

**Agent Authorization Letter**

February 24, 2021

To whom it may concern,

We, the undersigned, hereby authorize **Curtis Bender** to act on our behalf, as our agent, in the following matters related to the FCC and/or Industry Canada approval of our products: report submittal, related correspondence, the signing of all documents relating to these matters, and any other lawful activity necessary to obtain such certification. Any act carried out by **Curtis Bender** within the scope of this authorization shall have the same affect as our own.

This authorization shall expire 12 months from original date.

Sincerely,

*Mary Dean*

Mary Dean  
Senior Legal Counsel Americas  
Assistant Secretary, Tennant Company  
Assistant Secretary, Tennant Sales & Service Canada ULC