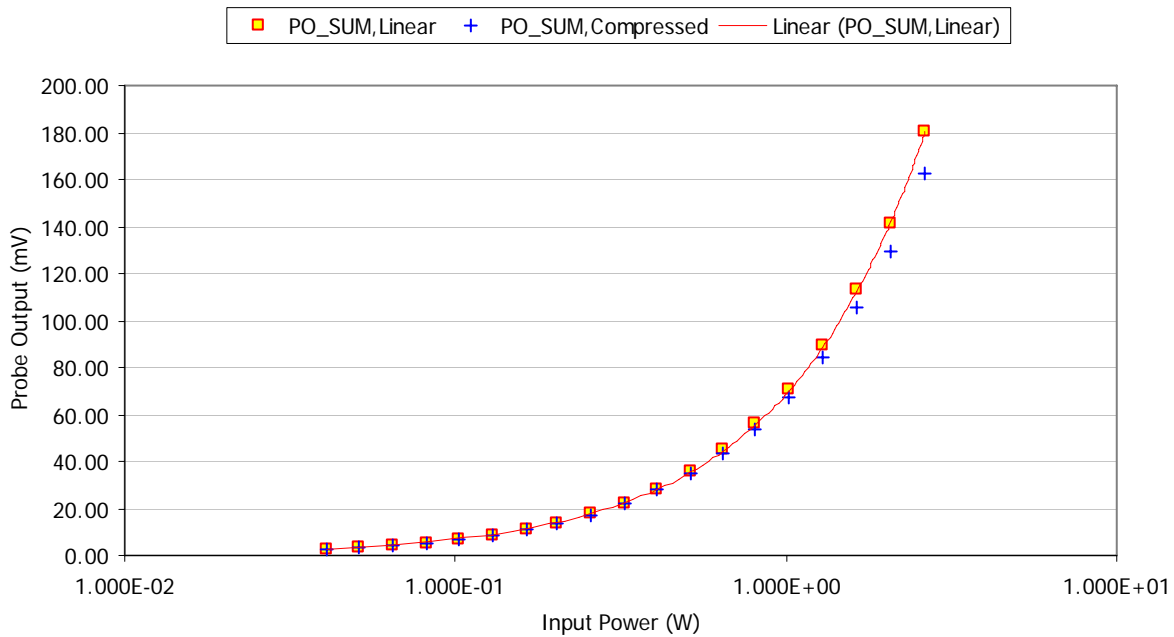
| | |
|-------------------------------------------------------|-------------------------------------|
| Tissue calibration type | HP Dielectric Strength Probe System |
| Tissue calibration date [MM/DD/YYYY] | 06/01/2008 |
| Tissue calibrated by | JaeWook Choi |
| Room temperature [°C] | 21 |
| Room humidity [%] | 40 |
| Simulated tissue temperature [°C] | 21 |
| Tissue calibration frequency [MHz] | 450 |
| Tissue Type | Muscle |
| Target conductivity [S/m] | 0.94 |
| Target dielectric constant | 56.7 |
| Specific Heat Capacity [J/Kg/°C] | 3079.1 |
| Mass Density [Kg/m ³] | 1251.0 |
| Measured conductivity [S/m] | 0.94 (+0.3 %) |
| Measured dielectric constant | 56.8 (+0.2 %) |
| Penetration depth (plane wave excitation) [mm] | 44.5 |

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

1.1.3. Conversion Factor, γ (Sensitivity Enhancement Factor in the Simulated Tissue)

1.1.3.1. Thermal transfer calibration at 450 MHz for simulated brain tissue

| | |
|---------------------------------------------------------|--------------|
| Calibration Date [MM/DD/YYYY] | 06/11/2008 |
| Calibration by | Steven Lu |
| Calibration Frequency [MHz] | 450 |
| Room Temperature [°C] | 21 |
| Room Humidity [%] | 50 |
| Simulated Tissue Temperature [°C] | 21 |
| $\delta(\text{PO}_{\text{tot tissue}})/\delta P$ [mV/W] | 6.836156E+01 |
| $\delta(\Delta T/\Delta t)/\delta P$ [°C/sec/W] | 9.529688E-04 |
| C_{air} [(V/m) ² /mV] | 349.07 |
| C_{solution} [(V/m) ² /mV] | 61.97 |
| Conversion Factor (γ) | 5.633 |



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
 Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

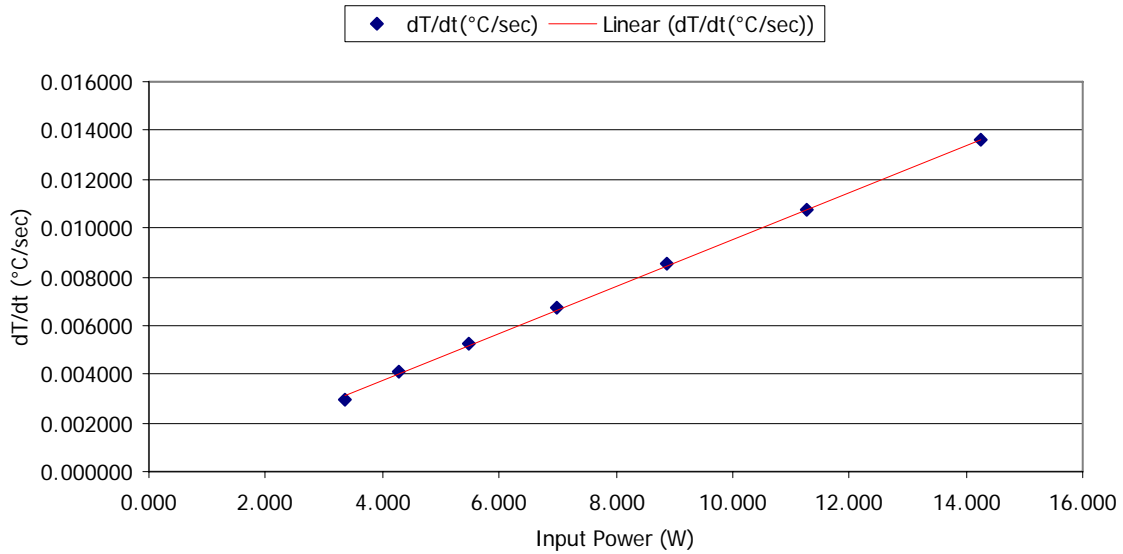
- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402



ULTRATECH GROUP OF LABS

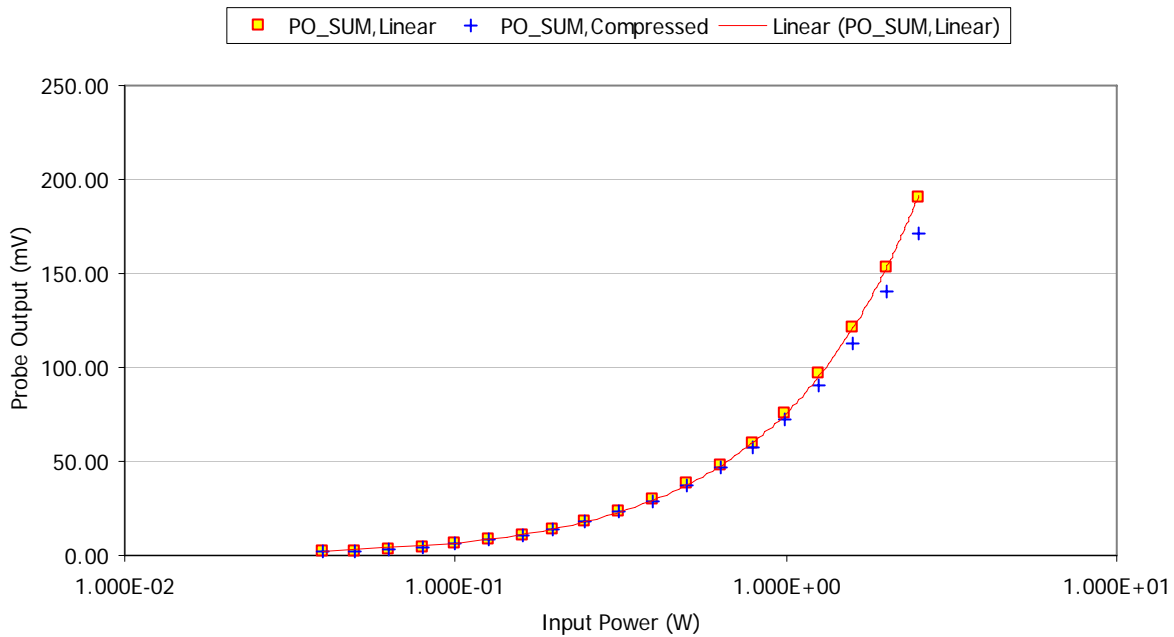
File #: ICOM-176-SAR
June 18, 2008

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: <http://www.ultratech-labs.com>

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

1.1.3.2. Thermal transfer calibration at 450 MHz for simulated muscle tissue

| | |
|-------------------------------------------------|--------------|
| Calibration Date [MM/DD/YYYY] | 06/02/2008 |
| Calibration by | Steven Lu |
| Calibration Frequency [MHz] | 450 |
| Room Temperature [°C] | 21 |
| Room Humidity [%] | 40 |
| Simulated Tissue Temperature [°C] | 21 |
| $\delta(PO_{tot\ tissue})/\delta P$ [mV/W] | 7.640716E+01 |
| $\delta(\Delta T/\Delta t)/\delta P$ [°C/sec/W] | 1.117823E-03 |
| C_{air} [(V/m) ² /mV] | 349.07 |
| $C_{solution}$ [(V/m) ² /mV] | 59.95 |
| Conversion Factor (γ) | 5.823 |



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
 Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

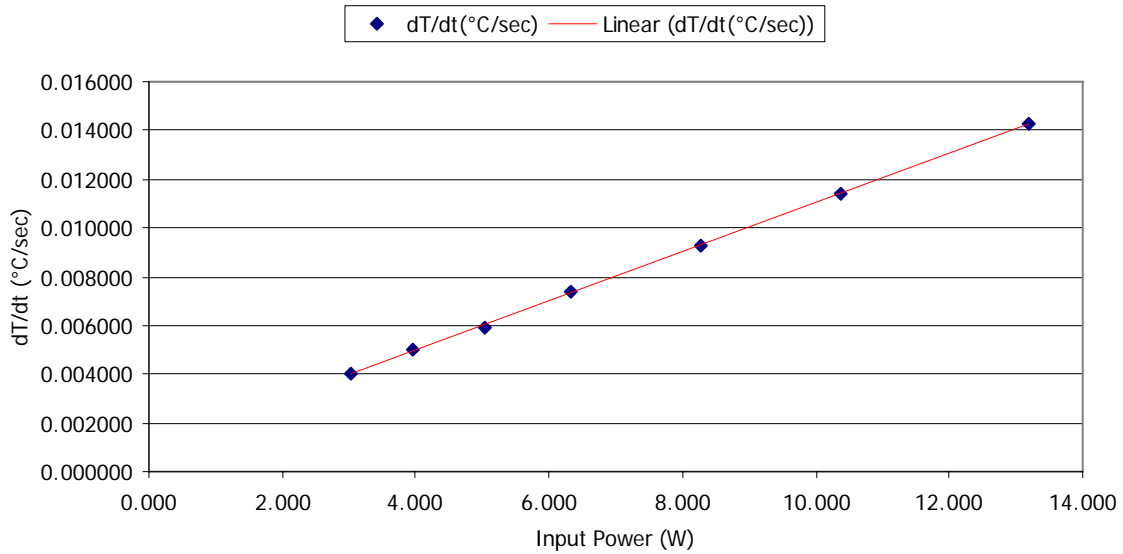
- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402



ULTRATECH GROUP OF LABS

File #: ICOM-176-SAR
June 18, 2008

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

EXHIBIT 9. SAR SYSTEM VERIFICATION

9.1. VERIFICATION SETUP

9.1.1. Test setup at 450 MHz using the dipole reference

| | |
|--------------------------------------------------------------|----------------------|
| Flat phantom dimension (W × L × H) [mm] | 420 × 700 × 200 |
| Flat phantom shell thickness (d₃) [mm] | 2.0 |
| Flat phantom shell permittivity | 2.98 |
| Reference dipole dimension (L × h × d) [mm] | 280.0 × 172.0 × 6.35 |
| Dipole-to-Phantom (d₂) [mm] | 13.0 |
| Dipole-to-Liquid (d₂ + d₃) [mm] | 15.0 (13.0 + 2.0) |
| Return Loss (at test frequency) [dB] | More then -20 dB |



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
 Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
 June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402

9.2. SIMULATED TISSUE**9.2.1. Simulated brain tissue at 450 MHz**

| | |
|-------------------------------------------------------|-------------------------------------|
| Tissue calibration type | HP Dielectric Strength Probe System |
| Tissue calibration date [MM/DD/YYYY] | 06/12/2008 |
| Tissue calibrated by | Steven Lu |
| Room temperature [°C] | 21 |
| Room humidity [%] | 40 |
| Simulated tissue temperature [°C] | 21 |
| Tissue calibration frequency [MHz] | 450 |
| Tissue Type | Brain |
| Target conductivity [S/m] | 0.87 |
| Target dielectric constant | 43.5 |
| Measured conductivity [S/m] | 0.88 (+1.1%) |
| Measured dielectric constant | 43.3 (-0.4%) |
| Penetration depth (plane wave excitation) [mm] | 42.5 |

ULTRATECH GROUP OF LABS

File #: ICOM-176-SAR

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4

June 18, 2008

Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: <http://www.ultratech-labs.com>

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402

9.3. VERIFICATION RESULT**9.3.1. Reference SAR values for simulated brain tissue at 450 MHz***

| | |
|------------------------------------|-----|
| Reference SAR _{Ig} [W/Kg] | 4.9 |
| Reference SAR _s [W/Kg] | 7.2 |
| Measured SAR _{Ig} [W/Kg] | 4.9 |
| Measured SAR _s [W/Kg] | 8.5 |

9.3.2. Verification result at 450 MHz

| | |
|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Test date [MM/DD/YYYY] | 06/12/2008 |
| Test by | Steven Lu |
| Room temperature [°C] | 21 |
| Room humidity [%] | 40 |
| Simulated tissue temperature [°C] | 21 |
| Test frequency [MHz] | 450 |
| E-field Probe | M/N: ET20, S/N: 03MAR-0019, Sensor Offset: 2.1 mm |
| Sensor Factor (η_{Pd}) [$mV/(mW/cm^2)$] | 10.8 |
| Amplifier Settings (AS ₁ , AS ₂ , AS ₃) | 0.0075307056, 0.0080137981, 0.0081171369 |
| Tissue Type | Brain |
| Measured conductivity [S/m] | 0.88 (+1.0 %) |
| Measured dielectric constant | 43.3 (-0.4 %) |
| Conversion Factor (γ) | 5.633 |
| Sensitivity (ζ) [W/Kg/mV] | 5.453E-02 |
| Power [mW] | 500 |
| Measurement Volume Specification (X × Y × Z) | 5 _{pts} × 5 _{pts} × 7 _{pts} , 28 _{mm} × 28 _{mm} × 30 _{mm} ; Resolution: 7 _{mm} × 7 _{mm} × 5 _{mm} |
| SAR _{Ig} [W/Kg] | 2.48 |
| SAR _s [W/Kg] | 4.27 |

* All SAR values in 9.3.1 are normalized to a forward power of 1 W.

ULTRATECH GROUP OF LABS3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.comFile #: ICOM-176-SAR
June 18, 2008

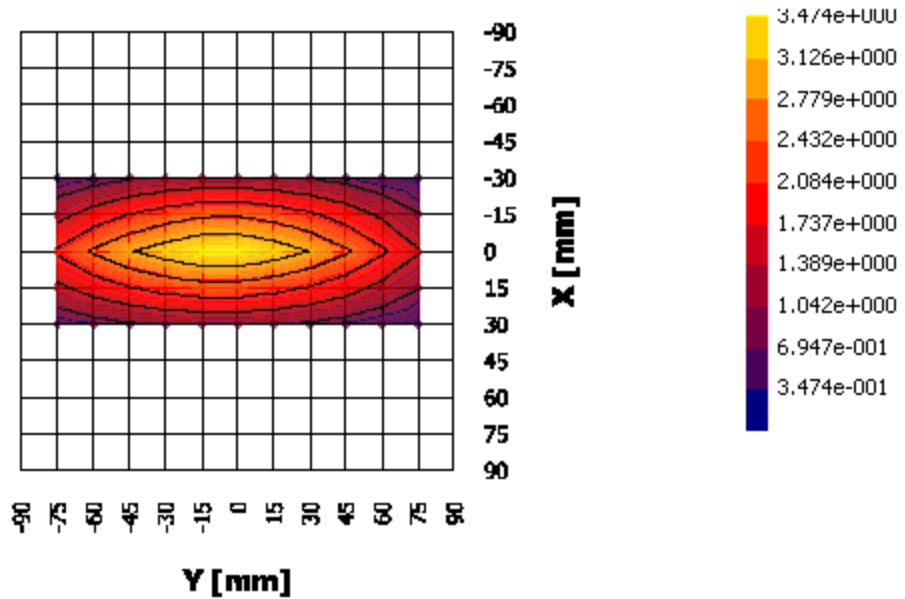
- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

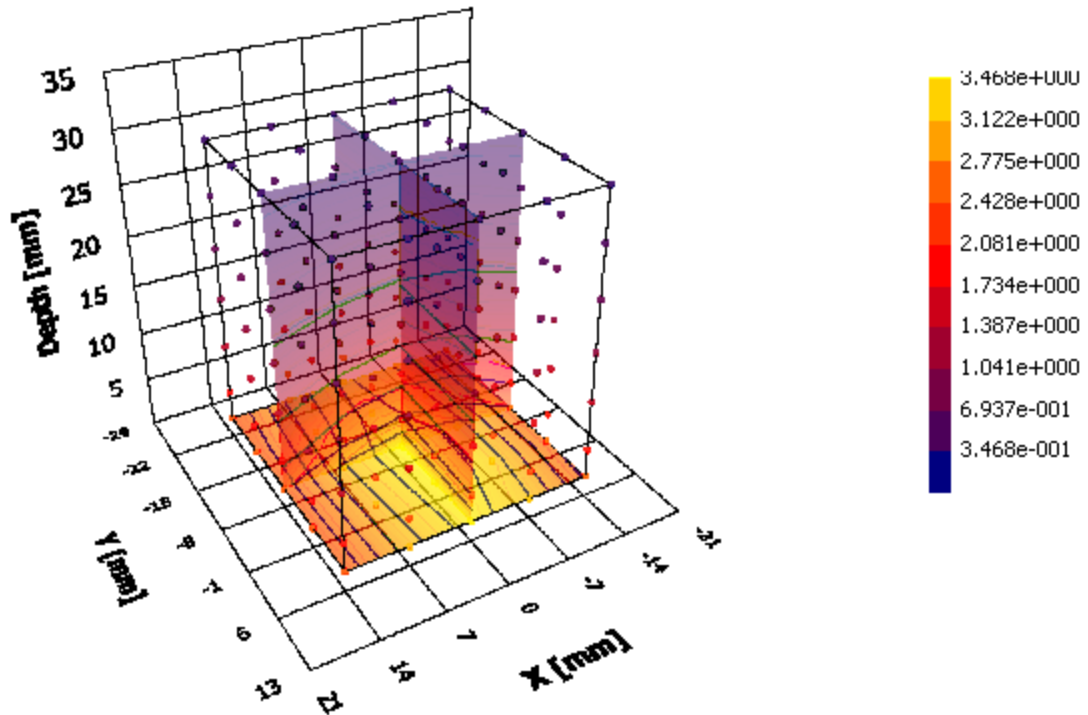
- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

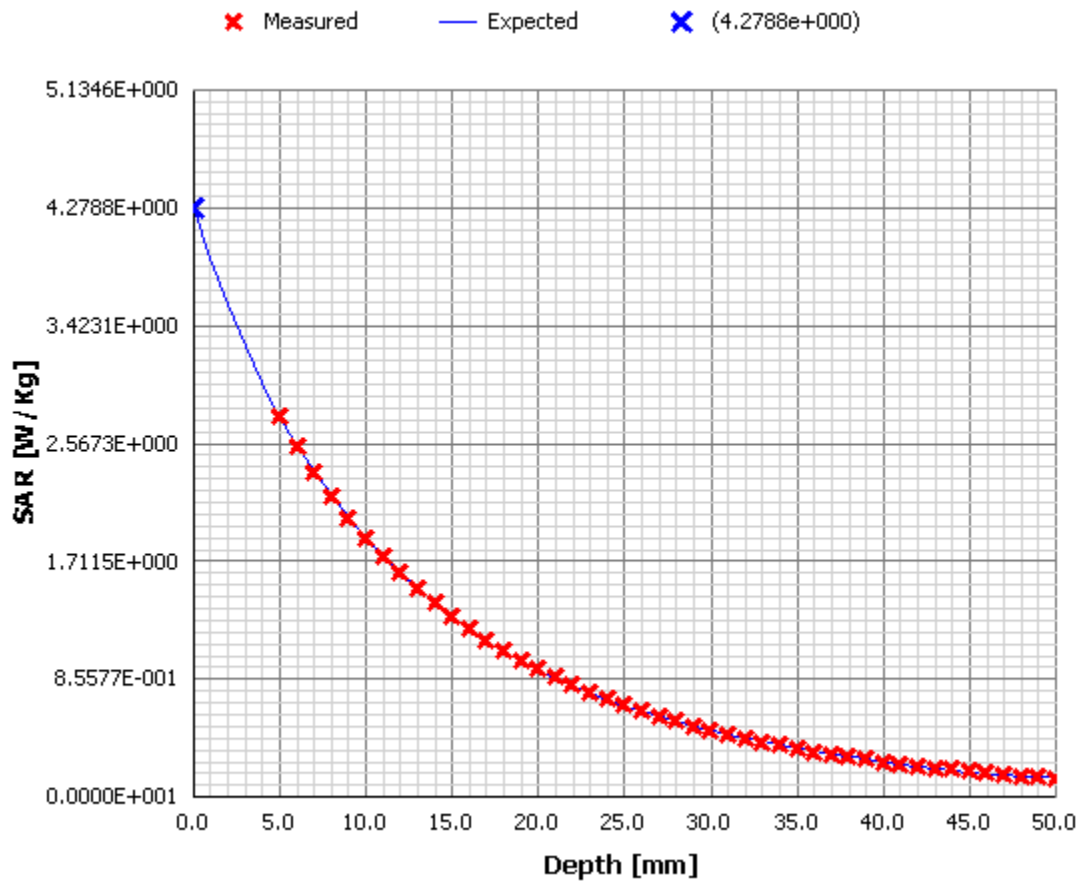
- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

SPECIFIC ABSORPTION RATE (SAR)

IEEE Standard C95.1, FCC OET Bulletin 65 (Supplement C), Industry Canada RSS-102 (Issue 2) and ACA Radiocommunications (Electromagnetic Radiation – Human Exposure) Amendment Standard 2000 (No. 1)

UHF Transceiver M/N: IC-F4161T, IC-F4161S, IC-F4161DT AND IC-F4161DS

FCC ID: AFJ289402



ULTRATECH GROUP OF LABS

3000 Bristol Circle, Oakville, Ontario, Canada L6H 6G4
Tel. #: 905-829-1570, Fax. #: 905-829-8050, Email: vic@ultratech-labs.com, Website: http://www.ultratech-labs.com

File #: ICOM-176-SAR
June 18, 2008

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

EXHIBIT 10. SAR CALCULATION SUMMARY

10.1. TERMINOLOGY

| | |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| $U_{O,i}$ | Probe raw output for channel i |
| $U_{L,i}$ | Linearized probe output for channel i |
| DCP_i | Diode Compression Potential; Diode specific compression factor for channel i |
| $Norm_{i,peak}$ | Peak Normalization Factor for channel i |
| $Corr_i$ | Manual Isotropy Correction factor for channel i |
| AS_i | Amplifier Setting for channel i |
| η_{pd} | Sensor Factor to the uniform power density, an arbitrary value 10.8 [mV/(mW/cm ²)] |
| η_{E2} | Sensor Factor to the uniform $ E ^2$, an arbitrary value 10.8/3,770 [mV/(V/m) ²] |
| $U_{L,1,peak}$ | Peak linearized probe output recorded for channel 1 by a rotation about the probe axis with the probe in a test cell |
| φ | Smaller angle between the probe axis and the direction of the E-field (i.e. 90° when the probe axis is parallel to the plane of the septum inside TEM cell) |
| ϕ_i | Smaller angle between the probe axis and the dipole sensor axis of the channel i ($\phi_1 = \phi_2 = 45^\circ$, $\phi_3 = 90^\circ$ for I-beam probe, and $\phi_1 = \phi_2 = \phi_3 = 54.7^\circ$ for triangular-beam probe) |
| P_d | Well-defined power density [mW/cm ²] at the calibration point in a test cell |
| $PO_{tot,solution}$ | Probe output [mV] in the simulated tissue |
| $PO_{tot,air}$ | Probe output [mV] in the air ($Z_{air} = 377[\Omega]$) |
| TF_{avg} | Time-average Factor |

10.1.1. Sensor factor(η_{pd} and η_{E2}) in the air ($Z_0 = 377[\Omega]$)

$$\eta_{Pd} = 10.8 [mV / (mW / cm^2)] \equiv \eta_{E2} = \frac{10.8}{3,770} [mV / (V / m)^2]$$

$$Pd [mW / cm^2] = \frac{PO_{tot}}{\eta_{Pd}}, |E|^2 [(V / m)^2] = \frac{PO_{tot}}{\eta_{E2}} \text{ and } SAR [W / Kg] = \frac{\sigma \times PO_{tot}}{\rho \eta_{E2}}$$

10.1.2. Diode Compensation (Linearity correction)

$$U_{L,i} = U_{O,i} + \frac{U_{O,i}^2}{DCP_i}$$

10.1.3. Amplifier settings(AS_i) and probe output

$$Norm_{i,peak} = \frac{\sum_{\theta}^{360^\circ} U_{L,i}(\theta)}{\frac{24}{2} + Corr_i}$$

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

$$AS_i = \eta_{Pd} [mV / (mW / cm^2)] \times Pd [mW / cm^2] \times \cos^2(\varphi - \phi_i) \times \frac{1}{Norm_{i, peak}}$$

$$PO_i [mV] = U_{L,i} \times AS_i$$

$$|E_i|^2 [(V / m)^2] = \frac{PO_i [mV]}{\eta_{E2} [mV / (V / m)^2]} = \frac{U_{L,i} \times AS_i}{\eta_{E2} [mV / (V / m)^2]}$$

$$|E|^2 [(V / m)^2] = \sum_i^3 |E_i|^2 = \frac{1}{\eta_{E2}} \times \sum_i^3 PO_i = \frac{PO_{tot}}{\eta_{E2}} = \frac{1}{\eta_{E2}} \times \sum_i^3 (U_{L,i} \times AS_i)$$

$$|E|^2 [(V / m)^2] = \frac{PO_{tot} [mV]}{\eta_{E2} [mV / (V / m)^2]}, \text{ and } Pd [mW / cm^2] = \frac{PO_{tot} [mV]}{\eta_{Pd} [mV / (mW / m^2)]}$$

10.1.4. Conversion factor (γ) in the simulated tissue

$$|E_{solution}|^2 [(V / m)^2] = \frac{PO_{tot_solution} [mV]}{\eta_{E2} [mV / (V / m)^2]} \times \frac{1}{\gamma}$$

10.1.5. Conversion factor (γ) Calculation #1 – Thermal Transfer Calibration (Below 1 GHz)

$$SAR_t = SAR_{solution} = \frac{\sigma_{@cal} \times |E_{solution}|^2}{\rho_{solution}}$$

$$\text{,thus } |E_{solution}|^2 = \frac{SAR_t \times \rho_{solution}}{\sigma_{@cal}} = \frac{PO_{tot_solution}}{\eta_{E2}} \times \frac{1}{\gamma}$$

$$\gamma = \frac{PO_{tot_solution}}{\eta_{E2}} \times \frac{\sigma_{@cal}}{SAR_t \times \rho_{solution}} = \frac{PO_{tot_solution}}{\eta_{E2}} \times \frac{\sigma_{@cal}}{\left(c \times \frac{\Delta T}{\Delta t}\right) \times \rho_{solution}}$$

$$= \frac{\sigma_{@cal}}{\eta_{E2} \times c \times \rho_{solution}} \times \frac{PO_{tot_solution}}{\left(\frac{\Delta T}{\Delta t}\right)} = \frac{\sigma_{@cal}}{\eta_{E2} \times c \times \rho_{solution}} \times \frac{\frac{\delta}{\delta P} PO_{tot_solution}}{\frac{\delta}{\delta P} \left(\frac{\Delta T}{\Delta t}\right)}$$

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)

10.1.6. Conversion factor (γ) Calculation #2 – Calculable Waveguide Calibration (Above 1 GHz)

$$SAR(z) = SAR_{solution} = \frac{\sigma_{@cal} \times |E_{solution}|^2}{\rho_{solution}}$$

$$\text{,thus } |E_{solution}|^2 = \frac{SAR(z) \times \rho_{solution}}{\sigma_{@cal}} = \frac{PO_{tot_solution}}{\eta_{E2}} \times \frac{1}{\gamma}$$

$$\gamma = \frac{PO_{tot_solution}}{\eta_{E2}} \times \frac{\sigma_{@cal}}{SAR(z) \times \rho_{solution}} = \frac{PO_{tot_solution}}{\eta_{E2}} \times \frac{\sigma_{@cal}}{\frac{4(P_f - P_b)}{\rho_{solution} ab \delta_{measured}} e^{-2z/\delta_{measured}} \times \rho_{solution}}$$

$$= \frac{PO_{tot_solution} \times \sigma_{@cal} \times a \times b \times \delta_{measured}}{\eta_{E2} \times 4(P_f - P_b) \times e^{-2z/\delta_{measured}}}$$

10.1.7. Sensitivity (ζ) in the simulated tissue

$$\zeta[W / Kg / mV] = \frac{\sigma_{@meas} [S / m]}{\rho_{head} [Kg / m^3]} \times \frac{1}{\eta_{E2} [mV / (V / m)^2] \times \gamma}$$

10.1.8. SAR calculation

$$SAR[W / Kg] = \zeta[W / Kg / mV] \times PO_{tot_solution} [mV] \times \frac{1}{TF_{avg}}$$

- Assessed by ITI (UK) Competent Body, NVLAP (USA) Accreditation Body & ACA/AUSTEL (Australia), VCCI (Japan)
- Accredited by Industry Canada (Canada) under ACC-LAB (Europe/Canada MRA and APEC/Canada MRA)
- Recognized/Listed by FCC (USA)
- All test results contained in this engineering test report are traceable to National Institute of Standards and Technology (NIST)